

National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367
OPEID 00381200
Address 1201 Locust Ave, Fairmont, WV, 26554-2470
Web Address <https://www.fairmontstate.edu/>

Human Resources 2014-15

Institution: Fairmont State University (237367)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Institution: Fairmont State University (237367)

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

Yes No

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes No

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	0	0				1
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	1	2	0				3
Black or African American	2	0	1				3
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	24	11	1				36
Two or more races	1	0	0				1
Race and ethnicity unknown	0	0	0				0
Total men	29	13	2				44

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	0	0	0				0
Black or African American	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	18	13	1				32
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0

Total women	18	13	1				32
Total (men+women)	47	26	3				76
Total from prior year							92

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0				0
Hispanic/Latino		0	0				0
American Indian or Alaska Native		0	0				0
Asian		1	1				2
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		3	13				16
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total men		4	14				18

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0				0
Hispanic/Latino		0	0				0
American Indian or Alaska Native		0	0				0
Asian		0	0				0
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		1	20				21
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total women		1	20				21

Total (men+women)		5	34				39
Total from prior year							39

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							

Total (men+women)

Total from prior year							
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Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			0	0			0
Hispanic/Latino			0	0			0
American Indian or Alaska Native			1	0			1
Asian			0	0			0
Black or African American			0	0			0
Native Hawaiian or Other Pacific Islander			0	0			0
White			16	2			18
Two or more races			1	0			1
Race and ethnicity unknown			0	0			0
Total men			18	2			20

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			0	0			0
Hispanic/Latino			0	0			0
American Indian or Alaska Native			0	0			0
Asian			0	0			0
Black or African American			0	0			0
Native Hawaiian or Other Pacific Islander			0	0			0
White			9	8			17
Two or more races			1	0			1
Race and ethnicity unknown			0	0			0
Total women			10	8			18

Total (men+women)			28	10			38
Total from prior year							24

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract
 Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							

Total (men+women)

Total from prior year							
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Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0

White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	3
Two or more races	0
Race and ethnicity unknown	0
Total women	3
Total (men+women)	3
Total from prior year	6

Institution: Fairmont State University (237367)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	76	39	0	38	0	3	156
Total carried forward from previous screens	76	39		38		3	156
Primarily Instruction	76	39		38		3	156
<input checked="" type="checkbox"/> Exclusively credit	76	39		38		3	156
<input checked="" type="checkbox"/> Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							

Institution: Fairmont State University (237367)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	0	1
Hispanic/Latino	0	0	0

American Indian or Alaska Native	1	0	1
Asian	5	0	5
Black or African American	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	70	73	143
Two or more races	2	1	3
Race and ethnicity unknown	0	0	0
Total	82	74	156
Total from prior year			161

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	1		
Asian	5		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	70		
Two or more races	2		
Race and ethnicity unknown	0		
Total men	82		

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	73		
Two or more races	1		
Race and ethnicity unknown	0		
Total women	74		
Total (men+women)	156		
Total from prior year			161

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		1	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		2	1	1
Two or more races		0	0	1
Race and ethnicity unknown		0	0	0
Total men		3	1	2

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	1	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		2	5	2
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
Total women		2	6	2
Total (men+women)		5	7	4
Total from prior year	1	5	7	4

by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	18	0	14	17	0
Two or more races	1	0	2	1	0
Race and ethnicity unknown	0	0	0	0	0
Total men	19	0	16	18	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	1	0
Asian	0	0	0	0	0
Black or African American	0	0	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	46	16	5	16	2
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	46	17	6	20	2
Total (men+women)	65	17	22	38	2
Total from prior year	53	18	21	38	2

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		0		0	1
Hispanic/Latino	0		0		0	0
American Indian or Alaska Native	0		0		0	1
Asian	0		0		0	6
Black or African American	0		0		0	3
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	21		6		11	161
Two or more races	0		0		0	7
Race and ethnicity unknown	0		0		0	0
Total men	21		6		11	179

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		0		0	1
Hispanic/Latino	0		0		0	0
American Indian or Alaska Native	0		0		0	1

Asian	0	0	0	0
Black or African American	2	2	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	46	0	222
Two or more races	0	3	0	5
Race and ethnicity unknown	0	0	0	0
Total women	11	51	0	237
Total (men+women)	32	57	11	416
Total from prior year	34	56	12	412

Institution: Fairmont State University (237367)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status
Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020				5			5
Library Technicians 25-4030						7	7
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						4	4
Management Occupations 11-0000	14	3		5		43	65
Business and Financial Operations Occupations 13-0000						17	17
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0			1		21	22
				3		35	38

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Total	14	3	0	14	0	129	160
Total from prior year	3	2		14		130	149

Institution: Fairmont State University (237367)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	76	39		38		3	156
Exclusively credit	76	39		38		3	156
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020				5			5
Library Technicians 25-4030						7	7
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						4	4
Management Occupations 11-0000	14	3		5		43	65
Business and Financial Operations Occupations 13-0000						17	17
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0			1		21	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				3		35	38
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							32
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							57

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		11
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Total		416

Institution: Fairmont State University (237367)

Part G - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	☒ Months worked				☒ Total Staff for Salary reporting	☒ Total Number of Months	Total full-time instructional staff from Part A	☒ Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	0	0	0	29	29	261		
Associate professors	0	0	1	16	17	154		
Assistant professors	1	0	0	33	34	309		
Instructors	1	0	1	0	2	22		
Lecturers						0		
No academic rank	0	0	0	0	0	0		
Total men	2	0	2	78	82	746	82	0
Women								
Professors	0	0	0	18	18	162		
Associate professors	0	2	1	11	14	131		
Assistant professors	0	0	1	30	31	280		
Instructors	4	1	0	3	8	86		
Lecturers						0		
No academic rank	1	1	1	0	3	33		
Total women	5	4	3	62	74	692	74	0
Total (men + women)	7	4	5	140	156	1,438	156	0

Part G - Salary outlays for instructional staff

Salary Outlays
for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

•Report the **TOTAL ANNUAL** salary outlays for the full-time instructional staff reported in the **12 months, 11 months, 10 months, and 9 months** columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	<input checked="" type="checkbox"/> Total Annual Salary Outlays	<input checked="" type="checkbox"/> Weighted Average Monthly Salaries
Men				
Professors	29	261	2,136,961	8,188
Associate professors	17	154	1,104,492	7,172
Assistant professors	34	309	1,777,944	5,754
Instructors	2	22	76,368	3,471
Lecturers		0		
No academic rank	0	0	0	
Total men	82	746	5,095,765	6,831
Women				
Professors	18	162	1,231,692	7,603
Associate professors	14	131	921,642	7,035
Assistant professors	31	280	1,533,012	5,475
Instructors	8	86	356,920	4,150
Lecturers		0		
No academic rank	3	33	177,728	5,386
Total women	74	692	4,220,994	6,100
Total (men + women)	156	1,438	9,316,759	6,479

Part G - Salary outlays for non-instructional staff

Salary Outlays
for Full-time Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from previous screens)	<input checked="" type="checkbox"/> Total annual salary outlays
Research staff		0
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	16	595,128
Management Occupations	65	4,841,858

11-0000		
Business and Financial Operations Occupations 13-0000	17	878,496
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	22	1,093,482
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	38	1,567,244
Healthcare Practitioners and Technical Occupations 29-0000	2	128,808
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	32	1,040,831
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000	57	1,791,953
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	11	310,656
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	67		
Two or more races	2		
Race and ethnicity unknown	0		
Total men	70		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	71		
Two or more races	1		
Race and ethnicity unknown	0		

Total women	73
Total (men+women)	143
Total from prior year	123

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	4	1	6
Two or more races	0	0	0	0	0
	0	0	0	0	0

Race and ethnicity unknown				
Total women	1	4	1	6
Total (men+women)	1	4	1	6
Total from prior year	1	5		6

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	1	3	2	1
Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	7	1	3	3	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	2	1	3	1

Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	8	2	1	3	1
Total (men+women)	15	3	4	6	2
Total from prior year	10	2	6	6	3

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	8	0	2	0	1	91
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0
Total men	8	0	2	0	1	96

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Grand Total
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Nonresident alien										
Hispanic/Latino	0		0	0	0	0	0	0	0	0
American Indian or Alaska Native	0		0	0	0	0	0	0	0	0
Asian	0		0	0	0	0	0	0	0	0
Black or African American	0		0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0		0	0	0	0	0	0	0	0
White	3		4	0	1	0	0	1	1	9
Two or more races	0		0	0	0	0	0	0	0	0
Race and ethnicity unknown	0		0	0	0	0	0	0	0	0
Total men	3		4	0	1	1	0	1	1	10

Women										
Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total	
Nonresident alien	0		0	0	0	0	0	0	0	0
Hispanic/Latino	0		0	0	0	0	0	0	0	0
American Indian or Alaska Native	0		0	0	0	0	0	0	0	0
Asian	0		0	0	0	0	0	0	0	0
Black or African American	0		1	0	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0		0	0	0	0	0	0	0	0
White	2		6	1	0	0	1	1	1	11
Two or more races	0		0	0	0	0	0	0	0	0
Race and ethnicity unknown	0		0	0	0	0	0	0	0	0
Total women	2		7	1	0	0	1	1	1	12
Total (men+women)	5		11	1	1	1	1	2	2	22
Total from prior year	10		4		3	1	1	2	2	21

Institution: Fairmont State University (237367)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track	Annual contract	Less-than-annual contract		
Primarily Instruction	8	1		5		129	143
<input checked="" type="checkbox"/> Exclusively credit	8	1		5		129	143
<input checked="" type="checkbox"/> Exclusively not-for-credit							
<input type="checkbox"/> Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020				0			0
Library Technicians 25-4030						4	4
<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000	0	0		1		14	15
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1			0		3	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1		5	6
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Total	9	1	0	7	0	162	179
Total from prior year	5	1		5		145	156

Institution: Fairmont State University (237367)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track	Annual contract	Less-than-annual contract		

			Multi-year, continuing, or at- will contract			
Primarily Instruction	8	1		5		129 143
Exclusively credit	8	1		5		129 143
Exclusively not-for-credit						
Combined credit/not-for-credit						
Instruction/research/public service staff						
Research staff						
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010						1 1
Librarians 25-4020				0		0
Library Technicians 25-4030						4 4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1 1
Management Occupations 11-0000	0	0		1		14 15
Business and Financial Operations Occupations 13-0000						3 3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1			0		3 4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1		5 6
Healthcare Practitioners and Technical Occupations 29-0000						2 2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000						16
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						14
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Graduate Assistants						22
Teaching 25-1191						5
Research						
Management Occupations 11-0000						11
Business and Financial Operations Occupations 13-0000						1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						1

21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations		1
25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations		2
29-0000		
Total		232

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and
still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		0		0			0
Hispanic/Latino		0		0			0
American Indian or Alaska Native		0		1			1
Asian		0		0			0
Black or African American		0		0			0
Native Hawaiian or Other Pacific Islander		0		0			0
White		0		5			5
Two or more races		0		0			0
Race and ethnicity unknown		0		0			0
Total men		0		6			6

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		0		0			0
Hispanic/Latino		0		0			0
American Indian or Alaska Native		0		0			0
Asian		0		0			0
Black or African American		0		0			0

Native Hawaiian or Other Pacific Islander		0		0		0
White		1		1		2
Two or more races		0		1		1
Race and ethnicity unknown		0		0		0
Total women		1		2		3
Total (men+women)		1		8		9

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	1			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	6			

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2			
Two or more races	1			

Race and ethnicity unknown	0		
Total women	3		
Total (men+women)	9		

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff
 (Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)
 •Report Hispanic/Latino individuals of any race as Hispanic/Latino
 •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	1	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	1	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	1	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0

White	0	1	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	1	0	1
Total (men+women)	1	1	1	1

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				0	0	0
Hispanic/Latino				0	0	0
American Indian or Alaska Native				0	0	1
Asian				0	0	0
Black or African American				0	0	0
Native Hawaiian or Other Pacific Islander				0	0	0
White				0	1	8
Two or more races				0	0	0
Race and ethnicity unknown				0	0	0
Total men				0	1	9

Women

Race/ethnicity	Service Occupations	Grand Total
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31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Office and Natural Resources, Production, (All full-
 Related Administrative Construction, and Transportation, time
 Occupations Support Occupations Maintenance Occupations and Material new
 41-0000 Occupations Occupations Moving Occupations hires)
 43-0000 45-0000 + 47-0000 + 49- Occupations
 0000 51-0000 + 53-
 0000

Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	1
Asian			0	0	0
Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			1	0	4
Two or more races			0	0	1
Race and ethnicity unknown			0	0	0
Total women			1	0	6
Total (men+women)			1	1	15

Institution: Fairmont State University (237367)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
 Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	416	210	486
Instructional Staff	156	143	204
Primary Instruction	156	143	204

**Number of staff by employment status and occupational category:
Fall 2014**

Exclusively credit	156	143	204
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service			
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	16	6	18
Librarians, Curators, and Archivists SOC 25-4000	12	5	14
Archivists, Curators, and Museum Technicians SOC 25-4010	0	1	0
Librarians SOC 25-4020	5	0	5
Library Technicians SOC 25-4030	7	4	8
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	4	1	4
Management Occupations SOC 11-0000	65	15	70
Business and Financial Operations Occupations SOC 13-0000	17	3	18
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	22	4	23
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	38	6	40
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	2	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	32	16	37
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	57	14	62
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	11	1	11
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	7	4	5	140	156	1,438	\$9,316,759	\$6,479

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Professor				47	47	423	\$3,368,653	\$7,964
Associate professor		2	2	27	31	285	\$2,026,134	\$7,109
Assistant professor	1		1	63	65	589	\$3,310,956	\$5,621
Instructor	5	1	1	3	10	108	\$433,288	\$4,012
Lecturer								
No academic rank	1	1	1		3	33	\$177,728	\$5,386

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.