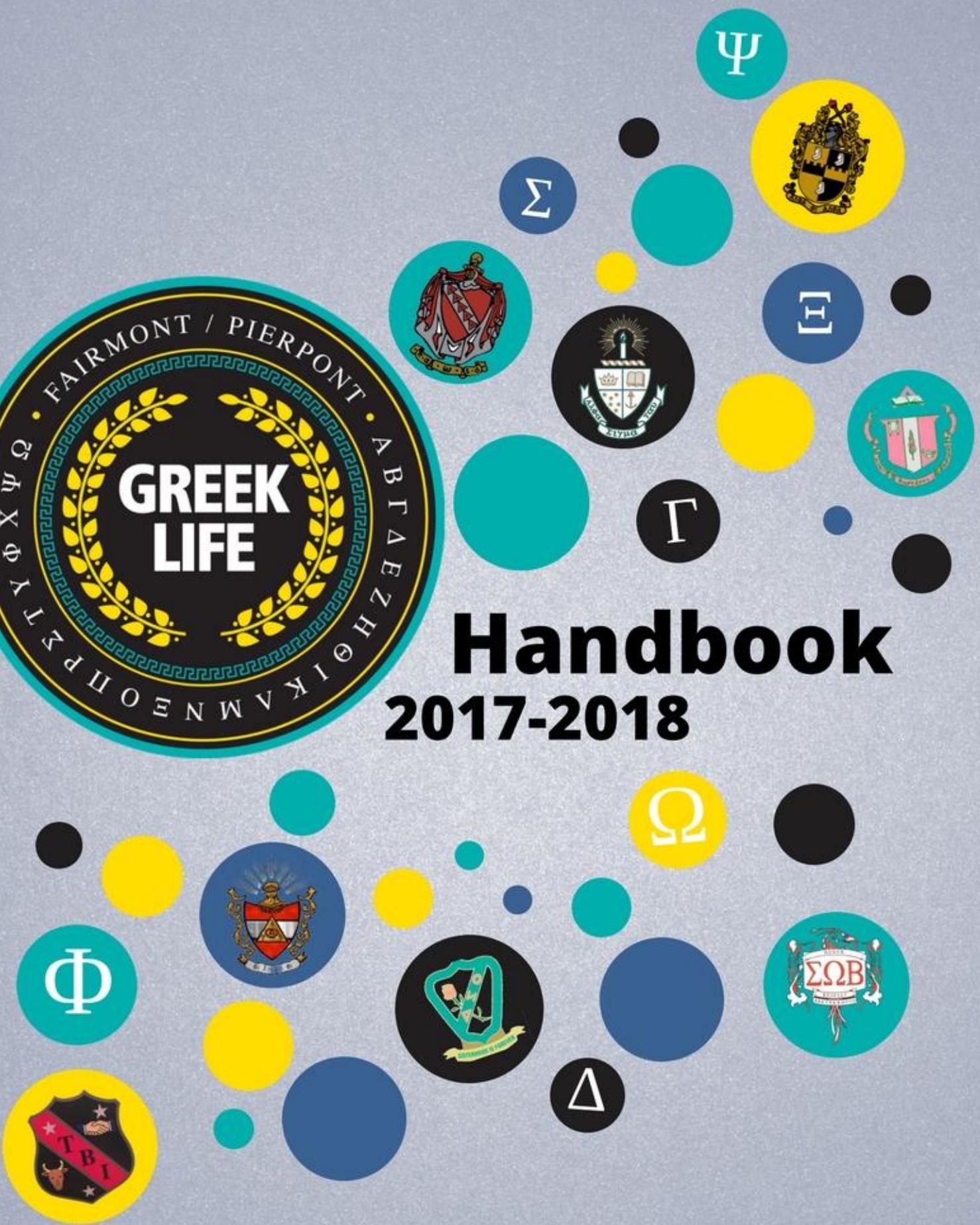




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OFFICE OF STUDENT ACTIVITIES (OSA)

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CHAPTER INFORMATION

Sororities

Alpha Sigma Tau

Delta Beta Chapter
Founded: 1899, Michigan State Normal College
Colors: Emerald Green and Gold
Symbol: Anchor

Delta Zeta

Epsilon Iota Chapter
Founded: 1902, Miami University (OH)
Colors: Rose and Green
Symbol: Roman Lamp

Delta Xi Omicron

Local Sorority
Founded: 1990, West Virginia
Colors: Peach and Teal
Symbol: Teddy Bear

Fraternities

Alpha Phi Alpha (Multi-campus chapter; WVU-FSU)

Pi Mu Chapter
Founded: 1906, Cornell University
Colors: Old Gold and Black
Symbol: Great Sphinx of Giza

Phi Sigma Phi

Epsilon Zeta Chapter
Founded: 1988, South Bend, Indiana
Colors: Cardinal Red and Silver
Symbol: Phoenix

Sigma Omega Beta

Local Fraternity
Founded: 2010, Glenville State College
Colors: Black and Orange

Tau Beta Iota

Local Fraternity
Founded: 1926, Fairmont State College
Colors: Red and Black

Tau Kappa Epsilon

Theta Delta Chapter
Founded: 1899, Illinois Wesleyan University
Colors: Cherry Red and Battleship Grey
Symbol: Equilateral Triangle

For contact information for individual chapters, please go to the [Student Organization website](#).

OVERVIEW

At Fairmont State University and Pierpont Community & Technical College, we are proud to offer Greek Life - a community or system comprised of select fraternities and sororities. The long-standing terms "fraternity" and "sorority" refer to groups of men and women (respectively) who join together to offer fellowship, academic support, an outlet for philanthropic service to the community and institution, and the opportunity to network for future careers. They are referred to as Greek chapters because they are named according to the ancient Greek alphabet. While some chapters at our institution are considered 'national' because of an affiliation with a national organization, other chapters have their own unique heritage and are deemed 'local' because they are local in origin.

Greek Life has a strong and rich tradition at hundreds of colleges and universities across the United States and Canada, as well as here at Fairmont State and Pierpont Community & Technical College. The Greek system offers many opportunities to meet and connect with people, contribute to the community, and develop leadership skills. The academic benefits are significant as well. Research indicates that students who are affiliated with a club or organization are more likely to achieve academically with persistence.

The purpose of this Handbook is to reaffirm the relationship between the University and the fraternities and sororities that are recognized by FSU and PC&TC. Therefore, FSU and PC&TC recognizes student rights to free association and the tradition of a fraternity/sorority presence on campus, defines and promotes a positive relationship between FSU and PC&TC and recognized Greek-letter organizations, reaffirms FSU and PC&TC commitment to a strong and visible Greek Life option for students, and identifies standard expectations for recognition. Fraternities and sororities make tremendous contributions to FSU and PC&TC by complementing the academic co-curricular facets of the University community. In addition, the Greek community serves as a source of leadership development, scholarship, and social support for members while they pursue their educational goals. The Greek community recognizes that it is the responsibility of the undergraduate chapter members to encourage an atmosphere conducive to the intellectual, emotional, and moral development of its members. In recognition of the important role fraternities and sororities play, FSU and PC&TC will continue to assist in fostering their growth. The University is committed to assisting each chapter in promoting personal and academic excellence.

MISSION STATEMENT & VISION OF THE GREEK COMMUNITY

To create and support an environment where the students of Fairmont State University and Pierpont Community & Technical College can enhance their college experience through community, lifelong friendships, scholarship, leadership, and service.

The Greek Life community at Fairmont State University and Pierpont Community & Technical College will be a community that is (1) respected, (2) influential, and (3) known for its contributions to the university and local community.

GOVERNANCE

All Greek Council

All Greek Council is the official governing board composed of the various Greek organization presidents and an elected President, Vice President, and Secretary. The council meets bi-monthly to establish communication between Greek organizations as well as to serve as a liaison between the organizations and faculty/administration, and establish a system of self-governance, which promotes the healthy state of the Greek system. All Greek Council shall seek to establish better relations, further the spirit of unity, and increase the sense of responsibility among the fraternities and sororities of FSU and PC&TC. The All Greek Council provides service, educational, and leadership opportunities for the Greek community. In addition, the Greek Council shall work with the OSA in the planning and implementation of recruitment activities each year.

Each Greek organization must have representation in the form of their president and one additional representative on All Greek Council. The organization's president and primary delegate must be the designee/voting members for All Greek Council. In the event that the president or delegate cannot attend, arrangements must be made with the Greek Council President prior to the commencement of the Greek Council meeting by appointing a member from the respective organization to attend as a voting member.

Greek Organization Presidents

The duty of Greek Organizational Presidents is to attend bi-monthly Greek Council meetings and represent the interests of their respective Greek organization within the meetings. Greek Organizational Presidents must also promote the holistic development/growth of the Greek Community.

All Greek Executive Council

The duty of All Greek Executive Council chairs (President, Vice-President, and Secretary) is to be Greek Community role models and to make decisions that are for the benefit and/or betterment of the Greek Community as represented by the Greek Council, not based on the best interest of their respective Greek organizations. The Greek Executive Council chairs are required to be in attendance at all Greek Council meetings and major Greek Life functions. The Greek Executive Council chairs are required to have bi-monthly Greek Executive Council meetings that include the Coordinator of Student Activities. View the AGC By-Laws for a list of duties and responsibilities for each AGC Office.

MEMBERSHIP

This section outlines the requirements for sustaining your Greek organization. If your organization fails to meet the minimum membership requirements such as failing to meet the number of active members required (ten), failing to have an advisor, failing to have an all-campus philanthropy event, and/or failing to meet service requirements (at least 30 hours per year), then your organization risks probation, suspension, and/or charter revocation.

MAINTAINING ACTIVE MEMBERSHIP

A student that has been formally initiated into membership of a Greek organization remains a member in good standing if:

1. They maintain a minimum Cumulative Grade Point Average (C.G.P.A.) of 2.0 (Chapters with higher minimum C.G.P.A. requirements will be followed instead.)
2. They are not on academic probation, and
3. They are listed on their organization's registration form each semester.

Students that are active members of a group but are placed on disciplinary or academic probation may not hold a leadership position in the organization.

LOW MEMBERSHIP POLICY

If in August of any year or following spring Recruitment of the previous year a group falls below ten (10) members, the organization will be placed on probation with the following stipulations:

- I. The organization will participate in Fall and Spring Recruitment to bring their membership up to ten active members. If they fail to do so, the following policy will be implemented:
 - a. The group's charter will be suspended for one full semester of the following academic year and the group will lose all privileges of a chartered organization.
 - b. Any group wishing to reactivate their charter must submit a membership list to the Coordinator of Student Activities. On the list must be a minimum of ten full-time enrolled FSU/PC&TC students. These students must be in good standing and have a minimum C.G.P.A. of 2.25. **(This minimum CGPA is different from the recruitment CGPA)**
 - c. The group must provide the OSA with a revised constitution.
 - d. The group must provide the OSA with the name of one FSU/PC&TC faculty or staff member who is willing to act as an advisor. A written statement from the advisor explaining their goals for involvement with the organization must also be submitted.
 - e. The organization must submit a membership recruitment plan and membership involvement plan. These plans should outline how the organization plans on combating the problems that brought about their low membership status.
 - f. The organization will remain on provisional status for one year with reactivation of chartered status contingent on review by the All Greek Council and the OSA.
- II. If no reapplication for a charter is made within two years from the time of suspension, the

organization's charter will be revoked.

GREEK REINSTATEMENT PROCESS (REASONS OTHER THAN LOW MEMBERSHIP)

- I. Any Greek Alumni Organization wishing to petition the University to reinstate their charter will need to follow the following process with the OSA:
 - a. A letter of approval from their national organization giving permission to reinstate their chapter must be provided.
 - b. The Alumni Group Chair who will serve as the primary contact for FSU/PC&TC and the OSA during the reorganization process along with a minimum of two other alumni who will serve as support for the Alumni Chair during this reorganization process. Once these names are submitted to the Coordinator of Student Activities, the reorganization process will begin between the institutions and the Greek alumni group.
 - c. Any alumni group wishing to reactivate their charter must submit a comprehensive plan that includes action oriented planning for membership recruitment, campus involvement, community service, membership development, and academic success prior to consideration for reinstatement by the institutions. This plan should also outline how the organization will work to combat the problems that brought about their suspension from the university. The plan is due to the Coordinator of Student Activities by September 15th of the semester they are eligible to return to the FSU/PC&TC campus and prior to any approved recruitment activities on campus.
 - d. A constitution is also due by September 15th of the semester the group returns to campus.
 - e. The group must provide the OSA with the name of one FSU/PC&TC faculty or staff member who is willing to act as Advisor by September 15th of the semester they are eligible to return to the FSU/PC&TC campus. A written statement from the Advisor explaining their goals for involvement with the organization must also be submitted prior to any recruitment activities being held by the organization.
 - f. Once the plans are received and approved by the OSA, the alumni will be allowed to hold information sessions during the fall in order to recruit the minimum ten members (sophomores, juniors, & seniors) necessary to participate in spring recruitment activities.
 - g. In order to participate in spring recruitment, there must be a minimum of ten full-time enrolled FSU/PC&TC students. These students must be in good standing and have a minimum C.G.P.A. of 2.25. **(This minimum CGPA is different from the recruitment CGPA)**
 - h. The organization will remain on provisional status for one year with reactivation of chartered status contingent on review by the All Greek Council and the OSA. During this year of provisional

status, the organization is to focus on recruitment, campus involvement, community service and academic success. No on-campus social functions will be approved during the first year of provisional status by the college.

- III. If no reapplication for a charter is made within two years of eligibility to return to campus, the organization's charter may be revoked.

OVERVIEW OF THE TIMELINE FOR REACTIVATION OF CHARTER

The Alumni Group wishing to re-charter must first select an Alumni Chair and establish an advisory board. The names must be submitted to the Coordinator of Student Activities prior to the start of the reorganization process.

- September 15:
Submitting the following documents to the OSA:
 - Comprehensive Reorganization Plan;
 - Revised Constitution;
 - One Advisor (faculty/staff) identified and their name.
- December 1:
Minimum of 10 FSU/PC&TC enrolled students who have a minimum C.G.P.A. of 2.25 and in good standing with the college identified by the alumni organization and names given to the Coordinator of Student Activities for verification.

DISAFFILIATION

An active member may choose to disaffiliate from their organization. Disaffiliation is defined as ending one's membership in an organization. To officially disaffiliate from an organization a member must submit to the Coordinator of Student Activities a letter outlining the reason why s/he is choosing to disaffiliate. Once received, the student will be removed from the roster of that organization.

CAMPUS ADVISOR

Each student organization must have an advisor who is approved by the OSA. An advisor serves to provide advice and assistance to the organization. An organization can only have one campus advisor, unless special permission is given by the OSA. Each advisor must be a full-time member of the FSU/PC&TC faculty or staff. If the organization is without an advisor for one full semester, the organization's charter may be suspended and/or revoked.

ROLE OF AN ADVISOR

Advisors serve as a liaison between the organization and the administration, faculty and staff. The OSA should be notified if the organization and the advisor have serious disagreements concerning the organization's activities. Each advisor is responsible for rendering advice, suggestions, and help consistent with college standards and policies.

A chartered organization is responsible for keeping their advisor aware of all the organization's activities. The organization should also invite the advisor to all its forthcoming events including social activities. The faculty and staff advisors are encouraged to attend all major events of the organization and should attempt to attend other events as time allows.

The organization is responsible for all its activities and is expected to adhere to all policies. In carrying out its responsibilities for planning and executing functions according to policies of the college, it is expected that the organization leadership will consult with its advisor.

******Any full-time faculty or staff member interested in being an RSO Advisor should contact the Coordinator of Student Activities for more information and to receive an Advisors Manual.******

CHANGING ADVISORS

To change advisors, an organization will need to submit the name of the new advisor to the OSA for approval. In the regular academic year, no organization may be without an approved advisor for more than one semester without revocation of selected privileges.

LACK OF ADVISOR POLICY

When a Greek organization is without a campus advisor:

During the first semester:

1. The organization must meet with the Coordinator of Student Activities to develop a plan to select a new advisor.
2. The organization may continue to participate in functions and activities if the organization is in good standing.

After two months:

1. On-campus social functions will be denied,
2. Bulletin board space will be revoked,
3. Participation in the recruitment and intake process will be terminated,
4. Any potential members will not be added to the Chapters Official Roster through the OSA.

After one full semester:

1. The organization's charter may be suspended or revoked.

RECRUITMENT

This process is where students interested in joining a Greek organization are invited to attend recruitment socials designed to introduce them to select organizations. Socials must be alcohol free. (For more information, see the [Recruitment and Alcohol](#) section of this handbook.)

Students who fail to, or are not eligible to participate in the Recruitment Process will not be allowed to participate in initiation, or be taken as members of an organization. Students are eligible to participate in the Recruitment process if they:

1. Are not on academic or disciplinary probation;
2. Have a minimum C.G.P.A of 2.00 unless stated higher by chapter by-laws.
3. Are a regularly enrolled full-time undergraduate student (12 hours or more) of FSU/PC&TC;
4. Have registered and signed the bid acceptance and hazing forms for Recruitment through the OSA.
6. Have completed the Title IX education program online. **(Effective TBA)**
7. Must be selected by Greek chapter during recruitment week or through continuous open bidding (COB).

****These requirements also apply to Open-Bidding recruitment.***

Potential New Member (PNM) Requirements

1. Encouraged to attend Greekapalooza and Meet & Greek events. (Fall recruitment)
2. **Must submit Recruitment Sign-up form via FSU/Greek Life website before being allowed to sign forms and accept any bid.**
3. **Men will attend Fraternity Smokers**
4. **Women must attend at least (1) Sorority Preference Night from each chapter in order to accept any bid from any sorority chapter. (No exceptions, Fall Recruitment ONLY)**
5. **On the designated date after all Smokers and Preference Nights have concluded, each PNM must stop by the OSA to sign all forms and to accept their bids.**
6. **Attending Bid Day Acceptance Ceremony is required unless excused by the OSA.**

CONTINUOUS OPEN BIDDING

Each sorority chapter has the opportunity to reach quota through continuous open bidding.

The purpose of COB is to enable those sorority chapters that did not reach quota to take additional new members immediately following the designated membership recruitment period.

The intent of COB is to provide maximum opportunities for membership to the greatest number of chapters possible.

COB is not intended to precede or take the place of the regular membership recruitment period, nor is it intended that COB begin prior to fall membership recruitment.

*Every semester a quota-total will be determined by the OSA for each sorority to meet.

GENERAL RECRUITMENT RULES

- Fraternity and sorority members may not degrade another organization by written, spoken, or implied word or deed at any point in the presence of a non-affiliated student.
- Fraternity and sorority members may not promise a bid for membership to any non-affiliated student.
- Fraternity and sorority members shall not commit such acts which may impede a non-affiliated student's free choice of association such as, but not limited to, discouraging away from or encouraging towards, any particular organization.
- Fraternities and sororities may sponsor activities during the fall semester and spring semester where non-affiliated students are invited to meet current members but alcohol may not be present during any part of the activity.
- Active members may not entertain (dinners, athletic events, etc.) or socialize with prospective members of the same gender during the designated recruitment process "Formal Recruitment Week", except during their Formal Recruitment Party.
- Alcohol may not be present during any Recruitment activity.
- There will be a designated period from when recruitment will start and end.
- All Greeks must remain dry during the official recruitment period. This includes recruitment parties, smokers, and the Bid day.
- Continuous open bidding process begins right after the Bid day till the chapters reached quota.
- Members may not speak negatively about another chapter in front of or with a Potential New Member (PNM).
- Silence period will be from the beginning to the end of recruitment week. This means there will be no contact through social media sites, texts, phone call, verbal, etc. to PNMs about a discussion of any individual sororities and fraternities.
- The purpose of silence period is to help PNMs to make their own decision, free from pressure or influence for members.
- Posting and taking pictures with PNMs will be prohibited.
- Fraternities are not allowed to have any sororities at their recruitment events other than at their Smokers. Only FSU active sorority members or FSU alumni sorority members are allowed to attend Fraternity Smokers. No Exceptions.
- Sororities are not allowed to have any fraternities at their recruitment events. No Exceptions.

- No favors may be given to PNM during recruitment events.
- Greeks may not penalize their members for missing recruitment activities due to classes, exams, or work that take place during the time of the activity.
- Open bids are only for women who have not completed or participated in formal recruitment.
- Before sending out open bids, all PNM's must submit their Greek Life Recruitment Sign-Up forms so that their grades can be checked by the Greek Life Office.
- Right after the open bids have been accepted by PNMs, all chapters must send their new rosters to the Greek Life Office.
- Multiple bids may be received by the same PNM. PNM will have 48 hours to consider their options and accept their bids.
- No alums can be at any recruitment events; however they are allowed to work behind the scenes.
- Criticism of an organization's method of recruitment or complaints filed about a recruitment rule (i.e., "Dirty Recruitment") should be submitted in writing to the Vice President of the Greek Council for review. All recommendations made by the Greek Council will be forwarded through the Greek Review Board process. Organizations in violation of the Recruitment and initiation process will risk sanctions, including Charter Revocation.

RECRUITMENT AND ALCOHOL

- A. No alcohol may be served, possessed or consumed at any location where these recruitment events are held.
- B. During recruitment, no organization or member of an organization can fraternize either formally or informally with any prospective member where alcohol is served, possessed or consumed by any organization member or prospective member. Prospective members, Greek members, and the organization will be held accountable for violations of this policy.

ORGANIZATION STANDARDS & PHILOSOPHY STATEMENT

The emphasis of all programs and organizations with any members shall be on development of the spirit and understanding of the dignity and worth of each individual. The OSA prohibits any activities by individuals or organizations that subjects individuals to physical pain, indignity or humiliation. Prohibited activities and practices include, but are not limited to; physical exercises, deprivation of normal sleep or rest, any form of corporal punishment, the placing of anyone in actual or simulated peril or jeopardy of health, illegal activities, any indecent activity, the public wearing of degrading apparel, any humiliating activities or any promiscuous sexual activity or event designed to promote sexual activity.

MEMBERSHIP DEVELOPMENT

All organizations and their members shall follow membership and initiation procedures. No organization is allowed to conduct an initiation program that will target newly added members to the organization. All organizations must be in compliance with Federal, State, and Local laws as well as FSU/PCTC policies

regarding hazing, alcohol, sexual assault, etc. when conducting activities. Organizations must rather focus on a comprehensive, continual membership development programs with the mission of unifying and growing the organization without creating an environment that could be considered harmful and/or degrading, or condone activities that could be considered “hazing.”

GUIDELINES & EXPECTATIONS

SEVEN BASIC EXPECTATIONS FOR GREEK MEMBERSHIP

A Statement of Greek Values and Ethics

- I. I will know and understand the ideals expressed in the mission of my organization’s charter and will strive to incorporate them in my daily life.
- II. I will strive for academic achievement and practice academic integrity.
- III. I will respect the dignity of all persons; therefore, I will not physically, mentally, psychologically, sexually abuse, or haze any human being.
- IV. I will protect the health and safety of all human beings.
- V. I will meet my financial obligations in a timely manner.
- VI. I will neither use nor support the use of illegal (or un-prescribed) drugs; I will neither misuse nor support the misuse of alcohol.
- VII. I will challenge my members to abide by these Greek membership expectations and confront those who violate them.

ROSTERS / LEADERSHIP CHANGES / ELECTIONS

- Each chapter is responsible to ensure that the OSA has the most up-to-date roster of their members at **ALL** times. This information should be readily available and easily requested by the Chapters President and/or Recruitment Chair. Send updated rosters to:
StudentActivities@fairmontstate.edu
 - Required information include:
 - First and Last Name
 - F#
 - Year (Freshmen, Sophomore, etc.)
 - Leadership Position held
 - Campus Email
 - Cell Phone Number
- If and when the Chapters President or Campus Advisor changes, a [Leadership Update Form](#) must be completed immediately.
- All Chapters must have conducted their elections for their Fall semester officers by the end of the Spring Semester.

SCHOLASTICS

- A. Members of the Greek Community at FSU/PC&TC recognize that the first priority of attending college is to attain a well-rounded education.
- B. Greek organizations support their member's academic success through tutoring, mentoring, educational seminars, and other helpful programs. Each chapter must maintain minimum academic requirements for active membership.
- C. If under the chapter's required C.G.P.A., the chapter must then enforce their low C.G.P.A. requirements and procedures.
- D. Strives to attain the highest level of academic achievement possible.
- E. Encourage fraternity and sorority members to be active on campus, keep up their grades, and help members live up to their potential.

ACADEMIC PROBATION

1. In accordance to Fairmont State University and Pierpont Community and Technical College policy indicates that a student who falls below 2.0 is deemed to be in Unsatisfactory Academic Standing.
2. In the event that an individual's C.G.P.A falls below a 2.0, that person is encouraged to be placed on academic probation with the chapter.
3. Students that are active members of a group but are placed on disciplinary or academic probation may not hold a leadership position in the organization.
4. Fall C.G.P.A. below a 2.0 denotes Spring Probation
5. Spring C.G.P.A. below a 2.0 denotes Fall Probation
6. Academic probation includes in the accordance of the OSA:
 - a. Schedule a meeting with individual chapter's academic chair to discuss academic performance and create an action plan for improvement.
 - b. Barring the individual from holding any position in the chapter.
 - c. Reducing the amount of "required" events for the member to attend or participate in.
 - d. Exclusion from all Greek Life related social functions, e.g. Smokers, Greek Week, Homecoming.
 - e. Tutoring system with another member of the same major.
7. In the event that said individual's C.G.P.A rises above a 2.0 after the probationary semester, the probation is lifted and activity may resume as the chapter and individual see fit.
8. If the member's C.G.P.A does not rise above a 2.0, short term disaffiliation is encouraged by the OSA.
9. Disaffiliation means that the individual can have no involvement within the chapter what so ever.
10. Disaffiliation is encouraged until the member's C.G.P.A. rises above a 2.0.
11. In the event that a chapter has set a minimum C.G.P.A. higher than that of the OSA policy, the chapter may operate according to its own guidelines.

YEARLY EVENTS & CONFERENCES

Greek organizations will be given the opportunity throughout the year to attend conferences and special events aimed to support, enhance and increase memberships for their chapters. The following is a non-comprehensive list of events and conferences that may either be required or highly encouraged for their respective chapters to attend:

- Welcome Weekend (FALL) – **Required (Effective Fall of 2018)**
- Falcon Lead (FALL) – **E-Boards Required** (President, Recruitment Chair, Treasurer, **Chapters Choice**) – A total of (4) members will be allowed to attend.
- Homecoming Court & Parade – (FALL) **Highly Encouraged**
- Student Organization/Club Fairs (2 per FALL/SPRING semester) – **Required**
- Greekapalooza / Meet & Greek Recruitment Events - **Required**
- Maroon & White Day – **Required**
- NGLA - Northeast Greek Leadership Association Conference (Every other SPRING) – **E-Boards Encouraged (OSA funding may be limited to only Chapter Presidents depending on conference costs.)**

(Points awarded for attendance.)

CHAPTER REVIEWS

Each fraternities and sororities e-board will be required to meet with the Coordinator of Student Activities at the end of each academic year (Spring Semester). The purpose of the Chapter Review is to collaboratively reflect on the chapters activities of the past year to identify their strengths and where there is room for improvement. Chapters will also have the opportunity to express any and all concerns, ideas, or needed discussions during this meeting.

FINANCIAL REQUIREMENTS

- All fundraisers activities must be approved by the OSA after submitting their [Fundraiser Request form](#).
- Chapters must submit their [Student Organization Activity Report \(SOAR\)](#) with the amount collected or raised for all fundraising activities.
- Treasurer's report must be consistent with their SOAR's and bank statements (Treasurers report may be requested at any time from the OSA).

FUNDING AND REIMBURSEMENT

- Each chapter may request funding up to **\$100.00** per Spring and Fall recruitment. (8/31/2017)
- To make a funding request please fill out the [Funding Request Form](#).
 - **A detailed invoice of items purchased will need to be attached to this request in order for it to be processed.**

PHILANTHROPY

- Each chapter must complete their required 30 hours of community service on or off campus per year.

- All community service hours from all philanthropy events counts toward the required 30 hours.
- Community service hours must be reported by submitting their [SOAR's](#) in order for hours to count towards their 30 hours of community service.
- Each chapter must hold (1) on or off campus philanthropy event each year.
- All Greek Chapters must hold (1) unified philanthropy event each year.

GREEK WEEK

FSU and PC&TC Greek Week Code of Conduct

- All Greek Organizations shall be expected to follow all the rules as stated in the Greek Week Handbook.
- All Greek organizations attending and participating in an event shall not violate the alcohol and drug policies of Fairmont State University and Pierpont Community & Technical College.
- During the event, all Greek organizations attending and participating in that event are expected to conduct themselves in a manner of sportsmanship that will reflect positively upon the Greek System, Fairmont State University and Pierpont Community and Technical College.
- **Classroom work must still be the primary concern of each student during Greek Week.** Each Greek member is expected to maintain his/her classroom performance throughout Greek Week.
- All participants are to maintain a level of respect for themselves and those around them.
- Any chapter member(s) acting in a disrespectful manner, including but not limited to, disorderly conduct, vandalism, theft, foul or obscene language, verbal or physical threats to anyone, will automatically be disqualified from Greek Week.
- Additionally, any and all issues regarding a chapter's eligibility and/or disciplinary actions are ultimately up to the discretion of the Coordinator of Student Activities with recommendations made by the AGC.
- The President and the Greek Week representative of each chapter should strongly stress the severity of adhering to this Code of Conduct to all organization members.
- Any violation of these above policies or disregard for the spirit of Greek Week shall be handled by the OSA with recommendations made by the AGC.

CAMPUS CUP

FAIRMONT STATE UNIVERSITY/PIERPONT COMMUNITY & TECHNICAL COLLEGE GREEK LIFE CAMPUS CUP FOR MOST OUTSTANDING CHAPTER



The Office of Student Activities will present this award at the end of the spring semester to one overall chapter who has received the most Campus Cup points for the entire academic year.

Purpose of Campus Cup

- To represent fraternity/sorority values to the best of your ability.
- To positively affect programming efforts and initiatives.
- To positively impact Fairmont State University, Pierpont Community & Technical College, and the surrounding communities.
- Development of chapter members – transforming men into better men and women into better women.
- Setting a higher standard for other organizations within FSU/PC&TC and the campus community.
- To positively influence other students across campus to become active within student activities, student organizations, and Greek life.

Eligibility Requirements

- **To be eligible to compete for FSU/PC&TC Greek Life Campus cup you must comply with the following:**
 - Your chapter must be in good standing meaning that there are no probations or suspensions for the current year.
 - Your chapter must be an active FSU/PCTC sorority/fraternity during the current semester.

Campus Cup Points

Each chapter will compete for points decided by the Office of Student Activities within the following activities:

- **Participation within student activities specified by the icon below. (10 points per person)**
 - Must check-in at the Student Activities table or representative to count.
 - Checking-in under someone else's name, other than your own, will result in a (25) point deduction per person.



- **Completing a Community or Philanthropy event (50-100 points)**
 - Fundraising request (if applicable) must be turned in (2) weeks prior to the event and
 - Student Organization Activity Report must be turned in within (1) week after the event has concluded to count for points.
 - Collaborations with off-campus community organizations, public services and/or other student organizations on campus will receive a (25) Bonus points. To receive these bonus points the Student Organization Activity Report must include the following:
 - Name of off-campus organization.
 - Primary contact with name and phone number.
- **Competition for the highest total chapter GPA (150 points)**
- **Points for other activities specified by the Office of Student Activities will be communicated.**

Points may be deducted for any of the following incidents:

- Unexcused absences for required Greek Life events. (5 points per person)
 - Must email Shawn.Ragsdale@Fairmontstate.edu (24) hours in advance.
- Disciplinary action by the Greek Life Office or Administration (50-200 points)
- Violation of Greek Life Handbook or Recruitment Handbook (25-200 points)
- Violation of alcohol use/drug abuse in or outside of campus resulting in student conduct cases (100 Points)
- Any action or activity that the Office of Student Activities deems as immoral, dangerous, a misrepresentation of chapter or university values. (100-250 points)
- **This is not a comprehensive list**

Additional Information

- Campus Cup is in no way affiliated with Greek Week.
- Points can only be recognized by completely filling out and submitting a [Student Organization Activity Report \(SOAR\)](#).
- The OSA has the final say when deciding how many points will be awarded and deducted for each activity.
- If a certain activity has not been formally specified for points, you must contact the OSA for review.
- A Chapter can be removed from Campus Cup at any time by discretion of the OSA that may or may not include recommendation from the AGC.
- Any questions regarding campus cup should be directed towards the OSA via email at StudentActivities@fairmontstate.edu .

CODE OF CONDUCT AND CAMPUS POLICIES

ALCOHOL POLICY

Alcohol is strictly prohibited at all on-campus events and functions unless given written permission from the OSA and the President of Fairmont State University.

The advertisement of alcohol for all on/off campus events or activities, whether verbal, electronic or printed, is prohibited on Fairmont State University's property, unless given written permission from the OSA and the President of Fairmont State University.

NONDISCRIMINATION POLICY

Fairmont State University and Pierpont Community & Technical College neither affiliates knowingly with nor grants recognition to any individual, group, or organization that has policies in place or takes action that discriminates on the basis of race, color, gender, sex, sexual orientation, gender identity, gender expression/association, national origin, age, height, weight, religion, creed, genetic information, disability or veteran's status, as identified and defined by law in employment, admissions, and educational programs and activities.

WEST VIRGINIA STATE HAZING POLICY

Chapter 18. Education.

Article 16. Antihazing Law.

§18-16-1. Short title.

This article shall be known and may be cited as the "Antihazing Law".

§18-16-2. Definitions.

(a) "Hazing" means to cause any action or situation which recklessly or intentionally endangers the mental or physical health or safety of another person or persons or causes another person or persons to destroy or remove public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in, any organization operating under the sanction of or recognized as an organization by an institution of higher education. The term includes, but is not limited to, any brutality of a physical nature, such as whipping, beating, branding, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity which could adversely affect the physical health and safety of the individual or individuals, and includes any activity which would subject the individual or individuals to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual or individuals, or any willful destruction or removal of public or private property: *Provided*, That the implied or expressed consent or willingness of a person or persons to hazing shall not be a defense under this section.

(b) "Institution of higher education" or "institution" means any public or private institution as defined in section two, article one, chapter eighteen-b of this code.

§18-16-3. Hazing prohibited.

Any person or persons who causes hazing is guilty of a misdemeanor, and, upon conviction thereof, shall be fined not less than one hundred dollars nor more than one thousand dollars, or confined in a county or regional jail, not more than nine months, or both fined and imprisoned: *Provided*, That if the act would otherwise be deemed a felony as defined in this code, the person committing such act may be found guilty of such felony and be subject to penalties provided for such felony.

§18-16-4. Enforcement by institution.

(a) *Antihazing policy.* -- The university of West Virginia board of trustees created pursuant to article two, chapter eighteen-b of this code and the board of directors of the state college system created pursuant to article three of said chapter shall by the first day of August, one thousand nine hundred ninety-five, promulgate guidelines for antihazing policies.

(b) *Enforcement and penalties.*--

(1) Each institution shall provide a program for the enforcement of such rules and shall adopt appropriate penalties for violations of such rules to be administered by the person or agency at the institution responsible for the sanctioning or recognition of such organizations.

(2) In the case of an organization which authorizes hazing in blatant disregard of such rules, penalties may also include recession of permission for that organization to operate on campus property or to otherwise operate under the sanction or recognition of the institution.

(3) All penalties imposed under the authority of this section shall be in addition to any penalty imposed for violation of section three of this article or of any of the criminal laws of this state or for violation of any other institutional rule to which the violator may be subject.

(4) Rules adopted pursuant hereto apply to acts conducted on or off campus whenever such acts are deemed to constitute hazing.

Punishment: misdemeanor

Fine of \$100 - \$1,000 or confinement to jail, not more than 9 months, or both fine and imprisonment. (§18-16-3)

FSU / PC&TC HAZING POLICY

No student shall, individually or by joining with one or more other persons, engage in any act of hazing involving another member of the institutional community.

Hazing may be defined as follows:

- To subject to cruel horseplay
- To harass or punish by the imposition of disagreeable tasks
- To frighten, scold, beat, or annoy by playing abusive tricks upon an individual

Fairmont State University prohibits any action, which subjects a new member, initiate, or member of a student organization to activities, which are personally demeaning or involve a substantial risk of physical injury. This includes both organized rites of initiations, and informal activities.

Hazing may also include but is not limited to any brutality such as:

- paddling
- whipping
- forced calisthenics
- exposure to the elements
- forced consumption of any food, liquor, or other substance
- or any other forced physical activity which could adversely affect the physical
- health or safety of the individual

and shall include any activity which would subject the individual to extreme mental stress such as:

- sleep deprivation
- forced exclusion from social contact
- forced conduct which could result in extreme embarrassment or adversely affect

Students involved in hazing activities are subject to institutional disciplinary action and criminal prosecution.

SEXUAL MISCONDUCT POLICY

Notice Of Non-Discrimination

FSU/PCTC is committed to equal opportunity and does not discriminate on the basis of age, color, disability, national origin, race, religion, sex, gender, gender identity, sexual orientation, citizenship status, genetic information, status as a veteran, or any other characteristic that is protected by applicable state or federal law in its operations, employment opportunities, educational programs and related activities.

The FSU/PCTC Policy for Sexual Misconduct and Harassment (“Sexual Misconduct Policy”) applies to all applicants, students, faculty, administrators’ staff, guests and third parties.

Furthermore, the institutions forbids retaliation and/or any form of harassment against an individual as a result of filing a complaint of discrimination or harassment or as a result of participating in an investigation of a complaint of discrimination or harassment.

The Human Resources Director has been designated to handle discrimination or harassment inquiries concerning the non-discrimination policy.

Title IX of the Educational Amendments of 1972 provides that “No person in the United States shall, on

the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

The Title IX Coordinator has been designated to handle sex or gender-based inquiries regarding the non-discrimination policy

POLICY STATEMENT – SEXUAL MISCONDUCT

Discrimination on the basis of sex or gender to include sexual misconduct (sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, sexual violence and sexual exploitation), domestic violence, dating violence, stalking, or other forms of sexual violence or sex or gender-based harassment is a violation of The Sexual Misconduct Policy and will not be tolerated by the institutions. Furthermore, the institutions forbids retaliation and/or any form of harassment against an individual as a result of filing a complaint of discrimination or harassment or participating in an investigation of a complaint of discrimination or harassment.

This Sexual Misconduct Policy applies to all applicants, students, faculty, staff, and third parties and applies regardless of the sexual orientation or gender identity of the parties. If you believe you have been subjected to sexual misconduct, you may report such conduct or file a complaint with the Title IX Coordinator.

FAIRMONT STATE UNIVERSITY SEXUAL HARASSMENT POLICY

TITLE: SEXUAL HARASSMENT

SECTION 1.

GENERAL

1. SCOPE

This rule defines sexual harassment and sex and gender discrimination and provides guidelines for filing complaints regarding sexual harassment and sex and gender discrimination.

2. AUTHORITY

This policy complies with federal, state and local laws and regulations. Specifically, this policy upholds: West Virginia Code § 18B-1-6; Title IX of the Education Amendments of 1972, including accompanying regulations and guidance provided by the U.S. Department of Education’ Office for Civil Rights; Title VII of the Civil Rights Act of 1964, including accompanying regulations and guidance provided by the Equal Employment Opportunity Commission (EEOC); Applicable federal court decisions. This policy replaces policies 09, “Sexual Harassment,” and 42, “Consensual Romantic or Sexual Relationships.”

3. INVESTIGATION AND RESOLUTION

All alleged violations of this policy will be promptly, thoroughly and impartially addressed using the Fairmont State University Title IX Investigation and

Resolution Procedures.

4. EFFECTIVE DATE May 1, 2017, or upon passage

SECTION 2. POLICY

It is the policy of the Fairmont State University Board of Governors to maintain a work and educational environment free from all forms of sexual harassment and sex or gender discrimination of any employee, applicant for employment, student, guest or visitor. Sexual harassment is expressly prohibited. It is the responsibility of Fairmont State University to strive to maintain an environment free of such conduct and to take prompt, thorough and impartial measures to stop the harassment, remedy its effects and prevent its recurrence once the institution receives notice of sexual harassment or sex or gender based discrimination.

SECTION 3. DEFINITIONS

1. SEXUAL HARASSMENT

Sexual harassment is:

- ☐ unwelcome,
- ☐ sexual, sex-based and/or gender-based verbal, written, online and/or physical conduct.

Anyone experiencing sexual harassment in any University program is encouraged to report it immediately to the Title IX Coordinator, Title IX Investigator or a deputy. Remedies, education and/or training will be provided in response.

Sexual harassment may be disciplined when it takes the form of *quid pro quo* harassment, retaliatory harassment and/or creates a hostile environment.

A hostile environment is created when sexual harassment is:

- ☐ sufficiently severe, or
- ☐ persistent or pervasive, and
- ☐ objectively offensive that it:
 - o unreasonably interferes with, denies or limits someone's ability to participate in or benefit from the University's educational [and/or employment], social and/or residential program.

Quid Pro Quo Harassment is:

- ☐ Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature
- ☐ By a person having power or authority over another constitutes sexual harassment when
- ☐ Submission to such sexual conduct is made either explicitly or implicitly a term or condition of rating or evaluating an individual's educational [or employment] progress, development, or performance.
 - o This includes when submission to such conduct would be a condition for access to receiving the benefits of any educational [or employment] program.

Examples include: an attempt to coerce an unwilling person into a sexual relationship; to repeatedly subject a person to egregious, unwelcome sexual attention; to punish a refusal to comply with a sexual based request; to condition

a benefit on submitting to sexual advances; sexual violence; intimate partner violence, stalking; gender-based bullying.

Romantic or sexual relationships between a faculty member and current student, or between a supervisor and employee or between two people where one has authority or power over the other are by their nature discriminatory and are prohibited.

Exceptions are recognized for employees or students in established marriages, partnerships or relationships.

Some examples of possible Sexual Harassment include:

- ☒ A professor insists that a student have sex with him/her in exchange for a good grade. This is harassment regardless of whether the student accedes to the request.
- ☒ A student repeatedly sends sexually oriented jokes around on an email list s/he created, even when asked to stop, causing one recipient to avoid the sender on campus and in the residence hall in which they both live.
- ☒ Explicit sexual pictures are displayed in an employee's office or on the exterior of a residence hall door
- ☒ Two supervisors frequently 'rate' several employees' bodies and sex appeal, commenting suggestively about their clothing and appearance.
- ☒ A professor engages students in her class in discussions about their past sexual experiences, yet the conversation is not in any way germane to the subject matter of the class. She probes for explicit details, and demands that students answer her, though they are clearly uncomfortable and hesitant.
- ☒ An ex-girlfriend widely spreads false stories about her sex life with her former boyfriend to the clear discomfort of the boyfriend, turning him into a social pariah on campus
- ☒ A student grabbed another student by the hair, then grabbed her breast and put his mouth on it. While this is sexual harassment, it is also a form of sexual violence.

2. NON-CONSENSUAL SEXUAL CONTACT

Non-Consensual Sexual Contact is:

- ☒ any intentional sexual touching,
- ☒ however slight,
- ☒ with any object,
- ☒ by a person upon another person,
- ☒ that is without consent and/or by force.

Sexual Contact includes:

- o Intentional contact with the breasts, buttocks, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; or
- o The use of force is not "worse" than the subjective experience of violation of someone who has sex without consent. However, the use of physical force constitutes a stand-alone non-sexual offense as well, as it is our expectation that those who use physical force (restrict, battery, etc.) would face not just the sexual misconduct charge, but charges under the code for the additional assaultive behavior.
- o Any other intentional bodily contact in a sexual manner.

3. NON-CONSENSUAL SEXUAL INTERCOURSE

Non-Consensual Sexual Intercourse is:

- ☑ any sexual intercourse
- ☑ however slight,
- ☑ with any object,
- ☑ by a person upon another person,
- ☑ that is without consent and/or by force.

Intercourse includes:

o Vaginal or anal penetration by a penis, object, tongue or finger, and oral copulation (mouth to genital contact), no matter how slight the penetration or contact.

4. SEXUAL EXPLOITATION

Sexual exploitation occurs when one person takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual misconduct offenses. Examples of sexual exploitation include, but are not limited to:

- ☑ Invasion of sexual privacy;
- ☑ Prostituting another person;
- ☑ Non-consensual digital, video or audio recording of nudity or sexual activity;
- ☑ Unauthorized sharing or distribution of digital, video or audio recording of nudity or sexual activity;
- ☑ Engaging in voyeurism;
- ☑ Going beyond the boundaries of consent (such as letting your friend hide in the closet to watch you having consensual sex);
- ☑ Knowingly exposing someone to or transmitting an STI, STD or HIV to another person;
- ☑ Intentionally or recklessly exposing one's genitals in non-consensual circumstances; inducing another to expose their genitals;
- ☑ Sexually-based stalking and/or bullying may also be forms of sexual exploitation

5. ADDITIONAL APPLICABLE DEFINITIONS:

☑ Consent:

o Consent is

- ☑ clear, and
- ☑ knowing, and
- ☑ voluntary, affirmative and conscious,
- ☑ words or actions,
- ☑ that give permission for specific sexual activity.

o Consent is active, not passive.

o Silence, in and of itself, cannot be interpreted as consent.

o Consent can be given by words or actions, as long as those words or actions create mutually understandable permission regarding willingness to engage in (and the conditions of) sexual activity.

o Consent to any one form of sexual activity cannot automatically imply

consent to any other forms of sexual activity.

- o Previous relationships or prior consent cannot imply consent to future sexual acts.

- o Consent can be withdrawn once given, as long as that withdrawal is clearly communicated.

- o In order to give consent, one must be of legal age.

- o Sexual activity with someone you know to be or should know to be incapacitated constitutes a violation of this policy.

- ☒ Incapacitation can occur mentally or physically, from developmental disability, by alcohol or other drug use, or blackout.

- ☒ The question of what the responding party should have known is objectively based on what a reasonable person in the place of the responding party, sober and exercising good judgment, would have known about the condition of the reporting party.

- ☒ Incapacitation is a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the “who, what, when, where, why or how” of their sexual interaction).

- ☒ This policy also covers a person whose incapacity results from mental disability, sleep, unconsciousness, involuntary physical restraint, or from the taking of rape drugs. [Possession, use and/or distribution of any of these substances, including Rohypnol, Ketomine, GHB, Burundanga, etc., is prohibited, and administering one of these drugs to another student is a violation of this policy.]

- ☒ Force: Force is the use of physical violence and/or imposing on someone physically to gain sexual access. Force also includes threats, intimidation (implied threats) and coercion that overcomes free will or resistance or that produces consent (“Have sex with me or I’ll hit you.” “Okay, don’t hit me, I’ll do what you want.”).

- o Coercion is unreasonable pressure for sexual activity. When someone makes clear to you that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

- o NOTE: There is no requirement for a party to resist the sexual advance or request, but resistance is a clear demonstration of non-consent. The presence of force is not demonstrated by the absence of resistance. Sexual activity that is forced is by definition non-consensual, but nonconsensual sexual activity is not by definition forced.

- ☒ Use of alcohol or other drugs will never function to excuse any behavior that violates this policy.

- ☒ This policy is applicable regardless of the sexual orientation and/or gender identity of individuals engaging in sexual activity.

- ☒ For reference to the pertinent state statutes on sex offenses, please see Appendix.

6. RELATED MISCONDUCT OFFENSES (WILL FALL UNDER THIS POLICY WHEN SEX OR GENDER-BASED)

- ☒ Threatening or causing physical harm, extreme verbal abuse, or other conduct

which threatens or endangers the health or safety of any person;

☒ Discrimination, defined as actions that deprive other members of the community of educational or employment access, benefits or opportunities on the basis of sex or gender;

☒ Intimidation, defined as implied threats or acts that cause an unreasonable fear of harm in another;

☒ Hazing, defined as acts likely to cause physical or psychological harm or social ostracism to any person within the University community, when related to the admission, initiation, pledging, joining, or any other group-affiliation activity (as defined further in the Hazing Policy);

☒ Bullying, defined as

o Repeated and/or severe

o Aggressive behavior

o Likely to intimidate or intentionally hurt, control or diminish another person, physically or mentally

o That is not speech or conduct otherwise protected by the 1st Amendment.

☒ Intimate Partner Violence, defined as violence or abuse between those in an intimate relationship to each other:

o A boyfriend shoves his girlfriend into a wall upon seeing her talking to a male friend. This physical assault based in jealousy is a violation of the Intimate Partner Violence policy.

o An ex-girlfriend shames her female partner, threatening to out her as a lesbian if she doesn't give the ex another chance. Psychological abuse is a form of Intimate Partner Violence.

o A graduate student refuses to wear a condom and forces his girlfriend to take hormonal birth control though it makes her ill, in order to prevent pregnancy.

o Married employees are witnessed in the parking garage, with one partner slapping and scratching the other in the midst of an argument.

☒ Stalking

o Repetitive and menacing,

o Pursuit, following, harassing, and/or interfering with the peace and/or safety of another.

o Any other University policies may fall within this section when a violation is motivated by the actual or perceived membership of the reporting party's sex or gender.

7. RETALIATION

Retaliation is defined as any adverse action taken against a person participating in a protected activity because of their participation in that protected activity. Retaliation against an individual for an allegation, for supporting a reporting party or for assisting in providing information relevant to an allegation is a serious violation of University policy.

SECTION 4. SANCTIONS

The following sanctions may be imposed upon any member of the community found to have violated the Sex/Gender Harassment, Discrimination and Misconduct Policy. Factors considered in sanctioning are defined in [as appropriate] the Student Handbook, <http://www.fairmontstate.edu/files/institutionalforms/formrepo/2016-2017%20Student%20Handbook.pdf>; the Faculty Handbook, <http://www.fairmontstate.edu/files/institutionalforms/formrepo/16-17%20Faculty%20Handbook.pdf>; and the Staff Handbook, <https://www.fairmontstate.edu/publications/campushandbooks/employeehandbook.pdf>.

The following are the typical sanctions that may be imposed upon students or organizations singly or in combination:

1. STUDENT SANCTIONS (LISTED BELOW AND DEFINED IN STUDENT HANDBOOK)

Warning☒
Probation☒
Suspension☒
Expulsion☒
Withholding Diploma☒
Revocation of Degree☒
Transcript Notation☒
Organizational Sanctions☒
Other Actions☒

2. EMPLOYEE SANCTIONS (LISTED BELOW AND DEFINED IN FACULTY AND EMPLOYEE HANDBOOKS)

☒ Warning – Written or Verbal☒
Performance Improvement Plan☒
Required Counseling☒
Required Training or Education☒
Demotion☒
Loss of/Ineligibility for Raise or Pay Increase☒
Suspension without Pay☒
Suspension with Pay☒
Revocation of Tenure☒
Termination☒

3. SANCTIONING FOR SEXUAL MISCONDUCT

Any person found responsible for violating the Non-Consensual Sexual Contact policy (where no intercourse has occurred) will likely receive a sanction ranging from probation to expulsion, depending on the severity of the incident, and taking into account any previous disciplinary violations.*

Any person found responsible for violating the Non-Consensual Sexual Intercourse policy will likely face a recommended sanction of suspension or expulsion (student) or suspension or termination (employee).*

Any person found responsible for violating the Sexual Exploitation or Sexual Harassment policies will likely receive a recommended sanction ranging from warning to expulsion or termination, depending on the severity of the incident, and taking into account any previous disciplinary violations.*

*The decision-making body reserves the right to broaden or lessen any range of recommended sanctions in the case of serious mitigating circumstances or egregiously offensive behavior. Neither the initial hearing officers nor any appeals body or officer will deviate from the range of recommended sanctions unless compelling justification exists to do so.

SECTION 5. ADDITIONAL POLICY PROVISIONS

1. ATTEMPTED VIOLATIONS

In most circumstances, the University will treat attempts to commit any of the violations listed in this policy as if those attempts had been completed.

2. FALSE REPORTS

The University will not tolerate intentional false reporting of incidents. It is a violation of the *Student Code of Conduct* and the Faculty and Staff handbooks to make an intentionally false report of any policy violation, and it may also violate state criminal statutes and civil defamation laws.

3. AMNESTY FOR VICTIMS AND WITNESSES

The University community encourages the reporting of misconduct and crimes by victims and witnesses. Sometimes, victims or witnesses are hesitant to report to University officials or participate in resolution processes because they fear that they themselves may be accused of policy violations, such as underage drinking at the time of the incident. It is in the best interests of this community that as many victims as possible choose to report to University officials, and that witnesses come forward to share what they know. To encourage reporting, the University pursues a policy of offering victims of misconduct and witnesses amnesty from minor policy violations related to the incident.

Sometimes, students are hesitant to offer assistance to others for fear that they may get themselves in trouble (for example, a student who has been drinking underage might hesitate to help take a sexual misconduct victim to the Campus Police). The University pursues a policy of amnesty for students who offer help to others in need. While policy violations cannot be overlooked, the University will provide educational options, rather than punishment, to those who offer their assistance to others in need.

3. PARENTAL NOTIFICATION

The University reserves the right to notify parents/guardians of dependent students regarding any health or safety risk, change in student status or conduct situation, particularly alcohol and other drug violations. The University may also notify parents/guardians of non-dependent students who are under age 21 of alcohol and/or drug policy violations. Where a student is non-dependent, the University will contact parents/guardians to inform them of situations in which there is a significant and articulable health and/or safety risk. The University also reserves the right to designate which University officials have a need to know about individual conduct reports pursuant to the Family Educational Rights and Privacy Act.

SECTION 6. REPORTING AND FILING COMPLAINTS

1. REPORTING REQUIREMENTS

All University employees (faculty, staff, administrators) are expected to immediately report actual or suspected discrimination or harassment to appropriate officials, though there are some limited exceptions. On campus, some resources may maintain confidentiality – meaning they are not required to report actual or suspected discrimination or harassment to appropriate University officials - thereby offering options

and advice without any obligation to inform an outside agency or individual unless a victim has requested information to be shared. Other resources exist for a victim to report crimes and policy violations and these resources will take action when an incident is reported to them. The following describes the two reporting options at the University:

2. CONFIDENTIAL REPORTING

If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with:

☑ On-campus licensed professional psychologists, counselors and staff

☑ On-campus health service providers and staff

☑ On-campus Victim Advocate

☑ Off-campus:

o Licensed professional counselors

o Local rape crisis counselors

o Domestic violence resources,

o Local or state assistance agencies,

o Clergy/Chaplains

All of the above employees will maintain confidentiality except in extreme cases of immediate threat or danger, or abuse of a minor. Campus counselors are available to help free of charge and can be seen on an emergency basis during normal business hours. These employees will submit timely anonymous, aggregate statistical information for Clery Act purposes unless they believe it would be harmful to a specific client or patient.

3. MANDATORY REPORTING

All University employees have a duty to report sexual harassment or discrimination of which they become aware, unless they fall under the “Confidential Reporting” section below. Employees must share all details of the reports they receive. Generally, climate surveys, classroom writing assignments, human subjects research, or events such as Take Back the Night marches or speak-outs do not provide notice that must be reported to the Coordinator by employees. Remedial actions may result without formal University action.

If a victim does not wish for their name to be shared, does not wish for an investigation to take place, or does not want a formal resolution to be pursued, the victim may make such a request to the Title IX Coordinator, Title IX Investigator or Deputy Coordinators, who will evaluate that request in light of the duty to ensure the safety of the campus and comply with federal law. In cases indicating pattern, predation, threat, weapons and/or violence, the University will likely be unable to honor a request for confidentiality. In cases where the victim requests confidentiality and the circumstances allow the University to honor that request, the University will offer interim supports and remedies to the victim and the community, but will not otherwise pursue formal action. A reporting party has the right, and can expect, to have reports taken seriously by the University when formally reported, and to have those incidents investigated and properly resolved through these procedures.

Formal reporting still affords privacy to the reporter, and only a small group of officials who need to know will be told. Information will also be shared as necessary with investigators, witnesses and the responding party. The circle of people with this knowledge will be kept as tight as possible to preserve a reporting party’s rights and privacy

Reports or complaints may be filed with, as appropriate, the Title IX Coordinator or Title

IX Investigator. Reports can be made via email, phone, in writing or in person. Reports may also be made online at <https://www.fairmontstate.edu/adminfiscalaffairs/humanresources/title-ix-information-report-sexual-discrimination-assault-or-misconduct>.

4. TITLE IX COORDINATOR

The Title IX Coordinator oversees the University's compliance with Title IX, including the resolution process described in the *Title IX Investigation and Resolution Process*.

Inquiries about and reports regarding sexual harassment issues and/or these procedures may be made internally to:

Dr. Jack Kirby, Title IX Coordinator for Fairmont State University:

Associate Provost's Office

Hardway Hall

1201 Locust Avenue

Fairmont, WV 26554

304.367.4832

jack.kirby@fairmontstate.edu

or, for Pierpont:

Cindy Curry, Title IX Coordinator for Fairmont State University:

HR Office

324 Hardway Hall

1201 Locust Avenue

Fairmont, WV 26554

304.367.4386

cindy.curry@pierpont.edu

Jessica Kropog-Furgason, Chief Title IX Investigator for Pierpont:

Public Safety

Falcon Center

1201 Locust Avenue

Fairmont, WV 26554

Jessica.Kropog@pierpont.edu

Individuals may also contact the Department of Education's Office for Civil Rights, who oversees enforcement of Title IX:

Office for Civil Rights (OCR)

U.S. Department of Education

400 Maryland Avenue, SW

Washington, DC 20202-1100

Customer Service Hotline #: (800) 421-3481

Phone: (877) 521-2172

Fax: (202) 453-6012

Email: OCR@ed.gov

Web: <http://www.ed.gov/ocr>

Employees may also contact the Equal Employment Opportunity Commission (EEOC)

Contact: <http://www.eeoc.gov/contact/>

U.S. Equal Employment Opportunity Commission

Pittsburgh Area Office

William S. Moorhead Federal Building
1000 Liberty Avenue, Suite 1112
Pittsburgh, PA 15222
Phone: 412-395-5902, Fax: 412-395-5749

SEXUAL MISCONDUCT AND OTHER IMPORTANT DEFINITIONS

FSU/PC&TC reaffirms its commitment to a campus community free from sexual misconduct in all of its forms. This commitment involves continuing efforts to eliminate all forms of harassment, sexual misconduct, and interpersonal violence. These efforts include education and preventative programming, personnel training, establishment of procedures which ensure the protection of individual rights, and resources for those who believe they have experienced such conduct. Sexual misconduct may occur across a broad spectrum and between persons of the same or opposite sex. The institutions prohibits all variations of sexual misconduct.

The following is a non-exhaustive list of prohibited sexual misconduct, as well as important definitions.

Sexual Harassment

Sexual Harassment includes “sex-based harassment” and “gender-based harassment” and is any unwelcome conduct of a sexual nature, including, but not limited to, unwelcome sexual advances; requests for sexual favors; or other verbal or nonverbal conduct of a sexual nature, including rape, sexual assault, and sexual exploitation. In addition, depending on the facts, dating violence, domestic violence, and stalking may also be forms of sexual harassment.

Unwelcome Conduct

Conduct is considered “unwelcome” if a person did not request or invite it and considered the conduct to be undesirable or offensive. Unwelcome conduct may take various forms, including name-calling, graphic or written statements (including the use of cell phones or the Internet), or other conduct that may be physically threatening, harmful, or humiliating. Unwelcome conduct does not have to include intent to harm, be directed at a specific target, or involve repeated incidents.

Hostile Environment

Hostile Environment exists when sexual harassment/misconduct is sufficiently serious to deny or limit a person’s ability to participate in or benefit from the College’s programs or activities. A hostile environment can be created by anyone involved in the College’s programs or activities. The College will work to make a reasonable determination if a hostile environment exists.

Quid Pro Quo Harassment

Quid Pro Quo Harassment may occur when anyone in a position of power or authority over another uses any academic or supervisory reward to subject such other person to unwanted sexual attention or subject such other person to verbal or physical conduct of a sexual nature. In general, quid pro quo sexual harassment means unwelcome sexual advances, requests for sexual favors, or other verbal and physical conduct of a sexual nature by one in a position of power or influence when:

1. Submission by an individual is made either as an explicit or implicit term of condition of employment or of academic standing; or
2. Submission to or rejection of such conduct is used as the basis for academic or employment decisions affecting that student or employee.

Sexual Assault

Sexual Assault involves actual or attempted sexual contact with another person without that person's consent. Sexual assault includes, but is not limited to: intentional touching of another person's intimate parts without that person's consent; or other intentional sexual contact with another person without that person's consent; or coercing, forcing, or attempting to coerce or force a person to touch another person's intimate parts without that persons consent; or rape, which consists of penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Sexual assault can be committed by persons of the same sex as well as those of the opposite sex.

Students, faculty members and staff members should understand that forced or unwanted sexual intercourse or sexual contact (as defined above), whether it involves a stranger or an acquaintance, is sexual assault.

Sexual Exploitation and Intimidation

Sexual Exploitation and Intimidation occurs when a person takes sexual advantage of another person for the benefit of anyone other than that person without that person's consent. Examples could include prostitution, recording and/or distributing and/or viewing of images/audio of another person without their consent, and voyeurism. Anyone who engages in a sexual relationship with a person over whom he or she has any degree of power or authority must understand that the validity of the consent involved can and may be questioned. Students, faculty members and staff members should understand that apparently consensual sexual relationships, particularly those between individuals of unequal status, may be (or may become) a violation of the Sexual Misconduct Policy.

Stalking

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his/her safety or the safety of others or suffer substantial emotional distress.

Domestic and Intimate Partner Violence

Domestic and Intimate Partner Violence is a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child in common, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, a person similarly situated to a spouse of the victim under the domestic or family violence laws of Texas, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the State of Texas.

Dating Violence

Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic nature or intimate nature with the victim; and, whereas the existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, and the frequency of interaction between the persons involved in the relationship.

Consent

Consent is knowing, voluntary, and clear permission to engage in sexual activity or contact. Each party is responsible for making certain consent is given and continued throughout the encounter. A person can withdraw consent at any time, through words or actions. Silence or absence of resistance does not constitute consent. Past consent does not confirm future consent; consent to specific activity does not imply consent to other activity; and consent with one person does not constitute consent with another person. Current or past relationships do not sufficiently constitute consent. Texas State law requires persons be 17 years of age to give consent. Consent cannot be given if force or threat of force has been used to coerce sexual activity or if a party is incapacitated.

Incapacitation

A person is mentally or physically incapacitated when that person lacks the ability to make or act on considered decisions to engage in sexual activity. Such reasons for incapacitation include the use of drugs or alcohol either voluntarily or involuntarily, being asleep or unconscious, or an intellectual or other disability that prevents a party from having the capacity to consent. Engaging in sexual activity with a person whom you know – or reasonably should know – to be incapacitated constitutes sexual misconduct.

False Accusations

A false complaint of sexual misconduct can place a permanent stigma on a member of the Austin College community, regardless of the outcome of an investigation. Therefore, false accusations are prohibited and are violations of College policy. The College reserves the right to redress through appropriate College protocol any complaint, accusation, or testimony found through an investigation to be brought in bad faith or knowingly false. This provision does not apply to reports made in good faith, even if the allegations in the report are not substantiated through an investigation.

Retaliation

Retaliation is defined as any adverse action taken against a person either bringing a complaint of misconduct or accused of misconduct. Retaliation could include, but is not limited to, threats, intimidation, coercion or discriminatory action. Retaliation against an individual who brings a complaint, participates in an investigation, or pursues a criminal charge is prohibited, and will not be tolerated. Retaliation against those accused of sexual misconduct is also prohibited.

CONFIDENTIALITY

FSU/PCTC is committed to protecting the privacy of any individual(s) involved in allegations of sexual misconduct. Should a reporter/complainant choose to make a report/bring a formal complaint, investigations of sexual misconduct are done so with respect for confidentiality. Every effort will be made to ensure confidentiality to the extent feasible in order to allow the institutions to conduct a thorough review of allegation(s). Names and details of the incident will not be shared with anyone outside of the investigative effort, hearing process, and will only be shared with those who must know in order to assist in the review, investigation or resolution of a report. If the complainant requests confidentiality, the Title IX Coordinator will weigh the request for confidentiality or no investigation against the institution's ability to conduct an investigation without revealing identifiable information, the seriousness of the alleged conduct, and the threat to the campus community.

It is important to remember when sharing an incident that different employees have different responsibilities regarding confidentiality. As noted herein, responsible employees are required to report all details of an incident (including the identities of both the complainant and the alleged perpetrator) to the Title IX Coordinator.

ALL-GREEK-COUNCIL BY-LAWS

Preamble

We the members of the social fraternities and sororities of Fairmont State University and Pierpont Community and Technical College are of the opinion that all groups have common problems that require a broader understanding and cooperation of thinking beyond the efforts of any one individual group. Where there is no unity, there is dissention; where there is no limitation of freedom, there is no freedom, but chaos. The fullest benefits of the fraternity

system can best be achieved by cooperative action and coordination of purpose in building a worthwhile program for mutual growth.

Article I: Name

This organization shall be known as The All Greek Council of Fairmont State University, Pierpont Community and Technical College and hereinafter referred to as All Greek Council.

Article II: Purpose

Section I. The purpose of this All Greek Council shall be to:

- A. Create, maintain, and perpetuate better relations among affiliated Greeks on this campus;
- B. Establish and promote programs in keeping with the university's purposes and objectives;
- C. Encourage participation and excellence in Greek campus activities;
- D. Encourage responsible participation in all areas of educational experiences including scholastic, social, intramural, and social service activities;
- E. Inform, educate, and promote the social Greek system to both those who are familiar and unfamiliar with it;
- F. Promote effective communication within the Greek system, the university, and surrounding communities;
- G. To support the University administration's maintenance of high university standards.
- H. Act in accordance with such rules established by All Greek Council as they do not violate the sovereignty, rights, and privileges of member fraternities/sororities;
- I. Provide a means of solving problems and injustices within the system itself, and
- J. Provide a Judicial Council that includes a fair and equitable process with appeal.

Article III: Membership

Section I. Member Status

- A. Membership of the All Greek Council is limited to students fully enrolled in Fairmont State University and/or Pierpont Community and Technical College.
- B. Member chapters of the All Greek Council are expected to maintain their respective chapter's grade point average each semester.
- C. The All Greek Council will not discriminate on the basis of race, sex, religion, color, national origin, physical or mental handicap, age, sexual orientation.
- D. Membership of the All Greek Council need to meet the 2.5 C.G.P.A. requirement.

Article IV: Recognition of Local Fraternities and Sororities

Section I. The requirements for considerations:

- A. A minimum of 10 members are required.
- B. An average cumulative C.G.P.A. of the members is at least a 2.25.
- C. The group shall not operate under a name of an international/national organization.
- D. The group needs to be willing to work with the Greek community and abide by all Fairmont State University and Pierpont Community & Technical College policies.
- E. The group shall identify an advisor.
- F. After the above requirements have been met, the group must submit a proposal including, but not limited to:
 - 1. A constitution and by-laws of the fraternity/sorority.
 - 2. Proposed new member/associate member education program including a statement on anti-hazing.
 - 3. A Recruitment plan.
 - 4. An academic plan.
 - 5. A Financial report.
 - 6. Specific long and short-term goals.
 - 7. Service and philanthropy goals with specific plans.
 - 8. A copy of the fraternity's/sorority's liability insurance policy.

9. A copy of the fraternity's/sorority's risk management policy.
10. A brief statement on how the fraternity/sorority can benefit from and be a benefit.
11. Letters of support from other chapters from the fraternity/sorority and the University, alumni, faculty, etc. (if applicable).

Article V: Member Representation and Voting

Section I. Member Fraternities' and Sororities' Representation

- A. Each member fraternity/sorority will be allowed two seats, President and a delegate with one replacement named in case of an absence.
- B. No person shall be a representative unless he/she is an active member of their organization.
- C. In the event that an affiliated member leaves office, his/her respective group shall elect a new representative.

Article VI: Meetings and Attendance

Section I. Meetings

- A. All Greek Council meetings shall be held once a month.
- B. Additional meetings may be called at the discretion of the Greek Life Coordinator.
- C. A copy of the Constitution is to be available at all meetings.
- D. All members in All Greek Council are expected to be familiar with the Constitution.
- E. The delegate from each member fraternity/sorority shall be responsible for notifying his/her chapter members of information discussed at meetings.
 1. The order of the All Greek Council meeting shall be as followed:
 - I. Call to Order by All Greek Council President
 - II. Roll Call by Secretary
 - III. Absentees
 - IV. Minutes from the Last All Greek Council Meeting
 - V. All Greek Council President Report
 - VI. All Greek Council Vice President Report
 - VII. OSA Report
 - VIII. Fraternity/sorority Reports
 - IX. Old Business
 - X. New Business

XI. Adjournment by All Greek Council President

Section II. Attendance

Attendance is defined as being present from the opening roll call to the meeting adjournment.

- A. All members of All Greek Council are required to attend all meetings
- B. Absences are excused if they notified 24 hours prior to the meeting; a substitute from absentee's place has been replaced
- C. All excuses need to be emailed to secretary 24 hours prior to the meeting.
- D. Unexcused absences may be appealed in writing within one week after the All Greek Council meeting.
- E. Three tardies are equivalent to one unexcused absence.
- F. An accumulation of two (2) unexcused absences in one semester shall result in the loss of voting privileges for the remainder of the semester.
- G. An accumulation of three (3) unexcused absences in one semester, member will no longer be recognized as that group's official representative.

Section III. Quorums

- A. The quorum for meetings of the All Greek Council shall be two-thirds (2/3) of the voting delegation of the All Greek Council.
- B. Each seat will count as one vote.

Article VII: Officers

Section I. Election of Officers

- A. The officers of the All Greek Council shall be, by order of rank: President, Vice President, and Secretary.
- B. The officers shall be elected by the majority vote of the voting members of the All Greek Council.
- C. In case of a tie, Greek Life Coordinator will break the tie.
- D. All offices shall be open to all regular members of All Greek Council
- E. Should any member of the Executive Council be required to resign from him/her position, resignations must be made in writing.

Section II. Term of Office

- A. No Executive Council member shall hold more than one All Greek Council office at a time.
- B. The officers held on the Executive Council shall be in terms from Spring to Spring.

Article VIII: Officer Duties

Section I. The President shall:

- A. Have overall responsibility for the operation of the All Greek Council.
- B. Call and preside at regular meetings of the All Greek Council.
- C. Work closely with the Greek Life Coordinator to plan and implement Greek Life strategies and goals.
- D. Prior to the All Greek Council meeting, meet with the Greek Life Coordinator on the meeting agenda.
- E. Draw up an agenda for each regular meeting of All Greek Council.
- F. Perform other duties as prescribed by these bylaws.
- G. Perform all other duties usually pertaining to this office.

Section II. The Vice President shall:

- A. Preside at regular meetings of the All Greek Council.
- B. Perform the duties of the president in his/her absence, inability to serve. Work closely with the All Greek Council on events and programs.
- C. Keep in contact with all delegates.
- D. Communicates openly with the Greek Life Coordinator.
- E. Perform all other duties usually pertaining to this office.

Section III. The Secretary shall:

- A. Keep an up-to-date roll of the membership of the All Greek Council and call it all meetings.
- B. Attend and record minutes of the proceeding of all All Greek Council meetings.
- C. Maintain complete files of all minutes, records, correspondence of the All Greek Council meetings.
- D. Circulate copies of the minutes to all member groups, to the Greek Life Coordinator, according to the frequency he/she requests, and to others as necessary.
- E. Notify the Greek Life Coordinator of any officer changes.

- F. Handle All Greek Council correspondence.
- G. Communicates openly with the Greek Life Coordinator.
- H. Perform all other duties usually pertaining to this office.

Article IX: Removal from Office

Section I. Automatic Removal

- A. A member of the Executive Council shall automatically be removed from the office after accumulating three (3) unexcused absences;
- B. Any individual shall automatically be removed from the office when that individual is no longer a full-time student.
- C. Any individual shall automatically be removed from the Council if the individual is under the influence of alcohol and/or other illegal substances at any All Greek Council meetings.

Section II. Impeachment

- A. Any Executive Council member shall be subject to removal from office when found to be in violation of any procedure or principle outlined in this Constitution. A two-third (2/3) majority vote of All Greek Council shall decide the guilt of any member of the Executive Officer charged with a constitutional violation.
- B. Any member of the All Greek Council shall be subject to removal from the All Greek Council when found to be in violation of any procedure or principle outlined in this Constitution. A two-third (2/3) majority vote of All Greek Council shall decide the guilt of any member of the Executive Officer charged with a constitutional violation.
- C. Appeals to a removal from office can be made to the Executive officers within one week of the removal and they shall investigate and render a decision within ten days of the appeal.

Article X: Amendments

- Section I. The All Greek Council Constitution may be amended by a two-third (2/3) votes actually cast by the members of the All Greek Council, provided notice of the proposed amendment has been given in writing at the preceding regular meeting.

Article XI: Code of Conduct

- Section I. Each member of All Greek Council is responsible for seeing that they:
- A. Act as a setting an example of moral behavior;
 - B. Conducts themselves as a good student, good neighbor, and good citizen;
 - C. Obeys the laws, rules and regulations of the country, state, city and college;
 - D. Understands and abides by the Constitution, including the Standard of Conduct, set forth by Fairmont State University and Pierpont Community and Technical College
 - E. Does not engage in, permit or tolerate hazing, or the unlawful use of alcohol or possession of controlled substances.
- When any member fails or refuses to abide by this Code of Conduct, the Greek Life office may take such actions as permitted in the Constitution and including removing the individual from the membership.

Article XII: Standards of Conduct

- Section I. The Standards of Conduct are part of the Code of Conduct of Greek Life. These Standards apply to all members, pledges and initiates, and undergraduate for their conduct. Greek Life views violation of these Standards as an extremely grave matter. The day-to-day responsibility of the enforcement of the Code of Conduct and these Standards rests with individual members and chapters. Each fraternity/sorority calls on each individual member and chapter to abide by and to enforce these Standards for the good of the Order.

Section II. Hazing

Hazing is any action taken or any situation created intentionally that causes embarrassment, harassment or ridicule and risks emotional and/or physical harm to members of a group or team, whether new or not, regardless of the person's willingness to participate.

- A. To recklessly or intentionally cause any action or situation which endangers the mental or physical health or safety of another person or causes another person to destroy or remove public or private property for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a team, a group or student organization. The express or

implied consent of the victim will not be a defense. Persons knowingly witnessing or acquiescing in the presence of hazing will be considered as participants pursuant to this Code.

- B. Prohibited actions, behaviors and situations constituting Hazing include, without limitation, the following in any form or of any kind:
1. Paddling or physical abuse in any form;
 2. Calisthenics or other exercises;
 3. Physical or psychological shocks;
 4. Kidnapping;
 5. Scavenger hunts that is degrading, or humiliating;
 6. Personal servitude;
 7. Verbal abuse;
 8. Required uniforms or costumes that is degrading, or humiliating;
 9. Degrading, humiliating or harassing games and activities;
 10. "Hell Week" or any other pre-initiation or intensive or condensed programming prior to, following, or in connection with any Greek ceremony;
 11. The use of pledge requirements such as signatures or interviews as a means of harassment;
 12. Activities a prerequisite to or as a requirement for membership or initiation in the Fraternity/Sorority which exposes any initiate(s) or pledge(s) to any type of physical danger regardless of degree;
 13. Any Greek sponsored activities involving the consumption of any alcoholic beverage or any other beverage;
 14. Activities which would disrupt public order to tend to bring the Fraternity/Sorority into disrepute in the local community; and,
 15. Other activities not consistent with Greek principles, or otherwise not in accordance with federal, state, provincial or local laws, ordinances or the regulations or policies of the host college or university.

Section III. Alcohol & Controlled Substances

- A. Fairmont State University and Pierpont Community and Technical College does not permit or approve of the possession, distribution, or use of alcoholic beverages or illegal drugs on any campus, or in any Fairmont State University and Pierpont Community and Technical College approved residence, or by recognized campus organizations. This is consistent with Interpretive Rule, State College System of West Virginia Board of Directors, Series No. 42

- B. In addition to abiding by applicable federal, provincial, state, and local laws governing or regulating the use, possession and distribution of alcohol and controlled substances, the following standards apply:
1. No chapter of the Fraternity/sorority is authorized to apply for or hold any license for the sale, distribution, pouring or dispensing of alcoholic beverages or other controlled substances.
 2. No chapter funds may be used to purchase alcohol directly or indirectly.
 3. No alcohol should be made available to any individual who is under the legal drinking age.
 4. "Passing the hat," taking up a collection, charging admission or accepting donations to purchase alcohol is a violation of these Standards.
 5. Fundraising events should not involve alcohol.
 6. No alcohol may be present at any activity, function or event when rushes or prospective members are present. All rush and recruitment events must be alcohol-free
 7. Fraternity/sorority is strongly encouraged not to pledge or initiate men who unlawfully use controlled substances.