

## Faculty Senate Meeting Minutes for Tuesday, April 9, 2019 meeting

### Members in Attendance:

Mark Flood (President), Joe Kremer (Vice President), Amy Godfrey (Secretary), Jacki Sherman (Webmaster), Tom Cuchta (Ex. Committee Member at Large), Matt Hokom (Ex. Committee Member at Large), Robyn Payne (Ex. Committee Member at Large), Tim Oxley (Academic Affairs), Steve Roof (Academic Affairs), Michael Ransom (Behavioral Sciences), Budd Sapp (BOG), Jason Noland (Education), Dan Eichenbaum (Fine Arts), Paul Reneau (Health & Human Performance), Theresa Jones (Nursing), Denice Kirchoff (Nursing), James Weekley (Natural Sciences), Tom McLaughlin (SciTech), Mark Wolf (Tech), Joni Gray (Fine Arts)

### Guests:

Richard Harvey (Provost), Kim Derico (Nursing/Curriculum Committee), Amy Sidwell (Harassment and Complaint Committee)

Meeting to order at 3:00pm in 303 ED.

- I. March 19, 2019 minutes read and approved Announcements

### Opening Announcements

- I. Provost Harvey
  - President Martin: in Charleston supporting Erica Harvey at the professor of the year
  - HLC Conference this past weekend; would like more people to attend in the future
    - i. Theme: Roadmap to Success
  - Maroon and White
    - i. Approximately 700 individuals with approximately 400 students
    - ii. Great feedback with more juniors than before
  - Legislature
    - i. Education Special Session: we will be advocating to be exempt from HEPC
  - Pierpont
    - i. Continued discussions to resolutions
  - Revision to Faculty Handbook
    - i. Now in the Provost office
    - ii. Convening committee soon
  - Textbook Committee
    - i. Holding to after April BOG meeting where they are updating By Laws/policy to create one committee for this issue
    - ii. Question: Ideas not in paper but are considering other option?
      - a) Yes looking at other options to just paper
  - Question: purpose of disciplinary letters? And emails of 3 fired?
    - i. BOG policy 64 that allows notification through that process
  - Question: Are small class sizes and/or internships being considered service instead of load?

- i. Not small classes
        - a) Independent studies, internships, undergraduate research, etc. are all service (used in AFR and P&T) but not load
        - b) Question: can faculty say no to independent studies?
          - a. It is the faculty's discretion
          - b. Question: if we say no is it insubordination?
            - i. No
  - Question: With the new ad hoc committee on campus climate and hearing of email firings, how does administration feel about the climate on campus?
    - i. No one has been fired via email; some contracts were not renewed and BOG policy 60 says that email is the official form of communication
  - Summer Leadership Academy
    - i. Week long leadership training
  - Question: When someone is being non-renewed is the Dean notified and then the person?
    - i. Yes
  - Question: From the academic affairs meeting, are you working on new policies and modifying old ones?
    - i. We have unique Fairmont State University policies such as:
      - a) Children in the classroom
        - a. Emergency versus class every day
          - i. Currently no policy on this
      - b) Medical leave of absence for students in the short and long run
        - a. Traumatic incidence letter → treat like institutional absence
      - c) Dual enrollment for high school kids are limited to 15 hours over entire career till diploma
        - a. Looking to raise limit
      - d) Auditing classes and paying full tuition and fees
        - a. Not many students doing this → looking at reducing this amount
- II. BOG Representative, Dr. Sapp
- Next BOG meeting is Thursday, April 18<sup>th</sup>
  - BOG has been invited to the Faculty recognition ceremony
  - Note: Email from Dr. Sapp regarding the policy of salary
  - The Academic Affairs committee is looking at the faculty handbook moving it to the Provost's office; temporary appointment contracts could be counted towards tenure/promotion if position is turned into assistant professor; if we want to move during the restructuring then we must consult the Provost
- III. ACF representative, Dr. Baxter (was unavailable but prepared the following)
- The Harrison County Republican Executive Committee of West Virginia passed a resolution Monday expressing no confidence in Gov. Jim Justice. The Republican Executive Committee in Kanawha County passed a similar resolution last week, and the Fayette County GOP Executive Committee discussed the issue last night but did not take a vote. This article is on the WV MetroNews website.

- A special session of the WV Legislature dealing with K-12 public schools will take place in May or June. I believe this will happen around the end of the K-12 school year.
- Open Enrollment for PEIA started on Tuesday, April 2, 2019 and will end on Wednesday, May 15, 2019. The coverage changes will begin on July 1, 2019. Please make sure your beneficiary information is correct. Did the beneficiary move, get married etc. You can update the beneficiary information at any time. The Healthy Tomorrows Program has been discontinued so you don't have anything to do for that program between now and Wednesday, May 15, 2019. The Shopper's Guide will be running late this year.
- The next ACF meeting is on Friday, April 26, 2019. I will have a report about that meeting at the next Faculty Senate meeting on Tuesday, May 7, 2019.

#### Unfinished Business

- I. Committee on Committees
  - 2 to 4 committees per person
    - i. Question: We received emails in previous years to select, is that happening this year?
      1. No, contact Deans and/or Chairs
- II. Presidential Survey Committee
  - Moving forward; executive committee has previewed the survey; look for an email that is forthcoming
- III. Campus Climate Committee
  - Needing a person to chair that committee

#### Old Business

- I. Motion: Bring Curriculum Proposals #18-19-08, #18-19-09, #18-19-10, and #18-19-12 to the table at the same time for second reading.
  - Approved
  - Motion: to accept all four proposals for second reading
    - i. Approved

#### New Business

- I. Motion: Bring Curriculum Proposals #18-19-11 and #18-19-13 to the table together for first reading
  - Approved
  - Motion: to accept both for first reading
    - i. Approved
- II. By Laws
  - Will be changed with restructuring
  - We have an Ad Hoc Committee on this topic
- III. Committee Reports due by April 20<sup>th</sup>
- IV. ACF and BOG representative nominations
  - All faculty vote that will occur online
  - Nominations by April 20<sup>th</sup>

- 2 year terms

#### Open Forum

- I. Tomorrow and email will be coming out regarding the FESSE survey. Please respond to the survey. This is the second time we have completed this survey
- II. Trivia night at the Library at 6:30pm this Friday
- III. First year seminar course will be having its second running this fall and we will be doing a curriculum proposal
  - a. Course will have changes; students are not required to take it but it is highly recommended
  - b. Looking for volunteers for the 40 sections
  - c. Question: will volunteers be paid?
    - i. No but once it is in a permanent place then yes after the curriculum proposal

Adjourned at 3:52pm