

Fairmont State University Faculty Senate

Meeting Minutes

February 11, 2020

Members Present: Matt Hokom (President L&L), Donna Long (Vice President, L&L), Jason Noland (Secretary, SoE), Tom Cuchta (Webmaster, Math-CS), Harry Baxter (Ex. Comm., ACF), Jim Davis (Ex. Comm, Business), Nathan Myers (L&L), Janet Floyd (Business), Dan Eichenbaum (Performing Arts), Denice Kirchoff (Nursing), Molly Barra (Library), Nina Slota (Behavioral Sciences), Steven Roof (Academic Affairs), Zac Fancher (SGA), Tyler Keller (SGA), Jennifer Satterfield (Nursing), O. Stephen Rice (Natural Sciences), Charles Shields (Social Sciences), Tom McLaughlin (Proxy for Musat Crihalmeanu, Sci-Tech), G.H. Budd Sapp (BoG), Robin Payne (Proxy for Todd Clark), Paul Reneau (HHP), Tim Oxley (Academic Affairs)

Guests Present: Carol Tannous (SOAR, SoEHHP), Janie Leary (CoLA), Chris Kast (CoLA), Siegfried Bleher (Natural Sciences), Deb Hemler (Natural Sciences), Rick Harvey (Provost), Jacqui Sikora (General Counsel), Cindy Curry (HR), Dillon Bradley (Legislative Liaison), Susan Ross (Graduate Studies/Academics), Raymond Alvarez (SoB&A),

Meeting Called to Order at 3:00pm in ED 303

I. Minutes

Reading and Approval of Minutes of January 14, 2019 meeting

- Edits forwarded to the Secretary prior to the meeting
- **Motion** to approve Long/Baxter. Passed.

II. Announcements/Information/Discussion

- Update from Faculty Handbook committee
 - Dr. Baker: Handouts distributed. Giving an interim report on our work, we are prepared to make two recommendations. The first one is to consider abolishing the Faculty Harassment/Complaint committee. The belief is that it is superseded by a BoG policy. It also might impede a statutory requirement that a grievance be initiated within 15 days. This information is in the first paragraph of the memo provided.
 - Second, we recommend Senate ask the Faculty Development Committee to go back and look at the awards that are given out. Over the course of the years, there has been a significant drift away from their original purpose. The same rubric is used for the Boram and Straight awards, when they were set up for different purposes. The back of the memo has a history of them and what we know about it.
 - We also recommend that in addition to revising that process, that there be a streamline of the process. Almost everyone on the committee had an anecdote about how people will not apply because the process is onerous. A lot of the requirements were established when we had a Teaching & Learning Center. Also,

we think it would be a good idea to clarify who is eligible for the Academic Advising award.

- Directive from BoG concerning distribution of Presidential Perception Survey results
 - This was e-mailed out, I never know how many people read the emails that go out. I will just read it as it is short and straightforward [read from the Memo]...
 - This came out of the Senate Executive Committee meeting with the Executive Committee of the BoG. The idea was to have a standard process that everyone is aware of and is in black and white [for future administrations of this survey]. I think the language is straightforward. Any questions about that?
 - Question: As a member of the Presidential Perception Survey Committee, just to make sure we are complying with directives, is the directive that the results be distributed through FSU email or both [the results and the instrument]?
 - Response: The intent is that anything to be distributed would be through e-mail (Jacqui)
 - Follow-up Question: So that prohibits us from doing a paper survey like we did?
 - The e-mail was directed as results (Jacqui), not intended to be directed at the instruments itself.
- Thanks to Professors Long, Cuchta, and Noland for updating the Senate archives
 - I wanted to formally thank them for updating the Senate archives. One of the things we found was that a ton of stuff was missing as we were trying to do research. Professor Long saves everything, and had a lot of stuff. Tom got it up quickly. Now blank spaces are filled.
 - Comment: There are still a lot of blank spaces going back further
 - Comment: There may only be so much we can do about that, but we can make sure it doesn't happen any more
- Reminder to send VP Incitti your suggestions for End of Course Survey Questions
 - Reminder for the call of suggestions for the End of Course Survey.
 - Harvey: Merri asked me to speak to that. If you want to change, tweak, revise, edit, any existing questions those are due by Feb 14. If a program wants to add questions, make sure the department is all in agreement, that deadline is the end of February.
- Faculty invited to the February 20 BOG meeting – social after meeting
 - Reminder that faculty are invited to the February 20 BoG meeting, just as we invite them in the Fall. If you can, please attend.
 - Question: What time?
 - Response: Faculty are invited to entire meeting, except Executive Session, which will be over by noon. Social begins at noon, regardless.
 - If you haven't attended a meeting, it is good to attend one to see what happens.
- Update from Bylaws committee

- Prof. Davis: After conferring with other committee members, and due to the upcoming restructure, we have decided to go on hiatus until mid-summer when we will work on items that Dr. Ross suggested we work on with committees. Then, when we come back in the fall we will work on portions that are contingent upon the restructure and what it looks like.
- Questions about Billy Graham crusade, April 24-26
 - I have received lots of questions via e-mail. I will read some verbatim. A lot of them, President Martin will be able to respond to. 4 in particular [read from document]
 - There are a variety of questions ranging from logistical, procedural, and more fratered. So, President Martin is not here, I don't know if anyone in the back wants to tackle this or if faculty want to chime in.
 - Clarify: My understanding is that is Thursday through Saturday
 - Response: (Jacqui) The calendar has been updated. First event is Friday night at 7pm, second is Saturday at 10am (kids), 7pm (Feaster), last is Sunday 6 (I think). That's it. The event is not sponsored by the Institution or funded by it. It is nothing more than a paid event that we use to fund our bonds. Nothing to my knowledge is funded by the institution from the meetings I have been in, It's much like any other paid event. We are still looking at logistics, parking, manpower, etc. For the most part, this is an event that is being scheduled, put on, and performed by the Graham organization who is paying for the space. There is little the Institution is doing other than making the space available.
 - Question: Understanding what you just said Ms. Sikora, was there an exception to this policy granted by BoG. Policy 6 states that anytime buildings are used there has to be a campus sponsor.
 - Response: I think the policy you are referencing does not cover the paid events that cover the bonds. We have many events on campus that are not sponsored (Thrasher, etc.). Other academic events are sponsored (Skills USA, etc.). Then, other events are used to generate funds.
 - My reference was to specific language, section 3.1. "Community use of the facility must have a..." [read from documentation]. That was my reference to that specific language. I don't know, or see anything that says there are events on campus that don't have to comply with that. I was just curious as my constituents have asked.
 - Response: (Jacqui) I have answered that to the best of my ability at this point. If you want to send me questions, I can look into it further. But, it is a regular practice that we have paid events that are not sponsored. I can look into it further if you like with further research.
 - Question: I just want to ask a question in reference to the policy Dr. Shields referenced in regard to a cultural or educational purpose. Is there a cultural or

educational purpose that we are aware of to make sure that this [event] is in line with this policy.

- Response: (Jacqui) My response is the same
- Question: You mentioned Thrasher, Do they have a background on the position of Thrasher in regard to LGBTQIA issues?
- Response (Jacqui): I do not have knowledge of every organization, or their political rhetorics.
- Question: When there is written policy, aren't we supposed to make sure we align with them?
- Response: (Jacqui) I don't believe this falls under the policy referenced. This is being used to help fund the bonds, as with all events that that are paid.
- Question: Is there a policy on those? Or, do they just fall under the cracks?
- Response: (Jacqui) I do not know, I did not know I would be asked to respond to 6.3. I am happy to look further into it if you want to send me specific questions.
- Question: So, maybe for the next meeting?
- Response: (Jacqui) Yes, if you send me questions, I am happy to research them for the next meeting.
- Comment: My concern is this: In doing some research on the Graham organization, perhaps a comment will be made about "A woman's place is in the home" I am worried about a Title IX complaint. Is there a plan in place to make sure any such response (LGBT, etc.) does not fall on the University.
- Response: (Jacqui) The example given does not fall under Title IX. FSU has a vigorous Title IX process. I am confident if something occurs at this event or any other that our Title IX personnel will address it in an appropriate manner.
- Question: A hypothetical situation. What would be the situation if we have people who have paid to use the space, but then we have protests in response to an event like that?
- Clarifying Question: What do you mean?
- Response: Clearly, people are concerned about it, again hypothetically, if people decided to protest the vent on campus, when they have paid to be here.
- Follow-up Question: How are they mutually exclusive? I think people have a right to protest under the First Amendment as long as it is peaceful and does not violate University policy. I don't see how one precludes the other? Do you mean are we planning for such an event?
- Response: No, it just popped in my mind. I just wanted to make sure we are not expected to manage the event to their liking?
- Clarifying Question: Are you asking about a potential contractual concern? (yes) I don't know if I can answer that broad of a question there are so many factual determinations.

- Question: So the contract does not include crowd control?
- Response: (Jacqui) We have agreed, with a fee, that parking and other logistical things will be handled, those are itemized like any other paid event we have. Again, without additional facts it would be difficult to answer that specific question.
- Question: If a student who might have to live on campus for the weekend, something happens and they feel aggrieved. And they come to a faculty member and something happened in response to the event who would they go do?
- Response: (Jacqui) It depends on the subject matter of the grievance. If it is Title IX all faculty have to report it and/or have the student talk to Title IX. If it is a normal student complaint I might suggest Jack Clayton (interim student conduct director), though they normally matriculate through the Provosts office through a faculty member. It depends on the subject matter.
- Comment: Perhaps one potential thing to keep in mind, there is concern from students as they have come to me. Also, to remind them [students] that they have the SGA to work through. That doesn't need to exclude other things, but that is one channel.
- Question: The agreement that you have referred to, is that public or have to be requested through FoIA?
- Response: (Jacqui) It would probably have to be requested, I am not in charge of that. I am certainly not aware of it being public information.
- Question: You are the FoIA officer on campus?
- Response: (Jacqui) Yes.
- Mandatory SafeColleges IT training, when will the courses be available?
 - Had some questions about this, and worry that it wasn't available yet. It is now available (as of last week) 26% of faculty and 23% staff have completed it (Cindy)
 - Rick: Whereas before with the other trainings we have done with SafeColleges we have harassed non-completers. We are doing it a different way, at the end of the 30 days we will shut off email and Blackboard access if you do not complete it.
 - Comment: Yes, that was announced by multiple people
 - Comment: It does not take a long time to complete, and is easy
 - Question: Had a question about if you shut off my e-mail, how do I get to it? That would be an IT question.
- Parking policy update
 - Question: Jacqui, is there anything new?
 - Response: No, we don't have an update. I wanted Matt Swain to come today to share with you. I was in the initial meeting but extracted myself since we are in the throws of the legislative session. He is at a mandatory training all week, so he

could not make it today. We will get something for you to distribute or share at the next meeting. We are coordinating cost issues, especially the parking garage that no one has been able to figure out how to do well.

- President Martin
 - She is in the BoG involvement meeting that ran long, so she will not be able to make it.
- Provost Harvey
 - First, Several dates and reminders:
 - Tomorrow is the first “Coffee with the President” in the cafeteria, that date will move around. She wants to do it every couple weeks but it won’t be always on a Wednesday
 - Tomorrow: library lunch and learn about incorporating video into your courses.
 - Faculty Forum next week about Faculty Handbook, additional forums will be held throughout the semester.
 - Feb 14: James Vassil’s continuous improvement session repeated from January by request.
 - Feb 25: FSU day at the Capital. Most people engaged in that are aware
 - Save the date: March 18 will be staff appreciation and recognition
 - March 24(tentative) mid-year forum update/General Faculty meeting. The President hopes to give an update on the Legislative session
 - April 23 Faculty Awards and Recognition
 - New NG function (No Grade). There was a hiccup but I think it worked alright. It is now fixed and eventually worked except for Grad courses. That will be available at mid-term. I believe that most courses should have some grades by mid-term, but there are some courses that are semester-long projects (like internships) who may not have a grade until the end. These will be marked as NG. I hope not many people use the NG option.
 - NR grades (not reported). It has not gotten the attention of the BoG and I had to report to them about it. They believe submitting grades is a basic expectation of your employment. I went through some of the common reasons “error messages”, etc. The error message is going to change next time – you can’t miss it. More importantly, (culture change) we aren’t doing it at mid-term but we will at final. The reason is that it impacts scholarships, academic standing, athletic eligibility, Presidents List, Dean’s List, etc. What is happening is that in May we are going to separate the deadline of when the grades are due from when the grades roll. “Roll” being permanent. Monday at noon grades will be due, it used to be 4pm. However, at that point there will be an email sent out to the 150 or so faculty that don’t submit grades and they will be allowed to clean up before the grades roll and we have to do the grade modifications. We are doing everything we can to

differentiate the 1s and 2s where you missed one or a couple. I think the “clean up” period will allow us to clean a lot of those up. We know we won’t get up to 100%, that is not the goal. But, we need to do better than what we are doing.

- Question: I have had a few folks approach me and say “I teach 200 students, I have a final that is on the last slot on Friday this will be a hardship for me”
- Follow up Question: Moving it up four hours?
- Comment: Yes, especially since we have two commencements that eat up a bunch of Saturday. My question is, we have 4k students, why does WVU roll their 30k in the same time we roll our 4k.
- Response: I don’t understand
- Clarification: If WVU can roll their grades in 4 days in the same amount of time that we do, why can’t wek?
- Response: Have you seen how many people work in their Registrars office?
- Response: No
- Response: It’s a lot.
- We have a new illegal repeat D/F policy. They have to do each one of them manually. If you go to the catalog it looks different. This time, they had to do 150 of them.
- Last thing, I am still receiving requests to be admitted to class. The Registrar let that go on for a while, then they finally said that “we are still receiving these”, Dr. Harvey is now getting them all. Some are explainable, “Audition for choir”, a few honors projects that started late, but I am still getting requests that instructors have signed and Deans have signed. I shared with Deans and will share with you, I understand we always try to act in the students’ best interest and do everything we can to help them, but I hope the faculty member goes on to say “you’ve got a tough mountain to climb, you have 4 weeks of stuff to catch up on.” I hope these late admits are not a reflection of the rigor in the classroom. I signed one today, with my hand shaking as I signed it.
- BOG representative, Prof. Sapp
 - Sent out an Agenda for the BoG meeting next Thursday. Once again, Chairperson Yann has invited all faculty and Senate.
 - Agenda is lengthy, most of it has to do with program reviews. Academic Affairs committee reviewed all 5 year and focused reviews, all of those are in there in addition to new programs up for approval.
 - Rusty Hutson is the new BoG member that was appointed by the Governor. CEO of Diversified Oil & Gas, made a substantial contribution to the School of Business and Lincoln High Graduates are helped by his scholarship, and is an alumnus.
 - Question or comments and things you’d like to share related to the agenda or other issues I am happy to take forward.

- ACF representative, Prof. Baxter
 - FSU day is February 25, Tuesday. I will be participating in that, I will have a table for Natural Sciences in the Capitol. It was Student Government that made that possible and organized it, and deserve a thank you. There will probably be more info coming from SGA.
 - Last Thursday, Feb 6 the Advisory Council of Faculty went to the Legislature. There were 16 of us. 14 of 21 institutions represented. 2 people from Marshall, 2 from WVU (the rep and backup). We set up initially 6 appointments, Senator Rucker (Chair of Ed) , Delegate Joe Ellington (Chair of House Ed), Eric Householder (Chair of House Finance), Senator Mitch Carmichael (Senate President), Delagate Paul Espinosa (House Majority Whip). We had meetings that were 30 minutes or more. There was a lot of discussion, I actually had a meeting scheduled with Senator Craig Blair (Chair of Senate Finance), but he is recovering from a serious traffic accident. This is the first time that I have been there that meetings started on time and we had a half hour or more with each person, I was really impressed with that.
 - Central issue that dominated the discussions was funding. Particularly, the effects of several years of budget cuts on the respective Institutions. The reported negative effects included higher tuition, personnel loss, larger class sizes, elimination of academic programs, greater teaching loads, reductions in tutoring and advising centers, increases in dropout rates, and rising student debt. The legislators commended the faculty representatives for surviving, and thriving, under stressful financial conditions. They assured no cuts were being contemplated for the next fiscal year.
 - There was some discussion on the proposed elimination of business and inventory tax which accounts for over \$200M in state revenue annually. The concern ACF expressed was that if a portion of that revenue is used to fund K12 education, then higher ed funding might be cut to backfill the K12 budget. The legislators stated that if this ballot measure is approved the tax would be phased out over 5-7 years so the state should be able to absorb the fiscal impact without any major disruption. Further, the anticipated business that will come to WV will offset any lost revenue. The amendment must pass both chambers by a 2/3 vote before it goes on the November ballot for a statewide vote.
 - ACF inquired about the progress on the funding formula for Higher Education, they said this is still a work in progress and that the Legislature is not likely to pass something this sessions, since higher education is still working with HEPC to develop a comprehensive formula. At least 2 legislators said any formula must be performance based and accessible to the big schools.
 - It seems that the legislative leadership is not keen on moving on with campus carry, though, it is not explicitly stated. Because the same legislators who

thwarted it last year are still in office. It is likely a similar bill will be introduced next year when a new legislative term begins.

- There was discussion of an invitation by Delegate Ellington to put together a plan and statement detailing the basic math and writing skills that high school math and writing skills that students should possess at the end of high school to reduce the need for remedial course work that is needed. This may entail working with high school officials and possibly the Superintendent's Office. One ACF representative suggested forming a workgroup to brainstorm, but no decision was reached.
- The ACF has a retreat every July where they invite Legislators for the meeting, usually someone like Bob Beach would show up, or another democratic House member or Senate member. That would be it. Delegate Ellington and Senator Carmichael made comments that they would be interested in coming in July depending on their schedules. So, there is a possibility to get someone high in the Republican leadership to sit down with the ACF. This is a major step forward for higher education.
- When going to the legislature, a number of years ago, there were two meetings and maybe 3 people would go. When I took this over, the first year there were 6, the second 10, the third 14. This year there were 16. So, I have kind of built that up over the years. I hope whoever takes over will continue that because we are going in the right direction.
- Two bills that Jacqui gave me the numbers to: HB 4849 would essentially exempt FSU, Shepherd, and WLU from the HEPC. WVU and Marshall are already exempt. It was mentioned in some of the meetings that as time moved forward that some other regionals would become exempt, but there is a certain matrix that is required that they are developing in order to have that status. There is also a senate version that is being worked on (Rucker) but has not yet been introduced.
- HB4022 This has to do with the clarifying the qualifications of the Chancellor of the HEPC. Sarah Tucker is the Chancellor of the CTC and was named Interim Chancellor of HEPC previously. My feeling is that that is a conflict of interest for her to be doing both sides. So, this bill basically deals with that.
- Jacqui: I want to add a bit of dialog for additional information. The first bill is the bill that is drafted by FSU and Shepherd to secure our exemption and does set forth 6 criteria that includes financial and academic markers for what needs to be achieved for exemption. That bill was passed around in June during the special session. They didn't take up any education matters then. Don't forget that last legislative session that the house unanimously voted for our exemption. It has been referred to Education. That is the bill that FSU moved forward.
- Jacqui: Senator Rucker has also created an exemption-based bill that we anticipate will moved through Senate. At least out of Education. That bill is of

concern to us, we received it Saturday night and worked on it Sunday and yesterday. We have requested revisions to this bill. It will be introduced in the morning. We don't know if our revisions are included. The bill creates a tiered exemption. WVU, Marshall, and the School of Osteopathic Medicine are fully exempt. This bill does not afford that to anyone else. FSU can meet all the requirements in the bill and never achieve full exemption, which is obviously a concern. We need to be on a level playing field if we are going to compete in an ever-dwindling student population. The bill also creates a 3-tier gold standard, and two other levels. One is an administrative exemption (1 of 2 exemption markers) that deal with CFI and days of cash on hand. Our bill is more vigorous in that. If you meet one of 2 criteria in the Senate bill you are financially exempt. But there are only only 3-4 ways you are exempt in that area. Other tier of exemption is academic exemption (Graduation rate, retention rate, first year, etc.) If you meet 2 of 3 you meet academic exemption and you are exempted from a few things in that realm, but not everything. We have asked for revisions, but have not received feedback due to quick turnaround time. We anticipate that we will have dueling bills regarding exemption status. This is a glass half full idea, some is better than none.

- Bill regarding the Chancellor has already gone through the House, it was probably the first bill to pass House very quickly. Areas of concern are that it allows the Chancellor of the CTC to also be Chancellor of HEPC. By statute, those two positions are separate. The qualifications are different, and mechanism in place for disagreements between 2 and 4 year institutions are handled. Having one person wearing both of those hats can create a conflict and problems in the mechanism when there is only one Chancellor. The other thing is the qualifications of Chancellor of HEPC is minimal: good communication skills, national recognition in administration (very generic), our other quest with this bill is that if the Chancellor of the 2 years (she has a tremendous resume), that the qualifications that allow her to do both line up with someone who has the 4 year institution experience. Her career has only been in the CTC system. This is not a statement against Dr. Tucker, but, we want someone who has a vigorous background and ability to move 4 year institutions forward. Recently, we have seen a vigorous push for 2 year programs. We want to see that same push for 4-year programs. Frankly, the way it went through the house, we may not be able to make an amendment to the bill, but we are expressing our concerns.
- Harry: There are 5 criteria for HEPC Chancellor: possess excellent academic and administrative background, strong communication skills, significant experience and established national reputation as professional in field of higher education, free of institutional or regional biases, holds or retains no other administrative position within a system of higher education while employed as Chancellor.

- Question: Maybe everyone else here knows this. Can you tell us what, effectively, it means if we are exempt from HEPC?
- Response: It is important on several fronts, everything we do has to go through HEPC, new programs, program reviews, etc. So, for us to be nimble and be able to advance programs quicker [is one benefit], we typically get HLC approval weeks or months before HEPC approval. It's mostly about the academic piece, being nimble by going through one agency. There are certainly financial things that would benefit us, but, for the most part we are bound by State Auditor guidelines. Being able to create these programs allow us to compete better with WVU and Marshall who can create new programs more quickly.
- If we achieve exemption, the BoG will address the transition of policies, and it would be my recommendation that we remain under those policies until new policies can be created. (Series 9, etc.)
- That is exactly what happened at WVU and Marshall.
- Student Government
 - We have a pretty solid outline of our Spring agenda
 - Senior campaign launched, “hammock pods” in centers around campus, put in place by physical plants. Students will be about to check hammocks in/out from the Falcon Center.
 - Looking to bring in student speakers from various areas, Senator Rucker, and a Nonprofit Fund for American Students that has international speakers.
 - Plan to sponsor Up-All Night as we do annually
 - Looking to establish what we see as a “PD” day for students, not in the same sense that faculty receive. Amanda Tuscan is working with us on this. Talk to people who have experience LSAT, LCAT, Resume Writing, Mock Interviews, Professionalism, etc.
 - Working with local political parties about bringing in early voting polling places. High schools focus on voter registration, we want to focus on absentee or early voting opportunities here.
 - FSU Day at the capital, SGA is sponsoring and providing some money for transportation, handouts, and giveaways. Dillon Bradley (Legislative Liaison) deserves most of the credit for scheduling with Legislators, reserving tables, etc.
 - Career Services just got software through Purple Briefcase to replace Simplicity.
 - Any questions for FSU Day, send a message to Dillon

III. Unfinished Business

- None

IV. New Business

- Senate resolution in support of an inclusive campus

- Let me explain this item: Again, people have been coming to me and Senate Executive Committee (students and faculty) concerned about some of the things that have been happening in the community in regard to remarks that have upset a lot of people. There is concern that students of different ethnicities or sexual orientations might not feel comfortable. So, Executive Committee discussed anything we could do about this, or a positive way we could response. We are floating an idea to symbolically pass a resolution affirming that we do see ourselves as an inclusive campus. Does this sound like something that would be good for senate or appropriate?
- I would clarify, that in addition to the City Council member's remarks, specifically in the paper he said he thought he was being treated poorly because of his support of our President, so there is a connection to his disrespectful remarks and FSU. Following on the heels of that, the concern with the Crusade coming to campus an what that looks like and means. Then, the other issue brought up of concern is that the International Flags that used to be in the roundabout were removed. All of these things coming together, there seems to be snowballing issues that people have been concerned about. Executive Committee felt it might be appropriate for this body to affirm FSU is an inclusive campus.
- I think there are two questions. Is it something we want to pursue at all? If so, then we need to commission someone to write particular language and then vote if we accept or reject that language.
- Building off that, being involved in the community, there is a lot of concern regarding the Councilmember's remarks and brought up that we have a sizeable international student population here. It would send a good message to the student body and the at-large community that we are inclusive and this is what we are about.
- As we envisioned it, the statement would be positively affirming what we stand for and not referencing anyone or anything in particular.
- Qestion: What did he say? A statement including "Towel heads and gooks." We do have a large Saudi student population here, also from Res Hall experience, Large Asian community. He was also unwilling to retract his statements.
- Comment: Again, we all know that that does not represent FSU in any way and we are not associating ourselves with him, but he is associating himself with us. The idea is can we do anything to address the perception problem and assure people symbolically that, as faculty, we distance ourselves from those attitudes and comments?
- Chris: I think we had a similar discussion during the Human Rights Commission discussion. I believe BoG Policy 8 has a lot of really nice things. The discussion was that we reaffirmed our commitment to that policy.

- Comment: Referencing that, the Social Justice Policy has not been updated since 2001 and does not include language about gender identity or sexual orientation, also policy 27 (Student Hand book). These are also things that need looked at.
- Comment: That point was brought up, and is on the radar of the General Counsel.
- Comment: So, he is an elected official, I don't know when his term is over but if he runs for re-election, vote him out.
- Comment: He is running for County Commission
- Comment: We need to get very active and go for the Democrat in that case
- Question: (Paul) In my simplistic view of the world, do we want this to come from this body, or this body to someone write it and offer it to all faculty who wish to sign a petition?
- Comment: My gut is to keep it simple, but, that's not my decision
- Comment: I think it would also be great if SGA and Staff would do something.
- Comment: Just a comment in that regard, I appreciate what Paul is saying, but we are a representative body. We can certainly go back to our constituents and get their opinion and come and do what they want us to do or be rebellious.
- Comment: To me, that seems that that would be the better way, but, we haven't resolved we are going to do anything yet.

Motion that the Executive Committee draft a resolution to bring to the next senate meeting to be approved by the full senate (Reneau/Shields). Passed.

Move to package Curriculum Proposals together for discussion. Eichenbaum/Long. Passed.

Motion to approve on first reading (Reneau/Sapp). Passed.

- Curriculum Proposal 19-20-06, Physics Aviation, First Reading
- Curriculum Proposal 19-20-07, HCMG 4000 LTC Management, First Reading
- Curriculum Proposal 19-20-08, Minor in HCMG, First Reading
- Curriculum Proposal 19-20-09, Medical Terminology, First Reading
- Curriculum Proposal 19-20-11, CHEP, First Reading
- Curriculum Proposal 19-20-12, CHEP Course Creation, First Reading
 - Several people talked to me that there were time concerns, and if at all possible to waive the time period for second reading on these proposals.
 - Discussion about not waiving for those that don't need it. But, assurance that Curriculum Committee put them through the wringer.

Motion to waive the timeframe for second reading for proposals 06-12. (Sapp/Long). Passed.

Motion to bring 06-12 to approve for second reading (Sapp/Long). Passed.

V. Open Forum

- I was asked to raise the concern that General Counsel has been named as Director of Counseling on campus and the concern is that it seems like a conflict of interest in that her first stated job is to protect the institution from lawsuits and legal action and that the folks who potentially seek counseling might be in a position where they might be looking for legal action. I don't know that there is any action we can take, or discussion, but I was asked to bring this to senate as a real concern. The shift in who oversees counseling and Disability Services did not even catch my eye because it was at the end of the email that announced the cancellation of classes when we had the gas leak. I didn't even see that until it was brought to my attention by a colleague.
- Comment: If you were like Donna and didn't see it, you might go back and look at that.
- Comment: I don't think she was named director, I think that Counseling Services has to report directly to her
- Comment: Right
- Comment: But, I agree with you, I had questions about that as well
- Comment: That e-mail was sent Monday the 27th around 8pm.
- Comment: It was the e-mail that thanked them for fixing the leak.

Motion to adjourn (Reneau/Davis).