



FAIRMONT STATE UNIVERSITY

Holiday and Payroll Calendar FY 2021 (July 1, 2020-June 30, 2021)

	July							August							September													
	S	M	Tu	W	Th	F	S	S	M	Tu	W	Th	F	S	S	M	Tu	W	Th	F	S							
				1	2	3	4							1			1	2	3	4	5							
	5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12							
	12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19							
	19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26							
July 3 (Friday): Independence Day observed	26	27	28	29	30	31	23	24	25	26	27	28	29	27	28	29	30											
September 7: Labor Day will be observed on 12/21/2020								30	31																			
November 26 (Thursday): Thanksgiving																												
November 27 (Friday): Lincoln's Day (11/3 Election Day observed)																												
December 21 (Monday): Labor Day will be observed																												
December 22 (Tuesday): Winter Holiday					1	2	3	1	2	3	4	5	6	7			1	2	3	4	5							
December 23 (Wednesday): Winter Holiday	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12							
December 24 (Thursday): Winter Holiday	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19							
December 25 (Friday): Christmas	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26							
December 28 (Monday): Combined half-holidays for Christmas/New Year's	25	26	27	28	29	30	31	29	30						27	28	29	30	31									
December 29 (Tuesday): Winter Holiday																												
December 30 (Wednesday): Closed but not a holiday; use AL																												
December 31 (Thursday): Closed but not a holiday; use AL																												
January 1 (Friday): New Year's Day						1	2		1	2	3	4	5	6		1	2	3	4	5	6							
January 18: Martin L. King, Jr., Day	3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13							
May 28 (Friday): Spring Holiday will be observed on May 28, 2021	10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20							
May 31 (Monday): Memorial Day	17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27							
<i>Per State law and policy, there are to be 12 holidays in a fiscal year, plus a holiday for any election. In addition, when Christmas or New Year's Day falls on Tuesday through a Friday, an additional 1/2 holiday for both Christmas and New Year's Day is added. These combined half-holidays will be observed on Monday, December 28. There is one election day in FY 2020 on November 3, which will be observed on Friday, November 27. This is the required total of 14 holidays for FY 2021. The six mandated holidays are Independence Day, Labor Day, Thanksgiving, Christmas Day, New Year's Day and Martin Luther King, Jr., Day, not necessarily observed on the day that they actually fall. See observed dates above.</i>	24	25	26	27	28	29	30	28						28	29	30	31											
	31																											
					1	2	3						1			1	2	3	4	5								
	4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12							
	11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19							
	18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26							
	25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30											
								30	31																			
Observed holiday																												
CLOSED/ NOT A HOLIDAY. Employees will use accrued annual leave for this day.																												
Beginning of bi-weekly pay period; all pay is two weeks in arrears.																												
Payday is bi-weekly, every other Friday.																												
	Calendar subject to change with state or federal proclamations of or adjustments to holidays.																											
	The State workweek is from Saturday at 12:01 a.m. to the following Friday at 12:00 midnight.																											
	Compiled by Office of Human Resources, Revised June 2020																											