

**Fairmont State  
BOARD OF GOVERNORS  
MINUTES  
October 5, 2005**

**1. Call to Order**

A meeting of the Fairmont State Board of Governors was held on October 5, 2005 beginning at 1:00 p.m. in Room 219 Hardway Building. Present at the meeting were Board Members: Dixie Copley, Jim Griffin, Robert Kittle, Dick Martin, Connie Moore, Michelle Nabers, and Sandy Shriver. Absent were: Carl Friebel, Heather Garrison, Andy Kniceley, Larry Mazza and Phil Reale. Also in attendance were: President Dan Bradley, President Blair Montgomery, Mike Bestul, and Rick Porto.

Dick Martin called the meeting to order.

**2. Three items were brought before the Board for approval:**

- Resolved, That the Fairmont State Board of Governors approves the Faculty Sick Leave policy. Bob Kittle moved acceptance of the policy and Connie Moore seconded. Motion carried.

- Resolved, That the Fairmont State Board of Governors approves a pay raise as follows:

- FSU faculty

- \$321,068 for salary increases
- \$43,266 for disability insurance
- Increases range from 0- 6.9%

- FSC&TC faculty

- \$101,795 for salary increases
- \$12,579 for disability insurance
- Increases range from 0-7.8%

- Classified employees. \$189,156 for salary increases. \$900 or to about 88.7% of the classified scale. Those currently at scale will not get a raise. The average classified staff member after the raise will be at about 92% of scale.

- 3.8% to part-time faculty. (\$100,000)

- Non-classified employees

- \$193,777 for salary increases
- Increases range from 0-7.1%

- A total of \$905,796 in salary funds are being made available plus 15% for fringe benefits for a total of \$1,041,665.

- An additional \$100,000 will be used for equity adjustments

Note: Casual and student employees are not included at this time. Bob Kittle moved acceptance of the proposal and Connie Moore seconded. Motion carried.

- Resolved, That the Fairmont State Board of Governors confirms approval to offer the MAT degree. Jim Griffin moved acceptance of the resolution and Bob Kittle seconded. Motion carried.

There being no further business, the meeting was adjourned.

Dick Martin, Chair