

Campus Hazing Transparency Report Information

In accordance with the Higher Education Act of 1965, Jeanne Clery Campus Safety Act, Fairmont State University has established the Campus Hazing Transparency Report. This report reflects the University's ongoing commitment to fostering a safe and supportive campus environment. Fairmont State University actively monitors and investigates all reported allegations of hazing.

The University began collecting hazing-related data and statistics in January 2025. This information will be incorporated into the 2026 Annual Security and Fire Safety Report.

The 2025 Campus Hazing Transparency Report is a newly developed document that provides data and information regarding hazing incidents that were determined to be violations of Fairmont State University policy.

Campus Hazing Transparency Report includes the following information:

- The name of any student organization found responsible for hazing violations.
- A general description of the violation that resulted in the finding of responsibility, including whether the incident involved the use or abuse of alcohol or illegal drugs.
- Any sanctions imposed on the student organization by the institution, as applicable
- Specific dates associated with the incident, including:
 - The date the alleged incident occurred,
 - The date the investigation was initiated,
 - The date the investigation concluded with a finding of responsibility, and
 - The date the institution notified the student organization of the violation.

The Campus Hazing Transparency Report will be updated at least twice per year. If no violations have been recorded during a reporting period, a statement indicating that no findings of hazing behavior occurred will be posted in the place of new entries.

Fairmont State University Hazing Policy

Fairmont State University prohibits hazing, in any University organization, program or activity. This policy applied to all individuals participating including faculty, staff, students, organizations, volunteers, and others. The University has adopted the federal and state definitions of hazing. The institution prioritizes the prevention of and transparency of hazing at Fairmont State University. Fairmont State University's Anti-Hazing Policy can be found at:

<http://www.fairmontstate.edu/files/policies/1201-admin-policy-antihazing.pdf>

3.1. HAZING: any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

3.1.1. Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and

3.1.2. Endangers the mental or physical health or safety of another person or persons, causes or creates a risk, above the reasonable risk encountered in the course of participation in the University or organizations (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, or extreme embarrassment, or causes another person or persons to destroy or remove public or private property, including but not limited to:

3.1.2.1. Whipping, beating, branding, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;

3.1.2.2. Causing, coercing, or otherwise inducing sleep deprivation, forced exclusion from social contact, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;

3.1.2.3. Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;

3.1.2.4. Causing, coercing, or otherwise inducing another person to perform sexual acts;

3.1.2.5. Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;

3.1.2.6. Any activity against another person that includes, or that induces, causes, or requires another person to perform a duty or task that involves, a criminal violation of local, State, or Federal law.

3.1.3. A person cannot consent (expressly or implicitly) to hazing for purposes of this policy.

3.1.4. This definition encompasses both the West Virginia and federal definitions of "hazing."

Federal Definitions

Hazing is defined as "any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons

regardless of the willingness of such other person or persons to participate, that— “(I) is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and “(II) causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including— “(aa) whipping, beating, striking, electronic shocking, placing of a harmful substance on someone’s body, or similar activity; “(bb) causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity; “(cc) causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances; “(dd) causing, coercing, or otherwise inducing another person to perform sexual acts; “(ee) any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct; “(ff) any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and “(gg) any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.” (§485(f) (20 U.S.C. 1092(f))

Reporting Hazing

Hazing presents a serious risk to the health and safety of the campus community. To create a campus environment where every student feels respected, safe, and supported, it is expected that any member of the campus community with knowledge of hazing report the incident.

Fairmont State University encourages all individuals who have knowledge of, or wish to self-report, any activity that may constitute hazing to promptly contact the appropriate campus authorities.

Reports may be made to:

- **University Police Department** Phone: (304) 367-4157 Location: Pence Hall, First Floor Lobby
- **Office of Title IX and Compliance** Phone: (304) 367-4689
Email: Jessica.Kropog@fairmontstate.edu
- **Office of Student Affairs** Location: 307 Turley Center Phone: (304) 367-4937
- **Director of Residence Life and Housing** Phone: (304) 367-4949
- **Assistant Vice President for Student Wellbeing & Housing** Phone: (304) 333-3708

Additionally, hazing allegations may be submitted through the university's online reporting form, available at:

https://fsubehsci.sjc1.qualtrics.com/jfe/form/SV_1AH6rDEFhvSpskR

All reports are handled with care and in accordance with university policies and procedures to ensure the safety and well-being of the campus community.

Campus Hazing Transparency Report

2025 Academic Year: There were no findings of hazing behavior/actions during this period.

Student Organization

Description of Violation

Use/Abuse of Drugs or Alcohol

Sanctions Imposed

Date Incident Occurred

Date Investigation Initiated

Date Investigation Concluded with Responsibility

Date Student Organization Notified of Violation