



Meeting Minutes

Wednesday, August 31, 2022, 2:00 PM

Online Conference

I. **Call to order**

The meeting was called to order by the Chair, George Herrick.

II. **Roll call**

III. **Approval of the minutes for the June 29, 2022, meeting.**

IV. **Announcements and Reminders** – None.

V. **Presentation** – None

VI. **Administrative Reports**

- Report from HR - Ashley Maxey – Monday, September 5, Labor Day, is a holiday for the campus. The \$1500 salary increase will be effective on September 10 for full-time benefit employees that were employed by FSU as of December 31, 2021. Employees will see this increase on the October 7 pay.
- Report for IT – Christa Kwiatkowski – Employees will notice a new flag on emails which designates if email is from an external source. Employees will be receiving a letter regarding the salary increase.
- Report from Physical Plant – None
- Report from Student Success – Alicia Kalka and Ken Fettig – September 13, 2022, will be our first Professional Development Day on campus for High School Counselors.
- Report from Student Government – None
- Report from Interim President – Dr. Phillips – Reported that things are going well with the start of the academic year. There have been a couple of meetings of the Interim President’s Council. BOG is in process of hiring a permanent president. Dr. Phillips will be meeting with employee groups on campus for “conversations” to talk about who Fairmont State University is now and who we want to become and how we get there. Campus is getting ready to kick off the United Way Campaign. Preparations are underway for Homecoming and November’s Commencement.

Council Reports

- **BOG Rep Report** – Jon Dodds – BOG Committees have met and two full BOG meetings since last time our Staff Council met. BOG typically doesn’t have a July meeting. At the last BOG meeting Dr. Phillips talked about the Funding Formulas in place with a presentation from the state. During the Council President’s meeting it was noted that the state has lost some points in our college-going rate with some counties in WV having less than a 35% college-going rate. Trying to look into some initiatives to change this. Rae Dyer was introduced as the new President of the Foundation, and she reported that the Foundation is working on the October 27 as the next annual Day of Giving. This year’s goal is \$350,000. The Foundation is also in the middle of an audit. Greg Bamberger gave an update on the NCAA concussion baseline, screening, and testing for our athletes. We are conservative and hold our athletes out longer once suffering a concussion. 86% of our athletes have completed Covid testing even though there is no testing requirement in place. We are also now adequately staffed with athletic trainers. During the BOG meeting it was

reported that we are going to align the academic calendar next year, so we are not starting classes as early. Also reported that our days with cash-on-hand is at 216, compared to 194. Dr. Phillips reported that an agreement was made regarding the Aviation shared space which was going to be \$450,000 a year. By December, Pierpont Community and Technical College must inform us of their intent for the next year. In the July meeting it was reported that we are on schedule to launch the police academy this spring. Governor's Honor Academy was here for two weeks, and we will be hosting them for two more years. New BOG officers are Rusty Hutson as chair and David Goldberg as vice chair. Jason Pizatella is the secretary.

- ACCE Rep Report – John DeVault – He has accepted the offer to serve as the Student Government Advisor. They are having their elections on September 2 and 3 so SGA will be represented during our next Staff Council Meeting. John attended the ACCE meeting on August 26. HEPC spoke to them on updates specifically reviewing the economics and fiscal conditions and how it relates to salaries. They are going to do a study using external and internal validation and analysis to identify compensation issues. They also addressed the trends in higher education where the state and the nation are seeing a decline in the college-going rate. For our state, they are trying to figure out how to express the value of going to college. The third thing discussed was West Virginia's open meetings law-Article 9a specifically dealing with what a meeting is.

Committee Reports

- Scholarship Committee – Will need to discuss fundraising events for this semester. Also remember that the Foundation Day of Giving October 27 is a great way to contribute to our scholarship fund.
- Staff Development Committee – Spencer Flanagan – Committee will meet in September.
- Fitness and Wellness Committee – Spencer Flanagan – Committee will meet in September. The Falcon Center recently acquired a mini grant to hold an employee wellness program. There will be some collaboration between the Fitness and Wellness Committee on the implementation of that program.
- Survey Committee – None

Unfinished Business – None

New Business – None

Open forum for the staff to make comments, ask questions, and/or address issues (No senior administrators will be present). – None.

Executive Session (if necessary or requested) – None.

Next Meeting – September 28, 2022 (Turley 106) Hopefully hybrid situation can be worked out.

Adjournment