				Human Resources 2020-21	
				University (237367) Screening Questions	
	-			ave any <u>part-time</u> staff? question, you will be provided the screens to report part-time staff.	
<ul><li>○</li><li>●</li></ul>	No Yes				
		-		tion have graduate assistants?  to this question, you will be provided the screens to report graduate assistants.	
	<ul><li>○</li><li>●</li></ul>	No Yes			
Does	your i	institu	tion ha	ave 15 or more <u>full-time</u> staff?	
<ul><li>○</li><li>●</li></ul>	No Yes				
	Does	your	institu	tion have a tenure system?	
	If you	ı answ	er Yes	to this question, you will be provided the screens to report some data by tenure status.	
	<ul><li>○</li><li>●</li></ul>	No Yes			
	31, 2	020 ei	ther fo	on hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and Octoor the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as one of th	of
				to this question, you will be provided the screens to report full-time permanent new hires in Part H.	,
	<ul><li>•</li></ul>	No Yes			
If you	answe	er Yes	to any	onal staff at your institution fall into any of the following categories?  of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required on n-instructional staff.	1 for
•	No	0	Yes	Are ALL of the instructional staff military personnel?	
•	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You n	nay use	e the b	ox belo	ow to provide additional context for the data you have reported above.	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	0	0	0	0	0	1
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	0	0	0	0	0	2
Black or African American	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	17	14	4	0	0	0	35
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	23	14	4	0	0	0	41

		<u>A</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0		(
Asian	0	0	0	0	0	0	(
Black or African American	0	0	0	0	0	0	(
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	18	14	4	0	0	0	36
Two or more races	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	18	14	5	0	0	0	37
Total (men+women)	41	28	9	0	0	0	78
Total from prior year							82

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	4	13		0	0	17
Two or more races	0		0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	4	14	0	0	0	18

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	19	0	0	0	20
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	1	20	0	0	0	21
Total (men+women)	0	5	34	0	0	0	39
Total from prior year							32

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year Contract</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

		<u> </u>	Academic Rank			No academic	<b>-</b>
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		A	cademic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	10	4	0	0	15
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	1	11	4	0	0	17

		A	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	1	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	10	4	0	0	1
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	0	0	11	4	0	0	1:
Total (men+women)	1	1	22	8	0	0	3:
Total from prior year							2

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		A	cademic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Indefinite duration contract</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		A	Academic Rank			No academic	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien	0	0	0	0	0	0	O
Hispanic/Latino	0	0	0	0	0	0	O
American Indian or Alaska Native	0	0	0	0	0	0	O
Asian	0	0	0	0	0	0	O
Black or African American	0	0	0	0	0	0	O
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	O
White	0	0	0	0	0	0	C
Two or more races	0	0	0	0	0	0	O
Race and ethnicity unknown	0	0	0	0	0	0	O
Total women	0	0	0	0	0	0	d
Total (men+women)	0	0	0	0	0	0	C
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	7
Two or more races	0
Race and ethnicity unknown	0
Total men	7

Without Faculty Status
0
0
0
0
0
0
10
0
0
10
17
16

Part A2 - Full-time Instructional Staff by Function

# Number of <u>Full-time</u> <u>Instructional Staff</u> As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						Total
		On Tenure		Not on Tenure Track				
	Tenured	Track	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Instructional staff	78	39	0	32	0	0	17	166
Total carried forward from previous screens	78	39	0	32	0	0	17	166
Primarily Instruction	78	39	0	32	0	0	17	166
Exclusively credit	78	39	0	32	0	0	17	166
<ul> <li>Exclusively not-for- credit</li> </ul>	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

Part A3 - Full-time Instructional Staff - Totals

# Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	2	3
Hispanic/Latino	3	1	4
American Indian or Alaska Native	0	0	0
Asian	3	0	3
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	74	80	154
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	83	83	166
Total from prior year			157

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	0
<u>Hispanic/Latino</u>	3	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	74	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	83	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	80	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	83	0	0
T-1-1(	400		
Total (men+women)	166	0	0
Total from prior year	157		

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	1	1	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	2	1	0

#### Womo

Vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	
Hispanic/Latino	0	0	0	
American Indian or Alaska Native	0	0	0	
Asian	0	0	0	
Black or African American	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	0	3	2	
Two or more races	0	0	0	
Race and ethnicity unknown	0	0	0	
Total women	0	3	2	
Total (men+women)	0	5	3	<b>✓</b>
Total from prior year		5	4	

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	1	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	22	0	14	21	0
Two or more races	0	0	1	2	0
Race and ethnicity unknown	0	0	0	0	0
Total men	24	0	15	24	0

vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	1	0
Black or African American	0	0	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	45	6	7	9	1
Two or more races	2	1	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total women	48	8	7	13	1
Total (men+women)	72	8	22	37	1
Total from prior year	71	7	20	38	

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	1	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	4
Black or African American	0	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	17	0	5	15	0	170
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0
Total men	18	0	5	15	0	187

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	2	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	38	0	0	192
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	0	40	0	0	206
Total (men+women)	19	0	45	15	0	393
Total from prior year	19		38	15		377

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2020

			W	ith <u>Faculty S</u>	Status .			
Occupational category		On		<u>No</u>	t on Tenure Tra	<u>ck</u>	Without Faculty	Total
Occupational category	Tenured	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	IOIAI
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0	0	0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	3	0	0	2	5
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	3	3
① Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	7	1	0	0	0	0	64	72
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	1	0	1	0	0	20	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	37	37
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0	0	0	0	1	1
Total	7	2	0	4	0	0	135	148
Total from prior year	7	2		4			135	148

Part C - Full-time Summary

# Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Fac	ulty Status			
		_			Not on Tenure	Track	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	78	39	0	32	0	0	17	166
Exclusively credit	78	39	0	32	0	0	17	166
Exclusively not-for-credit	0	0	0	0	0	0	0	C
Combined credit/not-for-credit	0	0	0	0	0	0	0	C
Instruction/research/public service staff	0	0	0	0	0	0	0	C
Research staff	0	0	0	0	0	0	0	C
Public Service staff	0	0	0	0	0	0	0	C
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	C
Librarians and Media Collections Specialists 25-4020	0	0	0	3	0	0	2	5
Library Technicians 25-4030	0	0	0	0	0	0	3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	O
Management Occupations 11-0000	7	1	0	0	0	0	64	72
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	1	0	1	0	0	20	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	37	37
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								19
Sales and Related Occupations 41-0000								C
Office and Administrative Support Occupations 43-0000								45
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								15
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								C
Total								393

Part G1 - Salaries Worksheet

# Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- . Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

# Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	1	23	0	24	24
Associate professors	1	0	1	17	0	19	19
Assistant professors	0	0	0	29	0	29	29
Instructors	0	0	1	3	0	4	4
Lecturers	0	0	0	0	0	0	0
No academic rank	7	0	0	0	0	7	7
Total men	8	0	3	72	0	83	83
Total men full-time instructional staff from Part A						83	

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	1	2	15	0	18	18
Associate professors	0	0	1	14	0	15	15
Assistant professors	0	4	1	31	0	36	36
Instructors	0	0	0	4	0	4	4
Lecturers	0	0	0	0	0	0	0
No academic rank	4	2	2	2	0	10	10
Total women	4	7	6	66	0	83	83
Total women full-time instructional staff from Part A						83	
Total (men+women)	12	7	9	138	0	166	166
Total (men+women) full-time instructional staff from Part A						166	

Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u> Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- · Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

	Total staff for salary reporting		Salary Outlays					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months		
Professors	24	0	0	60,000	1,707,194	1,761,194		
Associate professors	19	76,000	0	65,000	1,037,607	1,153,107		
Assistant professors	29	0	0	0	1,739,272	1,739,272		
Instructors	4	0	0	37,305	112,126	145,701		
Lecturers	0	0	0	0	0	0		
No academic rank	7	409,700	0	0	0	307,275		
Total men	83	485,700	0	162,305	4,596,199	5,106,549		

ander and academic rank	Total staff for salary reporting	Salary Outlays						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated     months		
Professors	18	0	88,641	189,341	1,101,117	1,344,032		
Associate professors	15	0	0	65,176	880,936	939,594		
Assistant professors	36	0	248,238	49,448	1,623,933	1,871,495		
nstructors	4	0	0	0	142,231	142,231		
Lecturers	0	0	0	0	0			
No academic rank	10	154,754	83,212	71,588	103,713	352,275		
Total women	83	154,754	420,091	375,553	3,851,930	4,649,628		

Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

### Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	24			60,000	74,226	73,383	
Associate professors	19	76,000		65,000	61,036	60,690	
Assistant professors	29				59,975	59,975	
Instructors	4			37,305	37,375	36,425	
Lecturers	0						
No academic rank	7	58,529				43,896	
Total men	83	60,713		54,102	63,836	61,525	

	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	18		88,641	94,671	73,408	74,668	
Associate professors	15			65,176	62,924	62,640	
Assistant professors	36		62,060	49,448	52,385	51,986	
Instructors	4				35,558	35,558	
Lecturers	0						
No academic rank	10	38,689	41,606	35,794	51,857	35,228	
Total women	83	38,689	60,013	62,592	58,363	56,020	
Total (men+women)	166	53,371	60,013	59,762	61,218	58,772	

Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff  (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	8	349,349
Management Occupations 11-0000	72	5,061,069
Business and Financial Operations Occupations 13-0000	8	477,599
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	22	1,212,285
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	37	1,716,190
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	1	95,000
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	19	769,534
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	45	1,436,844
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	15	500,532
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Part D - Part-time Staff by Occupational Category

# Number of <u>Part-time Staff</u> by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	1	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	37	0	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	41	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	5	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	77	0	0
Two or more races	3	0	0
Race and ethnicity unknown	0	0	0
Total women	87	0	0
Total (men+women)	128	0	0
Total from prior year	137		

Part D - Part-time Staff by Occupational Category

# Number of <u>Part-time Staff</u> by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	2	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	2	2

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	3	2	5
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	3	2	5
Total	_		_	_	_
(men+women)	0	0	3	4	7
Total from prior year			3		3

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	1	1	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	1	1	0	1

vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	2	1	5	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	6	2	1	5	0
Total	8	3	2	5	1
(men+women)					
Total from prior year	4	3	1	7	

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	10	0	0	55
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	2	0	10	0	0	60

vomen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	18	0	0	115
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	0	18	0	0	125
Total (men+women)	3	0	28	0	0	185
Total from prior year	4		8			167

Part D - Graduate assistants

# Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
<u>Hispanic/Latino</u>	0	0	1	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	0	6	9
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	3	0	7	10

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	1	1
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	0	6	11
Two or more races	1	0	0	1
Race and ethnicity unknown	0	0	0	0
Total women	6	0	7	13
Total (men+women)	9	0	14	23
Total from prior year	5		17	22

Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of Part-time Staff As of November 1, 2020

			With F	aculty Sta	<u>tus</u>		Without	
Occupational category		<u>On</u>		Not	on Tenure Trac	<u>ck</u>	Faculty	Total
	<u>Tenured</u>	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	
Primarily Instruction	6	1	0	5	0	0	116	128
Exclusively credit	6	1	0	5	0	0	116	128
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	O
Public Service staff	0	0	0	0	0	0	0	O
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	C
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	0	(
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	3	3
Student and Academic Affairs and Other     Education Services Occupations     25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	0	0	0	0	0	0	8	8
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	5	ţ
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	
Total	6	1	0	5	0	0	142	154
Total from prior year	4	4		7			140	155

Part F - Part-time Summary

# Summary of Part-time Staff As of November 1, 2020

			Wi	th Faculty	Status		Without	
Occupational category		On			Not on Tenure	Track	Faculty	Total
occopations category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	70141
Primarily Instruction	6	1	0	5	0	0	116	128
Exclusively credit	6	1	0	5	0	0	116	128
Exclusively not-for-credit	0	0	0	0	0	0	0	(
Combined credit/not-for-credit	0	0	0	0	0	0	0	(
Instruction/research/public service staff	0	0	0	0	0	0	0	C
Research staff	0	0	0	0	0	0	0	C
Public Service staff	0	0	0	0	0	0	0	O
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	C
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	C
Library Technicians 25-4030	0	0	0	0	0	0	3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	0	0	0	0	0	0	8	8
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	5	5
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								(
Office and Administrative Support Occupations 43-0000								28
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								C
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								C
Graduate Assistants								23
Teaching 25-9044								9
Research								(
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								14
Total								

Part H - New Hires, Full-time Instructional Staff by Tenure Status

# Number of Newly Hired Full-time Permanent Instructional Staff (Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

Race/ethnicity		On Tenure			Not on Tenure Tra	ack_	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	r acuity Status	
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	3	0	0	0	0	1	4
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	4	0	1	0	0	1	6

Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ick</u>	Without Faculty Status	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	r acuity Status	
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	4	0	2	0	0	0	7
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	4	0	2	0	0	0	7
<b>-</b> / / /								
Total (men+women)	1	8	0	3	0	0	1	13

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	6	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	7	0	0	0
Total (men+women)	13	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	2	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	0	2	1	0

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	1	0	1	0
Total (men+women)	3	1	2	2	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	0	1	0	10
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	1	0	0	1	0	13

vonien						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	3	0	0	12
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	3	0	0	13
Total (men+women)	1	0	3	1	0	26

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	393	185	45
Instructional Staff	166	128	209
Primary Instruction	166	128	20
Exclusively credit	166	128	20
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	0	0	
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	8	7	1
Librarians, Curators, and Archivists SOC 25-4000	8	3	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	
Librarians SOC 25-4020	5	0	
Library Technicians SOC 25-4030	3	3	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	4	
Management Occupations SOC 11-0000	72	8	7
Business and Financial Operations Occupations SOC 13-0000	8	3	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	22	2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	37	5	3
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	1	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	19	3	2
Sales and Related Occupations SOC 41-0000	0	0	
Office and Administrative Support Occupations SOC 43-0000	45	28	5
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	15	0	1
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:  Academic year									
Academic	Months	Covered	by Annua	al Salary	Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries	
rank	12 months	11 months	10 months	9 months					
All Ranks	12	7	9	138	166	1,553	\$10,046,532	\$6,469	
Professor		1	3	38	42	383	\$3,146,293	\$8,215	
Associate professor	1		2	31	34	311	\$2,124,719	\$6,832	
Assistant professor		4	1	60	65	594	\$3,660,891	\$6,163	
Instructor			1	7	8	73	\$291,662	\$3,995	
Lecturer									
No academic rank	11	2	2	2	17	192	\$822,967	\$4,286	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.