National Center for Education Statistics

IPFDS Data Center

IFLDS D	Pata Center
Fairmont S	State University
UnitID	237367
OPEID	00381200
Address	1201 Locust Ave, Fairmont, WV, 26554-2470
Web Address	s https://www.fairmontstate.edu/
	Human Resources 2017-18
Institution: F	Fairmont State University (237367)
	urces Screening Questions stitution have any part-time staff?
If you answer \	Yes to this question, you will be provided the screens to report part-time staff.
ONo	
⊙ Yes	
	r institution have graduate assistants?
If you ans	swer Yes to this question, you will be provided the screens to report graduate assistants.
	⊙ ^{No}
	O ^{Yes}
Does your ins	stitution have 15 or more full-time staff?
ONo	
⊙ Yes	
Does you	r institution have a tenure system?
If you ans	swer Yes to this question, you will be provided the screens to report some data by tenure status.
	O ^{No}
	⊙ Yes
1, 2016 ar persons the leave and	institution hire any full-time permanent staff who were included on the payroll of the institution between Novembe and October 31, 2017 either for the first time (new to the institution) or after a break in service ? Do not exclude that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical full-time instructional staff who are working less-than-9-month contracts.)
If you ans	swer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H .
	⊙ No
	O Yes
Do ALL of the	instructional staff at your institution fall into any of the following categories?
	Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. G will still be required for reporting data for full-time non-instructional staff.
⊙ No	Yes Are ALL of the instructional staff military personnel?
⊙ No	Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use t	the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status
Tenured

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		Ac	ademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1		1				2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American	2		1				3
Native Hawaiian or Other Pacific Islander							0
White	25	11	4				40
Two or more races	1						1
Race and ethnicity unknown							0
Total men	29	11	6	0	0	C	46

Women

Race/ethnicity		Ac	cademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	19	7	1				27
Two or more races							0
Race and ethnicity unknown							0
Total women	19	7	1	0	0	0	27
Total (men+women)	48	18	7	0	0	0	73
Total from prior year							76

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		Ad	ademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3	8				11
Two or more races							0
Race and ethnicity unknown		1					1
Total men	0	4	8	0	0	0	12

Women

Race/ethnicity		Ad	cademic Ranl	K		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3	20				23
Two or more races							0
Race and ethnicity unknown			1				1
Total women	0	3	21	0	0	(24
Total (men+women)	0	7	29	0	0	(36
Total from prior year							30

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity		Ad	cademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	C	0	0	0	0	0

Women

Gender and race/ethnicity		Ad	cademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	C	0	0	0	0	0
Total (men+women)	0	C	0	0	0	0	0
Total from prior year							

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

MOII								
Race/ethnicity		No academic						
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien							0	

10 10 0							_
Hispanic/Latino							U
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	19	4			24
Two or more races							0
Race and ethnicity unknown			4	2			6
Total men	0	1	23	6	0	0	30

Women

Race/ethnicity		Ac	cademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1		10	10			21
Two or more races							0
Race and ethnicity unknown							0
Total women	1	0	11	10	0	C	22
Total (men+women)	1	1	34	16	0	C	
Total from prior year							48

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		Ac	ademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lacturere		Total
	_	p		IIIStructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0

Total men	0	0	0	C)	0	0
Women							
Race/ethnicity		Ac	ademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	C)	0 (0
Total (men+women)	0	0	0	C)	0 (0
Total from prior year							

Race and ethnicity unknown

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	C	0

Women

Gender and race/ethnicity	Academic Rank					No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		

Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Page (othnicity) Without Faculty Status Without Faculty Status

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	3
Two or more races	
Race and ethnicity unknown	1
Total women	4
Total (men+women)	8
Total from prior year	14

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							Total
	Tenured	On	On Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at- will)	Status	
Instructional staff	73	36	0	52	0	0	8	169
Total carried forward from previous screens	73	36	0	52	0	0	8	169
Primarily Instruction	73	36	0	52	0	0	8	169
Exclusively credit	73	36		52			8	169
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0

Institution: Fairmont State University (237367)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2017

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	2	0	2
Hispanic/Latino	0	1	1
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	4	0	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	78	74	152
Two or more races	1	0	1
Race and ethnicity unknown	7	2	9
Total	92	77	169
Total from prior year			168

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff	
Nonresident alien	2	0		0
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	4			
Native Hawaiian or Other Pacific Islander	0			
White	78			
Two or more races	1			
Race and ethnicity unknown	7			
Total men	92	0		0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
	,		
Nonresident alien	0		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	74		
Two or more races	0		
Race and ethnicity unknown	2		
Total women	77	0	0
_ , , ,	100		
Total (men+women)	169	0	0
Total from prior year	168		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men

wen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	✓Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	()		
Hispanic/Latino				
American Indian or Alaska Native				
Asian				

Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1	1	1
Two or more races		1		
Race and ethnicity unknown				
Total men	0	2	1	1

Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
	2	4	1 2
() 2	4	4 2
() 4	5	5 3
	4	6	
	Museum Technicians 25-4010	Museum Technicians 25-4020 25-4010 2 0 2	Museum Technicians 25-4020 Technicians 25-4030 2 2 4 0 2 4

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Science Occupations	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				2	

Native Hawaiian or Other Pacific Islander					
White	18	1	14	14	
Two or more races					
Race and ethnicity unknown				4	
Total men	18	1	14	21	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native	1				
Asian					
Black or African American		1		2	
Native Hawaiian or Other Pacific Islander					
White	37	14	5	11	2
Two or more races				1	
Race and ethnicity unknown	2		2		
Total women	40	15	8	14	2
Total (men+women)	58	16	22	35	2
Total from prior year	63	15	23	34	2

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

ΝЛ	\mathbf{a}	n

MEH						
Race/ethnicity	Service Occupations	Sales and	Office and	Natural Resources,	Production,	Grand
	31-0000 + 33-0000 + 35-0000 + 37-0000	Related	Administrative	Construction, and	Transportation,	Total
	+ 39-0000	Occupations	Support	Maintenance	and Material	(All full-
		41-0000	Occupations	Occupations	Moving	time
			43-0000	45-0000 + 47-0000 + 49-	Occupations	staff)
				0000	51-0000 + 53-	
					0000	

Nonresident alien		0			C)	3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							6
Native Hawaiian or Other Pacific Islander							0
White	16		4	11		1	59
Two or more races							2
Race and ethnicity unknown				1			12
Total men	16	0	4	12	C) 1	82
Women			0.00		D:	Grand	
race/eurilony	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Total (All fu time staff)	
Nonresident alien							1
Hispanic/Latino							1
American Indian or Alaska Native							1
Asian							0
Black or African American	1		3				7
Native Hawaiian or Other Pacific Islander							0
White	5		39			1	95
Two or more races							1
Race and ethnicity unknown			2				8
Total women	6	0	44	0	C) 2	14
Total	22	0	48	12	C) 3	96
(men+women)							
Total from prior	24		50	11		4	03

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

Occupational category	T	0	\	With Facul			Without To	Total
	Tenured	On Tenure Track	Multi-year		ot on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at- will)	Status	
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020				3			1	4
Library Technicians 25-4030							5	5
✓ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000	9	4		1			44	. 58
Business and Financial Operations Occupations 13-0000							16	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2			20	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				2			33	35
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Total	9	4				0		
Total from prior year	12	4		10			124	150

Institution: Fairmont State University (237367)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been

completed.Occupational category With Faculty Status Without Total Faculty Tenured On Not on Tenure Track Status Tenure Multi-year Annual Less-than-annual Track contract contract

						Indefinite duration (continuing or at-will)		
Primarily Instruction	73	36	0	52	0	0	8	169
Exclusively credit	73	36		52			8	169
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020				3			1	4
Library Technicians 25-4030							5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000	9	4		1			44	58
Business and Financial Operations Occupations 13-0000							16	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2			20	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				2			33	35
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000								22
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								48
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								12
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								396

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff
For Calculation of Total Number of Months

Annual Salary, 2017-18

•Report the number of instructional staff based on the number of months to be worked

- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and academic rank		×	Months work	ed		Total Staff	Total staff for salary
	12 months	11 months	10 months	9 months	< 9 months		reporting
Men							
Professors	0	0	0	29		29	29
Associate professors	0	0	0	16		16	16
Assistant professors	1	0	0	36		37	37
Instructors	2	0	1	3		6	6
Lecturers						0	0
No academic rank	3	0	1	0		4	4
Total men	6	0	2	84	0	92	92
Total men full-time instruction	onal staff fron	n Part A				92	
Women							
Professors	0	2	0	18		20	20
Associate professors	0	0	1	9		10	10
Assistant professors	0	0	1	32		33	33
Instructors	2	1	0	7		10	10
Lecturers						0	0
No academic rank	2	1	1	0		4	4
Total women	4	4	3	66	0	77	77
Total women full-time instru	ctional staff f	rom Part A				77	
Total (men + women)	10	4	5	150	0	169	169
Total (men +women) full-tim	ne instruction	al staff from	Part A			169	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- •Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9
 months by academic rank and gender.

Gender and academic	Total staff for salary	Salary Outlays						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months		Equated 9 months		
Men								
Professors	29	0	0	0	2,108,348	2,108,348		
Associate professors	16	0	0	0	978,029	978,029		
Assistant professors	37	60,000	0	0	1,989,884	2,034,884		
Instructors	6	86,016	0	35,856	133,000	229,782		
Lecturers	0					0		
No academic rank	4					160,598		

		141,526	0	60,504	0	
Total men	92	287,542	0	96,360	5,209,261	5,511,642
Women						
Professors	20	0	147,550	0	1,203,194	1,323,890
Associate professors	10	0	0	107,645	510,072	606,953
Assistant professors	33	0	0	57,792	1,676,911	1,728,924
Instructors	10	98,616	35,016	0	310,932	413,537
Lecturers	0					0
No academic rank	4	71,500	30,008	29,200	0	104,452
Total women	77	170,116	212,574	194,637	3,701,109	4,177,755
Total (men + women)	169	457,658	212,574	290,997	8,910,370	9,689,396

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2017-18

		3	, -			
Gender and academic rank	Total staff for salary reporting		Α	nnual Avera	ge Salaries	3
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	■ Equated 9 months
Men						
Professors	29				72,702	72,702
Associate professors	16				61,127	61,127
Assistant professors	37	60,000			55,275	54,997
Instructors	6	43,008		35,856	44,333	38,297
Lecturers	0					
No academic rank	4	47,175		60,504		40,150
Total men	92	47,924		48,180	62,015	59,909
Women						
Professors	20		73,775		66,844	66,194
Associate professors	10			107,645	56,675	60,695
Assistant professors	33			57,792	52,403	52,392
Instructors	10	49,308	35,016		44,419	41,354
Lecturers	0					
No academic rank	4	35,750	30,008	29,200		26,113
Total women	77	42,529	53,144	64,879	56,077	54,257
Total (men + women)	169	45,766	53,144	58,199	59,402	57,334

Institution: Fairmont State University (237367)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2017-18

Occupational category

Number of full-time staff (carried forward from the Part B - FT, non -instructional staff screens)

➤ Total annual salary outlays

Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	12	488,198
Management Occupations 11-0000	58	4,228,655
Business and Financial Operations Occupations 13-0000	16	860,233
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	22	1,101,612
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	35	1,559,350
Healthcare Practitioners and Technical Occupations 29-0000	2	128,808
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	22	804,420
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	48	1,579,659
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	12	370,394
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

M	en	
IV	en	

Race/ethnicity	Instructional staff	Research staff	Public Service staff	
Nonresident alien		0		0
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	40			
Two or more races	1			
Race and ethnicity unknown	16			
Total men	57	0		0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian			

Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	59		
Two or more races			
Race and ethnicity unknown	15		
Total women	78	0	0
Total (men+women)	135	0	0
Total from prior year	141		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

ΝЛ	an.
IV	en

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0		0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0

Native Hawaiian or Other Pacific Islander					0
White			4		4
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	4	0	4
Total (men+women)	. • • • • • • • • • • • • • • • • • • •	0	4	⊕ 0	4
Total from prior year	1		4	3	8

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

M	en
---	----

Race/ethnicity	Occupations 11-0000	Financial Operations Occupations 13-0000	Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Practitioners and Technical Occupations 29-0000
Nonresident alien					0
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1			
Two or more races					
Race and ethnicity unknown					
Total men	0	1	0	0	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1	1	4	
Two or more races					
Race and ethnicity unknown				1	
Total women	1	1	1	5	0
Total (men+women)	1	2	1	5	₽ 0
Total from prior year	10	2	3	7	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

N	е	n	

·	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien		0		C)	0
Hispanic/Latino						0
American Indian or Alaska Native			C			0
Asian						0
Black or African American			C			0
Native Hawaiian or Other Pacific Islander						0
White	2	2	2			45
Two or more races						1
Race and ethnicity unknown			C			16
Total men	2	2 0	2	2)	62

Women						
-	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino			()		1
American Indian or Alaska Native						0
Asian						0
Black or African American			()		2
Native Hawaiian or Other Pacific Islander						0
White		3	10)		83
Two or more races						0
Race and ethnicity unknown			()		16
Total women		3 0	10)) (103
Total (men+women)) (
Total from prior year	11		12			195

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

Occupational category		With Faculty Status						Total
	Tenured	On		Not	on Tenure Track		Faculty	
		Tenure Track		Annual Less-than-annua contract contract		I Indefinite Statu duration (continuing or at-will)		
Primarily Instruction	8	2	0	3	0	0	122	135
	8	2		3			122	135
Exclusively not-for- credit								0
Combined credit/not- for-credit								0
Instruction/research/public service staff								0

Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 1 11-0000 Business and Financial Operations 0 2 2 2 0 2 0 2 0 2 2 0 2 0 3 0 0 135 148 Total from prior year 1 3 1 3 1 155 172									
Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 8 2 0 3 0 0 135 148	Research staff								0
Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 1 1 1 1 1-0000 Business and Financial Operations 2 2 2 2 0 3 0 0 0 135 148	Public Service staff								0
25-4020 Library Technicians 25-4030 ✓ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 8 2 0 3 0 0 135 148	Technicians								0
25-4030 ★ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1									0
Education Services Occupations 25-2000 + 25-3000 + 25-9000								4	4
11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 8 2 0 3 0 0 135 148	Education Services Occupations								0
Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 8 2 0 3 0 0 135 148								1	1
Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 8 2 0 3 0 0 135 148	Occupations							2	2
Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 8 2 0 3 0 0 135 148	Occupations							1	1
Occupations 29-0000	Design, Entertainment, Sports, and Media Occupations							5	5
	Occupations								0
Total from prior year 13 1 3 155 172	Total	8	2	0	3	0	0	135	148
	Total from prior year	13	1		3			155	172

Part F - Part-time Summary

mary	
	Summary of Part-time Staff
	As of November 1, 2017
	A3 01 NOVEMBER 1, 2017

Occupational category	With Faculty Status							Total
	Tenured	On		Not	on Tenure Track		Faculty	
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	8	2	2 0	3	0	0	122	135
Exclusively credit	8	2	2	3			122	135
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030							4	4
Student and Academic Affairs and Other Education Services Occupations								0

25-2000 + 25-3000 + 25-9000				
Management Occupations 11-0000			1	1
Business and Financial Operations Occupations 13-0000			2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			5	5
Healthcare Practitioners and Technical Occupations 29-0000				0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000				5
Sales and Related Occupations 41-0000				0
Office and Administrative Support Occupations 43-0000				12
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000				0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000				0
Total				165

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.orq.

Number of staff by employment status and occupational category: Fall 2017									
Occupational category	Reporte	FTE staff							
	Number of full-time staff	Number of part-time staff							
Total number of staff	396	165	451						
Instructional Staff	169	135	214						
Primary Instruction	169	135	214						
Exclusively credit	169	135	214						

Number of staff by employment status a	and occupational c	ategory:	
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	12	4	13
Librarians, Curators, and Archivists SOC 25-4000	9	4	10
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	4	0	4
Library Technicians SOC 25-4030	5	4	6
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	3	0	3
Management Occupations SOC 11-0000	58	1	58
Business and Financial Operations Occupations SOC 13-0000	16	2	17
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	22	1	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	35	5	37
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	0	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	22	5	24
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	48	12	52
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	12	0	12
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

	Month	Months Covered by Annual Salary Total St		Total Staff	Total		Weighted		
Academic rank	12 months	11 months	10 months	9 months		Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	10	4	5	150	169	1,564	\$9,871,599	\$6,312	
Professor		2		47	49	445	\$3,459,092	\$7,773	

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18									
Associate professor			1	25	26	235	\$1,595,746	\$6,790	
Assistant professor	1		1	68	70	634	\$3,784,587	\$5,969	
Instructor	4	1	1	10	16	159	\$699,436	\$4,399	
Lecturer									
No academic rank	5	1	2		8	91	\$332,738	\$3,656	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.