# **National Center for Education Statistics**

# **IPEDS Data Center**

### **Fairmont State University**

**UnitID** 237367 **OPEID** 00381200

Address 1201 Locust Ave, Fairmont, WV, 26554-2470

Web Address https://www.fairmontstate.edu/

### **Human Resources 2012-13**

Instit	ution: Fair	mont St	ate Un	iversity	/ (23736	67)																
Hum	ıan Resoı	urces S	creen	ing Q	uestior	ıs																
Does	s your ins	titution	have	any pa	rt-time	staff'	?															
If you	u answer <b>Y</b>	es to th	nis que	stion, y	ou will	be pro	ovide	ed the	ie sci	reen	is to	report	par	t-time	staff.							
																(	Ye	S		(	No.	)
Does	s your ins	titution	have	15 or r	nore fu	II-time	e sta	aff?														
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Do A	ALL of the	instruc	tional	staff a	t your	institu	ution	n fall	I into	o an	y of	the fo	llov	ving (	categ	ories'	?					
instit	u answer <b>)</b> ution and y equired for	you will	<b>ŇOT</b> b	e requ	ired to r	eport	data	for t	the f	full-ti												ill still
	No	0	Yes	Are A	LL of th	e inst	tructio	ional	l staf	ff mil	litary	perso	nne	l?								
	No	0	Yes	Do A	LL of the	e instr	ructio	onal	staff	f con	tribu	te the	r se	rvices	s (e.g.	., men	nbers	of a re	ligiou	ıs orde	r)?	
	No No	0	Yes	Do A	LL of the	e instr	ructio	onal	staff	f tead	ch pr	e-clin	cal	or clir	nical n	nedicii	ne?					
The	reporting	of data	by ge	nder A	ND rac	e/eth	nicit	ty is	opti	iona	l this	s year	as	it is i	n eve	n-nur	nbere	ed year	rs.			
display	u answer Nayed. u answer Yethnicity w No, I will	<b>/es</b> , screvill be di	eens to splaye oort dat	o repor d and y ta by g	t data b you mus ender a	y emp st com nd rac	oloym nplete ce/eth	nent e all hnici	statu appl ity th	us (f licab nis ye	full-tir ble so ear	ne an	d pa		,							ND
	may use 1	the spa	ce bel	ow to	provide	cont	ext f	for th	he d	lata y	you'	ve rep	ort	ed ab	ove.							
Instit	ution: Fair	mont St	ate Un	iversity	(23736	67)																
Hum	ıan Resoı	urces S	Creen	ina O	uestion	16																
	s your ins																					
If you	u answer <b>\</b>	es to th	nis que	stion, y	ou will	be pro	ovide	ed the	ne sci	reen	s to	report	son	ne da	ta by	tenure	statu	IS.				
															0		Ye	S	0	;	No	)
Does	s your ins	titution	have	gradua	ate assi	stant	s?															
If you	u answer <b>\</b>	es to th	nis que	stion, y	ou will	be pro	ovide	ed th	ie sci	reen	s to	report	gra	duate	assis	stants.						
															0		Ye	S	0	)	No	)

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes No

Institution: Fairmont State University (237367)

#### Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are tenured by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and		Associate	Assistant			No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men							
Nonresident alien	0	0	0				0
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native Asian	0	О	0				0
	2	2	0				_ 4
Black or African American	2	0	1				_ 3
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	27	14	4				45
Two or more races	1	0	0				1
Race and ethnicity unknown	0	0	0				0
Total men		32	16	5			53
Women							
Nonresident alien	0	0	0				_ 0
Hispanic/Latino		0	0				0
American Indian or Alaska Native	0	0	0				0

Asian	0	0	0		0
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	21	21	2		44
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total women	21		2		44
Total (men+women)	53	37	7		97

### Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	No academic rank	Total
Men						
Nonresident alien		0	0			0
Hispanic/Latino		0	0			0
American Indian or Alaska Native		0	0			0
Asian		0	1			1
Black or African American		0	0			0
Native Hawaiian or Other Pacific Islander		0	0			0
White		1	17			18
Two or more races		0	0			0
Race and ethnicity unknown		0	0			0

Total men		1	18			19
Women						
Nonresident alien	0	0				0
Hispanic/Latino	О	0				0
American Indian or Alaska Native	О	0				0
Asian	ГО	0				0
Black or African American	О	0				0
Native Hawaiian or Other Pacific	0	0				0
Islander White	0	15				15
Two or more races	0	0				0
Race and ethnicity	0	0				0
unknown	<u>'</u>	,	,	<i>'</i>	<u>'</u>	
Total women		0	15			15
Total (men+women)		1	33			34

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track

with multi-year contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							
Hispanic/Latino							-
American Indian or Alaska Native							
Asian							
Black or African American							

Native						
Hawaiian or						
Other Pacific						
Islander						
White						
· · · · · · · · · · · · · · · · · · ·						
Two or more	1	•	1	'	,	
races						
Race and	1	1	1			
ethnicity						
unknown		1		I .	J.	
Total men						
Women						
Nonresident						
alien						
Hispanic/Latino		1				
пізрапіс/цашіс						
A	1	1		I	l	
American						
Indian or Alaska Native	L			J.		
Asian						
Asian						
Black or	1	1		I .		
African						
American		<u> </u>		<u> </u>		
Native						
Hawaiian or						
Other Pacific		1		1		
Islander						
White						
Two or more	'	,				
races						
Race and	1					
ethnicity						
unknown	1	1		1		
Total women						
Total						
(men+women)						

#### Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track

with annual contract

by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							- 0
alien			0	0			
Hispanic/Latino	o						0

		0	0		
American					0
Indian or		0	0		
Alaska Native					
Asian		0	0		0
Black or		JO	10		
African		0	0		
American		Jo			
Native <sub>-</sub>					0
Hawaiian or		0	0		
Other Pacific Sander					
White					12
771110		8	4		12
Two or more					1
races		0	1		
Race and					0
ethnicity		0	0	]	
unknown Total men		8	5		13
Women		0	3		13
Nonresident -					0
alien		0	0		
Hispanic/Latino					0
		0	0		
American		0	0		0
Indian or Alaska Native		Į0	10		
Asian					0
		0	0		
Black or					1
African		[1	0		
American Native					0
Hawaiian or		0	0		0
Other Pacific		10		1	
Islander					
White		40			16
	<u> </u>	10	6		
Two or more races		0	0		0
Race and		Į0	0	J.	0
ethnicity		0	0		0
unknown	1		•	1	
Total women		11			17 30
Total		19	11		30
(men+women)					

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with less than annual contract
by academic rank, gender, and race/ethnicity

## •Report Hispanic/Latino individuals of any race as Hispanic/Latino

## •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity Pr	rofessors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank
Men						
Nonresident _						
alien						
Hispanic/Latino _		1				
American						
Indian or						
Alaska Native						
Asian <sub>Г</sub>						
		l l		l l	l l	
Black or						
African American					<u> </u>	
Native _						
Hawaiian or						
Other Pacific		1			1	
Islander						
White						
Two or more						
races						
Race and						
ethnicity						
unknown						
Total men						
Women						
Nonresident _						
alien						
Hispanic/Latino						
American						
Indian or						
Alaska Native						
Asian						
Diaglean						
Black or African						
American					<u> </u>	
Native						
Hawaiian or						
Other Pacific		1	,	'	,	
Islander						
White						
					<u> </u>	
Two or more						
races					]	
Race and						
ethnicity unknown						
unknown						
Total women						
Total						
(men+women)						

#### Part A - Full-time instructional staff

# Number of full-time instructional staff without faculty status

by gender and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	
Astron	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	
White	0
write	2
Two or more races	0
Race and ethnicity unknown	
Total men	0 2
Women	2
Nonresident alien	
Hispanic/Latino	0
	0
American Indian or Alaska Native	0
Asian	О
Black or African American	
N.C. II OII. D II. I	0
Native Hawaiian or Other Pacific Islander	0
White	1
Two or more races	
Dage and other intercess	0
Race and ethnicity unknown	0
Total women	1
Total (men+women)	3

Institution: Fairmont State University (237367)

Part A - Full-time instructional staff



# Number of full-time instructional staff by tenure status, and function

#### As of November 1, 2012

	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	97	34		30			3 164
Instruction	97	34		30			3 164
Exclusively credit	97	34		30		3	164
Exclusively not-for-credit							
Combined credit/not-for- credit							
Instruction/research/public service							

Institution: Fairmont State University (237367)

#### Part A - Full-time instructional staff - Totals

# Total number of full-time instructional staff by gender and race/ethnicity

#### As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	5	0	5
Black or African American	3	1	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	77	76	153
Two or more races	2	0	2
Race and ethnicity unknown	0	0	0
Total	87	77	164

Institution: Fairmont State University (237367)

#### Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Postsecondary Teache	ers
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			

Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		,
Asian	5		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	77		
Two or more races	2		
Race and ethnicity unknown	0		
Total men	87		
Women			
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0	,	,
Asian	0		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	76		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	77		
Total (men+women)	164		

#### Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and arce/ethnicity Archivists, Curators, and Librarians Library Technicians Other Teachers and Instructional Support Staff

Men

Nonresident			
alien	0	0	0
Hispanic/Latino	0	0	0
American			
Indian or Alaska Native	0	0	0
Asian			
Black or	1	0	0
African	0	0	0
American Native			
Hawaiian or	0	0	0
Other Pacific Islander			
White		1	6
Two or more	2		]0
races	0	0	1
Race and ethnicity	0	0	0
unknown			
Total men Women	3	1	7
Nonresident			
alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or	0	0	0
Alaska Native	0	0	JU
Asian	0	0	0
Black or			
African American	0	1	2
Native			
Hawaiian or Other Pacific	0	0	0
Islander White			
vvnite	3	5	12
Two or more races	0	0	1
Race and			
ethnicity unknown	0	0	0
Total women	3	6	15
Total (men+women)	6	7	

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	
Black or African American	0	0	1	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	15	1	13	10	
Two or more races	2	0	3	0	
Race and ethnicity unknown	0	0	0	0	
Total men	17	1	17	10	
Women Nonresident					
alien	0	0	0	0	
Hispanic/Latino American	0	0	0	0	
Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	1	
Black or African American	0	0	1	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	30	26	8	5	
Two or more races	0	2	0	0	
Race and ethnicity unknown	0	0	0	0	
Total women	30	28	9	7	

Total	47	29	26	17	
(men+women)					

#### Part B - Full-time non-instructional staff

#### Number of full-time non-instructional staff

### by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
Men						, í
Nonresident alien	0		0	0	0	_ 0
Hispanic/Latino	0		0	0	0	_ 0
American Indian or Alaska Native	0		0	0	0	_ 0
Asian	0		0	0	0	- 6
Black or African American	0		0	0	0	_ 4
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	35		4	0	0	_ 164
Two or more races	0		0	0	0	_ 8
Race and ethnicity unknown	0		0	0	0	_ 0
Total men	3.	5	4	1 (	)	0 182
Women						
Nonresident alien	0		0	0	0	_ 0
Hispanic/Latino			0	0	0	0
American Indian or Alaska Native	0		0	0	0	- 0
Asian	0		0	0	0	_ 1
Black or African American	2		2	0	0	_ 10

Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	11	36	1	1	214
Two or more races	0	2	0	0	5
Race and ethnicity unknown	0	0	0	0	0
Total women	13	40	1	1	230
Total (men+women)	48	44	1	1	412

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

Occupational	Tenured	On Tenure Track	NA III	Not on Tenure Track		Without Faculty status	Total
category			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary							
Teachers -							
Research Postsecondary							
Teachers -							_
Public Service		,	ľ	,	,	,	
Archivists,							-
Curators, and Museum			-		-		
Technicians							
Librarians							_ 6
Librani		I .		6	l l		
Library Technicians						7	- '
Other							_ 22
Teachers and		l l				22	
Instructional							
Support Staff Management							_ 47
Occupations	2	2		1		42	
Business and							_ 29
Financial		_ I			1	29	
Operations Occupations							
Computer,							_ 26
Engineering,	0			1		25	
and Science Occupations							
Occupations							_ 17
				3		14	

Community							
Service, Legal,							
Community Service, Legal, Arts, and							
Media							
Occupations							
Healthcare							
Practitioners and Technical							
and Technical	,	,	,	,	,	,	
Occupations							

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure	1	Not on Tenu	re Track	Without	Total
		Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	6
Postsecondary Teachers	97	34	0	30	(	) 3	164
Instruction	97	34		30		3	3 164
Exclusively credit	97	34		30		3	3 164
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service							
Research							
Public Service							
Archivists, Curators, and Museum Technicians							
Librarians				6			6
Library Technicians						7	
Other Teachers and Instructional Support						22	
Staff							
Management Occupations	2	2		1		42	47
Business and Financial Operations						29	29
Occupations							
Computer, Engineering, and Science Occupations	0			1		25	5 26
Community Service, Legal, Arts, and Med Occupations	ia			3		14	17
Healthcare Practitioners and Technical Occupations							
Service Occupations							48
Sales and Related Occupations							
Office and Administrative Support Occupations							44
Natural Resources, Construction, and Maintenance Occupations							1
Production, Transportation, and Material Moving Occupations							1
Total							412

Institution: Fairmont State University (237367)

	Nu	mber of full-time, non-medic	cal, instructional staff for ca	Iculation of total number of	months			
			As of November 1, 2012					
Gender and academic rank		■ 10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	of	Total full- time, non- medical, instructional staff from Part A	➤ Balance (All other full-time instructional staff)
Men								
Professors					- 32	300	32	0
	28			4				_
Associate professors	16	4			_ 17	154	17	0
	110	J I		J.	0.4	000	0.4	
Assistant professors	20	4		4	_ 31	283	31	0
-	129	I		Į I	_	<b>-</b> 4	-	0
Instructors	1	3		1	- 5	51	5	Ü
Locturore	J I	5		] 1		0		0
Lecturers						U		U
No academic	1			1	_ 2	21	2	0
rank	1			1 '				
Total men	75	5			7 87	809	87	0
Women								
Professors					_ 21	195	21	0
	19			2				
Associate	10		4		_ 21	198	21	0
professors	116	1	]4	I.				
Assistant	0.7	4			_ 28	253	28	0
professors	127	]1		J		0=		
Instructors	1	1		4	- 6	67	6	0
Lasturara	J I	] 1		14		0		0
Lecturers						0		U
No			1	l .	1	11	1	0
academic			1		'	1.1	'	U
rank	1		1.	1				
Total women	63	3	5		5 77	724	77	0
Total (men +	138	8	5	1;	3 164	1,533	164	0
women)								

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff by gender and academic rank

#### As of November 1, 2012

Salary Outlays

Headcount Gender and academic rank (from Part G, screen 1) OR Total employees for Salary reporting

Total Number of Months (from Part G, Weighted average Salaries

per month

	s	screen 1)		
Men		,		
Professors	32	300	2,471,455	8,238
Associate professors	17	154	1,050,702	6,823
Assistant professors	31	283	1,701,784	6,013
Instructors	5	51	212,377	4,164
Lecturers		0		
No academic rank	2	21	82,020	3,906
Total men	87	809	5,518,338	6,821
Women				
Professors	21	195	1,520,844	7,799
Associate professors	21	198	1,322,562	6,680
Assistant professors	28	253	1,346,098	5,321
Instructors	6	67	243,840	3,639
Lecturers		0		
No academic rank	1	11	78,024	7,093
Total women	77	724	4,511,368	6,231
Total (men + women)	164	1,533	10,029,706	6,543

Part G - Salary outlays for full-time non-instructional staff							
Salary outlays for full-time, non-medical, non-instructional staff							
by occupational category							
As of November 1, 2012	2						
Occupational category	Number of full-time staff	▼ Total salary outlays					
Postsecondary Teachers - Research							
Postsecondary Teachers - Public Service							
Library and Instructional Support Occupations	35	1,345,872					
Management Occupations	47	3,119,328					
Business and Financial Operations Occupations	29	1,388,100					
Computer, Engineering, and Science Occupations	26	1,343,760					
Community Service, Legal, Arts, and Media Occupations	17						



		805,840
Healthcare Practitioners and Technical Occupations		
Service Occupations	48	1,569,099
Sales and Related Occupations		
Office and Administrative Support Occupations	44	1,380,106
Natural Resources, Construction, and Maintenance Occupations	1	45,000
Production, Transportation, and Material Moving Occupations	1	27,672

#### Part D - Part-time staff

### Number of part-time staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Postsecondary Teachers	
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	67		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	7	0	
Women			
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		



Asian	0	
Black or African American	2	
Native Hawaiian or Other Pacific Islander	0	
White	65	
Two or more races	3	
Race and ethnicity unknown	0	
Total women	70	
Total (men+women)	140	

#### Part D - Part-time staff

# Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown			
Nonresident alien  Hispanic/Latino  American Indian or Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  Two or more races Race and ethnicity unknown	orarians Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
alien Hispanic/Latino  American Indian or Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  Two or more races Race and ethnicity unknown			
American Indian or Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  Two or more races Race and ethnicity unknown	0	0	_ (
Indian or Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  Two or more races Race and ethnicity unknown	0	0	_ (
Black or African American Native Hawaiian or Other Pacific Islander White  Two or more races Race and ethnicity unknown	0	0	- (
African American Native Hawaiian or Other Pacific Islander White  Two or more races Race and ethnicity unknown	0	0	_ (
Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	0	0	_ (
White Two or more races Race and ethnicity unknown	0	0	(
races Race and ethnicity unknown	0	1	_ 1
ethnicity unknown	0	0	. (
	0	0	- (
Total men	(	0	1 1
Women			



Nonresident alien		0	0	0
Hispanic/Latino	,	0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		5	3	8
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
Total women		5	5	8
Total (men+women)		5	5 4	9

#### Part D - Part-time staff

# Number of part-time staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident					
alien	[1	0	0	[0	
Hispanic/Latino					
	0	0	0	[0	
American					
Indian or	0	[0	0	[0	
Alaska Native					
Asian	0				
	JU	Į0	Į0	ĮU	<u> </u>
Black or	4			4	
African American	I	JU	Į0	Į i	J
Native					
Hawaiian or	0	0	0	0	
Other Pacific				10	I.
Islander					

White					
	5	0	1	5	
Two or more races	0	0	0	1	
Race and					
ethnicity unknown	0	0	0	0	
Total men	7	0	1	7	
Women					
Nonresident alien	1	0	0	1	
Hispanic/Latino	0	0	0	0	
American	JU	JU	JO	JU	
Indian or	0	0	0	0	
Alaska Native Asian					
	0	0	0	0	
Black or African	0	0	0	0	
American	, -	,	,-	, -	,
Native Hawaiian or	0	0	0	0	
Other Pacific Islander			'	,	,
White					
_	11	3	1	7	
Two or more races	0	0	0	0	
Race and	0			0	
ethnicity unknown	ĮU	0	0	0	
Total women	12	3	1	8	
Total (men+women)	19	3	2	15	

#### Part D - Part-time staff

### Number of part-time staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part- time staff)
Men						
Nonresident						_ 1
alien	0		0			
Hispanic/Latino	0		0			_ 0

American						0
Indian or	0		0			U
Alaska Native		,				
Asian						1
B	0		0			
Black or African	1		0			4
American	1		O	1		
Native						0
Hawaiian or	0		0			
Other Pacific Islander						
White						88
	9		0			
Two or more						3
races	0		1			
Race and ethnicity	0		0			0
unknown	J		O			
Total men	10		1			97
Women						
Nonresident						2
alien	0		0			
Hispanic/Latino	0		0			0
American	Jo	1	O	1	J	0
Indian or	0		0			Ü
Alaska Native		,	,	,	,	
Asian	0		0			0
Black or	O		O	]		2
African	0		0			2
American	,	'	,	'	,	
Native	0		0			0
Hawaiian or Other Pacific	10	1	U			
Islander						
White						118
-	9		14			
Two or more races	0		0			3
Race and						0
ethnicity	0		0			U
unknown	,	,	,	,		
Total women	9		14			125
Total	19		15			222
(men+women)						

Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity

## •Report Hispanic/Latino individuals of any race as Hispanic/Latino

## •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Total Technical
Men								
Nonresident alien			1			0	0	1
Hispanic/Latino		l .	1		I	U	JU	0
i iispanic/Latino			0			0	0	
American								0
Indian or			0			0	0	
Alaska Native								
Asian			0			0	0	0
Black or		I.	IO	l .	I	O	10	1
African			0			1	0	
American	,	1	10	1				
Native								0
Hawaiian or Other Pacific			0	L		0	0	
Islander								
White								5
			3			2	0	
Two or more	,	,						1
races			0			1	0	
Race and ethnicity								0
ethnicity		l .	0			0	0	
unknown Total men			1			1		1 8
Women			-			-		0
Nonresident								2
alien			1			1	0	
Hispanic/Latino								0
			0			0	0	
American						0	0	0
Indian or Alaska Native		I	0	L	l l	0	0	
Asian								0
7.0.0			0			0	0	
Black or		,						0
African			0			0	0	
American								
Native Hawaiian or			0			0	0	0
Other Pacific		1	Jo	J.	J	Jo		
Islander								
White								
		J.	8			4	3	
Two or more							0	0
races			0	]	1	0	0	
Race and ethnicity			0			0	0	0
unknown		I	I C	1	1			
Total women			9			5		3 17
Total			13			9		3 17 3 25
(men+women)								

#### Part E - Part-time staff

# Number of part-time staff

### by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Postsecondary Teachers Instruction Exclusively credit	4	1 1		9	9	12 126	6 140 6 140 – 140
Exclusively not-for-credit							
Combined credit/not-for- credit							
Instruction/research/public service							
Research							
Public Service							
Archivists, Curators, and Museum Technicians							
Librarians				0			_ 0
Library Technicians						5	_ 5
Other Teachers and Instructional Support Staff						4	_ 4
Management Occupations	0	0		1		18	_ 19
Business and Financial Operations Occupations						3	_ 3
Computer, Engineering, and Science Occupations	1			0		1	_ 2
Community Service, Legal, Arts, and Media Occupations				0		15	_ 15
Healthcare Practitioners and Technical Occupations							_

Institution: Fairmont State University (237367)

Part F - Part-time summary non-medical

Summary of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category Tenured Not on Tenure Track Total

		On Tenure	Multi-year contract	Annual contract	Less-than-annual contract	Without Faculty status	
Postsecondary Teachers	4	1		9			140
Instruction	4	1		9		126	140
Exclusively credit	4	1		9		126	140
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service							
Research							
Public Service							
Archivists, Curators, and Museum							
Technicians							
Librarians				0		_	0
Library Technicians						5	5
Other Teachers and Instructional Support						4	4
Staff Management Consumptions	0	0		4		40	40
Management Occupations	0	0		1		18	19 3
Business and Financial Operations Occupations						3	3
Computer, Engineering, and Science	1			0		1	2
Occupations	· ·			· ·		·	_
Community Service, Legal, Arts, and Media				0		15	15
Occupations							
Healthcare Practitioners and Technical							
Occupations							
Service Occupations							19
Sales and Related Occupations							
Office and Administrative Support							15
Occupations							
Natural Resources, Construction, and							
Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							
Graduate Assistants							25
Teaching							20
Research							
Management							13
Business and Financial Operations							
Computer, Engineering, and Science							
Community Service, Legal, Arts, and							9
Media							
Library and Instructional Support							3
Healthcare Practitioners and Technical							
Total							247

#### Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Men							
Nonresident							_ 0
alien		0		0			0
Hispanic/Latino		0		0			_ 0
American			,				_ 0
Indian or Alaska Native		0		0			
Asian							_ 0
		0		0			
Black or African		0		0			_ 0
American							
Native Hawaiian or		0		0			_ 0
Other Pacific				10			
Islander White							1
vviiite		3		1			
Two or more							_ 0
races Race and		0	<u> </u>	0			_ 0
ethnicity		0		0			_ 0
unknown Total men		3		1			1
Women		3					4
Nonresident							_ 0
alien		0		0			
Hispanic/Latino		0		0			_ 0
American							_ 0
Indian or Alaska Native		0		0			
Asian							_ 0
		0		0			
Black or African		0		0			_ 0
American							
Native Hawaiian or		0		0			_ 0
Other Pacific		10		JO			
Islander White							3
VVIIILE		2		1			_ 3
Two or more							0
races Race and		0		0			0
ethnicity		0		0			_ 0
unknown		2					2
Total women Total		5		2			3
(men+women)		9		2			

#### Part H - New Hires - Full-time staff

Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and	Instructional	Postseconda	ary Teachers	Library and Instructional Support Occupations
race/ethnicity	Staff (carried forward from Part H, screen 1)	Research	Public Service	Support Occupations
Men				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	4		,	·
Women				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			,
White	3			
Two or more races	0			
Race and ethnicity unknown	0			

Total women	3	
Total (men+women)	7	

#### Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

#### •Report Hispanic/Latino individuals of any race as Hispanic/Latino

# •Report race for non-Hispanic/Latino individuals only

_	for non-Hispanic/Latin		Computer Engineering and	Community Convice Lead	Healthoure Prostitioners are
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Technical Occupations
Men		Operations Goodpations	Colonia Codapations	7110, and Media Codapations	r commodi Codapationo
Nonresident					
alien	0			0	
Hispanic/Latino	0			0	
American					
Indian or	0			0	<u> </u>
Alaska Native Asian					
- Coluit	0			0	
Black or					
African American	0			0	
Native					
Hawaiian or	0			0	
Other Pacific Islander					
White					
	0			0	
Two or more races	0			0	
Race and					
ethnicity	0			0	
unknown					
Total men	0			0	
Women Nonresident					
alien	0			0	
Hispanic/Latino					
	0			0	]
American Indian or	0			0	
Alaska Native		J.		O	1
Asian				1	
	0			JT	
	0			0	

Black or					
African					
American					
Native					
Hawaiian or	0			0	
Other Pacific					
Islander					
White	1			0	
T	11	l .	l	10	
Two or more	0			0	
races	10			10	
Race and ethnicity	0			0	
unknown	0			10	
Total women	1			1	
Total	1			1	
(men+women)					

#### Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and

still on payroll of the institution as of November 1, 2012)

- Penort Hispanic / Latino individuals of any race as Hispanic / Latino

•Report His	panic/Latino individuals	s of any race as Hispani	c/Latino			
•Report rac	e for non-Hispanic/Lati	no individuals only				
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						
Nonresident alien	0		0			_ 0
Hispanic/Latino	0		0			_ 0
American Indian or Alaska Native	0		0			_ 0
Asian	0		0			_ 0
Black or African American	0		0			0
Native Hawaiian or Other Pacific Islander	0		0			0
White	1		0			_ 5
Two or more races	0		0			_ 0

Race and ethnicity unknown	0	0		0
Total men	1	0		5
Women				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		1
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	0	2		6
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total women	0	2		7
Total (men+women)	1	2		12

Summary

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012							
Occupational category	Reporte	FTE staff					
	Number of full-time staff	Number of part-time staff					
Total number of staff	412	222	486				
Postsecondary Teachers	164	140	211				

Number of staff by employment status and of Fall 2012	occupational category	y:	
Instructional Staff	164	140	211
Instruction	164	140	211
Exclusively credit	164	140	211
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service			
Research			
Public Service			
Library and Instructional Support Occupations	35	9	38
Librarians, Curators, and Archivists	13	5	15
Archivists, Curators, and Museum Technicians			
Librarians	6	0	6
Library Technicians	7	5	9
Other Teachers and Instructional Support Staff	22	4	23
Management Occupations	47	19	53
Business and Financial Operations Occupations	29	3	30
Computer, Engineering, and Science Occupations	26	2	27
Community Service, Legal, Arts, and Media Occupations	17	15	22
Healthcare Practitioners and Technical Occupations			
Service Occupations	48	19	54
Sales and Related Occupations			
Office and Administrative Support Occupations	44	15	49
Natural Resources, Construction, and Maintenance Occupations	1		1
Production, Transportation, and Material Moving Occupations	1		1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

7.00.00.00.00 Jour 2012 10								
Academic rank	Full-time instructional staff				Total	Total		Weighted
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks	138	8	5	13	164	1,533	\$10,029,706	\$6,543
Professor	47			6	53	495	\$3,992,299	\$8,065
Associate professor	32	2	4		38	352	\$2,373,264	\$6,742
Assistant professor	56	2		1	59	536	\$3,047,882	\$5,686
Instructor	2	4		5	11	118	\$456,217	\$3,866
Lecturer								
No academic rank	1		1	1	3	32	\$160,044	\$5,001

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.