National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367 **OPEID** 00381200

Address 1201 Locust Ave, Fairmont, WV, 26554-2470

Web Address https://www.fairmontstate.edu/

Human	Resources	2010-11

Institution: Fairmont State University (237367) **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. 0 Yes No Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section. Yes Are ALL of the instructional staff military personnel? Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? The completion of the Fall Staff section is optional this year as it is in even-numbered years. Do you wish to complete the Fall Staff section this year? If you answer **No**, screens to report **Fall Staff** data will not be displayed. If you answer Yes, screens to report Fall Staff data will be displayed and you must complete ALL applicable Fall Staff screens. No, I will not complete the Fall Staff section this year Yes, I will complete the Fall Staff section this year You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

0

No



Part A - Employees by Assigned Position - Full-time staff
Number of full-time staff by faculty status and primary function/occupational activity

		As of November 1, 2010			
Primary function/ occupational activity (mutually exclusive categories)	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction	84	40	38		162
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	84	40	38	0	162
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service		40	38	C	162
Executive/administrative/managerial	2	1		47	50
Other professionals (support/service)			7	73	80
Technical and paraprofessionals				30	30
Clerical and secretarial				32	32
Skilled crafts				9	9
Service/Maintenance				32	32
Total full time	86	41	45		395
Total from prior year	88	47	43	239	417

Part B - Employees by Assigned Position - Part-time staff
Number of part-time staff by faculty status and primary function/occupational activity

		As of Novem	her 1 2010			
Primary function/		Faculty status	Dei 1, 2010	Without	Total	Graduate assistants
occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status		
Primarily instruction	5	1	132		138	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service Primarily research	5	1	132	0	138	0
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	5	1	132	0	138	0
Executive/administrative/managerial				3	3	
Other professionals (support/service)	1		1	17	19	
Technical and paraprofessionals				22	22	
Clerical and secretarial				11	11	
Skilled crafts						
Service/Maintenance				16	16	
Total part time	6	1	133	69	209	
Total from prior year	5	1	98	61	165	

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity							
	As of I	November	1, 2010				
Primary function/occupational activity		Full-time from prior year		Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	162	171	138	103	0		300
Instruction/research/public service							
Primarily instruction + Instruction/research/public service	162	171	138	103	0	0	300
Primarily research							
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	162	171	138	103	0	0	300
Executive/administrative/managerial	50	55	3	2	0		53
Other professionals (support/service)	80	83	19	11	0		99
Technical and paraprofessionals	30	35	22	18	0		52
Clerical and secretarial	32	35	11	13	0		43
Skilled crafts	9	6	0		0		9
Service/Maintenance	32	32	16	18	0		48
Grand total	395	417	209	165	0		604

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional s		ching period, gender, and mber 1, 2010	d academi	ic rank	
Gender and academic rank	Less-than-9-month	9/10-month		11/12-month	Total
Men					
Professors		30	4		_ 34
Associate professors		18	0		_ 18
Assistant professors		22	3		_ 25
Instructors		7	2		_ 9
Lecturers					- 0
No academic rank					- 0
Total men			77	,	9 86
Total men from prior year Women			79	1;	
Professors		15	2		_ 17
Associate professors		20	1		_ 21
Assistant professors		32	1		_ 33
Instructors		2	3		- 5
Lecturers					_ 0
No academic rank			— —		- 0
Total women	,		69		7 76
Total women from prior year			70		9
Total (men + women)			146	16	
Total from EAP, full-time non- medical section (Primarily instruction + Instruction/research/public service lines)					162
Total from prior year (Salaries section)			149	22	2 171

women)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010 Total from **Faculty status** Not on Part D Without tenure track/ (Headcount faculty Gender no tenure system screen) status and Tenured On tenure track academic rank Men 30 Professors 30 18 Associate 5 Professors 13 Assistant 22 13 Professors 5 Instructors 0 Lecturers No academic rank 18 77 Total men 11 Total men 20 11 **79** prior year Women **Professors** 15 114 0 20 Associate Professors 12 0 8 Assistant 32 13 16 Professors |3 Instructors Lecturers No academic rank 29 22 Total 18 0 69 women Total 31 20 19 women prior year 77 146 Total 40 29 0 (men +

women)

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010 Total from **Faculty status** Not on Part D Without (Headcount tenure track/ faculty Gender no tenure system screen) status and Tenured On tenure track academic rank Men Professors Associate Professors 0 0 Assistant 0 Professors 0 Instructors 0 Lecturers No academic rank Total men **1**0 Total men prior year Women **Professors** 0 0 Associate 0 Professors 1 0 Assistant Professors 0 0 Instructors Lecturers No academic rank Total 3 0 **1**0 women Total women prior year Total 7 0 9 16 0 (men +

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2010 Prior year Total from Part D Salary outlays Gender and academic rank Average (Headcount screen) salary Average salary Men Professors 30 69,672 69,074 2,090,166 Associate professors 18 57,731 57,747 1,039,152 Assistant professors 22 54,180 53,411 1,191,956 42,809 42,809 Instructors 299,664 Lecturers No academic rank Total men 77 4,620,938 60,012 59,154 Women 15 Professors 69,564 70,140 1,043,454 58,431 56,249 Associate professors 20 1.168.610 32 44,945 46,503 Assistant professors 1,438,236 Instructors 34,596 41,346 69,192 Lecturers No academic rank 69 54,404 Total women 3,719,492 53,906 146 Total (men + women) 8,340,430 57,126 56,923

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

		November 1, 2010	macr and academi	o rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	4	422,328	105,582	105,582
Associate professors	0	0		0
Assistant professors	3	155,784	51,928	50,292
Instructors	2	118,848	59,424	54,616
Lecturers				
No academic rank				
Total men	9	696,960	77,440	68,302
Women				
Professors	2	198,696	99,348	99,348
Associate professors	1	75,744	75,744	89,856
Assistant professors	1	60,960	60,960	52,668
Instructors	3	103,164	34,388	30,883
Lecturers				
No academic rank				
Total women	7	438,564	62,652	64,044
Total (men + women)	16	1,135,524	70,970	66,560

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2010 Prior year Average Fringe benefits Number Average expenditures expenditures covered Expenditures 3,798 Retirement plans (other than Social 3,834 146 554,450 Security) - Vested within 5-years Retirement plans (other than Social Security) - Vested after 5-years Medical/dental plans 7,292 7,093 119 867,696 Group life insurance 59 62 146 8,562 Other insurance benefits (cafeteria plan, Guaranteed disability income protection Tuition plan (dependents only) Unrestricted Restricted Housing plan Unrestricted Restricted Social Security taxes 4,370 4,355 146 638,045 Unemployment compensation taxes Worker's compensation taxes 280 268 146 40,865 Other benefits in kind with cash options **Total expenditures** 2,109,618

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010 Prior year Average Fringe benefits Number Average expenditures expenditures covered Expenditures 4,258 Retirement plans (other than Social 3,994 16 68,131 Security) - Vested within 5-years Retirement plans (other than Social Security) - Vested after 5-years Medical/dental plans 7,718 6,505 14 108,048 Group life insurance 60 62 16 954 Other insurance benefits (cafeteria plan, Guaranteed disability income protection Tuition plan (dependents only) Unrestricted Restricted Housing plan Unrestricted Restricted Social Security taxes 5,429 5,092 116 86,865 Unemployment compensation taxes Worker's compensation taxes 348 313 16 5,566 Other benefits in kind with cash options **Total expenditures** 269,564

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							0
alien	0	0	0	I		l l	
Hispanic/Latino	0	0	0				0
A	JU	JU	Į0	l l		l l	0
American Indian or	0	0	0				
Alaska Native	Jo	Jo	10	· ·	, , , , , , , , , , , , , , , , , , ,	'	
Asian							2
	1	1	0				
Black or							3
African	2	0	1	I	I		
American Native							0
Native Hawaiian or	0	0	0				
Other Pacific			Į č	-		'	
slander							
Vhite		10					45
_	29	12	4	I		l l	
Two or more	1						1
aces		0	0	l l	l l	l l	4
Race and ethnicity	1	0	0				1
ınknown	11	Jo	10				
Total men		34	13	5			52
Nomen							
Nonresident							0
alien	0	0	0	l l		l l	
Hispanic/Latino							0
	0	0	0	l l	I	l l	
American Indian or	0	0	0				0
Alaska Native	JO	Jo	10			· · · · · · · · · · · · · · · · · · ·	
Asian							0
	0	0	0				
Black or							0
African	0	0	0		<u> </u>		
American							0
lative Iawaiian or	0	0	0				0
Other Pacific	Į v	JU	IO .				
slander							
Nhite		Lia					31
	16	12	3				
							0

Two or more races	0	0	0		
Race and ethnicity unknown	0	1	0		1
Total women	16	13	3		32
Total (men+women) Total from EAP	50	26	8		84
Total from EAP					84

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men	F101633013	process	p. s. s s s s s s s s s s s s s s s s s	mstructors	Lecturers		Total
Nonresident							0
alien	0	0	0				
Hispanic/Latino							0
	0	0	0				
American							0
Indian or	0	0	0	I	I		
Alaska Native Asian							2
Asian	0	0	2				
Black or			<u></u>		<u>'</u>		0
African	0	0	0				
American	,		<u>'</u>		,	,	
Native	0						0
Hawaiian or Other Pacific	Į0	0	0	I	l l	l l	
Islander							
White							15
	0	4	11				
Two or more							0
races	0	0	0		l l		
Race and	0	1	0				1
ethnicity unknown	JU		Į0		l l	l l	
Total men		0	5	13			18
Women		•	•				.0
Nonresident							0
alien	0	0	0				
Hispanic/Latino							0
	0	0	0		l l		
American	0	0	0				0
Indian or Alaska Native	JU	Į0	Į0		l l	l l	
Asian							0
	0	0	0				
Black or	,						0
African	0	0	0				
American							
Native Hawaiian or	0	0	0				0
Other Pacific	ĮU	10	ĮU				
Islander							
White							21
	1	7	13				
							0

Two or more races	0	0	0		
races Race and ethnicity unknown	0	1	0		1
Total women	1	8	13		22
Total (men+women)	1	13	26		40
Total from EAP					40

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men	1 101033013	·	·	matructors	Lecturers		Total
Nonresident							
alien			0	0			
Hispanic/Latin	0						
·			0	0			
American							
Indian or			0	0			
Alaska Native							
Asian			0	0			
Black or	I	I	Į0	Į0	I I		
African			0	1			
American	-	· · · · · · · · · · · · · · · · · · ·	10	1.	'	'	
Native							
Hawaiian or			0	0			
Other Pacific							
Islander							4.
White			7	7			14
Two or more	1		I I	II I	I		
races			0	1			
Race and	1			, j ·	'	1	
ethnicity			0	0			
unknown	'			, and the second second	,	'	
Total men				7	9		16
Women							
Nonresident			0	0			
alien		I	Įυ	Į0	l l	I	
Hispanic/Latin	0		0	0			
American	1		Į0	Į0	I I		
Indian or			0	0			
Alaska Native	1	'	10	10	-	'	
Asian							
			0	0	J		
Black or							
African		<u> </u>	0]0	 		
American Native							
Hawaiian or			0	0			
Other Pacific	1		Jo	Jo	-		
Islander							
White							20
			15	5	<u> </u>		
							C

Two or more races		0	0		
Race and ethnicity unknown		2	0		2
Total women		17	5		22
Total (men+women) Total from EAP		24	14		38
Total from EAP					38

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	,
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	,
Total women	,
Total (men+women)	
Total from EAP	0



Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/	et	hn	ici	ty	

	i ace	etimicity					
As of November 1, 2010							
		Total men	Total women	Total (men+women)			
Nonresident alien		0	0	0			
Hispanic/Latino		0	0	0			
American Indian or Alaska Native		0	0	0			
Asian		4	0	4			
Black or African American		4	0	4			
Native Hawaiian or Other Pacific Islander		0	0	0			
White		74	72	146			
Two or more races		2	0	2			
Race and ethnicity unknown		2	4	6			
Total (must equal Part H (next part))		86	76	162			

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month		Total from Part G
Men					G
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		4	0	4	4
Black or African American		4	0	4	4
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		66	8	74	74
Two or more races		1	1	2	2
Race and ethnicity unknown		2	0	2	2
Total men	,		77	9 86	86
Women					
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		66	6	72	72
Two or more races		0	0	0	0
Race and ethnicity unknown		3	1	4	4



Total women	69	7	76	76
Total (men+women)	146	16	162	162
Total from EAP			162	
Total (men+women) from Fall 2009	149	22		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcoun screen)
Men								,
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	О	0	0	О	0	
American Indian or Alaska Native	0	0	0	0	0	0	О	
Asian	0	0	0	2	2	0	0	
Black or African American	0	0	1	1	0	2	0	•
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	3	13	32	13	5	0	6
Two or more races	0	0	0	1	0	0	0	
Race and ethnicity unknown	0	0	0	1	1	0	0	:
Total men		0	3	14	37	16	7	0 7
Women Nonresident								
alien	0	J0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	-
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	

White	2	1	25	25	10	2	1	66
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	1	1	0	0	0	3
Total women Total	2	2	26 40				1	69 146
(men+women)	2	J	40	0.) 20	9	'	140

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods

- Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								0010011)
Nonresident alien Hispanic/Latino	0	0	0	0	0	0	0	
mispariic/Latino	0	0	0	0	0	0	0	_ (
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	1	3	0	1	3	8
Two or more races	0	0	0	1	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men		0 ()	4	4	0	1	3
Women Nonresident								
alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	_ (
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	О	О	0	0	

White	1	1	1	1	0	1	1	6
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1	0	0	1
Total women	1	1	1		1	1 1	1	7
Total (men+women)		ı	2		5	1 2	4	16

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals
Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	JO	1	1
Native Hawaiian or Other Pacific	0	0	0	0	0	0	0	0
Islander White	0	1	2	8	3	4	3	21
Two or more races Race and	0	О	1	0	0	0	0	1
ethnicity unknown	0	0	0	0	0	0	O	
Total men Women		0	1	3	8	3	4	4 23
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	2	4	9	3	3	2	24
Two or more races	0	0	0	0	0	0	0	0

Race and ethnicity unknown	0	0	1	1	1	0	0	3
Total women	1	2	. 5	10	4		3	2 27
Total (men+women)	1	3	8	18	7		7	5 50
Total from EAP								50

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0		0		0
alleri Hispanic/Latinc	1 -	Į0	Į0	JU		10		0
	0	0	0	0		0		
American								0
Indian or Alaska Native	0	0	0	0		0		
Asian	0	0						1
Black or	0	0	0	<u>J</u> I		0	l l	1
African	0	1	0	0		0		
American		,		,	'		'	
Native Hawaiian or	0	0	0	0		0		0
Other Pacific						lo lo		
Islander								25
White	5	5	10	5		0		25
Two or more			<u> </u>			<u>'</u>	,	5
races	0	3	<u> 1</u>	0		<u> 1</u>	l l	
Race and ethnicity	0	0	0	0		0		0
unknown		10	Jo	,		Įo		
Total men		5	9	11	6		1	32
Women Nonresident								0
alien	0	0	0	0		0		
Hispanic/Latino		0						0
American	0	ĮU	0	0		0	l l	
Indian or	0	0	0	0		0		
Alaska Native	,	,	,	,	'	'	'	
Asian	0	0	0	0		0		0
Black or								2
African	1	0	1	0		0		
American Native								0
Hawaiian or	0	0	0	0		0		
Other Pacific Islander	•				,	,		
White								45
	7	14	14	9		1		.3
Two or more	0	1						1
races	0	1	0	0	l l	0		

Race and ethnicity unknown	0	0	0	0	0	0
Total women	8	15	15	9	1	48
Total	13	24	. 26	15	2	80
(men+women)						
Total from EAP						80

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and Below \$20,000 race/ethnicity	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men					
Nonresident					0
alien	0	0	0		
Hispanic/Latino	0	0	0		0
American					0
Indian or Alaska Native	0	0	Jo		
Asian	0	0	0		0
Black or					0
African	0	0	0		
American					
Native Hawaiian or	0	0	0		0
Other Pacific Islander	Jo	Įū	Į0	I .	
White			4		6
	4	1	1	I	
Two or more races	0	0	0		0
Race and					0
ethnicity	J O	0	J0		
unknown					
Total men		4	1	1	6
Women					
Nonresident alien	0	0	0		0
Hispanic/Latino	Jo	Į0	Jo	l l	0
Inspanio/Latino	0	0	0		
American					0
Indian or	0	0	0	 	
Alaska Native Asian					0
Asian	0	0	0		
Black or		,		<u> </u>	1
African	1	0	0		•
American	i i	<i>'</i>		<i>'</i>	
Native	[O	0	0		0
Hawaiian or Other Pacific	<u> </u> 0	Į0	JO .	l l	
Islander					
White					20
	13	7	0		
Two or more	[0	4			1
races	J 0	1	0]	

Race and ethnicity unknown	2	0	0	2
Total women	16	8	0	24
Total (men+women)	20	9	1	30
Total from EAP				30

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident						0
alien	0	0	0	I		
Hispanic/Latino	0	0	0			
American						0
Indian or Alaska Native	0	0	0	 		
Asian	0	0	0			0
Black or	10	Į0				0
African	0	0	0			
American						0
Native Hawaiian or	0	0	0			
Other Pacific Islander	, -	, , -	,	'	,	
White						3
· · · · · · ·	2	0	1			
Two or more	0					0
aces Race and	0	<u> </u> 0	0	<u> </u>	<u> </u>	0
ethnicity	0	0	0			
unknown	,		The state of the s		,	
Total men		2	0	1		3
Women Nonresident						0
alien	0	0	0			
Hispanic/Latino						0
	0	0	0	<u> </u>		
American Indian or	0	0	0			0
Alaska Native	10	Jo	Jo	J	l	
Asian	0	0	0			0
Black or	JU	JU	Į0	I	J	0
African	0	0	0			
American						
Native Hawaiian or	0	0	0			0
Other Pacific	10	10				
slander White						25
WITH	0	11	14			25
Two or more						3
races	0	1	2			

Race and ethnicity unknown	0	1	0		1
Total women	0	13	16		29
Total (men+women)	2	13	17		32
Total from EAP					32

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and Below \$20,000 race/ethnicity	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men					
Nonresident					0
alien	0	0	<u> </u>		
Hispanic/Latino	0	0			0
American					0
Indian or Alaska Native	0	0			
Asian	0	0			0
Black or		<u> </u>			0
African	0	0			
American	'	,	· · · · · · · · · · · · · · · · · · ·	i i	
Native					0
Hawaiian or Other Pacific Islander	[0	lo lo			
White					9
	4	5			
Two or more					0
races	0	0			
Race and					0
ethnicity	0	0			
unknown		1	_		0
Total men		4	5		9
Women					
Nonresident	0				0
alien	Į0	0	l l		0
Hispanic/Latino	0	0			0
American	Jo	lo lo		l l	0
Indian or	0	0			
Alaska Native	10	10		<u> </u>	
Asian					0
	0	0			
Black or	- I-				0
African	0	0			
American					0
Native Hawaiian or	0	0			0
Other Pacific	lo lo	10			
Islander					
White					0
	0	0			
Two or more					0
races	0	0			

Race and ethnicity unknown	0	0		0
Total women	0	()	0
Total (men+women) Total from EAP	4		5	9
Total from EAP				9

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	
Hispanic/Latino		0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	C
Asian	0	0	0	0	0	C
Black or African American	0	0	0	0	0	C
Native Hawaiian or Other Pacific Islander	0	[O	0	0	0	C
White	1	13	5	2	[1	22
Two or more races	0	0	0	0	0	С
Race and ethnicity unknown	0	0	0	0	0	C
Total men		1	13	5	2	1 22
Women Nonresident						
alien Hispanic/Latino	0	0	0	0	0	c
	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	C
Asian	0	0	0	0	0	C
Black or African American	0	2	0	0	0	2
Native Hawaiian or Other Pacific slander	0	0	0	0	0	C
White	0	8	0	0	0	8
Two or more races	0	0	0	0	0	C

Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	10	0	0	0	10
Total (men+women)	1	23	5	2	1	32
Total from EAP						32

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

Gender and race/ethnicity	Executive/ administrative/ managerial			Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men Nonresident alien	0	0	0	C	0	0	0
Hispanic/Latino	0	0	0	C	0	0	0
American Indian or Alaska Native	0	0	0	C	0	0	0
Asian	0	1	0	C	0	0	1
Black or African American	1	1	0	C	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	C	0	0	0
White	21	25	6	3	9	22	86
Two or more races	1	5	0	C	0	0	6
Race and ethnicity unknown	0	0	0	C	0	0	0
Total men	23	32	6	3	9	22	95
Women							
Nonresident alien	0	0	0	C	0	0	0
Hispanic/Latino	0	0	0	C	0	0	0
American Indian or Alaska Native	0	0	0	C	0	0	0
Asian	0	0	0	C	0	0	0
Black or African American	0	2	1	C	0	2	5
Native Hawaiian or Other Pacific Islander	0					0	
White	24	45	20	25	0	8	122
Two or more races	0	1	1	3	0	0	5
Race and ethnicity unknown	3	0	2	1	0	0	6
Total women	27	48	24	29	0	10	138
Total (men+women)	50	80	30	32	9	32	233
Total from EAP	50	80	30	32	9	32	233

Part J - Fall Staff - Part-time professional staff
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)	
Men			(сарротостиот)	
Nonresident alien	0	0	0	
Hispanic/Latino	0	0	0	
American Indian or Alaska Native	0	0	0	
Asian	0	0	0	
Black or African American	1	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	59	1	6	
Two or more races	1	0	0	
Race and ethnicity unknown	0	0	0	
Total men	ϵ	31	1	6
Women				
Nonresident alien	0	0	0	
Hispanic/Latino	0	0	0	
American Indian or Alaska Native	0	0	0	
Asian	0	0	0	
Black or African American	1	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	73	2	11	
Two or more races	1	0	0	
Race and ethnicity unknown	2	0	2	
Total women	7	77	2	13
Total (men+women)	13	38	3	19



Total from EAP 138 3 19

Part J - Fall Staff - Part-time non-professional staff
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	
Men					
Nonresident alien	0	0		0	
Hispanic/Latino	0	0		0	
American Indian or Alaska Native	0	0		0	
Asian	0	0		0	
Black or African American	0	0		1	
Native Hawaiian or Other Pacific Islander	0	0		0	
White	4	1		6	
Two or more races	0	0		0	
Race and ethnicity unknown	0	0		0	
Total men		4	1		7
Women Nonresident					
alien	0	0		0	
Hispanic/Latino	0	0		0	
American Indian or Alaska Native	0	0		0	
Asian	0	0		0	
Black or African American	4	0		0	
Native Hawaiian or Other Pacific Islander	14	10		9	
White	0	0		0	
Two or more races	0	0		0	

Race and ethnicity unknown	0	0		0
Total women	18	10		9
Total (men+women)	22	11		16
Total from EAP	22	11	0	16

Part J - Fall Staff - Graduate assistants and part-time grand total Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

	•		
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		_ 0
Hispanic/Latino	0		0
American Indian or Alaska Native	0	,	0
Asian	0	,	_ 0
Black or African American	2	,	_ 2
Native Hawaiian or Other Pacific Islander	0	,	_ 0
White	77	,	77
Two or more races	1	,	_ 1
Race and ethnicity unknown	0	,	_ 0
Total men	80	'	80
Women			
Nonresident alien	0		0
Hispanic/Latino	0	,	0
American Indian or Alaska Native	0	,	_ 0
Asian	0	,	_ 0
Black or African American	5	,	_ 5
Native Hawaiian or Other Pacific Islander	33	,	_ 33
White	86	,	86
Two or more races	1	,	_ 1
Race and ethnicity unknown	4	,	_ 4
Total women	129	,	129
Total (men+women)	209		209



Total from EAP 209 0 209

Part K - Fall Staff - Total number of staff										
Total number of staff by employment status, gender, and race/ethnicity										
As of November 1, 2010										
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women				
Nonresident alien	0	0	0	0	0	0				
Hispanic/Latino	0	0	0	0	0	0				
American Indian or Alaska Native	0	0	0	0	0	0				
Asian	5	0	0	0	5	0				
Black or African American	6	5	2	5	8	10				
Native Hawaiian or Other Pacific Islander	0	0	0	33	0	33				
White	160	194	77	86	237	280				
Two or more races	8	5	1	1	9	6				
Race and ethnicity unknown	2	10	0	4	2	14				
Grand total	181	214	80	129	261	343				

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and		Faculty status			
race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien			0		0
Hispanic/Latino			0		0
American Indian or Alaska Native			0		0
Asian			0		0
Black or African American			О		0
Native Hawaiian or Other Pacific Islander			0		0
White			0		0
Two or more races			0		0
Race and ethnicity unknown			0		0
Total men				0	0
Women					
Nonresident alien			0		0
Hispanic/Latino			0		0
American Indian or Alaska Native			0		0
Asian			0		0
Black or African American			0		0
			0		0

Native Hawaiian or Other Pacific Islander			
White		2	2
Two or more races		0	0
Race and ethnicity unknown		0	0
Total women		2	2
Total (men+women)		2	2

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien		0		0	0	0	0
Hispanic/Latino		0		0	0	0	0
American Indian or Alaska Native Asian		JO .		Jo	0	0	0
Asian		0		0	0	0	
Black or African American		0		0	0	0	0
Native Hawaiian or Other Pacific Islander		0		0	0	0	0
White		0		0	1	1	2
Two or more races	,	0		0	0	0	0
Race and ethnicity unknown		0		0	0	0	0
Total men			0		0	1	1 2
Women							
Nonresident alien		0		0	0	0	0
Hispanic/Latino		0		0	0	0	0
American Indian or Alaska Native		0		0	0	0	0
Asian		0		0	0	0	0
Black or African American		0		0	0	0	0
Native Hawaiian or Other Pacific Islander		0		0	0	0	0
White		1		0	0	0	1

Two or more races	0	1	0	0		1
Two or more races Race and ethnicity unknown	0	0	0	0		0
Total women	1	•	1	0	0	2
Total (men+women)	1	•	1	1	1	4

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

om on payron of the montation as of florenisting, 2010)	Total men	Total women	Total (men+women)
Nonresident alien	0	0	` ′ 0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	2	3	5
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Grand total	2	4	6

nstitution: Fairmont State Univ	ersity (237367)		
Human Resources Survey E Were any staff members diffi	evaluation cult to categorize? If so, please exp	lain in the box below.	
	7		

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
Total number of staff	395	209	465	
Professional staff	292	160	345	
Staff whose primary responsibility is instruction, research, and/or public service	162	138	208	
Primary instruction	162	138	208	
Instruction/research/public service				
Primarily research				
Primarily public service				
Executive/administrative/managerial	50	3	51	
Other professionals (support/service)	80	19	86	
Non-professional staff	103	49	119	
Technical and paraprofessional	30	22	37	
Clerical/secretarial	32	11	36	
Skilled crafts	9	0	9	
Service/Maintenance	32	16	37	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	sta	instructional aff on ath contracts	Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries

Salaries of full-time instructional	staff by	contract lei	ngth and	academic rank:	Academic
	year	2010-11			

All Ranks	146	\$8,340,430	16	\$1,135,524	162	\$57,219
Professor	45	\$3,133,620	6	\$621,024	51	\$71,407
Associate professor	38	\$2,207,762	1	\$75,744	39	\$58,198
Assistant professor	54	\$2,630,192	4	\$216,744	58	\$48,406
Instructor	9	\$368,856	5	\$222,012	14	\$39,322
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.