National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367 **OPEID** 00381200

Address 1201 Locust Ave, Fairmont, WV, 26554-2470

Web Address https://www.fairmontstate.edu/

Human Resources 2009-10

netitution:	Fairmont	State	University	(237367
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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

Yes
No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

0	No	0	Yes	Are ALL of the instructional staff military personnel?
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
ou ma	ay use	e the	space	below to provide context for the data you've reported above.

Institution: Fairmont State University (237367)

Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

NEW race/ethnicity categories (9 categories):

Notes:

Report Hispanic/Latino individuals of any race as Hispanic/Latino
Report race for non-Hispanic/Latino individuals only
Nonresident alien
Hispanic/Latino
American Indian or Alaska Native
Asian
Black or African American
Native Hawaiian or Other Pacific Islander
White
Two or more races
Race and ethnicity unknown

OLD race/ethnicity categories (7 categories):

	Nonresident alien
	Black, non-Hispanic
	American Indian/Alaska Native
	Asian/Pacific Islander
	Hispanic
	White, non-Hispanic
	Race and ethnicity unknown
0	MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):
	NEW categories:
	Notes for NEW categories:
	Report Hispanic/Latino individuals of any race as Hispanic/Latino
	Report race for non-Hispanic/Latino individuals only
	Hispanic/Latino
	American Indian or Alaska Native
	Asian
	Black or African American
	Native Hawaiian or Other Pacific Islander
	White
	Two or more races
	OLD categories:
	Black, non-Hispanic
	American Indian/Alaska Native
	Asian/Pacific Islander
	Hispanic
	White, non-Hispanic
	Categories used in BOTH New and Old:
	Nonresident alien
	Race and ethnicity unknown

Part A - Employees by Assigned Position - Full-time staff Number of full-time staff by faculty status and primary function/occupational activity

Number of fun-time staff by faculty	y status and primary function	inoccupational activity			
Primary function/		As of November 1, 2009 Faculty status		Without	Total
occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status	Total
Primarily instruction	85	46	40		171
Instruction/research/public service					- 0
Primarily instruction + Instruction/research/public service	85	46	40	0	171
Primarily research					- 0
Primarily public service					- 0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service		46	40	C	
Executive/administrative/managerial	2	1		52	- 55

Other professionals (support/service)	1		3	79	83
Technical and paraprofessionals				35	35
Clerical and secretarial				35	35
Skilled crafts				6	- 6
Service/Maintenance				32	32
Total full time	88	47	1 43	239	417
Total from prior year	97	65	78	252	492

Part B - Employees by Assigned Position - Part-time staff
Number of part-time staff by faculty status and primary function/occupational activity

		As of Noven	nber 1, 2009			
Primary function/		Faculty status		Without	Total	Graduate assistants
occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status		
Primarily instruction	5 1		97		103	
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	5	1	97	0	103	C
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	5	1	97	0	103	C
Executive/administrative/managerial				2	2	
Other professionals (support/service)			1	10	11	
Technical and paraprofessionals	,			18	18	
Clerical and secretarial				13	13	
Skilled crafts				0	0	
Service/Maintenance				18	18	
Total part time	5	1	₽ 98	61	165	(
Total from prior year	1	1	242	65		

Institution: Fairmont State University (237367)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity								
As of November 1, 2009								
Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants	
Primarily instruction	171	233	103	242	0		274	
Instruction/research/public service	0		0		0		0	
Primarily instruction + Instruction/research/public service	171	233	103	242	0	0	274	
Primarily research	0		0		0		0	
Primarily public service	0		0		0		0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	171	233	103	242	0	0	274	
Executive/administrative/managerial	55	46	2	1	0		57	
Other professionals (support/service)	83	97	11	14	0		94	
Technical and paraprofessionals	35	41	18	18	0		53	
Clerical and secretarial	35	37	13	18	0		48	
Skilled crafts	6	7	0		0		6	
Service/Maintenance	32	31	18	16	0		50	
Grand total	417	492	165	309	0		582	

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructiona	I staff by contract length/teac As of Noven		cademic rank	
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		29	4	33
Associate professors		17	0	17
Assistant professors		26	6	32
Instructors		7	3	10
Lecturers		0	0	0
No academic rank		0	0	0
Total men)	79 13	92
Total men from prior year			95 21	
Women				
Professors		16	2	18
Associate professors		19	2	21
Assistant professors		33	2	35
Instructors		2	3	5
Lecturers				0
No academic rank	7	,		0

Total women	0	70	9	79
Total women from prior year		98	19	
Total (men + women)	0	149	 ⊉ 22	171
Total from EAP, full-time non- medical section (Primarily instruction + Instruction/research/public service lines)				171
Total from prior year (Salaries section)		193	40	233

Institution: Fairmont State University (237367) Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status **** Applicable to 4-year degree-granting institutions and above only Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank As of November 1, 2009 **Faculty status** Total from Not on Part D Without (Headcount tenure track/ faculty Gender no tenure system screen) status and Tenured On tenure track academic rank Men 29 Professors 29 17 Associate Professors 12 5 Assistant 26 15 Professors 7 Instructors Lecturers No academic rank Total men 20 79 **11** Total men 23 22 prior year Women 16 **Professors** 15 19 Associate Professors 13 6 Assistant 33 13 17 Professors 3 Instructors

Lecturers					
No academic rank					
Total women	31	₽ 20	1 9	0	70
Total women prior year	32	33	33	0	98
Total (men + women)	79	40	30	0	149

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of	Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank								
			mber 1, 2009						
Gender and academic rank	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)				
Men									
Professors	4				. 4				
Associate Professors					0				
Assistant Professors		3	3		6				
Instructors			3		3				
Lecturers					0				
No academic rank					0				
Total men	4	3	6	C	13				
Total men prior year	7	4	10	0	21				
Women					•				
Professors	2				2				
Associate Professors		2			2				
Assistant Professors		1	1		2				
Instructors			3		3				

Lecturers					
No academic rank					
Total women	2	3	4	0	9
Total women prior year	5	4	10	0	19
Total (men + women)	6	6	10	0	22

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

	As of Novem	ber 1, 2009		
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	29	2,003,140	69,074	68,739
Associate professors	17	981,696	57,747	58,536
Assistant professors	26	1,388,696	53,411	51,673
Instructors	7	299,664	42,809	44,963
Lecturers	0			
No academic rank	0			
Total men	79	4,673,196	59,154	
Women				
Professors	16	1,122,246	70,140	70,245
Associate professors	19	1,068,728	56,249	56,948
Assistant professors	33	1,534,596	46,503	46,484
Instructors	2	82,692	41,346	41,097
Lecturers				
No academic rank				
Total women	70	3,808,262	54,404	
Total (men + women)	149	8,481,458	56,923	

Institution: Fairmont State University (237367)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	4	422,328	105,582	100,142
Associate professors	0			0
Assistant professors	6	301,752	50,292	50,920
Instructors	3	163,848	54,616	54,155
Lecturers	0			
No academic rank	0			
Total men	13	887,928	68,302	
Women		·		
Professors	2	198,696	99,348	92,556
Associate professors	2	179,712	89,856	85,152
Assistant professors	2	105,336	52,668	51,582
Instructors	3	92,648	30,883	36,331
Lecturers				
No academic rank				
Total women	9	576,392	64,044	
Total (men + women)	22	1,464,320	66,560	

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

3	As of November	1. 2009		
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	148	567,377	_ 3,834	3,670
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	121	858,300	7,093	6,680
Group life insurance	149	9,220	62	62
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				

Housing plan				
Unrestricted				
Restricted				
Social Security taxes	149	648,833	4,355	4,204
Unemployment compensation taxes				
Worker's compensation taxes	149	39,862	268	287
Other benefits in kind with cash options				
Total expenditures		2,123,592	14,252	

Other benefits in kind with cash options				
Total expenditures	ı	2,123,592	14,252	
Institution: Fairmont State University (237	7367)			
Part F - Salaries - Full-time instruct Fringe benefits of full-time instructions	ional staff on 11/12-mon al staff on 11/12-month con As of Novembe	tracts/teaching periods	iods - Fringe	benefits
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	22	87,860	3,994	3,957
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	20	130,092	6,505	6,198
Group life insurance	22	1,364	62	63
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)	,	'		
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	22	112,020	5,092	4,901
Unemployment compensation taxes				
Worker's compensation taxes	22	6,883	313	335
Other benefits in kind with cash options				
Total expenditures		338,219	15,374	

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and		Associate	Assistant			No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							0
alien	<u> </u>	<u> </u>		I.	I.		
Hispanic/Latino							O
Ai				I	l l		_
American Indian or							U
Alaska Native			J.	1		-	
Asian							2
	1	1					
Black or							3
African	2		1				
American							
Native							0
Hawaiian or Other Pacific		<u> </u>		I	<u> </u>		
Islander							
White							45
	28	11	6				. •
Two or more							1
races	1						
Race and							1
ethnicity	1						
unknown							
Total men	3	3 12	2 7	(0	0	52
Women							0
Nonresident alien							U
Hispanic/Latino				l .	l l	1	0
пізрапіс/цашіо							U
American			J				0
Indian or							J
Alaska Native	1	'	'	'	,		
Asian		-			-		0
Black or							0
African							
American							0
Native Hawaiian or							U
Other Pacific		1		1	1		
Islander							
White							33

	17	13	3				
Two or more races							0
Race and ethnicity unknown							0
Total women	17	13	3	0	0	0	33
Total (men+women) Total from EAP	50	25	10	0	0	0	85
Total from EAP							85

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien							(
Hispanic/Latino							. (
American Indian or Alaska Native							. (
Asian			3				. 3
Black or African American							C
Native Hawaiian or Other Pacific Islander							. (
White		5	15				20
Two or more races							. (
Race and ethnicity unknown							(
Total men Women		0	5 1	8	0	0	23
Nonresident alien							C
Hispanic/Latino							. (
							(

American Indian or Alaska Native							
Asian							- 0
Black or African							0
American Native Hawaiian or							_ 0
Other Pacific Islander		1					
White	1	7	14				_ 22
Two or more races							_ 0
Race and ethnicity unknown		1					- 1
Total women	1	8	14	0	0	(0 23
Total (men+women)	1	13	32		0	C	0 46
Total from EAP							46

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White		7	8			15
Two or more races						1

				1			
Race and							0
ethnicity							
unknown							
Total men	0	0	7	10	0	0	17
Women							
Nonresident							0
alien	<u> </u>						
Hispanic/Latino							0
American							0
Indian or							
Alaska Native							
Asian							0
Black or							0
African							
American							
Native							0
Hawaiian or							
Other Pacific							
Islander							22
White			18	5			23
T	J.		10	0			_
Two or more							0
races	l l						
Race and							0
ethnicity							
unknown	2	0	40	_		0	00
Total women	0	0	18	5	0		23
Total	U	0	25	15	0	0	40
(men+women)							40
Total from EAP							40

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	

Native Hawaiian or Other Pacific Islander	
White	
viille	0
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Time	0
Two or more races	
D	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

race/ethnicity As of November 1, 2009 Total men Total women Total (men+women) Nonresident alien Hispanic/Latino 0 American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander 0 White 80 78 158

2

92

0

79

2

171

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

Institution: Fairmont State University (237367)

Total (must equal Part H (next part))

Two or more races

Race and ethnicity unknown

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	from Part
Men					G
Nonresident alien				_ 0	0
Hispanic/Latino				_ 0	0
American Indian or Alaska Native				_ 0	0
Asian		4	1	_ 5	5
Black or African American		4		_ 4	4
Native Hawaiian or Other Pacific Islander				_ 0	0
White		69	11	_ 80	80
Two or more races		1	1	_ 2	2
Race and ethnicity unknown		1		_ 1	1
Total men	,	0	79	3 92	92
Women					
Nonresident alien				_ 0	0
Hispanic/Latino				_ 0	0
American Indian or Alaska Native				_ 0	0
Asian				_ 0	0
Black or African American				_ 0	0
Native Hawaiian or Other Pacific Islander				_ 0	0
White		69	9	_ 78	78
Two or more races				_ 0	0
Race and ethnicity unknown		1		_ 1	1
Total women	,	0	70	9 79	79



Total (men+women)	0	149	1 22	171	171
Total from EAP				171	
Total (men+women) from Fall 2007		196	40		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Report race for non-Hispani	c/Latino individuals only	/					
ender and Below \$30,000 ce/ethnicity	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total fro Part H (Heado
en							screen)
en en							
spanic/Latino							
nerican Jian or							
aska Native ian			0	[0			
ack or]2	2			
rican nerican		1	1		2		
ative awaiian or							
her Pacific ander							
hite	3	15	34	13	4		
o or more ces			1				
nnicity				1			
known tal men	0	3	16	38	16	6	0
omen		•					-
nresident en							
panic/Latino							
erican an or							
ska Native an	,	,	,	,	<u>'</u>	,	
all							

Black or African American								
Native Hawaiian or Other Pacific								
Islander White	1	3	25	26	12	1	1	69
Two or more races				0				
Race and ethnicity unknown				1				1
Total women	1	3	3 25	27	12	1	1	70
Total (men+women)	1	(5 41	65	28	7	1	149

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods

- Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

 Report rac 	ce for non-Hispanic/Lat	ino individuals only						
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident								_
alien	J	I	I.	J	J	J	I .	
Hispanic/Latin	0							-
American								<u> </u>
Indian or								
Alaska Native								
Asian				1				- 1
Black or								4
African		L	L				<u>l</u>	
American Native								
Hawaiian or								-
Other Pacific	1			1	l .	1	1	
Islander								
White		_			_			_ 11
			4	3]1	3	
Two or more		_						_ 1
races]1				
Race and								
ethnicity								
unknown								

Total men	0	0	4		5 0)		3	13
Women									
Nonresident								_	
alien									
Hispanic/Latino								_	
American								_	
Indian or					<u> </u>				
Alaska Native									
Asian								_	
		l		I					
Black or								_	
African American				I	<u> </u>		<u> </u>		
Native									
Hawaiian or								_	
Other Pacific	1	1	l .	1	1	1	1		
Islander									
White					_			_	9
	1	1	2	1		3	1		
Two or more									
races									
Race and									
ethnicity unknown									
unknown									
Total women	1	1	2		1 0) :	3	1	9
Total	1	1	6		6 0)	1	4	22
(men+women)									

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

• Keport rac	te for non-mispanic/Lau	ino marviduais omy						
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident							_	_ 0
alien								
Hispanic/Latin	0							_ 0
·								
American								_ 0
Indian or								
Alaska Native	,				,	,		
Asian								_ 0
Black or								_ 1
African						1		
American	1	1	•	- 1	,	1		
Native								_ 0
Hawaiian or								
Other Pacific	1	1	-	1	1	1	1	
Islander								

White		2	2	9	4	4	3	-
Two or more]	12	19	J-	J-	10	
races		1						
Race and								
ethnicity unknown								
ınknown								
otal men	0	3	2	9	4	5	;	3
/omen								
onresident lien								-
lispanic/Latino _I							1	
iispariic/Latirio								_
merican	l							
ndian or								
Naska Native		,	•				1	
Asian								_
Black or								-
African American								
Vative								
lawaiian or								-
ther Pacific		1					1	
slander								
Vhite						_		-
	[1	1	8	9	4	5	[7	
wo or more								-
aces								
Race and								-
ethnicity Inknown		L						
otal women	1	1	8	9	4	5		1
otal	1	4	10	18				4
men+women)								
otal from EAP								

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

po	c for hon mopanic, Each	no marriada o o my						
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								_ 0
Hispanic/Latin	0							_ 0
American Indian or								_ 0
Alaska Native Asian								0

Black or							0
African							
American	,	'	,	,	•	,	
Native							0
Hawaiian or			<u> </u>				
Other Pacific Islander							
White							26
VVIIIC	6	5	9	5		1	
Two or more		1-					5
races		3	1			1	
Race and							0
ethnicity							
unknown				_			
Total men		6 8	10	5	0	2	0 31
Women Nonresident							0
alien							
Hispanic/Latino	I.	· · · · · · · · · · · · · · · · · · ·	I.				0
r iispariic/Latii io							
American					<u>'</u>		0
Indian or							
Alaska Native	,	,	,	,		,	,
Asian							0
		l .					
Black or	4	1					2
African American	<u> </u>	I I	L				
Native							0
Hawaiian or							
Other Pacific	,	,	,		,	,	
Islander							
White	7	20	15	6			48
T]/	120	110	10			
Two or more races	1	1					
Race and	1 1	J ·					
ethnicity							
unknown	1	1	L	1			
Total women		9 22	15	6	0	0	0 52
Total	1	5 30	25	11	0	2	0 83
(men+women)							
Total from EAP							83

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and Below \$20,000 20,000-29,999 30,000-39,999 40,000-49,999 race/ethnicity

50,000 and above

Total

Men						
Nonresident						(
alien						
Hispanic/Latino	,					C
American						C
Indian or Alaska Native	I					
Asian						(
, tolaii						·
Black or	,					0
African						
American						
Native Hawaiian or						0
Other Pacific	I	1				
Islander						
White		2	1	1		5
T		3	1	1		^
Two or more races						U
Race and						0
ethnicity						Ŭ
unknown	,	•			,	
Total men	0	3	1	1	0	5
Women						
Nonresident alien						0
Hispanic/Latino	1				1	0
i iispariic/Latiiio						U
American	,					0
Indian or						
Alaska Native						_
Asian						U
Black or	1					1
African		1				
American	,	,			,	
Native						0
Hawaiian or Other Pacific	J	J.				
Islander						
White	-					27
	2	18	6	1		
Two or more			1			1
races]		1			4
Race and ethnicity		1				1
unknown	1					
Total women	2	20	7	1	0	30
Total	2		8	2	0	35
(men+women)						
Total from EAP						35

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident						0
alien						
Hispanic/Latino	0					0
American						0
Indian or						
Alaska Native						0
Asian						0
Black or		l l	I		I	0
African						
American		,	'	,	,	
Native						0
Hawaiian or						
Other Pacific Islander						
White						ર
	3					
Two or more						0
races						
Race and						0
ethnicity						
unknown						
Total men		3	0	0	0	0 3
Women						
Nonresident alien						0
	_	I			l l	0
Hispanic/Latino						
American						0
Indian or						
Alaska Native		,	,	,	,	
Asian						0
		 			<u> </u>	
Black or						0
African American		L			I	
Native						0
Hawaiian or						
Other Pacific	'	,	<u> </u>		1	
Islander						
White	4	1.5	45			31
_	1	15	15			
Two or more		1				1
races		11				
Race and ethnicity						0
CHILICITA			111		111	

Total women	1	16	15	0	0 32
Total (men+women)	4	16	15	0	0 35
Total from EAP					35

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009
•Report Hispanic / Latino individuals of any race as Hispanic / Latino

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tota
Men						
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White		3	3			
Two or more races						
Race and ethnicity unknown						
Total men		0	3	3	0	0
Women						
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						

Native Hawaiian or Other Pacific Islander White						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	0	0	0
Total (men+women)	0	3	3	0	0	6
Total from EAP						6

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						. 0
Hispanic/Latino						. 0
American Indian or Alaska Native						. 0
Asian						0
Black or African American						- 0
Native Hawaiian or Other Pacific Islander						- 0
White	1	11	8	1	1	_ 22
Two or more races						0
Race and ethnicity						. 0
unknown Total men	1	11	1	3	1 1	22
Women						
Nonresident alien						- 0
Hispanic/Latino						0

American Indian or Alaska Native						0
Asian						0
Black or African American		2				2
Native Hawaiian or Other Pacific Islander						0
White		8				8
Two or more races						0
Race and ethnicity unknown						0
Total women	0	10	0	0	0	10
Total (men+women)	1	21	8	1	1	32
Total from EAP						32

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1, 2	009						
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	C)) (0 0	0	0
Hispanic/Latino	0	C)) (0 0	0	0
American Indian or Alaska Native	0	C) ()	0 (0	0
Asian	0	C)) (0 0	0	0
Black or African American	1	C) ()	0 (0	1
Native Hawaiian or Other Pacific Islander	0	C) () (0 (0	0
White	24	26	5	5 :	3 6	3 22	86
Two or more races	1	5	5) (0 0	0	6
Race and ethnicity unknown	0	C	() (0 (0	0
Total men	26	31	Ę	5 :	3 6	3 22	93
Women							
Nonresident alien	0	C)) (0 (0	0

Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	2	1	0	0	2	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	29	48	27	31	0	8	143
Two or more races	0	2	1	1	0	0	4
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	29	52	30	32	0	10	153
Total (men+women)	55	83	35	35	6	32	246
Total from EAP	55	83	35	35	6	32	246

Part J - Fall Staff - Part-time professional staff
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•Report race for non-Hispanic/L	atino individuals only		
Gender and race/ethnicity	instruction, research,	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	47	1	4
Two or more races	2		
Race and ethnicity unknown			
Total men	51	1	4
Women			
Nonresident alien			
Hispanic/Latino			

American Indian or Alaska Native			
Asian			
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	50	1	6
Two or more races	1		
Race and ethnicity unknown			1
Total women	52	1	7
Total (men+women)	103	2	11
Total from EAP	103	2	11

Part J - Fall Staff - Part-time non-professional staff
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian	1			
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	3	1		9
Two or more races				
Race and ethnicity unknown				

Total men	4	1	0	10
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native	1			
Asian				
Black or African American	1	1		
Native Hawaiian or Other Pacific Islander				
White	12	11		8
Two or more races				
Race and ethnicity unknown				
Total women	14	12	0	8
Total (men+women)	18	13	0	18
Total from EAP	18	13	0	18

Part J - Fall Staff - Graduate assistants and part-time grand total Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

	•		
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		0
Hispanic/Latino	0		0
American Indian or Alaska Native	0		0
Asian	1		1
Black or African American	3		3
Native Hawaiian or Other Pacific Islander	0		0

White	65	0	65
Two or more races	2		2
Race and ethnicity unknown	0		0
Total men	71	,	71
Women			
Nonresident alien	0		0
Hispanic/Latino	0		0
American Indian or Alaska Native	1		1
Asian	0		0
Black or African American	3		3
Native Hawaiian or Other Pacific Islander	0		0
White	88	0	88
Two or more races	1		1
Race and ethnicity unknown	1		1
Total women	94	,	94
Total (men+women)	165	0	165
Total from EAP	165	0	165

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity								
	As of November 1, 2009							
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women		
Nonresident alien	0	0	0	0	0	0		
Hispanic/Latino	0	0	0	0	0	0		
American Indian or Alaska Native	0	0	0	1	0	1		
Asian	5	0	1	0	6	0		
Black or African American	5	5	3	3	8	8		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		
White	166	221	65	88	231	309		
Two or more races 8 4 2 1 10						5		
Race and ethnicity unknown	Race and ethnicity unknown 1 2 0 1 1							
Grand total	185	232	71	94	256	326		

Institution: Fairmont State University (237367)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and		Faculty status			
race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien					_ 0
Hispanic/Latino					_ 0
American Indian or Alaska Native					_ 0
Asian		1			_ 1
Black or African American					_ 0
Native Hawaiian or Other Pacific Islander					_ 0
White		To.			_ 3
Two or more		3			_ 0
races					
Race and ethnicity unknown					_ 0
Total men	0		4	0	0 4
Women Nonresident alien			-		_ 0
Hispanic/Latino					_ 0
American Indian or					_ 0
Alaska Native Asian					_ 0
Black or African American					_ 0
Native Hawaiian or Other Pacific Islander					_ 0
White		1	1		_ 2

Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	1	0	2
Total (men+women)	0	5	1	0	6

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Tota
Men							
Nonresident alien							C
Hispanic/Latin							C
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2	2				1	5
Two or more races							0
Race and ethnicity unknown							0
Total men Women		2	2	0	0	0	1 5
Nonresident alien							0
Hispanic/Latin							0
American Indian or Alaska Native							0
Asian							0

Black or African American						0
Native Hawaiian or Other Pacific Islander						_ 0
White		1				_ 1
Two or more races						_ 0
Race and ethnicity unknown						_ 0
Total women	0	1	C	0	C	0 1
Total (men+women)	2	3	C	0	C	1 6

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	1
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	8	3	11
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Grand total	9	3	12

Institution: Fairmont State University (237367)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.