National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367 **OPEID** 00381200

Address 1201 Locust Ave, Fairmont, WV, 26554-2470

Web Address https://www.fairmontstate.edu/

Parent child allocation factors

The Human Resources survey report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percents. The allocation factors you provide will be used to create derived variables for the IPEDS Peer Analysis System to allocate reported data to each component location.

Enter allocation factors in the spaces provided; use whole numbers only. Percents must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

UnitID	Name of Institution	City, State	Allocation factor	2007-08 Allocation factor
237367	Fairmont State University	Fairmont, WV	70 %	70
443492	Pierpont Community and Technical College	Fairmont, WV	30 %	30
		Total:	%	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at 1-877-225-2568

Caveats:

IPEDS indicates that since FSU provides employee support to the Community and Technical College for most operational staff that we can still use the allocation factor to do the Human Resources survey.

Institution: Fairmont State University (237367)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff in the Employees by Assigned Position (EAP) section.

Yes

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.

Yes Are ALL of the instructional staff military personnel?

Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the Fall Staff section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer Yes, screens to report Fall Staff data will be displayed and you must complete ALL applicable Fall Staff screens.

No, I will not complete Fall Staff

You may	use the space below	to provide conte	kt for the data y	ou've reported	above.			
Institution	: Fairmont State Unive	ersity (237367)						
	Resources Screening institution hire any for		t stoff who wor	o included on t	he navrell of	the inetituti	on botwo	on July 1
_	_	•						_
and Octo	ber 31, 2008 either fo	or the <i>first tim</i> e or	after a break in	service AND w	ho were still	on the payı	oll of the	institutio
as of Nov	ember 1, 2008? (Exc	lude persons who	have returned	from sabbatica	al leave OR fo	ull-time staf	who are	working
ess-than	-9-month contracts/t	eaching periods a	nd whose prim	ary responsibi	ity is instruc	tion, resear	ch, and/or	public
service.)								
,	wer Yes to this question	on and your institut	ion has 15 or me	re full_time stafi	vou will be r	rovided the	creens to	report fu
	nanent new hires in t				, you will be p	novided life .	oci e e i i s	report ru
, , , , , , , , , , , , , , , , , , ,			(-7-	6	Yes	0	No
					•			
Institution	: Fairmont State Unive	ersity (237367)						
	: Fairmont State Unive				mponent			
Screenin	ng questions - Metho	od of reporting r	Race/ethnici	y question				
Screenin	ng questions - Metho	od of reporting r	Race/ethnici	y question				
Screenin	ng questions - Metho	od of reporting r	Race/ethnici	y question				
Screenin Which me	ethod of reporting range NEW race/ethnicity	od of reporting r	Race/ethnici	y question				
Screenin Which me	ng questions - Metho	od of reporting r ce and ethnicity w categories (9 cate	Race/ethnicity ill you use for the gories):	y question his componen				
Screenin Which me	ethod of reporting range NEW race/ethnicity	od of reporting r ce and ethnicity w categories (9 cate	Race/ethnicity rill you use for the gories): any race as His	y question his componen				
Screenin Which me	ethod of reporting ra NEW race/ethnicity Notes: •Report Hispanic/L •Report race for no Nonresident alie	od of reporting r ce and ethnicity w categories (9 cate atino individuals of on-Hispanic/Latino i	Race/ethnicity rill you use for the gories): any race as His	y question his componen				
Screenin Which me	ethod of reporting ra NEW race/ethnicity Notes: •Report Hispanic/L •Report race for no Nonresident alie Hispanic/Latino	od of reporting r ce and ethnicity w categories (9 cate atino individuals of on-Hispanic/Latino i	Race/ethnicity rill you use for the gories): any race as His	y question his componen				
Screenin Which me	ethod of reporting ra NEW race/ethnicity Notes: • Report Hispanic/L • Report race for no Nonresident alie Hispanic/Latino American Indiar	od of reporting r ce and ethnicity w categories (9 cate atino individuals of on-Hispanic/Latino i	Race/ethnicity rill you use for the gories): any race as His	y question his componen				
Screenin Which me	ethod of reporting rankew race/ethnicity Notes: •Report Hispanic/L •Report race for note Nonresident alie Hispanic/Latino American Indiar Asian	od of reporting r ce and ethnicity w categories (9 cate atino individuals of on-Hispanic/Latino i en	Race/ethnicity rill you use for the gories): any race as His	y question his componen				
Screenin	ethod of reporting rankew race/ethnicity Notes: Report Hispanic/L Report race for note Nonresident alie Hispanic/Latino American Indiar Asian Black or African	od of reporting r ce and ethnicity w categories (9 cate atino individuals of on-Hispanic/Latino i en n or Alaska Native	Race/ethnicirill you use for a gories): any race as His ndividuals only	y question his componen				
Screenin	ethod of reporting rankew race/ethnicity Notes: • Report Hispanic/L • Report race for note Nonresident alie Hispanic/Latino American Indiar Asian Black or African Native Hawaiiar	od of reporting r ce and ethnicity w categories (9 cate atino individuals of on-Hispanic/Latino i en	Race/ethnicirill you use for a gories): any race as His ndividuals only	y question his componen				
Screenin Which me	ethod of reporting rankew race/ethnicity Notes: Report Hispanic/L Report race for note Nonresident alie Hispanic/Latino American Indiar Asian Black or African	od of reporting r ce and ethnicity w categories (9 cate atino individuals of on-Hispanic/Latino i en n or Alaska Native American n or Other Pacific Is	Race/ethnicirill you use for a gories): any race as His ndividuals only	y question his componen				

stitution: F	Fairmont State University (237367)
creening	questions - Method of reporting race and ethnicity for this component
creening	Race/ethnicity question
hich meth	nod of reporting race and ethnicity will you use for this component?
inon mou	NEW race/ethnicity categories (9 categories):
0	
	Notes:
	• Report Hispanic/Latino individuals of any race as Hispanic/Latino
	Report race for non-Hispanic/Latino individuals only Nonresident alien
	Hispanic/Latino
	American Indian or Alaska Native
	Asian
	Black or African American
	Native Hawaiian or Other Pacific Islander
	White
	Two or more races
	Race and ethnicity unknown
0	OLD race/ethnicity categories (7 categories):
	Nonresident alien
	Black, non-Hispanic
	American Indian/Alaska Native
	Asian/Pacific Islander
	Hispanic
	White, non-Hispanic
	Race and ethnicity unknown
0	MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):
	NEW categories:
	Notes for NEW categories:

•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
OLD categories:	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Categories used in BOTH New and Old:	
Nonresident alien	
Race and ethnicity unknown	

Part A - Employees by Assigned		-/			
Number of full-time staff by faculty	status and primary function	n/occupational activity			
Primary function/		As of November 1, 2008 Faculty status		Without	Tota
occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status	
Primarily instruction	94	64	75		23
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	94	64	75	0	23
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	94	64	75	0	23
Executive/administrative/managerial	2	1	2	41	4
Other professionals (support/service)	1		1	95	9
Technical and paraprofessionals				41	4
Clerical and secretarial				37	3
Skilled crafts				7	
Service/Maintenance				31	3
Total full time	97	65	78		49

Total from prior year 256 498

Institution: Fairmont State University (237367)

Part B - Employees by Assigned Position - Part-time staff
Number of part-time staff by faculty status and primary function/occupational activity

			mber 1, 2008			
Primary function/ occupational activity (mutually exclusive categories)	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction	1	1	240		242	
Instruction/research/public service					ſ	
Primarily instruction + Instruction/research/public service	1		1 240	0	242	C
Primarily research					ſ	
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1		1 240	0	242	C
Executive/administrative/managerial				1	1	
Other professionals (support/service)			2	12	14	
Technical and paraprofessionals				18	18	
Clerical and secretarial				18	18	
Skilled crafts						
Service/Maintenance				16	16	
Total part time	1		1 242	₽ 65	309	
Total from prior year			265		292	

Institution: Fairmont State University (237367)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity							
As of	Novemb	er 1, 2008	}				
Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants	
Primarily instruction	233	236	242	265	0	475	
Instruction/research/public service							
Primarily instruction + Instruction/research/public service	233	236	242	265	0	475	
Primarily research							
Primarily public service							
	233	236	242	265	0	475	

Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service						
Executive/administrative/managerial	46	44	1		0	47
Other professionals (support/service)	97	96	14	5	0	111
Technical and paraprofessionals	41	37	18	7	0	59
Clerical and secretarial	37	46	18	4	0	55
Skilled crafts	7	6	0		0	7
Service/Maintenance	31	33	16	11	0	47
Grand total	492	498	309	292	0	801

Part D - Salaries - Full-time inst					
Number of full-time instructional s		mber 1, 2008	academic rank		
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	[Total
Men					
Professors		31	7		38
Associate professors					15
7 tooodiate professors		15	0		10
Assistant professors		38	6	_	44
Instructors					19
		11	8		
Lecturers					0
No academic rank					0
Total men			95	21	116
Women					
Professors		10			22
		18	4		
Associate professors		20	3		23
Assistant professors		50	4		54
Instructions		50	4		18
Instructors		10	8		18
Lecturers					0
No poodomio roule			l l		0
No academic rank					0
Total women	,	,	98	19	117
Total (men + women)			193	40	233
Total from EAP, full-time non- medical section (Primarily instruction + Instruction/research/public service lines)					233
Total from prior year (Salaries section)			196	40	236

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008						
Gender		Faculty status	Not on tenure track/ no tenure system	Without faculty	Total from Part D (Headcount screen)	
and academic rank	Tenured	On tenure track	no tenure system	status	Scieen)	
Men						
Professors	31	0	0	0	. 31	
Associate Professors	10	5	0	0	. 15	
Assistant Professors	9	17	12	0	. 38	
Instructors	0	1	10	0	. 11	
Lecturers		, .				
No academic rank						
Total men	50	23	22	C	95	
Total men	52	29	18	0	99	
prior year						
Women					40	
Professors	15	3	0	0	. 18	
Associate Professors	12	7	1	0	. 20	
Assistant Professors	5	21	24	0	50	
Instructors	0	2	8	0	. 10	
Lecturers						
No academic rank						
Total women	32	33	33	C	98	
Total women prior year	30	30	37	0	97	
Total (men + women)	82	56	55	C	193	

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

	As of November 1, 2008					
Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)	
Men Professors					7	
	7	0	0	0	′	
Associate Professors	Ω	0	0	0	0	
Assistant					6	
Professors Instructors	0	3	3	0	8	
mstructors	0	1	7	0	0	
Lecturers						
No academic rank			,			
Total men	7	4	10			
Total men prior year	6	5	11	0	22	
Women Professors					4	
Piolessois	4	0	0	0	4	
Associate Professors	1	2	0	0	. 3	
Assistant					. 4	
Professors Instructors	[0	2	2	0	8	
	0	0	8	0	0	
Lecturers						
No academic rank						
Total women	5	4	10	C	19	
Total women prior year	3	6	9	C	18	
Total (men + women)	12	8	20	C	40	

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff or		tracts/teaching periods by gender and a ovember 1, 2008	cademic rank	
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	31	2,130,900	68,739	67,044
Associate professors	15	878,046	58,536	57,288
Assistant professors	38	1,963,590	51,673	49,319
Instructors	11	494,592	44,963	46,360
Lecturers				
No academic rank				
Total men	95	5,467,128		
Women				
Professors	18	1,264,404	70,245	68,092
Associate professors	20	1,138,954	56,948	55,022
Assistant professors	50	2,324,192	46,484	45,726
Instructors	10	410,974	41,097	40,500
Lecturers				
No academic rank				
Total women	98	5,138,524		
Total (men + women)	193	10,605,652		

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

dianes of fun-time metractional s	tan on 11/12-n	As of November 1, 2008	y gender and acader	IIIC Talik
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	7	700,992	100,142	92,314
Associate professors	0	0		87,552
Assistant professors	6	305,520	50,920	52,865
Instructors	8	433,236	54,155	49,379
Lecturers				
No academic rank				
Total men	21	1,439,748		
Women				

Professors	4	370,224	92,556	79,860
Associate professors	3	255,456	85,152	87,324
Assistant professors	4	206,328	51,582	48,567
Instructors	8	290,648	36,331	32,122
Lecturers				
No academic rank				
Total women	19	1,122,656		
Total (men + women)	40	2,562,404		

	As of Noven	nber 1, 2008		Prior year
Fringe benefits	Number covered	Expenditures	Average expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	193	708,249	3,670	3,59
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	158	1,055,400	6,680	6,72
Group life insurance	193	11,902	62	6
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only) Unrestricted			_	
Restricted				
Housing plan	,	,		
Unrestricted				
Restricted				
Social Security taxes	193	811,330	4,204	4,09
Unemployment compensation taxes				
Worker's compensation taxes	193	55,468	287	35
Other benefits in kind with cash options				
Total expenditures		2,642,	349	

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructions	al staff on 11/12-month con As of Novembe			
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	37	146,426	3,957	3,617
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	32	198,336	6,198	6,145
Group life insurance	37	2,346	63	64
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)	'			
Unrestricted				
Restricted	,			
Housing plan	'			
Unrestricted				
Restricted				
Social Security taxes	40	196,024	4,901	4,612
Unemployment compensation taxes				
Worker's compensation taxes	40	13,402	335	404
Other benefits in kind with cash options				

Institution: Fairmont State University (237367)

Total expenditures

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

556,534

			As of November	r 1, 2008			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0				_ 0
Black, non- Hispanic	2	0	1				_ 3

American Indian/Alaska	0	0	0		0
Native	10	10	Į v		
Asian/Pacific Islander	2	0	0		2
Hispanic	0	0	0		C
White, non- Hispanic	34	10	8		52
Race and ethnicity unknown	0	0	0		
Total men	38	3 10		9	57
Women				•	
Nonresident alien	0	0	0		0
Black, non- Hispanic	0	0	0		
American Indian/Alaska Native	0	0	0		
Asian/Pacific Islander	0	0	0		C
Hispanic	0	0	0		C
White, non- Hispanic	19	13	5		37
Race and ethnicity unknown	0	0	0		
Total women	19	13		5	37
Total (men+women)	57	23		14	94
Total from EAP					94

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

			As of November	1, 2008			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0			_ 0
Black, non- Hispanic	0	0	0	0			- 0
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	2	1			_ 3
Hispanic	0	0	0	0			- 0

White, non- Hispanic	0	5	18	1		2	4
Race and ethnicity unknown	0	0	0	0			0
Total men	C	5	20		2	2	7
Women							
Nonresident alien	0	0	0	0			0
Black, non- Hispanic	0	0	1	0			1
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	0	0			0
Hispanic	0	0	0	0			0
White, non- Hispanic	3	9	22	2		3	6
Race and ethnicity unknown	0	0	0	0			0
Total women	3	9	23		2	3	7
Total (men+women)		3 14	43	4	4	6	4
Total from EAP						6	4

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

			As of November	1, 2008			
Gender and race/ethnicity	Professors	Associate professors	Assistant	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	0	0			- 0
Black, non- Hispanic		0	0	2			. 2
American Indian/Alaska Native		0	0	0			0
Asian/Pacific Islander		0	1	0			. 1
Hispanic		0	0	0			0
White, non- Hispanic		0	14	15			29
Race and ethnicity unknown		0	0	0			0
Total men		(15	17			32
Women							

Nonresident alien	0	0	0		0
Black, non- Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	1	0		1
Hispanic	0	0	0		0
White, non- Hispanic	1	25	16		42
Race and ethnicity unknown	0	0	0		0
Total women	1	26			43 75
Total (men+women)		41	33		
Total from EAP					75

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service

Number of full-time staff Without faculty	status whose prim	ary responsibility is instruction	, research, and/or public service
by gender and race/ethnicity			
	As of Nov	rember 1, 2008	
Gender and race/ethnicity		To	tal
Men			
Nonresident alien			
Black, non-Hispanic			
American Indian/Alaska Native			
Asian/Pacific Islander			
Hispanic			
White, non-Hispanic			
Race and ethnicity unknown			
Total men			
Women			
Nonresident alien			
Black, non-Hispanic			
American Indian/Alaska Native			
Asian/Pacific Islander			

Hispanic	
White, non-Hispanic	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

ra	ce/ethnicity		
As of N	lovember 1, 2008		
	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Black, non-Hispanic	5	1	6
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	6	1	7
Hispanic	0	0	0
White, non-Hispanic	105	115	220
Race and ethnicity unknown	0	0	0
Total (must equal Part H (next part))	116	117	233

Institution: Fairmont State University (237367)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

•		s of November 1, 2008	, , , , , , , , , , , , , , , , , , , ,		
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month		Total from Part G
Men					
Nonresident Alien		0	0	0	0
Black, non-Hispanic		4	1	- 5	5
American Indian/Alaska Native		0	0	0	0
Asian/Pacific Islander		5	1	6	6
Hispanic		0	0	- 0	0
White, non-Hispanic		86	19	105	105

Race/ethnicity unknown	0	0	0	0
Total men	95	21	116	116
Women				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	1	0	1	1
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	1	0	1	1
Hispanic	0	0	0	0
White, non-Hispanic	96	19	115	115
Race/ethnicity unknown	0	0	0	0
Total women	98	19	117	117
Total (men+women)	193	40		233
Total from EAP			233	
Total (men+women) from Fall 2007	196	40		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of ful	II-time staff on 9/10-month co	ontracts/teaching periods wh	nose primary responsibility	is instruction, research, and	l/or public service by salary	class intervals, gender, and	race/ethnicity	
		(Inc	clude all staff from these fur	nctions, including those with	n and without faculty status.)		
				As of November 1, 2008				
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								,
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non- Hispanic	0	0	1	1	0	2	0	_ 4
American Indian/Alaska	0	0	0	0	0	0	0	0
Native Asian/Pacific Islander	0	0	1	2	2	0	0	_ 5
Hispanic	0	0	0	0	0	0	0	0
White, non- Hispanic	0	4	22	38	16	5	1	_ 86
Race/ethnicity unknown	0	0	0	0	0	0	0	_ 0
Total men	(9	24	41	18	7		1 95
Women								_
Nonresident								0

	0	0	0	0	0	0	0	
Black, non- Hispanic	0	0	1	0	0	0	0	1
American Indian/Alaska	0	0	0	0	0	0	0	0
Native Asian/Pacific								1
Islander Hispanic	0	0	0		0	0	0	0
White, non-	10	144	34	04	14	ĮU	10	96
Hispanic Race/ethnicity	0		154	34	0	0	0	0
unknown Total women	1	11	33				1	98 193
Total (men+women)	1	15	59	76	32	8	2	193

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.) As of November 1, 2008 50,000-64,999 Gender and Below \$30,000 30,000-39,999 40,000-49,999 65,000-79,999 80,000-99,999 100,000 and above Total from Part H race/ethnicity (Headcount screen) Men Nonresident 0 alien Black, non-Hispanic 0 American 0 10 0 Indian/Alaska Native Asian/Pacific 0 0 Islander 0 0 Hispanic 0 0 0 0 0 White, non-0 10 5 6 3 Hispanic Race and ethnicity unknown Total men Women Nonresident 0 0 0 0 0 0 0 alien Black, non-0 0 0 0 Hispanic 0 0 0

American Indian/Alaska Native								
Asian/Pacific Islander					0			0
isiander	JU	JU	JU	JO	10	JO	JU	
Hispanic	0	0	0	0	0	0	0	0
White, non- Hispanic								19
Hispanic	[3]1	[6	[1]2	5]1	
Race and								0
ethnicity	0	[0	0	0	J0	0	0	
unknown								
	3	1	6	1	2	5	1	19
	3	2	11	8	3	9	4	40
Race and ethnicity unknown Total women Total (men+women)	3 3	1 2	6 11	1 8	0 2 3	5 9	1 4	

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	As of November 1, 2008 50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien		0	0	0	0	0	0	0
Black, non- Hispanic		0	0	0	0	0	1	1
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0	О	0
Hispanic		0	0	0	0	0	0	0
White, non- Hispanic		0	3	7	3	7	5	25
Race and ethnicity unknown		0	0	0	0	0	0	0
Total men			0	3	7	3	7	6 26
Women								
Nonresident alien		0	0	0	0	0	0	
Black, non- Hispanic		1	0	0	0	0	0	1
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0	0	0
Hispanic		0	0	0	0	0	0	0
White, non- Hispanic		1	7	5	1	[3	2	19

Race and ethnicity unknown	0	0	0	0	0	O	_ 0
Total women Total (men+women)	2 2	7 10	, 5 12	2	1 1	3	2 20 8 46
Total from EAP							46

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

Sender and ace/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Tota
/len								1010
Nonresident alien	0	0	0	0	0	0		
Black, non-	,			<u> </u>				
lispanic merican	0	1	0]0	J 0]0	l l	
ndian/Alaska lative	0	0	0	0	0	0		
sian/Pacific								
lander	0	0	0	0	J0	0		
lispanic	0	0	0	0	0	0		
Vhite, non- Iispanic	4	8	7	10	2	1		3:
ace and						,		
thnicity nknown	0	0	0	0	[0	[0		
otal men		4	9	7	10	2	1	3
Vomen Nonresident								
lien	0	0	0	0	0	0		
Black, non-	1	1	0	0	0	0		:
lispanic merican] [JU	JU	JU	JU	 	
ndian/Alaska	0	0	0	0	0	0		
lative sian/Pacific								
slander	0	1	0	0	0	0		
lispanic	0	0	0	0	0	0		
Vhite, non-	*				, ,			6 [,]
lispanic	8	25	16	8	2	2		
Race and thnicity	0	0	0	0	0	0		(
inknown		0	27	16	o	2	2	6.
Total women Total		9 13	27 36	16 23	8 18	4	2	64 97
men+women)								97

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity As of November 1, 2008 30,000-39,999 Below \$20,000 20,000-29,999 40,000-49,999 50,000 and above Gender and Total race/ethnicity Men Nonresident alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific 0 0 0 Islander Hispanic White, non-2 Hispanic Race and ethnicity unknown Total men Women Nonresident 10 alien Black, non-0 Hispanic American Indian/Alaska Native Asian/Pacific 0 0 0 Islander Hispanic White, non-35 22 11 Hispanic Race and ethnicity unknown **Total women** 24 11 37 25 13 41 Total (men+women) 41 Total from EAP

	Below \$20,000	As 20,000-29,999	of November 1, 2008 30,000-39,999	40,000-49,999	50,000 and above T	Γotal
Gender and race/ethnicity	Delow \$20,000	20,000-29,999	30,000-3 9,999	40,000-49,999	50,000 and above	Olai
Men						0
Nonresident alien	0	0	0			U
Black, non- Hispanic	0	0	0			0
American Indian/Alaska Native	0	0	0			0
Asian/Pacific Islander	0	0	0			0
Hispanic	0	0	0			0
White, non- Hispanic	2	0	0			2
Race and ethnicity unknown	0	0	0			0
Total men	2	0	()		2
Women Nonresident						0
alien	0	0	0			U
Black, non- Hispanic	0	0	1			1
American Indian/Alaska Native	0	0	0			0
Asian/Pacific Islander	0	0	0			0
Hispanic	0	0	0			0
White, non-						34
Hispanic	1	18	15			0
Race and ethnicity unknown	0	0	0			0
Total women	1	18	16			35
Total (men+women)	3	18	16			37
Total from EAP						37

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008 30,000-39,999

Below \$20,000 20,000-29,999

40,000-49,999

50,000 and above

Gender and				
race/ethnicity				
Men Nonresident				0
alien	0	0		
Black, non-				0
Hispanic	0	0		
American				0
Indian/Alaska Native	0	0		
Asian/Pacific				0
Islander	0	0		
Hispanic				0
	J0	0		
White, non-	5	2		7
Hispanic Race and		2	I	0
ethnicity	0	0		
unknown		10	'	
Total men		5	2	7
Women				
Nonresident alien	0	0		0
Black, non-		Jo		0
Hispanic	0	0		
American				0
Indian/Alaska	0	Jo		
Native Asian/Pacific				0
Islander	0	0		
Hispanic				0
	0	0		
White, non-				0
Hispanic	0	0		
Race and ethnicity	0	0		0
unknown	10	0		
Total women		0	0	0
Total		5	2	7
(men+women)				7
Total from EAP				7
TOTAL HOLLI EAP				

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008 Below \$20,000 20,000-29,999 30,000-39,999 40,000-49,999 50,00 Gender and race/ethnicity	000 and above
Men Nonresident alien 0 0 0	0

Black, non-						
Hispanic	0	0	0	0		
American Indian/Alaska	0	0	0	0		0
Native	Į0	ĮU	Į0	Į0		
Asian/Pacific						0
Islander	0	0	0	0		
Hispanic	0	0	0	0		0
White, non- Hispanic	11	8	1	1		21
Race and						0
ethnicity	0	0	0	0		
unknown Total men		11	8	1	1 2	21
Women		11	0	'	1 2	- 1
Nonresident						0
alien	0	0	0	0		
Black, non- Hispanic	1	1	0	0		2
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific						0
Islander	0	0	0	0		
Hispanic	0	0	0	0		0
White, non- Hispanic	8	0	0	0		8
Race and						0
ethnicity unknown	Jo	0	0	0		
Total women		9	1	0	0 1	10
Total (men+women)		20	9	1		31
Total from EAP					3	31

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

		, p		, , ,			
		As of Nov	ember 1, 2008				
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	C		0	0	0	0	0 0
Black, non- Hispanic	1		1	0	0	0	0 2
American Indian/Alaska Native	C		0	0	0	0	0 0
Asian/Pacific Islander	C	(0	0	0	0	0 0
Hispanic	C		0	0	0	0	0 0
	25	3,	2	4	2	7 2	1 01

White, non- Hispanic							
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	26	33	4	2	7	21	93
Women							
Nonresident alien	0	0	0	0	0	0	0
Black, non- Hispanic	1	2	2	1	0	2	8
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	0	0	0	1
Hispanic	0	0	0	0	0	0	0
White, non- Hispanic	19	61	35	34	0	8	157
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	20	64	37	35	0	10	166
Total (men+women)	46	97	41	37	7	31	259
Total from EAP	46	97	41	37	7	31	

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2008 Staff whose primary responsibility is Executive/ instruction, research, administrative/ Other professionals (support/service) and/or public service managerial Gender and race/ethnicity Men Nonresident alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic 98 Race and ethnicity unknown Total men 101 Women Nonresident alien 0 0 Black, non-Hispanic

American Indian/ Alaska Native	0	0	0
Asian/Pacific Islander	1	0	0
Hispanic	0	0	0
White, non-Hispanic	138	0	10
Race and ethnicity unknown	0	0	0
Total women	141	0	10
Total (men+women)	242	1	14
Total from EAP	242	1	14

	Staff - Part-time non-p rt-time staff by primary		ctivity, gender, and race/ethn	nicity				
As of November 1, 2008								
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance				
Men								
Nonresident alien	0	0		0				
Black, non- Hispanic	0	0		0				
American Indian/Alaska Native	0	0		0				
Asian/Pacific Islander	0	0		0				
Hispanic	0	0		0				
White, non- Hispanic	3	2		5				
Race and ethnicity unknown	0	0		0				
Total men		3	2	5				
Women		0	-	, and the second				
Nonresident alien	0	0		0				
Black, non- Hispanic	1	1		0				
American Indian/Alaska Native	0	0		0				
Asian/Pacific Islander	0	0		0				
Hispanic	0	0		0				
White, non- Hispanic	14	15		11				

Race and ethnicity unknown	0	0		0
Total women	15	16		11
Total (men+women)	18	18		16
Total from EAP	18	18	0	16

Part J - Fall Staff - Graduate assistants and part-time staff totals

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

	As of November 1, 2008		
Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident alien	0		. 0
Black, non-Hispanic	1		. 1
American Indian/Alaska Native	1		- 1
Asian/Pacific Islander	1		- 1
Hispanic	1		. 1
White, non-Hispanic	112		. 112
Race and ethnicity unknown	0		. 0
Total men	116	•	116
Women			
Nonresident alien	0		0
Black, non-Hispanic	4		. 4
American Indian/ Alaska Native	0		. 0
Asian/Pacific Islander	1		. 1
Hispanic	0		0
White, non-Hispanic	188		188
Race and ethnicity unknown	0	,	0
Total women	193	•	193
Total (men+women)	309		309
Total from EAP		C)

Institution: Fairmont State University (237367)

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2008							
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
Nonresident alien	0	0	C	0	0	0	
Black, non-Hispanic	7	9	1	4	8	13	
American Indian/Alaska Native	0	0	1	0	1	0	
Asian/Pacific Islander	6	2	1	1	7	3	
Hispanic	0	0	1	0	1	0	
White, non-Hispanic	196	272	112	188	308	460	
Race and ethnicity unknown	0	0	C	0	0	0	
Grand total	209	283	116	193	325	476	

White, non-

Hispanic

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

3

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008) **Faculty status** Without Total Gender and race/ethnicity Tenured On tenure track Not on tenure track/ faculty no tenure system status Men Nonresident alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander 0 0 Hispanic White, non-Hispanic Race and ethnicity unknown Total men Women Nonresident 0 0 alien Black, non-10 0 Hispanic American Indian/Alaska Native Asian/Pacific 0 0 Islander Hispanic 0 0

Race and ethnicity unknown			
Total women	3	2	5
Total	3	2	5
(men+women)			

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)									
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total		
Men Nonresident alien	0	0					0		
Black, non- Hispanic	0	0					0		
American Indian/Alaska Native	0	0					0		
Asian/Pacific Islander	0	0					0		
Hispanic	0	0					0		
White, non- Hispanic	1	1					_ 2		
Race and ethnicity unknown	0	0							
Total men Women		1 1					2		
Nonresident alien	0	0					0		
Black, non- Hispanic	0	0					_ 0		
American Indian/Alaska Native	0	0					_ 0		
Asian/Pacific Islander	0	0					_ 0		
Hispanic White, non-	0	0					_ 0		
Hispanic Race and	0	0					_ 0		
ethnicity unknown	0	0							
Total women Total (men+women)		0 0 1					0 2		

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	2	5	7
Race and ethnicity unknown	0	0	0
Grand total	2	5	7

Hispanic	0	0	
White, non-Hispanic	2	5	
Race and ethnicity unknown	0	0	
Grand total	2	5	
Institution: Fairmont State University (237367)			
Human Resources Survey Evaluation			
Were any staff members difficult to categorize? If	so, please explain in the box b	elow.	