National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367 **OPEID** 00381200

Address 1201 Locust Ave, Fairmont, WV, 26554-2470

Web Address https://www.fairmontstate.edu/

Parent child allocation factors

The Human Resources survey report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percents. The allocation factors you provide will be used to create derived variables for the IPEDS Peer Analysis System to allocate reported data to each component location.

The 2004-05 allocation factors are those that were provided by your institution when contacted by the IPEDS Help Desk during December 2005 and January 2006. The method used to arrive at this factors was **Submitted by parent institution**.

Enter allocation factors in the spaces provided; use whole numbers only. Percents must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

UnitID	Name of Institution	City, State	Allocation factor	2004-05 Allocation factor
237367	Fairmont State University	Fairmont, WV	70 %	70
443492	Pierpont Community and Technical College	Fairmont, WV	30 %	30
		Total:	%	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at 1-877-225-2568.

Caveats:

Institution: Fairmont State University (237367)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes

No

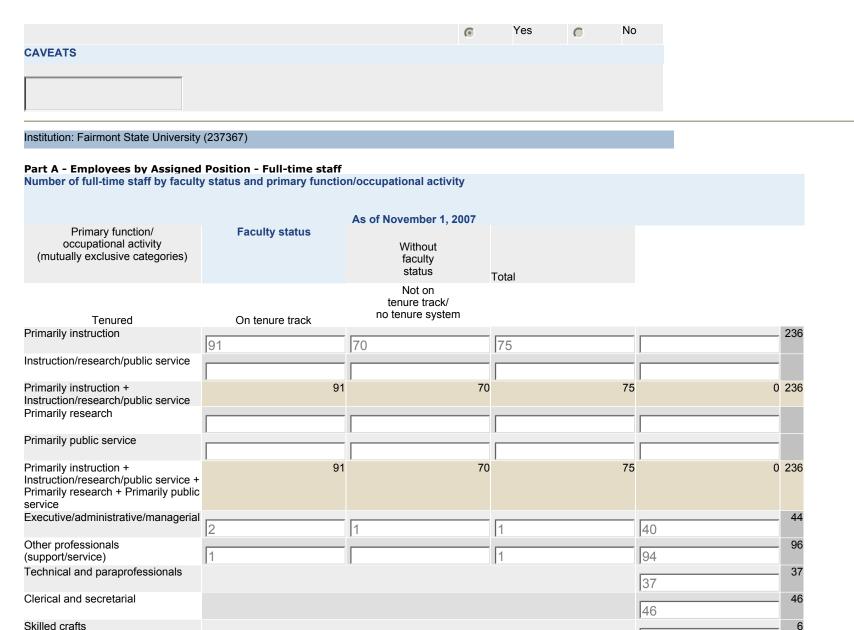
Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

0	No	0	Yes	Are ALL of the instructional staff military personnel?
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
0	No		Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).



33

256 498

235 472

33

Institution: Fairmont State University (237367)

Service/Maintenance

Total from prior year

Total full time

94

As of November 1, 2007 Faculty status Primary function/ occupational activity (mutually exclusive categories) Without faculty Graduate assistants statuś Total Not on tenure track/ no tenure system Tenured On tenure track 265 Primarily instruction 265 Instruction/research/public service 265 Primarily instruction + 0 0 265 Instruction/research/public service Primarily research Primarily public service Primarily instruction + 265 0 265 Instruction/research/public service + Primarily research + Primarily public service Executive/administrative/managerial Other professionals (support/service) Technical and paraprofessionals Clerical and secretarial Skilled crafts Service/Maintenance 11 265 Total part time 27 292 30 293 Total from prior year 263

Institution: Fairmont State University (237367)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

(Excludes graduate assistants)

As of November 1, 2007					
Primary function/occupational activity	Full-time	Full-time	Part-time	Part-time	Total
, ,		ру		ру	
Primarily instruction	236	232	265	263	501
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	236	232	265	263	501
Primarily research					
Primarily public service					
	236	232	265	263	501

Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service					
Executive/administrative/managerial	44	45	0		44
Other professionals (support/service)	96	81	5	7	101
Technical and paraprofessionals	37	35	7	7	44
Clerical and secretarial	46	42	4	4	50
Skilled crafts	6	6	0		6
Service/Maintenance	33	31	11	12	44
Grand total	498	472	292	293	790

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2007 Gender and academic rank Less-than-9-month 9/10-month 11/12-month Total Men Professors 33 Associate professors 17 16 Assistant professors 51 44 Instructors Lecturers No academic rank 99 22 121 Total men Women Professors 15 22 Associate professors 20 58 Assistant professors 53 5 Instructors Lecturers No academic rank 97 18 115 Total women Total (men + women) 196 40 236 Total from EAP, full-time non-236 medical section (Primarily instruction + Instruction/research/public service lines) Total from prior year (Salaries 190 42 232 section)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007	
AS OF NOVEHIDER 1, 2007	
Faculty status Total from Part D Without (Headcount screen) Gender faculty status academic rank Total from Part D (Headcount screen)	
Not on tenure track/	
rendred On tendre track	
Men Professors	33
0 0	
Associate	16
Professors 11 5 0	
Assistant Professors 8 23 13	44
Instructors	6
0 1 5	
Lecturers	
No	
academic	
rank Total men 52 29 18	0 99
	0 33
Total men 50 33 17	0 100
prior year	0 100
prior year Women	1
prior year	0 100
prior year Women Professors 12 3 0 0 Associate	1
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0	15 20
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant	15
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 0 0 0	15 20
prior year Women Professors Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 2 7 0	15 20 53
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 0 0 0	15 20 53
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 2 7 0 Lecturers No 0 0 0 0	15 20 53
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 2 7 0 Lecturers No academic 0 0 0	15 20 53
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 2 7 0 Lecturers No academic rank	15 20 53 9
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 2 7 0 Lecturers No academic rank 7 0 0 Total women 30 30 37	15 20 53 9
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 2 7 0 Lecturers 0 2 7 0 No academic rank 0 30 37 37 Total women 30 30 37 30 29	15 20 53 9
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 2 7 0 Lecturers No academic rank 7 0 0 Total women 30 30 37	15 20 53 9
prior year Women Professors 12 3 0 0 Associate Professors 12 7 1 0 Assistant Professors 6 18 29 0 Instructors 0 2 7 0 Lecturers No academic rank Total women 30 30 37 Total women 31 30 29	15 20 53 9

	_

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

		As of November	er 1, 200 <i>7</i>
Gender and academic rank	Faculty status		Total from Part D (Headcount screen)

Gender and academic rank		faculty status			
		Not on tenure track/			
Tenured	On tenure track	no tenure system			
Men Professors					7
F101635015	5	1	1	0	′
Associate		,	,		1
Professors	1	0	0	0	
Assistant Professors	0	3	4	0	7
Instructors	JU	J]4	JU	7
motractors	0	1	6	0	•
Lecturers					
No academic					
rank					
Total men	6	5	11	0	22
Total men	9	6	12		27
Total men prior year Women					
Total men prior year	9	6	12	0	
Total men prior year Women Professors					27 4
Total men prior year Women Professors Associate	3	1	0	0	27
Total men prior year Women Professors Associate Professors Assistant	3 0	1 2	0	0	27 4
Total men prior year Women Professors Associate Professors Assistant Professors	3 0	1	0	0	27 4 2 5
Total men prior year Women Professors Associate Professors Assistant	9 3 0 0	1 2 3	0 0 2	0	4 2
Total men prior year Women Professors Associate Professors Assistant Professors Instructors	3 0	1 2	0	0	27 4 2 5
Total men prior year Women Professors Associate Professors Assistant Professors	9 3 0 0	1 2 3	0 0 2	0	27 4 2 5
Total men prior year Women Professors Associate Professors Assistant Professors Instructors Lecturers	9 3 0 0	1 2 3	0 0 2	0	27 4 2 5
Total men prior year Women Professors Associate Professors Assistant Professors Instructors Lecturers	9 3 0 0	1 2 3	0 0 2	0	27 4 2 5
Total men prior year Women Professors Associate Professors Assistant Professors Instructors Lecturers	9 3 0 0	1 2 3	0 0 2		27 4 2 5
Total men prior year Women Professors Associate Professors Assistant Professors Instructors Lecturers No academic rank Total women	9 3 0 0 0	1 2 3 0	12 0 0 2 7		4 2 5 7
Total men prior year Women Professors Associate Professors Assistant Professors Instructors Lecturers No academic rank Total women Total	9 3 0 0 0	1 2 3 0	12 0 0 2 7		4 2 5 7
Total men prior year Women Professors Associate Professors Assistant Professors Instructors Lecturers No academic rank Total women	9 3 0 0 0	1 2 3 0	12 0 0 2 7		4 2 5 7



Total	9	11	20	0 40
(men +				
women)				

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

		ovember 1, 2007		
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	33	2,212,446	67,044	63,888
Associate professors	16	916,614	57,288	54,986
Assistant professors	44	2,170,026	49,319	47,896
Instructors	6	278,160	46,360	45,497
Lecturers		,		
No academic rank		,		
Total men	99	5,577,	246	
Women				
Professors	15	1,021,374	68,092	63,400
Associate professors	20	1,100,444	55,022	55,553
Assistant professors	53	2,423,468	45,726	45,864
Instructors	9	364,504	40,500	41,125
Lecturers				
No academic rank		,		
Total women	97	4,909,	790	
Total (men + women)	196	10,487,	036	

Institution: Fairmont State University (237367)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

alaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2007							
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary			
Men							
Professors	7	646,200	92,314	86,265			
Associate professors	1	87,552	87,552	85,680			
Assistant professors	7		52,865	50,922			

		370,056		
Instructors	7	345,652	49,379	49,467
Lecturers				
No academic rank				
Total men	22	1,449,460		
Women				
Professors	4	319,440	79,860	84,708
Associate professors	2	174,648	87,324	83,388
Assistant professors	5	242,835	4 8,567	37,478
Instructors	7	224,852	32,122	31,470
Lecturers				
No academic rank				
Total women	18	961,775		
Total (men + women)	40	2,411,235		

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2007

Fringe benefits of full-time instructional s	As of November 1, 2			
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	195	701,209	3,596	3,524
Retirement plans (other than Social Security) - Vested after 5-years			-	
Medical/dental plans	157	1,055,580	6,723	6,699
Group life insurance	195	12,333	63	64
Other insurance benefits (cafeteria plan, etc.			-	
Guaranteed disability income protection			-	
Tuition plan (dependents only)	,			
Unrestricted			-	
Restricted			-	
Housing plan	•	•		
Unrestricted			-	
Restricted				
Social Security taxes			4,093	3,973

	196	802,265		
	1190	1002,200		
Unemployment compensation taxes				
, ,				
Worker's compensation taxes	,		358	348
Worker's compensation taxes	196	70,256	330	040
Other benefits in kind with cash options				
Total expenditures		2,641,643		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

Fringe benefits of full-time instructional s		contracts/teaching periods nber 1, 2007		
Fringe benefits	Number covered	Expenditures	Average expenditures ^e	Prior year Average xpenditures
Retirement plans (other than Social Security) - Vested within 5-years	40	144,673	3,617	3,946
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	35	215,076	6,145	6,691
Group life insurance	40	2,577	64	64
Other insurance benefits (cafeteria plan, etc.				
Guaranteed disability income protection				
Tuition plan (dependents only) Unrestricted				
Restricted				
Housing plan	,	7		
Unrestricted			_	
Restricted				
Social Security taxes	40	184,461	4,612	4,615
Unemployment compensation taxes				
Worker's compensation taxes	40	16,157	404	404
Other benefits in kind with cash options				
Total expenditures			562,944	

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

			As of November	r 1, 2007			
Gender and race/ethnicity	Professors		Assistant professors	Instructors	Lecturers	No academic rank T	otal
Men							_
Nonresident Alien	0	0	0				0
Black, non-					,		3
Hispanic	2	0]1				
American Indian/Alaska	0	0	0				0
Native							
Asian/Pacific Islander	2	0	0				2
Hispanic			JO				0
	0	0	0				
White, non-	34	12	7				53
Hispanic Race/ethnicity		12	1				0
unknown	0	0	0				Ŭ
	38	3 12	3	В			58
Total men Women							
Nonresident							0
Alien	0	0	0				
Black, non- Hispanic	0	0	0				0
American							0
Indian/Alaska	0	0	0				
Native Asian/Pacific							0
Islander	0	0	0				Ŭ
Hispanic							0
White, non-	0	0	0				33
Hispanic	15	12	6				33
Race/ethnicity							0
unknown	0	0	0				33
Total women	15	5 12					33
Total Wollien	53	3 24	14	4			91
Total							
(men+women) Total from EAP							91
TOTAL HOLLI EAF							91

Institution: Fairmont State University (237367)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

Gender and		Associate	As of N Assistant	November 1, 2007		No academic	
	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men Nonresident							0
Alien	0	0	0	0			
Black, non- Hispanic	0	0	0	0			0
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	3	1			4
Hispanic	0	0	0	0			0
White, non- Hispanic	1	5	23	1			30
Race/ethnicity unknown	0	0	0	0			0
Total men		1	5	26	2		34
Women Nonresident							0
Alien	0	0	0	0			
Black, non- Hispanic	0	0	1	0			1
American Indian/Alaska Native	0	О	0	0			0
Asian/Pacific Islander	0	0	0	0			0
Hispanic	0	0	0	0			0
White, non- Hispanic	4	9	20	2			35
Race/ethnicity unknown	0	0	0	0			0
Total women		4	9	21	2		36
Total (men+women		5	14	47	4		70
Total from EAF							70

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

			As of November	1, 2007			
Gender and		Associate	Assistant			No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men							
							_

Nonresident Alien	0	0	0	0		_
Black, non- Hispanic	0	0	0	1		1
American Indian/Alaska	0	0	0	0		0
Native Asian/Pacific						0
Islander	0	0	0	0		
Hispanic	0	0	0	0		0
White, non- Hispanic	1	0	17	10		28
Race/ethnicity unknown	0	0	0	0		0
	1	0	17			29
Total men						
Women Nonresident						0
Alien	0	0	0	0		0
Black, non- Hispanic	0	0	0	0		0
American	10	Jo	Jo	10		0
Indian/Alaska Native	0	0	0	0		
Asian/Pacific Islander	0	0	2	0		2
Hispanic						0
	0	0	0	0		
White, non- Hispanic	0	1	29	14		44
Race/ethnicity						0
unknown	0	0	0	0		- 10
Total women	0	1	31			46
	1	1	48	25		75
Total (men+women)						
Total from EAP						75

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service

Number of full-time staff without faculty status v	whose primary responsibility is instruction, research, and/or public service
by gender and race/ethnicity	
	As of November 1, 2007
Gender and race/ethnicity	Total
Men	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	

Hispanic White, non-Hispanic Race/ethnicity unknown Total men Women Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Hispanic White, non-Hispanic		
White, non-Hispanic Race/ethnicity unknown Total men Women Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown	Asian/Pacific Islander	
Race/ethnicity unknown Total men Women Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown	Hispanic	
Total men Women Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown	White, non-Hispanic	,
Women Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown	Race/ethnicity unknown	
Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown	Total men	
Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown	Women	
American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown	Nonresident Alien	
Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown	Black, non-Hispanic	
Hispanic White, non-Hispanic Race/ethnicity unknown	American Indian/Alaska Native	
White, non-Hispanic Race/ethnicity unknown	Asian/Pacific Islander	,
Race/ethnicity unknown	Hispanic	
	White, non-Hispanic	
Total women	Race/ethnicity unknown	
Total women	Total waman	1
	Total Women	
Total (men+women)	Total (men+women)	
Total from EAP 0	Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity									
As of November 1, 2007									
	Total men	Total women	Total (men+women)						
Nonresident Alien	0	0	0						
Black, non-Hispanic	4	1	5						
American Indian/Alaska Native	0	0	0						
Asian/Pacific Islander	6	2	8						
Hispanic	0	0	0						
White, non-Hispanic	111	112	223						
Race/ethnicity unknown	0	0	0						
Total (must equal Part H (next part))	121	115	236						

Institution: Fairmont State University (237367)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)									
	As	of November 1, 2007							
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G				
Men									
Nonresident Alien		0	0	0	0				
Black, non-Hispanic		4	0	4	4				
American Indian/Alaska Native		0	0	0	0				
Asian/Pacific Islander		5	1	6	6				
Hispanic		0	0	0	0				
White, non-Hispanic		90	21	111	111				
Race/ethnicity unknown		0	0	0	0				
Total men		99	22	121	121				
Women									
Nonresident Alien		0	0	0	0				
Black, non-Hispanic		1	0	1	1				
American Indian/Alaska Native		0	0	0	0				
Asian/Pacific Islander		2	0	2	2				
Hispanic		0	0	0	0				
White, non-Hispanic		94	18	112	112				
Race/ethnicity unknown		0	0	0	0				
Total women	·	97	18	115	115				
Total (men+women)		1 96	₩40	236	236				
Total from EAP				236					
Total (men+women) from Fall 2005		143	20						

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity 30,000 30,000-39,999 40,000-49,999 50,000-64,999 65,000-79,999 80,000-99,999 100,000 and above Total from

								Part H (Headcount screen)
Men								oorconj
Nonresident Alien	0	0	0	0	0	0	0	_ 0
Black, non-								_ 4
Hispanic American	0	0	1	1	2	0	0	0
Indian/Alaska	0	0	0	0	0	0	0	_ 0
Native Asian/Pacific								5
Islander	0	0	2	1	2	0	0	_
Hispanic	0	0	0	0	0	0	0	_ 0
White, non-		JO				JO		90
Hispanic	0	4	27	39	19	1	0	
Race/ethnicity unknown	0	0	0	0	0	0	0	_ 0
dimmown	0	4	30		1			0 99
Total men								
Women Nonresident								_ 0
alien	0	0	0	0	0	0	0	
Black, non- Hispanic	0	0	1	0	0	0	0	_ 1
American								_ 0
Indian/Alaska Native	0	0	0	0	0	0	0	
Asian/Pacific								_ 2
Islander	0	0	1	1	0	0	0	
Hispanic	0	0	0	0	0	0	0	_ 0
White, non-		140						94
Hispanic Race/ethnicity	2	12	36	32	11	0]1	0
unknown	0	0	0	0	0	0	0	
	2	. 12	38	33	11	0		1 97
Total women	2	16	68	74	34	1		1 196
Total (men+women)	_							.00

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods

- Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007		
50.000-64.999	65.000-79.999	

Gender and Below \$30,000 30,000-39,999 40,000-49,999 80,000-99,999 100,000 and above Total from race/ethnicity

Part H (Headcount screen)

Nonresident Alien	0	0	0	0	0	0	0		0
Black, non- Hispanic	0	0	0	0	0	0	0	_	0
American Indian/Alaska	0	0	0	0	0	0	0		0
Native Asian/Pacific									1
Islander Hispanic	0	0	1	0	0	0	0		0
	0	0	0	0	0	0	0		
White, non- Hispanic	0	1	5	6	2	5	2		21
Race/ethnicity unknown	0	0	0	0	0	0	0		0
Total men	0	1	6	6	2	5		2	22
Women Nonresident									0
Alien	0	0	0	0	0	0	0		Ü
Black, non- Hispanic	0	0	0	0	0	0	0	_	0
American Indian/Alaska	0	0	0	0	0	0	0	-	0
Native Asian/Pacific Islander	0	0	0	0	0	0	0	_	0
Hispanic	0	0	0	0	0	0	0	_	0
White, non- Hispanic	3	2	5	1	2	5	0		18
Race/ethnicity	0	0	0	0	0	0	0	_	0
unknown	3	2	5	1	2	5	JU .	0	18
Total women	3	3	11	7	4	10		2 .	40
Total (men+women)									. 3

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

			As	of November 1, 2007				
Gender and race/ethnicity	Below \$30,000	30,000-39,999			65,000-79,999	80,000-99,999	100,000 and above	Total
Men Nonresident Alien		0	0	Г	0	Г	0	. 0
Black, non- Hispanic		0	0	0	0	0	1	1
American Indian/Alaska Native		0	0	0	0	0	0	0

Asian/Pacific							
Islander Hispanic	0	0	0]0]0]0	
Піѕрапіс	0	0	0	0	0	0	
White, non- Hispanic	1	2	5	6	[3	5	22
Race/ethnicity unknown	0	0	0	0	0	0	(
Total men		1	2	5	6	3	6 23
Women Nonresident							(
Alien	0	0	0	0	0	0	
Black, non- Hispanic	0	0	0	0	0	0	(
American Indian/Alaska Native	0	0	0	Jo	О	0	
Asian/Pacific Islander	0	0	0	0	0	0	
Hispanic	0	0	0	0	0	0	
White, non- Hispanic	3	5	7	1	3	2	2′
Race/ethnicity	0						
unknown	JU .	3	J0	7	1	J0	2 2
Total women			7	12	<u>'</u>	0	
Total (men+women)		4		12		0	8 44
Total from EAP							44

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	Below \$30,000	30,000-39,999	As 40,000-49,999	of November 1, 2007 50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men Nonresident alien	0	0	0	0	0	0		- 0
Black, non- Hispanic	0	1	0	0	0	О		1
American Indian/Alaska Native	0	0	0	0	0	0		
Asian/Pacific Islander Hispanic	0	0	0	0	0	0		0
парапіс	0	0	0	0	0	0		37

White, non-							
Hispanic	4	8	10	10	4	1	
Race/ethnicity		0					0
unknown	0	JU o	10	10	JU A	1	38
Total men	7	9	10	10	_		30
Women							
Nonresident	0	0	0	0	0		0
alien Black, non-	JO	10	10	<u>JU</u>	0	0	
Hispanic	1	1	0	0	0	0	
American							0
Indian/Alaska Native	0	0	0	0	0	0	
Asian/Pacific							1
Islander	0	1	0	0	0	0	
Hispanic							0
	0	0	0	0	0	0	
White, non- Hispanic	14	18	14	5	3	1	55
Race/ethnicity		110					0
unknown	0	0	0	0	0	0	
	15	20	14	5	3	1	58
Total women						_	
T-4-1	19	29	24	15	7	2	96
Total (men+women)							
(96
Total from EAP							

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

		Λο	of November 1, 2007			
	Below \$20,000			40,000-49,999	50,000 and above	
Gender and race/ethnicity					То	tal
Men						_
Nonresident alien		0	0	0		U
Black, non- Hispanic		0	0	0		0
American Indian/Alaska Native		0	0	0		0
Asian/Pacific Islander		0	0	0		0
Hispanic		0	0	0		0
White, non- Hispanic		2	2	0		4
Race/ethnicity unknown		0	0	0		0

		2	2	0	4
Total men					
Women Nonresident alien	0	0	0		
Black, non- Hispanic	2	0	0		2
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	0		
Hispanic	0	0	0		C
White, non- Hispanic	24	6	1		31
Race/ethnicity unknown	О	0	0		0
Total women		26	6	1	33
Total (men+women)		28	8	1	37
Total from EAP					37

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

			5N 4 0007			
	Below \$20,000	20,000-29,999	of November 1, 2007 30,000-39,999	40,000-49,999	50,000 and above	Tot
Gender and ace/ethnicity	D0.000 \$20,000	20,000 20,000	00,000 00,000	10,000 10,000	oo,ooo ana above	100
len onresident lien	0	0	О			-
lack, non- ispanic	0	0	0			
merican ndian/Alaska lative	0	0	0			
sian/Pacific slander	0	0	0			-
lispanic	0	0	0			-
/hite, non- lispanic	1	0	1			
ace/ethnicity nknown	0	0	0			-
otal men		0				
Vomen						

Nonresident alien	0		0		
Black, non-			Jo		3
Hispanic	0]2	1		
American	0				0
Indian/Alaska Native	0	10	U		
Asian/Pacific					0
Islander	0	0	0		
Hispanic					0
	0	J0	0		
White, non-			10		41
Hispanic	[2	23	16		
Race/ethnicity					0
unknown	10	JO	[0		
	2	25	17		44
Total women					
	3	25	18		46
Total (men+women)					
					46
Total from EAP					

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

		,,	, ,								
	As of November 1, 2007										
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above						
Gender and race/ethnicity						Tota					
Men											
Nonresident											
alien Black, non-					l l						
Hispanic											
American					<u>'</u>						
Indian/Alaska											
Native											
Asian/Pacific Islander											
Hispanic											
White, non-		I			I						
Hispanic											
Race/ethnicity											
unknown		<u> </u>		<u> </u>	l l						
Total men											
Women Nonresident											
alien											
Black, non-					,						
Hispanic											

American Indian/Alaska Native			
Asian/Pacific Islander			
Hispanic			
White, non- Hispanic			
Race/ethnicity unknown			
Total women			
Total (men+women)			
Total from EAP			6

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

	Below \$20,000	20,000-29,999	of November 1, 2007 30,000-39,999	40,000-49,999	50,000 and above	
Gender and race/ethnicity						Total
Men Nonresident						. 0
alien	0	0	0		0	
Black, non- Hispanic	0	0	0		0	0
American Indian/Alaska Native	0	0	0		0	, 0
Asian/Pacific Islander	0	0	0		0	. 0
Hispanic	0	0	0		0	- 0
White, non- Hispanic	1	14	7		1	23
Race/ethnicity unknown	0	0	0		0	0
	1	14	7	'	1	23
Total men						
Women Nonresident						0
alien	0	0	0		0	. 0
Black, non- Hispanic	0	2	0		0	_ 2
American Indian/Alaska Native	0	0	0		0	- 0
Asian/Pacific Islander						0

	0	0	0	0	
Hispanic	0	0	0	0	0
White, non- Hispanic	2	6	0	0	8
Race/ethnicity unknown	0	0	0	0	0
Total women	2	8	0	0	10
Total (men+women)	3	22	7	1	33
Total from EAP					33

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

lotal	number of full-time s	taff by primary functio	n/occupational activi	ty, gender, and race	ethnicity/	
			mber 1, 2007			
Gender and race/ethnicity				Clerical and secretarial Skilled crafts	Service/ Maintenance	Total
Men						
Nonresident alien	0		0	0	0	
Black, non- Hispanic	1	1	0	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0		0	0	0	-
White, non- Hispanic	22	37	4	2	23	88
Race/ethnicity unknown	0	0	0	0	0	0
Total men	23	38	4	2	23	90
Women						
Nonresident alien	0		0	0	0	0
Black, non- Hispanic	0	2	2	3	2	9
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	0	0	1
Hispanic	0	0	0	0	0	0
White, non- Hispanic	21	55	31	41	8	156
Race/ethnicity unknown	0	0	0	0	0	0
Total women	21	58	33	44	10	
Total (men+women)	44	96	37	46	33	256
Total from EAP	44	96	37	46	6 33	

Part J - Fall Staff - Part-time professional staff
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

	nber 1, 2007	
responsibility is instruction, research,	Executive/ administrative/	Other professionals
and/or public service	manageriai	(support/service)
0		0
2		0
0		0
0		0
2		0
118		2
0		0
122		2
0		0
3		0
0		0
0		0
0		0
140		3
0		0
143		3
265	5	5
265	0	5
	Staff whose primary responsibility is instruction, research, and/or public service 0 2 0 0 2 118 0 122 0 140 0 143	responsibility is instruction, research, and/or public service administrative/managerial 0 2 0 0 118 0 122 0 140

Institution: Fairmont State University (237367)

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

	Technical and	Clerical and		Service/
Gender and	paraprofessionals	secretarial	Skilled crafts	Maintenance
race/ethnicity Men				
Nonresident				
Alien	0	0		0
Black, non- Hispanic	0	0		1
American Indian/Alaska Native	0	0		0
Asian/Pacific				
Islander	0	0		0
Hispanic	0	0		0
White, non-	1	0		1
Hispanic Race/ethnicity] [JU]
unknown	0	0		0
Total men	1	(2
Women				
Nonresident Alien	0	0		0
Black, non-				
Hispanic	1	1		0
American				
Indian/Alaska Native	0	0		0
Asian/Pacific				
Islander	0	0		0
Hispanic				
White, non-	0	0		0
Hispanic	5	3		9
Race/ethnicity				
unknown	0	0		0
Total women	6		1	9
Total (men+women	7	•	1	11
Total from EAF		7	4 (11

Part J - Fall Staff - Graduate assistants and part-time staff totals

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

	As of Novembe	er 1, 2007	
Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident Alien	0		0
Black, non-Hispanic	3		3
American Indian/Alaska Native	0		0
Asian/Pacific Islander	0		0

Hispanic	2		2
White, non-Hispanic	122		122
Race/ethnicity unknown	0		0
Total men	127		127
Women			
Nonresident Alien	0		0
Black, non-Hispanic	5		5
American Indian/ Alaska Native	0		0
Asian/Pacific Islander	0		0
Hispanic	0		0
White, non-Hispanic	160		160
Race/ethnicity unknown	0		0
Total women	165		165
Total (men+women)	292		292
Total from EAP		0	

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity								
	As of November 1, 2007							
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women		
Nonresident alien	0	C	0	0	0	0		
Black, non-Hispanic	6	10	3	5	9	15		
American Indian/Alaska Native	0	C	0	0	0	0		
Asian/Pacific Islander	6	3	0	0	6	3		
Hispanic	0	C	2	2 0	2	0		
White, non-Hispanic	199	268	122	160	321	428		
Race/ethnicity unknown	0	C	0	0	0	0		
Grand total	211	281	127	165	338	446		

Institution: Fairmont State University (237367)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Faculty status

Without faculty

Total

Gender and race/ethnicity		status	Not on tenure track/ no tenure system	
Tenured	On tenure track			
Men				0
Nonresident Alien		0	0	0
Black, non- Hispanic		0	0	0
American Indian/Alaska Native		0	0	0
Asian/Pacific Islander		0	0	0
Hispanic		0	0	0
White, non- Hispanic		1	4	5
Race/ethnicity unknown		0	0	0
Total men		•	4	5
Women Nonresident Alien		0	0	0
Black, non- Hispanic		0	0	0
American Indian/Alaska		0	0	0
Native Asian/Pacific				0
Islander		0	0	
Hispanic		0	0	0
White, non- Hispanic		0	11	11
Race/ethnicity unknown		0	0	0
Total women		(11
Total (men+women)			15	16

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

	timo pormanone non impo	oy primary ranonomocoupus	onar activity, gondon, and r	uooron mong			
			d full time between July 1 a				
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Tota
Men Nonresident Alien	0	0	0	0		0	_ (
Black, non- Hispanic	0	0	0	0		0	C

American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, non- Hispanic	0	3	0	0	1
Race/ethnicity unknown	0	0	0	0	0
Total men	0	3	0	C	1 4
Women					
Nonresident Alien	0	0	0	0	0
Black, non- Hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, non- Hispanic	1	3	5	1	0 10
Race/ethnicity unknown	0	0	0	0	0
Total women	1	3	5	1	0 10
Total (men+women)	1	6	5	1	1 14

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Still on payroll of the institution as of November 1, 2007)						
	Total men	Total women	Total (men+women)			
Nonresident Alien	0	0	0			
Black, non-Hispanic	0	0	0			
American Indian/Alaska Native	0	0	0			
Asian/Pacific Islander	0	0	0			
Hispanic	0	0	0			
White, non-Hispanic	9	21	30			
Race/ethnicity unknown	0	0	0			
Grand total	9	21	30			
Grand total from Fall 2005						

Institution: Fairmont State University (237367)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.