

National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367

OPEID 00381200

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Fall Staff 2001-02

Note: Perturbation procedures were applied to these data to protect against disclosure of individual information.

| Full-time faculty (instruction/research/public service) by race/ethnicity, gender, contract length, and salary class intervals: 2001 | | | | | | | | | |
|--|--------|--------------------|---------------------|----------------------------------|---------------------------|----------|---------------------|------------------------|-------|
| Part A - Full-time faculty on the payroll as of November 1, 2001 | | | | | | | | | |
| Line | Gender | Nonres-ident alien | Black, non-Hispanic | American Indian or Alaska Native | Asian or Pacific Islander | Hispanic | White, non-Hispanic | Race/ethnicity unknown | Total |
| 2 Below \$30,000 | Men | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 30,000-39,999 | Men | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 15 |
| | Women | 0 | 0 | 0 | 0 | 0 | 23 | 0 | 23 |
| 4 40,000-49,999 | Men | 0 | 2 | 0 | 1 | 0 | 42 | 0 | 45 |
| | Women | 0 | 0 | 0 | 0 | 0 | 33 | 0 | 33 |
| 5 50,000-64,999 | Men | 0 | 1 | 0 | 2 | 0 | 44 | 0 | 47 |
| | Women | 0 | 0 | 0 | 0 | 0 | 16 | 0 | 16 |
| 6 65,000-79,999 | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 9 Full-time faculty on 9/10-month contract . | Men | 0 | 3 | 0 | 3 | 0 | 102 | 0 | 108 |
| | Women | 0 | 0 | 0 | 0 | 0 | 73 | 0 | 73 |
| 10 Below \$30,000 | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 11 30,000-39,999 | Men | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 40,000-49,999 | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| 13 50,000-64,999 | Men | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |

| | | | | | | | | | |
|--|--------------|---|---|---|---|---|-----|---|-----|
| 14 65,000-79,999 | Men | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| | Women | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| 15 80,000-99,999 | Men | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 Full-time faculty on 11/12-month contract | Men | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 11 |
| | Women | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 8 |
| 18 Total full-time faculty (instruction/research/public service) | Men | 0 | 3 | 0 | 3 | 0 | 113 | 0 | 119 |
| | Women | 0 | 0 | 0 | 0 | 0 | 81 | 0 | 81 |

Full-time employees (other than faculty) by primary occupation, race/ethnicity, gender, and salary class intervals: 2001

Part B - Other full-time employees on the payroll as of November 1, 2001

| Line | Gender | Nonres-ident alien | Black, non-Hispanic | American or Indian or Alaska Native | Asian or Pacific Islander | Hispanic | White, non-Hispanic | Race/ethnicity unknown | Total |
|--|---------------|---------------------------|----------------------------|--|----------------------------------|-----------------|----------------------------|-------------------------------|--------------|
| 19 Below \$30,000 | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| 20 30,000-39,999 | Men | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 21 40,000-49,999 | Men | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Women | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| 22 50,000-64,999 | Men | 0 | 1 | 0 | 0 | 0 | 6 | 0 | 7 |
| | Women | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| 23 65,000-79,999 | Men | 0 | 1 | 0 | 0 | 0 | 5 | 0 | 6 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 24 80,000-99,999 | Men | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| | Women | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| 25 100,000 and over | Men | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 26 Full-time executive/administrative and managerial | Men | 0 | 2 | 0 | 0 | 0 | 21 | 0 | 23 |
| | Women | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 |
| 35 Below \$30,000 | Men | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Women | 0 | 1 | 0 | 0 | 0 | 9 | 0 | 10 |
| 36 30,000-39,999 | Men | 0 | 0 | 0 | 1 | 0 | 7 | 0 | 8 |
| | Women | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 15 |
| 37 40,000-49,999 | Men | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| | Women | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| 38 50,000-64,999 | Men | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 |

| | | | | | | | | | |
|---|-------|---|---|---|---|---|-----|---|-----|
| 42 Full-time other professional | Men | 0 | 0 | 0 | 1 | 0 | 15 | 0 | 16 |
| | Women | 0 | 1 | 0 | 0 | 0 | 30 | 0 | 31 |
| 43 Below \$20,000 | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 44 20,000-29,999 | Men | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 45 30,000-39,999 | Men | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| 46 40,000-49,999 | Men | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 47 50,000 and over | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 48 Full-time technical and paraprofessional | Men | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 7 |
| | Women | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| 49 Below \$20,000 | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 1 | 0 | 0 | 0 | 19 | 0 | 20 |
| 50 20,000-29,999 | Men | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 3 |
| | Women | 0 | 4 | 0 | 1 | 0 | 30 | 0 | 35 |
| 51 30,000-39,999 | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 19 | 0 | 19 |
| 54 Full-time clerical and secretarial | Men | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 3 |
| | Women | 0 | 5 | 0 | 1 | 0 | 68 | 0 | 74 |
| 56 20,000-29,999 | Men | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 57 30,000-39,999 | Men | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 58 40,000-49,999 | Men | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60 Full-time skilled crafts | Men | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 7 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 61 Below \$20,000 | Men | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 15 |
| | Women | 0 | 2 | 0 | 0 | 0 | 13 | 0 | 15 |
| 62 20,000-29,999 | Men | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 14 |
| | Women | 0 | 2 | 0 | 0 | 0 | 5 | 0 | 7 |
| 63 30,000-39,999 | Men | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 8 |
| | Women | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| 64 40,000-49,999 | Men | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 66 Full-time service/maintenance | Men | 0 | 0 | 0 | 0 | 0 | 39 | 0 | 39 |
| | Women | 0 | 4 | 0 | 0 | 0 | 20 | 0 | 24 |
| | Men | 0 | 6 | 0 | 4 | 0 | 204 | 0 | 214 |

| | | | | | | | | | |
|------------------------------|--------------|---|----|---|---|---|-----|---|-----|
| 67 Total full-time employees | | | | | | | | | |
| | Women | 0 | 10 | 0 | 1 | 0 | 214 | 0 | 225 |

Part-time employees by primary occupation, race/ethnicity, and gender: 2001

Part D - Part-time employees on the payroll as of November 1, 2001

| Line | Gender | Nonres-ident alien | Black, non-Hispanic | American Indian or Alaska Native | Asian or Pacific Islander | Hispanic | White, non-Hispanic | Race/ethnicity unknown | Total |
|--|--------------|--------------------|---------------------|----------------------------------|---------------------------|----------|---------------------|------------------------|-------|
| 68 Part-time faculty (instruction/research/public service) | Men | 0 | 2 | 0 | 1 | 0 | 102 | 0 | 105 |
| | Women | 0 | 1 | 0 | 1 | 0 | 129 | 0 | 131 |
| 72 Part-time other professionals | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 7 |
| 73 Part-time technical and paraprofessionals | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 |
| 74 Part-time clerical and secretarial | Men | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 |
| 76 Part-time service/maintenance | Men | 0 | 1 | 0 | 0 | 0 | 5 | 0 | 6 |
| | Women | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 |
| 77 Total part-time employees | Men | 0 | 3 | 0 | 1 | 0 | 108 | 0 | 112 |
| | Women | 0 | 1 | 0 | 1 | 0 | 158 | 0 | 160 |

Total employees by race/ethnicity and gender: 2001

Part E - Total employees (full time + part time) (based on totals in Parts A, B, and D)

| Line | Gender | Nonres-ident alien | Black, non-Hispanic | American Indian or Alaska Native | Asian or Pacific Islander | Hispanic | White, non-Hispanic | Race/ethnicity unknown | Total |
|--------------------------|--------------|--------------------|---------------------|----------------------------------|---------------------------|----------|---------------------|------------------------|-------|
| 78 Grand total employees | Men | 0 | 9 | 0 | 5 | 0 | 312 | 0 | 326 |
| | Women | 0 | 11 | 0 | 2 | 0 | 372 | 0 | 385 |

Tenure of full-time faculty by race/ethnicity, gender, and academic rank: 2001

Part F - Full-time faculty (instruction/research/public service) as of November 1, 2001

| Line | Gender | Nonres-ident alien | Black, non-Hispanic | American Indian or Alaska Native | Asian or Pacific Islander | Hispanic | White, non-Hispanic | Race/ethnicity unknown | Total |
|--------------------------------|--------------|--------------------|---------------------|----------------------------------|---------------------------|----------|---------------------|------------------------|-------|
| 1 Professors tenured | Men | 0 | 1 | 0 | 2 | 0 | 31 | 0 | 34 |
| | Women | 0 | 0 | 0 | 0 | 0 | 16 | 0 | 16 |
| 2 Associate professors tenured | Men | 0 | 0 | 0 | 0 | 0 | 29 | 0 | 29 |
| | Women | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 12 |
| | Men | 0 | 1 | 0 | 0 | 0 | 7 | 0 | 8 |

| | | | | | | | | | |
|---|--------------|---|---|---|---|---|-----|---|-----|
| 3 Assistant professors tenured | Women | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 8 |
| | Men | 0 | 2 | 0 | 2 | 0 | 67 | 0 | 71 |
| 7 Total tenured full-time faculty | Women | 0 | 0 | 0 | 0 | 0 | 36 | 0 | 36 |
| | Men | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 3 |
| 8 Professors non-tenured on tenure track | Women | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| | Men | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 |
| 9 Associate professors non-tenured on tenure track | Women | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| | Men | 0 | 0 | 0 | 1 | 0 | 12 | 0 | 13 |
| 10 Assistant professors non-tenured on tenure track | Women | 0 | 0 | 0 | 0 | 0 | 18 | 0 | 18 |
| | Men | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 |
| 11 Instructors non-tenured on tenure track | Women | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 9 |
| | Men | 0 | 1 | 0 | 1 | 0 | 30 | 0 | 32 |
| 14 Total non-tenured faculty on tenure track | Women | 0 | 0 | 0 | 0 | 0 | 33 | 0 | 33 |
| | Men | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 15 Professors not on tenure track/no tenure system | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 Associate professors not on tenure track/no tenure system | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Men | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| 17 Assistant professors not on tenure track/no tenure system | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Men | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 11 |
| 18 Instructors not on tenure track/no tenure system | Women | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 |
| | Men | 0 | 0 | 0 | 0 | 0 | 16 | 0 | 16 |
| 21 Total non-tenured faculty not on tenure track/no tenure system | Women | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 12 |
| | Men | 0 | 3 | 0 | 3 | 0 | 113 | 0 | 119 |
| 22 Total full-time faculty (instruction/research/public service) | Women | 0 | 0 | 0 | 0 | 0 | 81 | 0 | 81 |

Full-time new hires by primary occupation, race/ethnicity, and gender: 2001

Part G - Full-time new hires (between July 1, 2001 and October 31, 2001)

| Line | Gender | Nonresident alien | Black, non-Hispanic | American Indian or Alaska Native | Asian or Pacific Islander | Hispanic | White, non-Hispanic | Race/ethnicity unknown | Total |
|--|--------------|-------------------|---------------------|----------------------------------|---------------------------|----------|---------------------|------------------------|-------|
| 2 Faculty non-tenured on tenure track | Men | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 6 |
| | Women | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| 3 Faculty not on tenure track/no tenure system | Men | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 Other professionals (support service) | Men | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 8 Clerical and secretarial | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |

| | | | | | | | | | |
|----------------------|--------------|---|---|---|---|---|---|---|----|
| 11 Total faculty | Men | 0 | 0 | 0 | 1 | 0 | 7 | 0 | 8 |
| | Women | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| 12 Total non-faculty | Men | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| 13 Total new hires | Men | 0 | 0 | 0 | 2 | 0 | 9 | 0 | 11 |
| | Women | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| 99 | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 99 | Men | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |