

MEMORANDUM

TO:

Curriculum Committee

FROM:

Jack Kirby

DATE:

October 24, 2013

SUBJECT:

Curriculum Proposal #13-14-01, REVISION #1

LPN to ASN Program Changes

Final Faculty Senate Approval on 11/12/2013

I recommend approval of the attached REVISION #1 of Curriculum Proposal 13-14-01 from The School of Nursing.

This proposal allows for further development of the LPN to ASN track to become a separate bridge program.

C:

Dr. Christina Lavorata

Dr. Sharon Boni Ms. Fran Young Ms. Debra Hoag Ms. Evie Brantmayer





MEMORANDUM

TO:

Curriculum Committee

FROM:

Jack Kirby

DATE:

October 4, 2013

SUBJECT:

Curriculum Proposal #13-14-01

LPN to ASN Program Changes

I recommend approval of the attached Curriculum Proposal 13-14-01. This proposal allows for further development of the LPN to ASN track to become a separate bridge program.

C:

Dr. Christina Lavorata

Dr. Sharon Boni Ms. Fran Young Ms. Debra Hoag Ms. Evie Brantmayer



CURRICULUM PROPOSAL (Submit one hard copy and an electronic copy to the Associate Provost by the second Tuesday of the month.)

Proposal Number: #13-14-01

School/Department/Program: School of Nursing and Allied Health

Preparer/Contact Person: Fran Young and Debra Hoag

Telephone Extension: Fran ext. 4002; Debra ext.4904

Date Originally Submitted: 9/23/2013

Revision (Indicate date and label it Revision #1, #2, etc.): Revision #1 - October 24, 2013

Implementation Date Requested: May 2014

I. **PROPOSAL**. Write a brief abstract, not exceeding 100 words, which describes the overall content of the proposal.

Currently, the licensed practical nurse (LPN) to associate degree in nursing (ASN) track is considered an extension of the traditional ASN program and the curriculum is the same for the traditional student as well as the LPN to ASN student. The curriculum covers a significant amount of information taught in LPN programs rather than concentrating on the acquisition of new knowledge and skills needed to prepare the LPN for the role transition to registered nurse (RN). Therefore, the goal of this proposed curriculum change is to bridge the gap between LPN and RN education by developing a curriculum designed to build on the knowledge and experience of the LPN. This curriculum design allows for further development of the LPN to ASN track to become a separate bridge program.

II. **DESCRIPTION OF THE PROPOSAL**. Provide a response for each letter, A-H, and for each Roman Numeral II–V. If any section does not apply to your proposal, reply N/A.

Articulation Credit deleted

Deletion of course(s) or credit(s) from program(s) (Delete from LPN to ASN Track only, <u>not</u> <u>removed from FSU Catalog</u>)

Articulation Cre	edit deleted	
NURS 1101	Fundamentals of Nursing	(5)
	y and a second second	(-)
Courses delete	ed:	
ALLH 1110	Pharmacology I	(1)
ALLH 2110	Pharmacology II	(1)
ALLH 2210	Pharmacology III	(1)
NURS 1100	Intro. to Therapeutic Communication & Assessment	(1)
NURS 1102	Transition for LPNs	(1)
NURS 1108	Nursing Care of Adults I	(6)
NURS 1109	Maternal & Newborn Nursing	(3)
NURS 2203	Mental Health Nursing	(3)
NURS 2208	Nursing Care of Adults II	(7)
NURS 2209	Nursing of Children	(4)
NURS 2211	Contemporary Nursing & Management	(3)
NURS 2212	Advanced Nursing Care	(4)
	Total hours deleted.	40

B. Addition of course(s) or credit(s) from program(s)

Articulation Credit added: NURS 1101 Fundamentals of Nursing (6) Courses added: NURS 1200 Nursing Care Across the Lifespan I Mental Health Nursing Across the Lifespan NURS 1201 (3)NURS 1202 Assessment Across the Lifespan I (1)NURS 1203 Transition for Licensed Practical Nurses (1)NURS 1204 Pharmacology Across the Lifespan I (1)NURS 2301 Nursing Care Across the Lifespan II (7)NURS 2302 Assessment Across the Lifespan II (1)Pharmacology Across the Lifespan II NURS 2303 (1)NURS 2401 Nursing Care Across the Lifespan III (5) NURS 2402 Role Transition, Professionalism, and Management (3)Capstone Clinical Experience NURS 2403 (3)NURS 2404 Pharmacology Across the Lifespan III (1)

C. Provision for interchangeable use of course(s) with program(s)

N/A

D. Revision of course content. Include, as an appendix, a revised course description, written in complete sentences, suitable for use in the university catalog.

Total hours added.

40

N/A

E. Other changes to existing courses such as changes to title, course number, and elective or required status.

N/A

- F. Creation of new course(s). For each new course
 - Designate the course number, title, units of credit, prerequisites (if any), ownership (FSU or shared) and specify its status as an elective or required course. If you are creating a shared course, attach a memo from the Deans of the affected Schools explaining the rationale for the course being shared.

NURS 1200	Nursing Care Across the Lifespan I	(7)
NURS 1201	Mental Health Nursing Across the Lifespan	(3)
NURS 1202	Assessment Across the Lifespan I	(1)
NURS 1203	Transition for Licensed Practical Nurses	(1)
NURS 1204	Pharmacology Across the Lifespan I	(1)
NURS 2301	Nursing Care Across the Lifespan II	(7)
NURS 2302	Assessment Across the Lifespan II	(1)
NURS 2303	Pharmacology Across the Lifespan II	(1)
NURS 2401	Nursing Care Across the Lifespan III	(5)
NURS 2402	Role Transition, Professionalism, and Management	(3)
NURS 2403	Capstone Clinical Experience	(3)
NURS 2404	Pharmacology Across the Lifespan III	(1)

Please see Appendix B for course numbers, titles, credits, and prerequisites. Ownership for all of the courses will be FSU.

All of the courses will be required courses.

2. Include, as an appendix, a course description, written in complete sentences, suitable for use in the college catalog.

Please see Appendix B

3. Include, as an appendix, a detailed course outline consisting of at least two levels.

Please see Appendix B

4. In order to meet the requirements as outlined in Goal One of the Strategic Plan, please include Outcome Competencies and Methods of Assessment as an appendix. Examples are available upon request from the Chair of the Curriculum Committee.

Please see Appendix B

G. Attach an itemized summary of the present program(s) affected, if any, and of the proposed change(s).

Describe how this proposal affects the hours needed to complete this program. Specifically, what is the net gain or loss in hours? Use the format for Current and Proposed Programs in Appendix A.

The proposed program has the same number of hours as the present program. Please see Appendix A.

III. RATIONALE FOR THE PROPOSAL.

A. **Quantitative Assessment**: Indicate the types of assessment data, i.e., surveys, interviews, capstone courses, projects, licensure exams, nationally-normed tests, locally developed measurements, accreditation reports, etc., that were collected and analyzed to determine that curricular changes were warranted. Quantitative data is preferred.

The primary impetus for this curriculum proposal is to develop a quality program for LPN to ASN students. Quantitative data on graduation rates support the curriculum change. The graduation rates for the LPN to ASN track of the associate degree program for the class of 2012 was 72% and for the class of 2013 was 73%. These rates are below the minimum 80% graduation rate identified in the ASN program outcomes. Any downward trend in nursing student retention is a substantial concern for the school of nursing as well as state and national accrediting agencies. The LPN to ASN student is a non-traditional student who works as a LPN while continuing their education. During student exit interviews, all students voiced family and financial responsibilities as primary reasons for not being successful in the program. The overall goal for the proposed LPN to ASN accelerated bridge program is to improve student recruitment, satisfaction, and retention by offering a tailored curriculum, which will facilitate more efficient use of the students' time.

B. **Qualitative Assessment**: Based upon the assessment data above, indicate why a curricular change is justified. Indicate the expected results of the change. Be sure to include an estimate of the increased cost, or reduction in cost of implementation. FOR EXAMPLE: Will new faculty, facilities, equipment, or library materials be required?

The expected outcomes for this curriculum change are an increase in student recruitment, satisfaction, and retention rates. In focus group meetings with students preparing to graduate, several students voiced dissatisfaction with their educational experience within the LPN to ASN track. Since the quantity of information needed for the traditional student is presented to the LPN to ASN student in an accelerated manner, many students said they became overwhelmed. Students said too much time was spent on information they learned in LPN school and not enough time was spent on new information. Students suggested a more "streamlined and focused" program. A review of the literature supports a curriculum designed to build on the knowledge and experience of the LPN in order to more seamlessly prepare the LPN for the role

transition to RN. Melrose and Gordon (2008) found that LPNs appreciate recognition of their knowledge and skills. LPNs differ from traditional students and benefit from educational strategies such as a tailored curriculum that responds to their learning needs (Melrose & Gordon, 2008; Porter-Wenzlaff & Froman, 2008; Suttle & McMillan, 2009).

Additional faculty, facilities, equipment, or library materials are not required at this time.

IV. Should this proposal affect any course or program in another school, a memo must be sent to the Dean of each school impacted and a copy of the memo(s) must be included with this proposal. In addition, the Deans of the affected schools must sign below to indicate their notification of this proposal.

This proposed curriculum change does not affect any course or program in another school.

By signing here, you are indicating your college's/school's notification of this proposal.

College/School	Dean	Signature

V. Should this proposal affect any course to be added or deleted from the general studies requirements, a memo from the chair of the General Studies Committee indicating approval of the change must be included with this proposal.

This proposed curriculum change does not affect general studies requirements.

VI. ADDITIONAL COMMENTS.

N/A

References

- Melrose, S., & Gordon, K. (2008). Online post LPN to BN students' views of transitioning to a new nursing role. *International Journal Of Nursing Education Scholarship*, *5*(1), 1-17.
- Porter-Wenzlaff, L., & Froman, R. (2008). Responding to increasing RN demand: diversity and retention trends through an accelerated LVN-to-BSN curriculum. *Journal of Nursing Education*, *47*(5), 231-235. doi:10.3928/01484834-20080501-06
- Suttle, L., & McMillan, J. (2009). LPN to RN: A win--win situation for nursing education. *Teaching & Learning in Nursing*, *4*(1), 10-13

APPENDIX A

LPN to AS Degree in Nursing Current Program

Require	d Major C	ourses	HRS	
NURS	1101	Fundamentals of Nursing (Articulation credit)	5	
ALLH	1110	Pharmacology I	1	
ALLH	2110	Pharmacology II	1	
ALLH	2210	Pharmacology III	1	
NURS	1100	Intro to Communication & Assessment	1	
NURS	1102	Transition for LPNs	1	
NURS	1108	Adult Health I	6	
NURS	1109	Maternal & Newborn Nursing	3	
NURS	2203	Mental Health Nursing	3	
NURS	2208	Adult Health II	7	
NURS	2209	Nursing of Children	4	
NURS	2211	Contemporary Nursing & Management	3	
NURS	2212	Advanced Nursing Care	4	
TOTAL	Required	Major Courses		40
Major R	equired Su	pport Courses		3
FOSM	1110	Nutrition	3	
	•	ts/Electives (if minor is required)		NA
TOTAL	HOURS F	OR MAJOR (and minor if required)		43

Required General Studies Courses	
Attribute IA – Critical Analysis	0
Attribute IB – Quantitative Literacy	0
Attribute IC – Written Communication ENGL 1104	3
Attribute ID - Teamwork	0
Attribute IE – Information Literacy ENGL 1108	3
Attribute IF – Technology Literacy	0
Attribute IG – Oral Communication	0
Attribute III - Citizenship	0
Attribute IV - Ethics	0
Attribute V - Health	0
Attribute VI - Interdisciplinary	0
Attribute VIIA - Arts	0
Attribute VIIB - Humanities	0

Attribute VIIC - Social Sciences		3
	PSYC 1101	
Attribute VIID - Natural Science		8
	HLCA 1170/71 and BIOL 2205	
Attribute VIII – Cultural Awarene	SS	0
		_
Additional General Studies hours	5	0
TOTAL GENERAL STUDIES HO	OURS	17
TOTAL FREE ELECTIVES		0
TOTAL HOURS		60

APPENDIX A

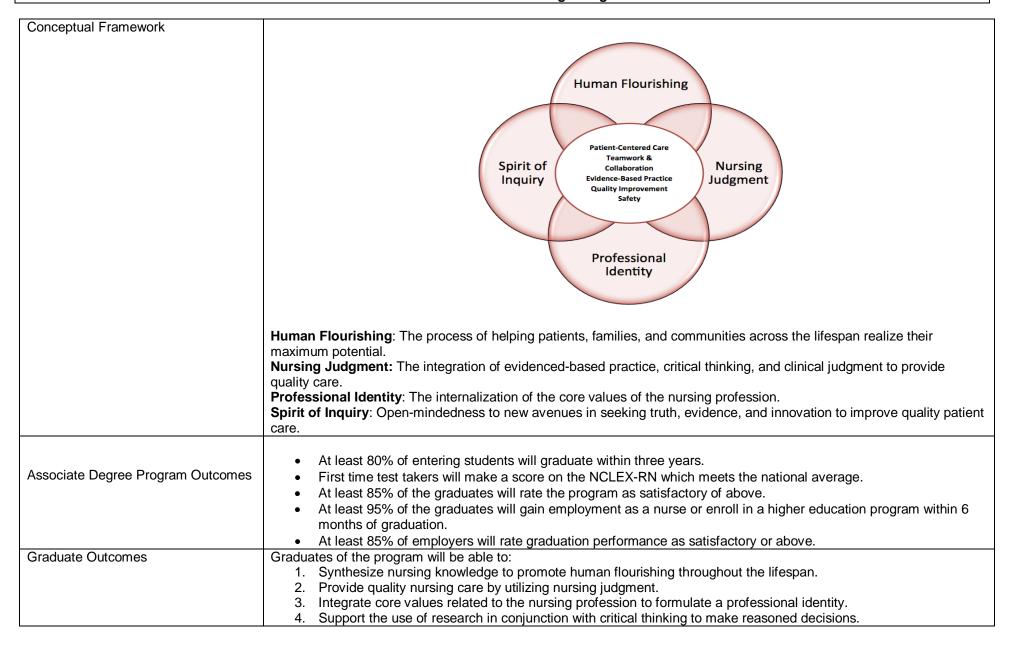
LPN to AS Degree in Nursing Proposed Program

Required Maj	or Courses		HRS	
NURS	1101	Fundamentals of Nursing (Articulation credit)	6	
NURS	1200	Nursing Care Across the Lifespan I	7	
NURS	1201	Mental Health Nursing Across the Lifespan	3	
NURS	1202	Assessment Across the Lifespan I	1	
NURS	1203	Transition for Licensed Practical Nurses	1	
NURS	1204	Pharmacology Across the Lifespan I	1	
NURS	2301	Nursing Care Across the Lifespan II	7	
NURS	2302	Assessment Across the Lifespan II	1	
NURS	2303	Pharmacology Across the Lifespan II	1	
NURS	2401	Nursing Care Across the Lifespan III	5	
NURS	2402	Role Transition, Professionalism, and Management	3	
NURS	2403	Capstone Clinical Experience	3	
NURS	2404	Pharmacology Across the Lifespan III	1	
TOTAL Requi			'	40
Major Require				
iviajoi Require FOSM	a Support C 1110	Nutrition	3	3
Minor Require	ments/Flect	ives (if minor is required)		NA
		JOR (and minor if required)		43
-		s Courses		
Attribute IA – C				
Attribute IA – C	Critical Analy	/sis		
Attribute IA – C	Critical Analy Quantitative	/sis Literacy		
Attribute IA – C	Critical Analy Quantitative	/sis Literacy munication		
Attribute IA – C Attribute IB – C Attribute IC – V	Critical Analy Quantitative Vritten Com	/sis Literacy		
Attribute IA – C	Critical Analy Quantitative Vritten Com	/sis Literacy munication		
Attribute IA — C Attribute IB — C Attribute IC — V Attribute ID - T	Critical Analy Quantitative Vritten Com eamwork	/sis Literacy munication ENGL 1104		
Attribute IA $-$ C Attribute IB $-$ C Attribute IC $-$ V Attribute ID $-$ T	Critical Analy Quantitative Vritten Com eamwork	Literacy munication ENGL 1104 Literacy		
Attribute IA $-$ Contribute IB $-$ Contribute IC $-$ Volume ID $-$ Total Attribute ID $-$ In Attribute IE $-$ In	Critical Analy Quantitative Vritten Com eamwork Information L	Literacy munication ENGL 1104 Literacy ENGL 1108		
Attribute IA – C Attribute IB – C Attribute IC – V	Critical Analy Quantitative Vritten Com eamwork Information L	Literacy munication ENGL 1104 Literacy ENGL 1108		
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Attribute IA — C Attribute IB — C Attribute IC — V Attribute ID - T Attribute IE — Ir Attribute IF — T Attribute IG — C Attribute III - Ci Attribute IV - E	Quantitative Vritten Com Teamwork Technology I Dral Communitizenship thics ealth	Literacy munication ENGL 1104 Literacy ENGL 1108 Literacy unication		

Attribute VIIB - Humanities	0
Attribute VIIC – Social Sciences	3
PSYC 1101	
Attribute VIID - Natural Science	8
HLCA 1170/71 and BIOL 2205	
Attribute VIII – Cultural Awareness	0
Additional General Studies hours	0
TOTAL GENERAL STUDIES HOURS	17
TOTAL FREE ELECTIVES	0
TOTAL HOURS	60

APPENDIX B

School of Nursing and Allied Health LPN to ASN Accelerated Bridge Program



LPN to ASN Accelerated Bridge Program **Course Title and Description** Course Outcomes: Upon Content Outline Assessment (for the college catalog) completion of this course students **Methods** will be able to: NURS 1200 - Nursing Care Across the Lifespan I (7 hours) Human Flourishing: The process of 1. Introduction to nursing 1. Examinations helping patients, families, and Required care across the lifespan Care plans communities across the lifespan a. Growth and 3. Research This course provides LPN to ASN students the opportunity to realize their maximum potential. development paper build on prior knowledge of common health problems in patients 1. Demonstrate safe and holistic b. Culture/diversity 4. Nationally across the lifespan. Emphasis is placed on the nursing process. patient centered care for diverse C. Pain standardized patient-centered care, teamwork and collaboration, evidence-2. Fluid and electrolyte patients across the wellnesscomprehensive based practice, quality improvement, and safety. Content illness continuum. balance exam covered in this course begins with basic nursing concepts, fluid 2. Practice effective age appropriate a. Fluid balance 5. Clinical and electrolytes, the reproductive system including normal communication skills with patients Electrolytes performance pregnancy, and immunity. Nursing care of patients with disorders throughout the lifespan. 3. Sexuality and reproduction direct a. Male reproductive of the integumentary, musculoskeletal, gastrointestinal, and renal **Nursing Judgment**: The integration observation systems are also presented including health promotion and of evidenced-based practice, critical b. Female reproductive 6. Skills maintenance. Selected skill and simulation labs on campus and thinking, and clinical judgment to c. Normal pregnancy demonstration provide quality care. clinical experiences in the hospital and community settings d. Antepartum 7. Simulation enable LPN to ASN students to build on knowledge and skills by 3. Apply knowledge from nursing e. Postpartum 8. Patient reviews incorporating clinical judgment in meeting patient needs. (5 hours and other scientific and f. Newborn and case didactic, 4 hours lab per week). PR: Admission to the LPN to ASN psychosocial disciplines to g. Maternity-newborn studies program, NURS 1101 (credit given with un-encumbered LPN assess, plan, implement, and nursing care license), FOSM 1110. evaluate nursing care for patients. h. Problems related to 4. Demonstrate safe use of technical the reproductive skills in giving quality care to system patients with acute and chronic **Nursing Care** health problems. 4. Immunity **Professional Identity**: The a. Active internalization of the core values of b. Passive c. Operative care the nursing profession. 5. Demonstrate professional and 5. Problems related to the responsible behaviors in the integumentary system classroom and clinical setting. a. Pathophysiology 6. Maintain patient confidentiality b. Nursing assessment including the use of information c. Nursing care technology. d. Health promotion and Spirit of Inquiry: Open-mindedness maintenance to new avenues in seeking truth, 6. Problems related to evidence, and innovation to improve musculoskeletal system quality patient care. a. Pathophysiology

7. Use critical thinking in providing

b. Nursing assessment

patient centered care supported by the principles of evidence based practice.	c. Nursing care d. Health promotion and maintenance 7. Problems related to gastrointestinal system a. Pathophysiology b. Nursing assessment c. Nursing care d. Health promotion and maintenance 8. Problems related to renal system a. Pathophysiology b. Nursing assessment c. Nursing care d. Health promotion and maintenance
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Course Title and Description (for the college catalog)	Course Outcomes: Upon completion of this course students will be able to:	Content Outline	Assessment Methods
NURS 1201 - Mental Health Nursing Across the Lifespan (3 hours) Required This course provides LPN to ASN students with information that builds on prior knowledge. The focus is on common mental health problems of patients across the lifespan, with an emphasis on patient-centered care, teamwork and collaboration, evidence-based practice, quality Improvement, and safety. Selected laboratory and simulated experiences enable the students to develop the knowledge and skills to use the nursing process to meet the needs of patients having mental disorders. This course stresses self-awareness, improving therapeutic communication skills, and establishing interpersonal relationships. Topics also include maladaptive behavioral patterns, current therapies, community mental health resources, and the role of nurse as communicator, teacher, and care provider. The concepts of holistic care, diversity, psychosocial environment, and human development are addressed as they apply throughout the course. (2 hours didactic, 2 hours lab per wk). <i>PR: Admission to the LPN to ASN program, PSYC 1101, ENGL 1104</i> .	 Human Flourishing: The process of helping patients, families, and communities across the lifespan realize their maximum potential. 1. Assist patients across the lifespan with psychosocial needs to mobilize appropriate coping behavior. 2. Apply nursing and communication principles to care for diverse patients and families with psychosocial needs. Nursing Judgment: The integration of evidenced-based practice, critical thinking, and clinical judgment to provide quality care. 3. Demonstrate an awareness of personal behavior and the role that behavior plays in developing relationships with others. 	Introduction to mental health nursing across the lifespan. a. Foundations of psychiatric mental health nursing b. Neurobiological theories c. Psychosocial theories and therapy Building the nurse-patient relationship across the lifespan a. Therapeutic relationships b. Therapeutic communication c. Mental health assessment d. Cultural	 Examinations Process recording Care plan Nationally standardized comprehensive exam Clinical performance/dir ect observation Simulation Patient reviews and case studies

Professional Identity: The internalization of the core values of the nursing profession.

- 4. Understand the role of the nurse as a responsible member of the health care team.
- 5. Maintain patient confidentiality including the use of information technology.

Spirit of Inquiry: Open-mindedness to new avenues in seeking truth, evidence, and innovation to improve quality patient care.

6. Analyze the impact of community and culture patients and families with psychosocial needs.

considerations

- 3. Developmental aspects across the life span
 - a. Personality development
 - b. Concepts related to family
 - c. Self awareness
 - d. Pediatric and geriatric considerations
- 4. Current social and emotional concerns
 - a. Legal and ethical issues
 - b. Anger, hostility, and aggression
 - c. Abuse and violence
 - d. Grief and loss
- 5. Treatment settings and therapeutic progress
 - a. Crisis intervention
 - b. Group therapy
 - c. Therapeutic milieu
- 6. Anxiety and stress related illnesses
 - a. Defense mechanisms
 - b. Anxiety disorders
- 7. Mood disorders
 - a. Major depression
 - b. Bipolar disorder
 - c. Suicide
- 8. Personality disorders
 - a. Cluster a
 - b. Cluster b
 - c. Cluster c
- 9. Schizophrenia
 - a. Etiology
 - b. Symptoms
 - c. Treatment and rehabilitation
- 10. Substance abuse
 - a. Etiology

b. Types of substances c. Treatment and rehabilitation 11. Eating disorders a. Etiology b. Family dynamics c. Treatment 12. Cognitive disorders a. Delirium and dementia b. Caregiver role c. Community based care	
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Course Title and Description	Course Outcomes: Upon	Content Outline	Assessment
(for the college catalog)	completion of this course students		Methods
NURS 1202 - Assessment Across the Lifespan I (1 hour) Required This course provides LPN to ASN students with an introduction to physical assessment of the patient across the lifespan. The focus of this course is the nursing assessment of integumentary, reproductive, musculoskeletal, gastrointestinal, and renal systems. Technical skills necessary for patient assessment will be covered. Students will explore factors including sociocultural diversity, mental and emotional statuses, and developmental levels, which influence the techniques of communication and health assessment. Emphasis will be placed on integrating appropriate clinical judgment with assessment skills in various patient circumstances and situations. PR: Admission to the LPN	will be able to: Human Flourishing: The process of helping patients, families, and communities across the lifespan realize their maximum potential. 1. Demonstrate respect for human dignity during a health assessment. Nursing Judgment: The integration of evidenced-based practice, critical thinking, and clinical judgment to provide quality care. 2. Understand the use of equipment and techniques necessary to assess health status and to	1. Health assessment a. Principles b. Preparation c. Health history 2. Physical assessment a. Equipment b. Techniques c. Guidelines d. Pediatric and geriatric considerations 3. Assessment by system a. Integumentary b. Breast and axilla c. Abdomen	1. Examinations 2. Nationally standardized comprehensive exam 3. Clinical performance direct observation 4. Skills demonstration
to ASN program, HLCA 1170/71.	adapt these techniques to patients in different developmental stages and/or of different cultures. 3. Relate knowledge of how to perform and document a health assessment in a systematic manner, identifying normal and abnormal findings. Professional Identity: The internalization of the core values of	d. Genitalia e. Musculoskeletal 4. Documentation of health assessment	

the nursing profession.	
Demonstrate respect, empathy,	
and caring in each professional	
encounter with both patients and	
colleagues.	
Spirit of Inquiry: Open-mindedness	
to new avenues in seeking truth,	
evidence, and innovation to improve	
quality patient care.	
5. Demonstrate knowledge of	
preparation and post procedure	
care for patients undergoing lab	
and diagnostic tests.	

Course Title and Description	Course Outcomes: Upon	Content Outline	Assessment
(for the college catalog)	completion of this course students		Methods
NURS 1203 - Transition for Licensed Practical Nurses (1 hour) Required This course introduces the concepts and processes necessary for professional nursing practice. A major focus is the transition from licensed practical nurse to registered nursing student. This course emphasizes time management, test taking skills, the role of an adult learner, informatics, and the transition from a technical role	will be able to: Human Flourishing: The process of helping patients, families, and communities across the lifespan realize their maximum potential. 1. Relate the importance of time management and its importance to self and others. Nursing Judgment: The integration	Welcome to role of non-tradition student a. Read your textbooks b. Communicate with faculty LPN to ASN Program a. Philosophy b. Conceptual framework	Examinations Professional progression plan Online discussions
to the role of a professional. PR: Admission to the LPN to ASN program, or ASN program, and status as a Licensed Practical Nurse.	of evidenced-based practice, critical thinking, and clinical judgment to provide quality care. 2. Understand the importance of attaining educational and career goals and how these goals will affect the quality of care provided to the patient, family, and community. 3. Demonstrate the mastery of basic math skills needed to administer medications in the clinical setting. Professional Identity: The	c. Program outcomes d. Graduate outcomes 3. Time management a. Personal advantages b. Personal disadvantages c. Buy a calendar- prioritize your time 4. What is my learning style a. How does my learning style affect my study skills, time management, and test	
	internalization of the core values of the nursing profession. 4. Identify the core concepts of the role of self on progressing from	taking 5. Self direction and understanding 6. Critical thinking and	

the role of the LPN to RN. 5. Recognize the differences in the role of the LPN and RN in the delivery of nursing care. 6. Develop a professional growth plan for continuing growth needs as an RN. Spirit of Inquiry: Open-mindedness to new avenues in seeking truth, evidence, and innovation to improve quality patient care. 7. Define the skills an RN would us to seek understanding of curren trends in nursing that are established in evidence-based practice.	ed 8	clinical judgment 7. Role of RN a. Communicator b. Care provider c. Patient advocate d. Collaborator e. Role model & mentor f. Researcher 8. Review of Math for Nurses a. Drug calculations b. Pediatric dosages c. IV drip calculations	
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Course Title and Description	Course Outcomes: Upon	Content Outline	Assessment
(for the college catalog)	completion of this course students will be able to:		Methods
NURS 1204 - Pharmacology Across the Lifespan I (1 hour) Required This course provides LPN to ASN students the opportunity to build on prior knowledge of the pharmacologic and pharmacokinetic effects of medications on the body. Content to be emphasized includes medications used for fluid and electrolytes imbalances, pain control, and maternal-newborn care. In addition, medications used for the reproductive, integumentary, musculoskeletal, immune, gastrointestinal, and renal systems will be presented. This course encourages LPN to ASN students to increase knowledge of medications by understanding the effects of medications on patients across the lifespan. PR: Admission to the LPN to ASN program.	Human Flourishing: The process of helping patients, families, and communities across the lifespan realize their maximum potential. 1. Apply knowledge from other scientific disciplines as it relates to the pharmacokinetic effects of medications on patients across the lifespan. Nursing Judgment: The integration of evidenced-based practice, critical thinking, and clinical judgment to provide quality care. 2. Identify appropriate patient assessments, lab values, and expected outcomes for each medication classification. 3. Identify the therapeutic and adverse effects of medications on diverse patients across the lifespan.	1. Review of pharmacologic and pharmacokinetic effects of medications a. Absorption b. Distribution c. Metabolism d. Excretion 2. Medications for fluid and electrolytes (F&E) imbalances a. Administration of F&E solutions b. Nursing considerations 3. Medications for pain control a. Therapeutic and adverse effects of pain medications b. Nursing considerations b. Nursing considerations	 Examinations Case studies Online discussions Assignments from textbook student resources

Professional Identity: The internalization of the core values of the nursing profession.

4. Integrate teaching and learning principals into patient education of medication/s.

Spirit of Inquiry: Open-mindedness to new avenues in seeking truth, evidence, and innovation to improve quality patient care.

- 5. Explain the pharmacologic management of diseases.
- 6. Demonstrate knowledge of safe administration of medication.

- 4. Medications for maternalnewborn
 - a. Antepartum
 - b. Postpartum
 - c. Newborn
 - d. Nursing considerations
- 5. Medications for the reproductive systems
 - a. Male reproductive system
 - b. Female reproductive system
 - c. Nursing considerations
- 6. Medications for the integumentary system
 - a. Common skin disorders
 - b. Nursing considerations
- 7. Medications for the immune system
 - a. Immunizations
 - b. Inflammation and fever
 - c. Infection
 - d. Nursing considerations
- 8. Medication for the musculoskeletal system
 - a. Bone and joint disorders
 - b. Neuromuscular blocking agents
 - c. Nursing considerations
- 9. Medications for the gastrointestinal system
 - a. Peptic ulcer disease
 - b. Bowel disorders and other GI conditions

c. Nursing considerations 10. Medications for the renal system a. Kidney disorders b. Bladder disorders c. Nursing considerations 11. Medications for mental health disorders a. Depression b. Anxiety c. Mood disorders d. Psychosis and schizophrenia e. Degenerative disorders f. Substance abuse treatment and toxicology
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Course Title and Description (for the college catalog)	Course Outcomes: Upon completion of this course students will be able to:	Content Outline	Assessment Methods
NURS 2301 - Nursing Care Across the Lifespan II (7 hours) Required This course is a continuation of Nursing Care Across the Lifespan	Human Flourishing: The process of helping patients, families, and communities across the lifespan realize their maximum potential.	Problems related to the hematologic system e. Pathophysiology f. Nursing assessment	Examinations Care plans Evidence-based practice
I and provides LPN to ASN students the opportunity to build on prior knowledge. The focus is on common health problems of patients across the lifespan, with an emphasis on the nursing process, patient-centered care, teamwork and collaboration, evidence-based practice, quality Improvement, and safety.	 Perform safe and holistic patient centered care for diverse patients across the wellness-illness continuum. Apply effective age appropriate 	g. Nursing care h. Health promotion and maintenance 2. Problems related to cardiovascular system	practice presentation 4. Nationally standardized comprehensive exam
Nursing care of patients with disorders of hematologic, cardiovascular, respiratory, endocrine, and neurological systems are also presented including health promotion and maintenance. In addition, the care of the patient with cancer and/or end-of-life	communication skills with patients throughout the lifespan. Nursing Judgment: The integration of evidenced-based practice, critical	a. Pathophysiology b. Nursing assessment c. Nursing care d. Health promotion	5. Case studies and patient reviews6. Clinical performance
issues is presented. Selected laboratory experiences in caring for patients in the hospital and community, as well as high-fidelity simulations will enable the LPN to ASN student to acquire the knowledge and skills to meet the patient's needs by delegating	thinking, and clinical judgment to provide quality care. 3. Integrate knowledge from nursing and other scientific and	and maintenance 3. Problems related to respiratory system a. Pathophysiology	direct observation 7. Community project

and implementing effective patient care. (5 hours didactic, 4 hours lab per week). PR: Admission to the LPN to ASN program, NURS 1200, BIOL 2205 may be taken concurrently.	psychosocial disciplines to assess, plan, implement, and evaluate nursing care for patients. 4. Perform safe technical skills in giving quality care to patient with acute and chronic health problems. Professional Identity: The internalization of the core values of the nursing profession. 5. Demonstrate professional and responsible behaviors in the classroom and clinical setting. 6. Maintain patient confidentiality including the use of information technology. Spirit of Inquiry: Open-mindedness to new avenues in seeking truth, evidence, and innovation to improve quality patient care. 7. Apply critical thinking in providing patient centered care supported	b. Nursing assessment c. Nursing care d. Health promotion and maintenance 4. Problems related to endocrine system a. Pathophysiology b. Nursing assessment c. Nursing care d. Health promotion and maintenance 5. Problems relates to neurological system a. Pathophysiology b. Nursing assessment c. Nursing assessment c. Nursing assessment c. Problems related to ear and eyes a. Pathophysiology b. Nursing assessment
	evidence, and innovation to improve quality patient care.	and eyes a. Pathophysiology

Course Title and Description	Course Outcomes: Upon	Content Outline	Assessment
(for the college catalog)	completion of this course students		Methods
	will be able to:		
NURS 2302 - Assessment Across the Lifespan II (1 hour)	Human Flourishing: The process of	Assessment by system	1. Examinations
Required	helping patients, families, and	 a. Thorax and lungs 	2. Nationally
	communities across the lifespan	b. Cardiovascular and	standardized
This course is a continuation of Assessment Across the Lifespan I	realize their maximum potential.	peripheral vascular	comprehensive
and provides LPN to ASN students with an introduction to	Demonstrate respect for human	c. Ear and eye	exam
physical assessment of the patient across the lifespan. The	dignity during a health	d. Neurological	3. Clinical
focus of this course is the nursing assessment of cardiovascular,	assessment.	2. Comprehensive	performance
respiratory, ear and eye, and neurological systems. Technical	Nursing Judgment: The integration	bedside head to toe	direct
skills necessary for patient assessment will be covered. Students	of evidenced-based practice, critical	assessment	observation
will explore factors including sociocultural diversity, mental and	thinking, and clinical judgment to	 Subjective data 	4. Skills
emotional statuses, and developmental levels, which influence	provide quality care.	b. Objective data	demonstration
the techniques of communication and health assessment.	2. Perform an integrated	-	

Emphasis will be placed on integrating appropriate clinical	comprehensive physical
judgment with assessment skills in various patient circumstances	assessment for patients across
and situations. PR: Admission to the LPN to ASN program,	the lifespan.
NURS 1202.	3. Critically analyze subjective and
	objective data to distinguish
	between health and alteration in
	health.
	Professional Identity: The
	internalization of the core values of
	the nursing profession.
	4. Integrate the skills, knowledge
	and attitudes of a professional
	nurse to perform a holistic patient
	assessment.
	Spirit of Inquiry: Open-mindedness
	to new avenues in seeking truth,
	evidence, and innovation to improve
	quality patient care.
	5. Apply evidence-based findings
	located by the use of technology
	to facilitate the assessment of
	diverse patients across the
	lifespan.

Course Title and Description (for the college catalog)	Course Outcomes: Upon completion of this course students will be able to:	Content Outline	Assessment Methods
NURS 2303 - Pharmacology Across the Lifespan II (1 hour)	Human Flourishing: The process of	Medications for	Examinations
Required	helping patients, families, and	hematopoietic disorders	2. Case studies
	communities across the lifespan	a. Anemia	3. Online
This course is a continuation of Pharmacology Across the	realize their maximum potential.	Medications for the	discussion
Lifespan I and provides LPN to ASN students the opportunity to	Explain how age, gender,	cardiovascular system	4. Textbook student
build on prior knowledge of the pharmacologic and	genetics, and physiologic	a. Lipid-lowering	resources
pharmacokinetic effects of medications on the body. The content	differences influence	agents	
emphasizes medications used for problems with the vascular,	pharmacokinetic effects of	b. Anticoagulants	
hematologic, cardiovascular, respiratory, endocrine, and	medications on patients.	c. Antiplateletes	
neurological systems including ear and eye. In addition,	Nursing Judgment: The integration	d. Antihypertensive	
medications used for cancer and/or end-of-life care are	of evidenced-based practice, critical	agents	
presented. This course encourages the LPN to ASN student to	thinking, and clinical judgment to	e. Drugs for angina and	
increase their knowledge of medications by understanding the	provide quality care.	myocardial infarction	
effects of medications on individuals across the life span. PR:	Interpret appropriate patient	 f. Drugs for heart 	
Admission to the LPN to ASN program, NURS 1204.	assessments, lab values, and	failure	

- expected outcomes for each medication classification.
- 3. Compare the therapeutic and adverse effects of complex medications on diverse patients across the lifespan.

Professional Identity: The internalization of the core values of the nursing profession.

4. Explain professional responsibility and accountability for medication administration.

Spirit of Inquiry: Open-mindedness to new avenues in seeking truth, evidence, and innovation to improve quality patient care.

- 7. Examine the pharmacologic management of diseases.
- 8. Evaluate the safe administration of medication.

- g. Drugs for dysrhythmias
- h. Nursing considerations
- 3. Medications affecting the respiratory system
 - a. Asthma and other pulmonary disorders
 - b. Drugs for allergic rhinitis
- 4. Nursing considerations
 - a. Medications for the endocrine system
 - b. Drugs for diabetes mellitus
 - c. Drugs for pituitary thyroid, and adrenal disorders
 - d. Nursing considerations
- 5. Medications affecting the nervous system
 - a. Drugs affecting the autonomic nervous system
 - b. Drugs for seizures
 - c. Drugs for degenerative diseases of the nervous system
 - d. Nursing considerations
- 6. Medications for eye and ear disorders
 - a. Drugs for the eye
 - b. Drugs for the ear
 - c. Nursing considerations
- 7. Medications for neoplasia
 - a. Chemotherapeutic agents

Course Title and Description (for the college catalog)	Course Outcomes: Upon completion of this course students	Content Outline	Assessment Methods
		b. Hormones and hormone antagonists c. Biologic response modifiers d. Nursing considerations	5

will be able to: Human Flourishing: The process of NURS 2401 - Nursing Care Across the Lifespan III (5 hours) Protective function 1. Examinations Required helping patients, families, and a. Burns 2. Nationally communities across the lifespan b. Shock standardized realize their maximum potential. comprehensive This course, along with the capstone course, focuses on complex 2. Oxygenation and critical health problems of patients across the lifespan. 1. Collaborate with the patient and a. Respiratory exam Learning experiences provide LPN to ASN students the the healthcare team to formulate b. Cardiac Case studies and opportunity to integrate clinical judgment and decision making. patient centered care, which is c. Vascular patient reviews Emphasis is placed on the use of the nursing process to promote receptive to patient preferences 3. Sensorimotor ensuring that patient values guide health across the wellness-illness continuum. Additional content a. Spinal shock all clinical decision-making. includes emergency and disaster nursing. PR: Admission to the b. Autonomic LPN to ASN program, NURS 2301. **Nursing Judgment**: The integration Dvsreflexia of evidenced-based practice, critical 4. Elimination thinking, and clinical judgment to a. Gastrointestinal provide quality care. b. Renal 2. Combine knowledge from Special topics scientific and psychosocial a. Emergency nursing sciences as well as nursing care b. Disaster nursing for diverse patients and families 6. High risk maternal health across the lifespan with complex problems and critical health problems. a. High risk pregnancy Professional Identity: The b. Complications of internalization of the core values of labor and delivery the nursing profession. c. High risk neonate 7. High risk child health 3. Synthesize professional standards that support moral, ethical, and problems legal principles in the care of a. The child with diverse patients and families complex problems across the lifespan with complex b. Nursing and critical health problems. considerations Spirit of Inquiry: Open-mindedness to new avenues in seeking truth,

evidence, and innovation to improve quality patient care. 4. Examine current clinical nursing practices to question tradition by offering new ideas based on evidence to improve the quality of care for patients, families, and communities. 5. Demonstrate a commitment to lifelong learning and professional nursing excellence.		
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Course Title and Description	Course Outcomes: Upon	Content Outline	Assessment
(for the college catalog)	completion of this course students		Methods
	will be able to:		
NURS 2402 - Role Transition, Professionalism, and	Human Flourishing: The process of	Contemporary nursing	Examinations
Management (3 hours) Required	helping patients, families, and	roles and career	2. Assignments
	communities across the lifespan	opportunities	Professional
This is the capstone course designed to facilitate LPN to ASN	realize their maximum potential.	 a. Planning for the 	growth plan II
students' transition from the role of a technically prepared nurse	 Assess the individual needs of 	future	
to the role of a registered professional nurse. This course	patient/s and determines priority	 b. Resume building 	
addresses trends, issues, and management of health care for	when completing or delegating	2. Statutes & Laws	
patients across the lifespan. Knowledge, skills, and attitudes	care.	a. Case, civil, and	
necessary to continuously improve the quality and safety of	Formulate and apply ethical	common law	
patients within healthcare systems are emphasized. PR:	decision making when	b. Negligence	
Admission to the LPN to ASN program, ENGL 1108.	assessing and caring for the	c. Immunity and liability	
	uniqueness of individuals.	d. Malpractice	
	Nursing Judgment: The integration	e. Negligence	
	of evidenced-based practice, critical	f. West Virginia State	
	thinking, and clinical judgment to	Board of Examiners	
	provide quality care.	for Registered	
	Analyze the effect of historic,	Professional Nurses	
	political, social, and economic	(WVBOE-RN)	
	events on the development of	Effectual management	
	nursing.	a. Accountability	
	4. Apply legal principles related to	b. Competency	
	delegation and prioritization in	c. Delegation and	
	nursing practice ensuring	supervision	
	quality and safety in patient	d. Prioritization	
	care.	e. Staffing patterns	
	Professional Identity: The	4. Delegation	

internalization of the core values of the nursing profession.

 Demonstrate responsible behavior in the classroom and in completing projects and obligations.

Spirit of Inquiry: Open-mindedness to new avenues in seeking truth, evidence, and innovation to improve quality patient care.

6. Apply clinical reasoning to the safe and effective management of patient situations based on evidence in practice.

- a. LPN
- b. Unlicensed assistive personal
- 5. Health policy and politics
 - a. Getting involved
 - b. Professionalism
 - c. Credentialing for the registered nurse
- 6. Ethical concerns of nursing practice
 - a. Code of ethics
 - b. Autonomy
 - c. Beneficence
 - d. Nonmaleficence
 - e. Values
 - f. Utilitarianism
 - g. Accountability
- 7. Economics and health
 Care in the United
 States
 - a. Gross domestic product
 - b. Health insurance
 - c. Center for Medicare and Medicaid Services (CMS)
 - d. DRG's
 - e. Single payer systems
 - f. Third party payers
 - g. Economics of leadership and management
- 8. Effective communication and conflict resolution
 - a. Active listening
 - b. Active forms of communication
 - c. Assertive forms of communication
 - d. Feedback
- 9. Quality improvement and

patient safety a. The Institute of Medicine (IOM) b. Agency for Healthcare
Research and Quality (AHRQ)

Course Title and Description	Course Outcomes: Upon	Content Outline	Assessment
(for the college catalog)	completion of this course students will be able to:		Methods
NURS 2403 - Capstone Clinical Experience (3 hours)	Human Flourishing: The process of	Clinical course only	1. Clinical
Required – Credit/No-Credit	helping patients, families, and communities across the lifespan		preceptor evaluation
This is the capstone clinical experience where LPN to ASN	realize their maximum potential.		2. Care plan
students are expected to select a preceptor/role model to assist with understanding the role of a registered professional nurse	Formulate communication strategies to effectively develop		3. Reflective journaling
through a preceptor-facilitated clinical experience. The clinical	collaboration with patient, families,		4. Seminar
experience is tailored to each student's interest and professional goals with emphasis on socialization into the nursing profession,	and healthcare team. Nursing Judgment: The integration		participation 5. Simulation
management of multiple clients, and application of clinical judgment skills. Students will attend seminars on campus to	of evidenced-based practice, critical thinking, and clinical judgment to		
share and reflect on clinical experiences. (90 lab hours) PR:	provide quality care.		
Admission to the LPN to ASN program, NURS 2401, NURS 2402 may be taken concurrently.	Assess the individual needs of multiple clients across the lifespan		
may be taken concurrently.	to determine priority of care.		
	Integrate knowledge from nursing and other scientific and		
	psychosocial disciplines to		
	assess, plan, implement, and evaluate nursing care for diverse		
	patients and families across the		
	lifespan with complex and critical health problems.		
	Professional Identity: The		
	internalization of the core values of		
	the nursing profession.4. Apply legal principles including		
	delegation and prioritization in		
	nursing practice to ensure safe		
	patient care. 8. Maintain patient confidentiality		

including the use of information technology. Spirit of Inquiry: Open-mindedness to new avenues in seeking truth, evidence, and innovation to improve quality patient care. 9. Integrate the use of technology and information systems to facilitate and improve delivery of comprehensive care to diverse patients experiencing complex health care needs.	
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Course Title and Description	Course Outcomes: Upon	Content Outline	Assessment
(for the college catalog)	completion of this course students will be able to:		Methods
NURS 2404 - Pharmacology Across the Lifespan III (1 hour) Required This course provides LPN to ASN students the opportunity to build on prior knowledge of the pharmacologic and pharmacokinetic effects of medications on the body. Also, this course concentrates on the advanced concepts of medication administration. Drug classifications, actions, and implications related to the administration of medications for various organ systems are expanded upon. Content emphasized includes the use of medications in critical and complex situations with patients across the lifespan. PR: Admission to the LPN to ASN program, NURS 2303.	Human Flourishing: The process of helping patients, families, and communities across the lifespan realize their maximum potential. 1 Combine knowledge from other scientific disciplines as it relates to the pharmacokinetic effects of medications on patients experiencing complex health problems. Nursing Judgment: The integration of evidenced-based practice, critical thinking, and clinical judgment to provide quality care. 2 Critically analyze patient assessments, lab values, and expected outcomes for each medication classification. 3 Compare the therapeutic and adverse effects of complex medications on diverse patients across the lifespan. Professional Identity: The internalization of the core values of	Medications for advanced cardiac life support a. Fluid replacement b. Vasoconstrictors c. Vasopressors d. Inotropic drugs e. Antidysrhythmics f. Respiratory distress drugs g. Nursing considerations Medications for critical nervous system disorders a. Spinal shock b. Autonomic dysreflexia c. Nursing considerations Medications for critical elimination disorders a. Cirrhosis and pancreatitis	 Examinations Case studies Online discussion Textbook student resources

the nursing profession. b. Renal failure and Integrate professional dialysis responsibility and accountability c. Nursing for medication administration. considerations Spirit of Inquiry: Open-mindedness 4 Medications for high risk to new avenues in seeking truth, pregnancy evidence, and innovation to improve a. Agents used during quality patient care. labor delivery 5 Select the routes of administration b. Agents used for high of the major classes of drugs risk neonates based on evidence. c. Nursing considerations 5 Emergency medication administration topics a. Dosage adjustments for children and elderly b. Medications use in disaster situations 6 Herbal and alternative therapies a. Herbal agents b. Alternative agents c. Pharmacological actions and safety d. Nursing

considerations