

Fairmont State University Board of Governors – Executive Committee
Tuesday, October 13, 2026, at 9:00am
Teams
Meeting Minutes

Present: Dr. Michael Davis, Dr. Brian Selmeski, Jason Pizatella, Lance Puccio, Drew Paton, Dr. Jason Noland, JD DeVaul, Tanner James, George Wolf, Janna Bredeson, Greg Rose, Ashley Maxey and Cheryl Lewis

Absent: none

Call to Order

Chair Jason Pizatella called the October 13th Executive Committee meeting to order at approximately 9:02 am.

Ashley Maxey, Chief Human Resource Officer, presented information on the following:

Human Capital Implementation Plan

- Timeline: November 2026-October 2029
- Mission Alignment: Supports Fairmont State University's mission and strategic priorities
- Objective 1: Implement 100% of the recommendations from the classification and compensation study by August 2029.
- Objective 2: Increase employee participation in and /or utilization of institutionally supported quality-of-life programs, policies, and benefits by 25% by August 2029, resulting in measurable improvements in employee engagement, well-being, and overall employee experience.
- Objective 3: Increase to 70% of employees who report that Fairmont State provides flexible and supportive work conditions that enable them to effectively balance work responsibilities and personal needs by August 2029
- Objective 4: Increase the number of professional development, onboarding, and work-based learning programs offered to full-time, part-time, and student employees by 40% by August 2029.
- Objective 5: Increase overall positive results on the campus climate survey 70% by August 2029.
- Budget Summary: Strategic Investments and Incremental Operating Funds

Lance Puccio made a motion to present the Human Capital Implementation Plan to the Full Board, on October 22, 2026. Drew Paton seconded. The motion passed.

Executive Session

Lance Puccio made a motion to go into executive session, pursuant to West Virginia Code §6-9A-4(b)(2)(A), and (b)(12) to discuss:

1. A privileged and confidential report from General Counsel regarding pending litigation and personnel matters.

Drew Paton seconded. The motion passed.

Lance Puccio made a motion to rise from the executive session. Drew Paton seconded. The motion passed.

Chair Pizatella advised that no decisions were made, or votes taken in the executive session.

Adjournment

Chair Pizatella adjourned the meeting at approximately 9:49 am.

Jason Pizatella, Committee Chair

Date