

Fairmont State University Board of Governors – Academic Affairs Committee
Wednesday, December 3, 2025, at 9:00am
Hardway 219 and Teams
Meeting Minutes

Attendees: President Davis, Dr. Allen Bedford, George Wolf, Tanner James, Dr. Jason Noland, Dr. Brian Selmeski, Harrison Linkous, Dr. Susan Ross, Drew Paton, Cheryl Lewis, Trish DeNoon

Teams: Dr. Alicia Kalka, Jessie Sharps, Dr. Angela Schwer, Wendy Adkins, Dr. Janna Bredeson, Jason Pizatella

Absent: Jennifer Kinty

A. Call To Order

- The meeting was called to order at approximately 9:01 a.m. by Wendy Adkins
- Adkins mentioned that this meeting does not contain any agenda items that would need to be voted on at the Board of Governors meeting, but that they were informational items to ensure that individuals were aware of what was happening within Academic Affairs
- Adkins then turned the meeting over to Dr. Bedford

B. Framing the Academic Implementation Plan

- Bedford stated that the Academic Implementation Plan was one of the eleven plans scheduled to be completed by August 2026
 - Since faculty are not available during the summer this means that we need to have the work done and submitted to the Strategic Planning Process Committee, Cabinet, Academic Leadership Team, and Faculty Senate in April 2026 for an initial review and then in May 2026 for a final review
 - Board of Governors review for approval will take place in June 2026
 - The Implementation plan
 1. aligns 3-5 strategic objectives, each with 3-5 key results
 2. maps strategic objectives to Strategic Vision priorities
 3. includes a budget summary
 - The launch of the AA Implementation Plan will be on December 18th with a workshop facilitated by EAB and Provost Bedford

1. Representatives from Academic Affairs, Enrollment Management, Student Affairs, IT, IRIE, Athletics and other divisions will be invited to attend
 - A second workshop will be held on January 8th which will be facilitated by Provost Bedford and Gardner Institute
- Master Academic Plan (MAP)
 - The MAP planning process will start with the Academic Implementation Planning process and extend through the next academic year
 - This is a five-year strategic plan for achieving the objectives in the Implementation Plan
 - The core purpose of the MAP is to guide development and maintenance of the academic portfolio and enterprise to achieve institutional goals
 - Part of it is planning based on the changes within the region
 - It will take about a year to develop and will need to be refreshed annually
 - Dr. Brian Selmeski mentioned that the Strategic Vision is about what the University as a whole wants to be while the Implementation Plans are how we are going to get there

C. Updates on Advancing Micro-Credential Offerings

- HEPC is supporting the development of micro-credentials and digital badges
- Ten faculty and staff attended the Credential WV Micro-Credential Summit in October
- This is an effort to engage industry partners in what they need their employees to have and how we can assist them
 - We are currently pursuing partnerships with MVA Health and the West Virginia Primary Care Association
- The micro-credentials can be undergraduate or graduate level
- Dr. Susan Ross mentioned that we have a three-stage roll out plan and we are currently in stage two
 - Stage one was inventorying what we have that we can offer
 - Stage two is working with groups across campus on how to offer what we have, how it will be paid for, how we can integrate it into a Four-year degree, aligning it with industry, school, or health systems, etc.

- Stage three will be launching the micro-credentials in fall 2026
- Dr. Allen Bedford stated that he has learned that if it is not a credited course then it is not part of the funding formula, but industries will often pick up the costs if it is relatable to what is needed

D. Update on 5-yr Program Reviews

- Programs without Special Accreditation
 - The Programs up for review during the 2025-2026 Academic Year are:
 - 1. College of Education, Health, & Human Performance**
 - a. Exercise Science, B.S.
 - 2. College of Liberal Arts**
 - a. Communication Arts, B.A.
 - b. Psychology, B.S.
 - c. Spanish, B.A.
 - d. National Security & Intelligence, M.A.
 - 3. College of Science and Technology**
 - a. Engineering Management, M.S.
 - i. Bedford stated that the Engineering Management will not be reviewed since the program was put on hold last year but there will be one completed in two to three years after some adjustments are made and the program is reopened
 - ii. The program needs to be marketed properly, and faculty need to be hired
- Specialized Accredited Programs
 - The Programs Up for review during the 2025-2026 Academic Year are:
 - 1. College of Education, Health, & Human Performance**
 - a. Education, B.A.
 - College of Education, Health, & Human Performance had their CAEP visit about two weeks ago and should be getting their report back soon
 - 1. College of Business & Aviation**
 - a. Healthcare Administration, MHA
 - These programs are accredited through separate accrediting bodies and are reviewed by those agencies on a regular schedule

- These programs are not reviewed in the same manner as the non-accredited programs, but are still reviewed
 1. Their reports to and from the accrediting bodies are reviewed as part of their review
- Getting data for the programs has been a challenge and is a high priority for Provost Bedford
- Timeline from now until submission to the Board of Governors:
 - At this time Programs are working with external reviewers if applicable and continuing data analysis and drafting their self-study
 - January 15, 2026 - electronic submission of the program review self-study to the Department Chair and Dean for review and approval
 - February 1, 2026 - Dean or Department Chair submits program review to the Associate Provost for Academic Affairs (APAA) for initial review and the external reviewer reports submitted to APAA (if applicable)
 - February 10 – April 15, 2026 - Program Review Council reviews self-studies, conducts facility tours (if applicable), and meets with program administration, faculty, and students
 - May 2026 – Program Review Council co-chairs submit the final program review report to the Provost's Office
 - June 2026 - Provost or designee presents program reviews to Academic Affairs/Board of Governors (BOG) committee
 - By June 30, 2026 - Final APRs submitted to the West Virginia Higher Education Policy Commission (WVHEPC)

E. Adjournment

- Adkins thanked everyone
- The meeting was adjourned at 9:41a.m. by Adkins

Wendy Adkins, Committee Chair

Date