Fairmont State University Board of Governors - Bylaws Committee Monday, October 7, 2024, at 9:00am Hardway 219 and Teams Meeting Minutes

Present:

<u>In person</u>: Gina Fantasia, Drew Paton, Jon Dodds, Lance Puccio, Brian Selmeski, Cheryl Lewis, George Wolf, Janna Bredeson, Alicia Kalka

Teams: Jennifer Kinty, Michael Davis

Absent: Jason Pizatella

Call to Order

Committee Chair Gina Fantasia called the October 7, 2024, Bylaws Committee meeting to order at approximately 9:00 am.

Agenda Items

- The Chair led the Committee's review of the updated draft of proposed Policy 1.1 Adoption, Amendment, or Repeal of BOG Policies, which is intended to replace existing
 Policy 50 Policy on Policies. The Committee agreed that the revised draft reflected the
 discussion and incorporated the changes requested during the September 23, 2024,
 Bylaws Committee meeting.
- Committee concluded that until there is a new numbering system for all BOG policies, this policy should be re-numbered as 1.1, to reflect its importance as the foundational policy.
- Because the automatic numbering system was lost in the process of revising the draft,
 Brian Selmeski offered to reformat the document to restore the preferred numbering format.
- Gina Fantasia asked if there were any other comments. Brian Selmeski noted that the only comment from the September 23, 2024, Bylaws Committee meeting that had not been addressed was David Goldberg's recommendation that the Policy clearly differentiate between governing the University, which should be guided by Board Policies, and operating the University, which should be guided by Administrative Procedures. Gina Fantasia noted the definitions in the proposed policy follow the West Virginia statute, and the Committee concluded no additional language was necessary.
- Committee Members agreed to add consideration of proposed Policy 1.1 to the agenda for the October 23, 2024, Board of Governors meeting, and to request the Board

- consider issuing for public comment the repeal of Policy 50 and the adoption of Policy 1.1.
- Gina Fantasia asked Brian Selmeski to provide an overview of BOG Policies and recommendations from the Administration about which should be reviewed/revised next.
- Brian Selmeski shared a spreadsheet of all 60 BOG Policies, noting that:
 - o Two lack dates (26 and 37),
 - o Five reference Pierpont Community and Technical College (02, 21, 37, 43, and 54),
 - o Two address near-term initiatives of the Administration (01 and 54), and
 - o One addresses the structure and operations of the BOG (56).
- Brian Selmeski suggested the Committee consider revision of BOG Policy 56 (BOG Operating Procedures). Gina Fantasia noted the revision of BOG Policy 56 would be a major undertaking that, given the work necessary to update and revise older out-of-date policies, was perhaps not the best use of the Committee's time. Brian Selmeski noted that there are several inconsistencies between BOG Policy 56 and Board operations. For example, the Policy prescribes that the BOG will have a standing Audit Committee, yet none exists.
- The Committee discussed resolving that matter by simply appointing an Audit
 Committee. Jennifer Kinty proposed that the Finance Committee could serve this function
 in an ad hoc fashion. President Davis recommended that the Executive Committee would
 be better suited to this role. Jennifer Kinty asked if members of the Finance Committee
 could assist. Brian Selmeski offered to contact HEPC General Counsel for guidance.
- Brian Selmeski noted that BOG Policies GA-01 (Discrimination, Harassment, Sexual Harassment) and GA-06 (Title IX Sexual Harassment) both address harassment. Gina Fantasia suggested that, at some point, one policy addressing both Title 7 and Title 9 matters could be adopted. Brian Selmeski opined that this might be a significant undertaking given the underlying laws and regulations. The Committee did not elect to pursue any action at this time.
- Given pending discussions concerning restructuring, Gina Fantasia brought to the
 attention of the Committee BOG Policy 1 (Change in the Organization of Schools,
 Departments, or other Administrative Units), asking whether it needed to be renumbered
 and/or updated. The Committee did not elect to recommend that action.
- Members discussed various approaches to establishing a numbering system for BOG Policies.

Adjournment

Gina Fantasia adjourned the meeting at approximately 9:36 am.

Gina Fantasia, Committee Chair

Date