

**Fairmont State
BOARD OF GOVERNORS
MINUTES
September 9, 2004**

1. Call to Order

A meeting of the Fairmont State Board of Governors was held on September 9, 2004 beginning at 4 p.m. in Room 219 Hardway Building. Present at the meeting were Board Members: Dixie Copley, Heather Garrison, Jim Griffin, Bob Kittle, Dick Martin, Connie Moore and Jason Raimey. Absent were: Carl Friebel, Larry Mazza, Diana Phillips and Phil Reale. Also in attendance were: President Dan Bradley, President Blair Montgomery, Jean Ahwesh, Michael Belmear, Mike Burns, Sarah Hensley, Larry Lawrence, Anne Patterson, Rick Porto and Maria Rose.

Jim Griffin called the meeting to order.

2. Approval of the Minutes

Bob Kittle moved the approval of the August 10, 2004 minutes. Connie Moore seconded. Motion carried.

3. President's Report

President Bradley gave report to the Board.
President Montgomery gave report to the Board.

4. Constituent Reports

- 1) Allen Colebank reported for Faculty Senate.
- 2) Beth Newcome reported for Faculty Assembly.
- 3) Sandy Shriver reported for Classified Staff Council.
- 3) Emily Narog reported for Student Government.

5. Finance Report

No Financial Report was given.

6. Finance, Personnel, Facilities, External Relations Items

Bob Kittle moved the approval of pay raises be approved with the change regarding the pool average will not exceed 3.5%. Connie Moore seconded. Motion carried.

- 1) *Resolved*, That the Fairmont State Board of Governors approve a pay raise that will provide:

- three (3%) percent to all faculty, plus promotions of \$65,473.
- three (3%) percent to all classified employees plus take them 50% toward
- the zero step on the classified schedule (\$18,000).
- three (3%) percent to all part-time employees (1039's and adjunct faculty).
- two (2%) to five (5%) percent merit adjustment for non-classified employees.

The pool average will not exceed 3.5%

Note: Casual and student employees are not included at this time.

2) An adjustment made in the Chargeback agreement constituted a change with regard to E.1.10a. Dixie Copley made a motion to approve the Chargeback Agreement, as adjusted, between the two Presidents. Dick Martin seconded. Motion carried.

7. Old Business

1. Reminder regarding the Board of Governors training session in Charleston on September 24th.
2. Reminder of the Board of Governor's Retreat, October 26th, Pete Dye Golf Course.

8. New Business

Bob Kittle moved the name changes be approved as submitted by the Provost. Dixie Copley seconded. Motion carried.

1. Departmental name change from Department of Physics, Math, & Computer Science to Department of Computer Science, Mathematics, & Physics.
2. Departmental name change from Department of Biology and Chemistry to Department of Biology, Chemistry, and Geoscience.

9. Executive Session

Bob Kittle moved the Board go into executive session pursuant to WV Code 6-9A-4b-2A, to discuss personnel issues. Connie Moore seconded. Motion carried. Discussion followed.

At the conclusion of the executive session, a motion was made by Bob Kittle and seconded by Connie Moore to reconvene in open session. Motion carried. No action taken.

There being no further business, the meeting was adjourned.

Jim Griffin, Chair