Fairmont State Board of Governor Meeting of June 14, 2007

AGENDA

Call to Order		
1. Approval of Minutes (April 5, 2007)	Tab 1	Action Item
Faculty Senate Report (Joe Riesen)		
Faculty Assembly Report (Les Boggess)		
Classified Staff Report (Harriet Bower)		
Student Government Report (Shane Livingston)		
Foundation Report (Jean Ahwesh)		
FSU Academic Affairs & FS Student Life Committee Items (Jim Griffin)		
1. Approval of the Graduate Programs Report	Tab 2	Action Item
2. Possible Discussion of Admissions Standards		
Finance, Personnel, Facilities, External Relations Committee Items (Bob Kittle)		
1. Financial Report (Rick Porto)	Tab 3	
2. Approval of 2008 Budget	Tab 4	Action Item
3. Approval of 2008 Charge Back Agreement	Tab 5	Action Item
4. Revision of the Funding of Intercollegiate Policy	Tab 6	Action Item
5. Proposed revision of Policy 25 – Salary	Tab 7	FYI
Pierpont Community & Technical College Program & Off-Campus Service Committee Items (Michele Casteel) Nothing at present		
Public Comment		
Committee of the Whole 1. Election of Officers 2007-2008		
Old Business		
New Business		
Possible Executive Session Under the Authority of WV Code §6-9A-4 to Discuss Po	ersonne	l Issues
President's Report (Dan Bradley) President's Report (Blair Montgomery)		

Next meeting date is Thursday, September 13, 2007 in Board Room - Falcon Center

Fairmont State BOARD OF GOVERNORS MINUTES

April 5, 2007

1. Call to Order

A meeting of the Fairmont State Board of Governors was held on April 5, 2007 beginning at 2:00 p.m. at the Board Room in the Falcon Center. Present at the meeting were Board Members: Carl Friebel, Jim Griffin, Robert Kittle, Andy Kniceley, Connie Moore, Michelle Nabers, Sandy Shriver, Shirley Stanton and Skip Tarasuk. Absent were: Michele Casteel, Janet Crescenzi, and Larry Mazza. Also in attendance were: President Dan Bradley, President Blair Montgomery, Jean Ahwesh, Michael Belmear, Mike Bestul, Sarah Hensley, Larry Lawrence, Phil Mason, Anne Patterson, Maria Rose and Rick Porto. Robert Kittle called the meeting to order.

 Jim Griffin made a motion to adjust the agenda to pull Tab 6, Proposal for the Sub-Lease of the New Marion County Ball Park and to move Blair Montgomery's President Report to the beginning of the agenda. Skip Tarasuk seconded. Motion carried.

3. President's Report

President Montgomery gave report to the Board.

4. Approval of Minutes

Connie Moore moved the minutes of February 1st and February 27th meetings be approved. Carl Friebel seconded. Motion carried.

5. Constituent Reports

- 1) Joe Riesen reported for Faculty Senate
- 2) Thomas Stose reported for Faculty Assembly
- 3) Harriet Bower reported for Classified Staff Councils
- 4) Shane Livingston reported for Student Government
- 5) Jean Ahwesh reported for Foundations

6. Financial Report

Rick Porto gave the Financial Report

7. FSU Academic Affairs & FS Student Life Committee Item

Jim Griffin moved the following proposals be approved. Andy Kniceley seconded. Motion carried.

1. Resolved, that the Fairmont State Board of Governors approve the program name change from Safety Engineering Technology to Occupational Safety.

8. Finance, Personnel, Facilities, External Relations Committee Items

- Resolved, that the Fairmont State Board of Governors approve revisions of the partnership policies to reflect the 2006 merger of Fairmont State University and Pierpont Community and Technical College. Andy Kniceley moved the proposal be approved. Jim Griffin seconded. Motion carried.
- 2. Resolved, that the Fairmont State Board of Governors approves the fee proposal so the fee planning schedules can be submitted to the Higher Education Policy Commission and the Community and Technical College Council. Andy Kniceley moved the proposal be approved. Jim Griffin seconded. Motion carried with Michelle Nabers voting against the proposal.

9. President's Report

President Bradley gave report to the Board.

10. Executive Session

Carl Friebel moved pursuant to §6-9A-4-2b of the WV Code that the Board go into Executive Session to discuss personnel and personnel matters, which if discussed in public might adversely affect the reputation of any person. Jim Griffin seconded. Motion carried.

At the end of executive session Jim Griffin moved that this Board adjourn executive session and reconvene in open session. Andy Kniceley seconded. Motion carried.

Carl Friebel moved that the contract be extended for Blair Montgomery for an additional three year period of time and at this time no additional compensation be considered. Jim Griffin seconded. Motion carried.

There being no further business, the meeting was adjourned.

Robert E. Kittle, Chair

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Fairmont State BOARD OF GOVERNORS

Executive Session MINUTES April 5, 2007

1. Personnel Issue

The Board went into executive session to discuss a personnel issue. Discussion followed.

2. Return to Regular Session

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Robert E. Kittle Chairman

Fairmont State Board of Governors Meeting of June 14, 2007

ITEM: Annual Report on Graduate Studies

COMMITTEE: Academic Affairs

RECOMMENDED POLICY: Approval of the Annual Report

STAFF MEMBER: Richard Harvey, Dean of Graduate Studies

BACKGROUND: Under provisions of West Virginia Code §18B-1A-6, each baccalaureate institution that recently added master's degree programs is required to submit an annual report through its governing board to the West Virginia Higher Education Policy Commission (WV HEPC).

ANNUAL REPORT ON GRADUATE PROGRAMS AT FAIRMONT STATE UNIVERSITY

2007

Fairmont State University currently has five (5) independent graduate programs of study:

- Master of Education with various specializations including Special Education, Leadership Studies, Professional Studies, Online Learning, and Reading
- · Master of Arts in Teaching
- · Master of Science in Criminal Justice
- Master of Business Administration
- Master of Science in Human Services

A sixth graduate program, the **Master of Science in Nursing**, is offered collaboratively with Marshall University.

In 2007, Fairmont State received accreditation from the Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools for the Master of Business Administration program. A focus visit from the HLC on accreditation of the Human Services program is planned for the fall.

Fairmont State University is pleased with the progress it has made in graduate student enrollment and degree completion during the 2006-2007 academic year. We will continue to focus our efforts on the development of appropriate graduate programs that will serve the post baccalaureate needs of our regional community while sustaining the quality of all our graduate programs.

The following table contains the number of students currently admitted to each graduate program:

Master of Education	480 students admitted
Master of Arts in Teaching	92 students admitted
Master of Science in Criminal Justice	35 students admitted
Master of Business Administration	77 students admitted
Non-degree seeking graduate students	164 students admitted
TOTAL	848 students admitted

We have conferred the following graduate degrees:

	<u> 2006-07</u>	<u>To Date</u>
Master of Education	35 graduates	55 graduates
Master of Arts in Teaching	7 graduates	14 graduates
Master of Science in Criminal Justice	2 graduates	7 graduates
TOTAL	44 students	76 students

Fairmont State University offered the following graduate courses in 2006-07:

Master of Education (Leadership Studies, Online Learning, Professional Studies, Special Education):

Course Number	Course Title	Location/Time
EDUCATION 6300	Foundations of American Education	Online
EDUCATION 6301	Research in Education	Online
EDUCATION 6303	Advanced Studies in Educational Psychology	Online
EDUCATION 6305	Advanced Educational Technology and Media	Online
EDUCATION 6395	Demonstration Project in Education	Online
ONLR 6800	Introduction to Online Learning	Online
ONLR 6804	Online Copyright Issues	Online
ONLR 6806	Online Course Development Practicum	Online
READING 6310	Teaching Reading to Special Learners	Online
SP EDUC 5324	Teaching Basic Skills to Learners at Risk	Online
SP EDUC 6322	Evaluation in Special Education	Online
SP EDUC 6323	Behavioral Support for Special Students	Online
SP EDUC 6324	Instructional Techniques in Special Education	Online
SP EDUC 6330	Introduction to Autism	Online
SP EDUC 6331	Strategies for Autism	Online
SP EDUC 6390	Special Education Practicum	Online

Master of Arts in Teaching:

Course Number	Course Title	Location/Time
EDUCATION 6195	Clinical Experience I	Fairmont/Arranged
EDUCATION 6295	Clinical Experience II	Fairmont/Arranged
EDUCATION 6300	Foundations of American Education	Online
EDUCATION 6301	Research in Education	Online
EDUCATION 6303	Advanced Studies in Educational Psychology	Online
EDUCATION 6490	Advanced Classroom Org & Practice	Online
EDUCATION 6495	Clinical Experience III	Fairmont/Arranged
READING 6315	Teaching Content in Reading Literacy	Online
SP EDUC 6320	Students with Special Learning Problems	Online
SP EDUC 6321	Students with Special Behavior Problems	Online

Criminal Justice:

Course Title	Location/Time
Qualitative Research Methods	Fairmont/W 5-8
Advanced Theoretical Criminology	Fairmont/Th 5-8
	Online
Seminar in Corrections	Fairmont/W 5-8
Applied Research Methods	Online
	Fairmont/T 5-8
Thesis I	Fairmont/Arranged
Thesis II	Fairmont/Arranged
	Advanced Theoretical Criminology Seminar in Law Enforcement Seminar in Corrections Applied Research Methods Applied Statistics Thesis I

Master of Business Administration:

Course Title	Location/Time
MBA Essentials	Fairmont/W 6-9
Personal Development Workshop	Fairmont/T 6-10
Leadership Workshop	Fairmont/T 6-10
Quantitative Analysis	Fairmont/M 6-10
Business Environments	Fairmont/M 6-10
	MBA Essentials Personal Development Workshop Leadership Workshop Quantitative Analysis

Fairmont State Board of Governor's Financial Report for Period Ending April 30, 2007

Unrestricted Fund:

Fairmont State University:

We are currently predicting a small deficit condition of \$-53,545 for the end of the year. The actual balance condition as of the end of April shows a surplus condition of \$5,479,763 thru the end of April we have realized 99.85% of the budget for Tuition and Fees, 100% of State Appropriations, and 80.54% of Operating Expenses. We have two months of operating expenses yet to be realized.

Pierpont Community and Technical College:

We are currently predicting a deficit condition of $\underline{\$-343,586}$ for the end of the year. The actual balance condition as of the end of April shows a surplus condition of $\underline{\$2,849,775}$ thru the end of April we have realized 100.18% of budget for Tuition and Fees, 100% of State Appropriations, and 80.62% of Operating Expenses. We have two months of operating expenses yet to be realized.

Fairmont State Board of Governor's Support:

We are currently predicting a surplus year end condition of \$226,349 after adjusting for the one-time transfer of cash of \$800,000 to the University E&G Operating Fund. As of the end of April we have realized 95.12% of the budget for Tuition and Fees, 95.08% of Support Services Revenue, 60.09% of other Operating Revenue, and 85.74% of Operating Expenses. We have two months of operating expenses yet to be realized.

Auxiliary Fund:

Fairmont State Board of Governor's Support:

We are currently predicting a surplus year end condition of \$174,833 after transfers to plant of \$860,305 occur prior to June 30. We have realized 96.13% of the Auxiliary Enterprise Revenue Budget, 95.34% of the Auxiliary Support Services Revenue, and 90.53% of the Operating Expense Budget with two months of operating expenses to be realized.

Please find attached Unrestricted and Auxiliary Fund reports for April 30, 2007.

Please also find attached after these reports the <u>Restricted Fund Reports</u> and the narrative of the budget change for these reports.

Fairmont State University

Actual vs Budget Statement of Revenues and Expenses
Current Year 2007 Prior Year 2006 April Current Unrestricted LEVEL 2

		Budgeted Current Year	Actual Current Year	Actual to Budgeted Current Year	Prior Actual to Prior Year End
OPERATING REVENUES	Tuition & Fees			Garrette (ear	
	Faculty Services Revenue	17,370,929.55	17,345,435.39	99.85	92.77
	Federal Grants and Contracts	1,550,000.00	1,528,121.00	98.59	97.84
	State/Local Grant and Contracts	0.00	75.15		
	Auxiliary enterprises are seen	0.00	0.00		
	Auxiliary enterprises revenue	0.00	0.00		
	Operating Costs Revenue	2,340,688.61	1,724,498.82	73.67	68.88
	Support Services Revenue	3,316,157.92	2,162,573.00	65.21	81.92
	Other Operating Revenue	316,175.71	241,421.13	76.36	81.50
Sub Total		24,893,951.79	23,002,124.49	92.40	88.85
OPERATING EXPENSES	Salaries	19,291,348.01	14,782,989.07	70.00	
	Benefits	5,270,961.45		76.63	77.27
	Student Financial Aid-Scholarships	804,329.50	3,787,373.88	71.85	71.09
	Utilities	1,138,239.00	860,945.66	107.04	93.40
	Supplies and Other Services	5,481,944.02	1,039,929.37	91.36	81.64
	Equipment Expense		4,341,532.40	79.20	79.47
	Loan Cancellations and write-off	1,071,397.15	1,097,832.54	102.47	38.59
	Fees retained by the Commission	0.00	0.00		0.00
	Assessment for Faculty Services	155,431.00	183,867.00	118.29	100.00
	Assessment for Support Services	1,550,000.00	1,512,827.00	97.60	98.74
	Assessment for Tuition, Aux, & Capital Costs	120,484.45	81,337.48	67.51	85.05
	Assessment for Operating Costs	2,712,015.88	2,543,599.00	93.79	94.38
	Assessment for Operating Costs	230,754.23	232,707.67	100.85	70.81
Sub Total		37,826,904.69	30,464,941.07	80.54	77.69
NONOPERATING REVENUES	State Appropriations	11,746,694.00	11,746,694.00	100.00	101 40
(EXPENSES)	Gifts	25,000.00	25,000.00	100.00	101.48
	Investment Income	388,981.80	281,931.28	72,48	100.00
	Interest on capital asset related debt	(55,788.00)	(55,788.23)	100.00	76.76 °
Sub Total:		12,104,887.80	11,997,837.05	99.12	99.77
EXCLUDE OPERATING	Exclude - Assets	(424.258.22)	(400 000 00)		
	Exclude - Construction	(431,258.32)	(193,883.03)	44.96	90.52
	Exclude - Transfers for Debt Service	(37,018.00)	(37,014.48)	99.99	
	Exclude - Transfers for Fin Aid Match	0.00	0.00		0.00
	Exclude - Indirect Cost Recoveries	(149,991.00)	(149,991.00)	100.00	55.15
	Exclude - Transfers for Capital Projects	769,353.15	543,359.88	70.63	80.63
	Exclude - Transfers - Other	0.00	0.00		
	Execute - Hanslets - Office	782,271.21	782,271.25	100.00	100.04
Sub Total:		933,357.04	944,742.62	101.22	63.58
OPERATING INCOME/LOSS		(12,932,952.90)	(7,462,816.58)	57.70	57.01
BALANCE		105,291.94	5,479,763.09	5204.35	-188.26
CURRENT NET LABOR SAVING	GS	284,759.00			
Planned Expenditures from Re	serves	356,404.00			
Transfer of Cash from BOG to	Univ E&G Operating Fund	(00.000,008)			
Anticipated Labor Savings		0.00			
Anticipated Year End Balance		(53,545.06)			

Pierpont Community & Technical College Actual vs Budget Statement of Revenues and Expenses Current Year 2007 Prior Year 2006 April Current Unrestricted

		Budgeted Current Year	Actual Current Year		Prior Actual to Prior Year End
OPERATING REVENUES	Tuition & Fees	6 470 942 26	6 400 400 00		
	Faculty Services Revenue	6,470,843.26	6,482,198.29	100.18	92.82
	State/Local Grants and Contracts	1,550,000.00	1,512,827.00	97.60	98.74
	Auxiliary Enterprise Revenue	0.00	0.00		100.00
	Operating Costs Revenue	0.00	8,175.00		
	Support Services Revenue	230,754.23	232,707.67	100.85	70.81
		120,484.45	81,337.48	67.51	83.26
	Other Operating Revenue	154,281.00	89,405.50	57.95	11.40
Sub Total		8,526,362.94	8,406,650.94	98.60	91.07
OPERATING EXPENSES	Salaries	4,772,194.00	4,159,090.34	87.15	78.07
	Benefits	1,196,215.00	849,443.40	71.01	74.79
	Student Financial Aid-Scholarships	396,750.00	365,802.39	92.20	
	Utilities	0.00	2,089.21	92.20	94.59-
	Supplies and Other Services	1,372,269.36	1,023,606.56	74.59	38.99
	Equipment Expense	245,306,43	209,684.58		80.53
	Loan Cancellations and write-off	0.00		85.48	86.28
	Fees retained by the Commission	96,787.00	0.00	0.00	0.00
	Assessment for Faculty Services		91,634.00	94.68	100.00
	Assessment for Support Services	1,550,000.00	1,528,121.00	98.59	97.84
	Assessment for Tuition, Aux, & Capital Costs	3,316,157.92	2,162,573.00	65.21	80.28
	Assessment for Operating Costs	1,374,803.06	1,316,271.00	95.74	94.89
	Assessment for Operating Costs	2,340,688.61	1,724,498.82	73.67	68.88
Sub Total		16,661,171.38	13,432,814.30	80.62	80.62
NONOPERATING REVENUES	- inter-philametra	7,892,952.00	7,892,952.00	100.00	101,18
(EXPENSES)	Gifts	1,000.00	0.00	0.00	
	Investment Income	152,638.95	188,995.85	123.82	70.07
	Interest on capital asset related debt	0.00	0.00		, , , ,
	Loss/Gain on Disposal of Fixed Assets	0.00	0.00		
Sub Total:		8,046,590.95	8,081,947.85	100.44	100.32
EXCLUDE OPERATING	Exclude - Assets	(2,000.00)	(5,000.00)	250.00	100.00
	Exclude - Construction	(62,000.00)	(61,254.27)	98.80	100100
	Exclude - Indirect Cost Recoveries	11,606.25	2,265.30	19.52	87.61
	Exclude - Transfers to Capital Projects	0.00	0.00		01.01
	Exclude - Transfers - Other	(142,020.49)	(142,020.49)	100.00	-1.42
Sub Total:		(194,414.24)	(206,009.46)	105.96	14.80
OPERATING INCOME/LOSS		(8,134,808.44)	(5,026,163.36)	61.79	68.33
BALANCE		(282,631.73)	2,849,775.03	-1008.30	680.78
CURRENT NET LABOR SAVIN	IGS	(289,403.00)			
Planned Expenditures from R	eserves	228,469.00			
Anticipated Labor Savings		0.00 A	dready included in Lebo	r Savings	
Anticipated Year End Balance		(343,565.73)			

Fairmont State BOG Support

Actual vs Budget Statement of Revenues and Expenses
Current Year 2007 Prior Year 2006 April Current Unrestricted LEVEL 2

		Budgeted Current Year	Actual Current Year	Actual to Budgeted Current Year	Prior Actual to Prior Year End
OPERATING REVENUES	Tuition & Fees	381,149.27	362,537.54	95.12	100.10
	Tultion and Fees Support Services Revenue	550,539.00	523,427.00	95.08	120.12
	Federal Grants and Contracts		, .2.1.00	35.00	94.61
	Other Operating Revenue	377,043.68	226,553.04	60.09	102.33
Sub Total		1,308,731.95	1,112,517.58	85.01	103.48
OPERATING EXPENSES	Onlyden				
OF EIGHTING EXPENSES	Salaries	530,655.34	385,289.66	72.61	72.95
	Benefits	108,178.95	75,501.97	69.79	90.77
	Student Financial Aid-Scholarships	13,100.00	1,950.00	14.89	100
	Utilities	0.00	32.44		
	Supplies and Other Services	814,529.20	760,833.59	93.41	95.2
	Equipment Expense	27,366.20	57,175.92	208.93	81.9
	Loan Cancellations and write-offs	0.00	0.00		0
	Assessment for Support Services	0.00	0.00		394.4
Sub Total		1,493,829.69	1,280,783.58	85.74	87.47
NONOPERATING REVENUES (EXPENSES)	Investment Income	69,905.59	136,329.81	195.02	76.42
Sub Total:		69,905.59	136,329.81	195.02	76.42
EXCLUDE OPERATING	Exclude - Assets	0.00			
	Exclude - Indirect Cost Recoveries	0.00	0.00		100
	Exclude - Transfers for Capital Projects	87,467.53	0.00		
	Exclude - Transfers - Other	• • • • • • • • • • • • • • • • • • • •	87,467.53	100	100
	Excided - Halfsleis - Offier	(657,083.10)	(657,083.10)	100	-26.49
Sub Total:		(569,615.57)	(569,615.57)	100.00	7453.36
OPERATING INCOME/LOSS		(185,097.74)	(168,266.00)	90.91	-20.89
BALANCE		(684,807.72)	(601,551.76)	87.84	-186.44
CURRENT NET LABOR SAVIN	GS	56,630.00			
Planned Expenditures from Re	eserves	54,527.00			
Transfer of Cash to Univ E&G	Operating Fund	800,000.00			
Anticipated Labor Savings		0.00			
Anticipated Year End Balance		226,349.28			

Fairmont State BOG Support Actual vs Budget Statement of Revenues and Expenses Current Year 2007 Prior Year 2006 April Auxiliary

Auxiliary - Bd. Of Governors

		Budgeted	Actual Current	Actual to	Delan Astrolica
		Current Year	Year	Budgeted Current Year	Prior Actual to Prior Year End
OPERATING REVENUES	Tuition and Fees	0.00	2.00		
	Tuition and Fees Support Services Revenue	0.00	0.00		0
	Auxiliary enterprises revenue	6,951,990,30	6,682,797.31	96.13	20.01
	Auxiliary Support Services Revenue	4,551,983.22	4,340,064.00	95.13 95.34	90.81
	Other Operating Revenue	97,503.60	55,562.19	56.98	95.65 92.01
Out Tabl			10,402.10	00.00	92.01
Sub Total	V	11,601,477.12	11,078,423.50	95.49	92.92
OPERATING EXPENSES	Salaries	1,641,977.00	1 420 770 02	97.59	
	Benefits	498,526.00	1,439,778.83 305,846.05	87.69	82.46
	Student Financial Aid-Scholarships	252,240.19	208,000.00	61.35 82.46	84.98
	Utilities	702,050.00	562,062,07	80.06	106.37
	Supplies and Other Services	4,009,191.60	3,883,858.31	96.87	82.61
	Equipment Expense	95,001.00	119.632.03	125.93	93.43 68.12
	Loan Cancellations and write-off	2,101.00	0.00	120.93	00.12
	Assessment for Support Services	0.00	0.00	•	85.1
0.17.					00.1
Sub Total		7,201,086.79	6,519,177.29	90.53	89.18
NONOPERATING REVENUES	Investment Income	0.00	0.00		81.48
(EXPENSES)	Interest on capital asset related debt	-500.00	0.00	0	01.40
Sub Total:		-500.00	0.00	0.00	81.48
EXCLUDE OPERATING	Exclude - Assets	-65,000.00	-6,819.00	10.49	43.47
	Exclude - Construction	0.00	-7,029.80	10.10	40.47
	Exclude - Transfers for Debt Service	-3,508,661.84	-3,508,661.84	100	100
	Exclude - Transfers for Fin Aid Match	-3,425.00	-3,425.00	100.00	100.00
	Exclude - Transfers to Plant Reserves	-860,305.08	0.00	0	0
	Exclude - Transfers - Other	3,073.19	3,073.19	100.00	100.00
Sub Total:		-4,434,318.73	-3,522,862.45	79.45	70.53
OPERATING INCOME/LOSS		4,400,390.33	4,559,246.21	103.61	98.55
BALANCE		-34,428.40	1,036,383.76	-3010.26	-60.02
CURRENT NET LABOR SAVING	GS	167,261.00			
Planned Expenditures from Re	serves	42,000.00			
Anticipated Labor Savings		0.00			
Anticipated Year End Balance		174,832.60			
		•			

RESTRICTED FUNDS Budget Change Analysis for April 2007

University:

Revenues:

Federal Grants &. Contracts **increased \$206,064.00** NIH contract \$210,128.00 and a correction to NASA for (\$4,064.00).

- State and Local Grants and Contracts did not change.
- Private Grants & Contracts did not change.
- Other Operating Revenue did not change.

Expenditures:

- Salaries and Benefits **increased \$96,788.05** \$105,775.03 for NIH grant, (\$9,000.00) to close Coal in the Heart and \$13.02 for NASA Langley.
- Utilities did not change
- Student Financial Aid scholarships decreased (\$1,000.00) for NASA adjustment.
- Supplies and Other Services **increased \$43,676.31**. \$47,763.33 NIH grant, (\$3,064.00) for NASA budget adjustments, (\$10,010.00) for Gear Up adjustment, \$9,000.00 to close Coal in the Heart of Appalachia and (\$13.02) for NASA Langley.
- Equipment Expense increased \$10,010.00 for Gear Up adjustment
- Assessment did not change.
- Investment income did not change.
- Exclude-Assets did not change.
- Exclude-Transfers for Fin Aid Match did not change.
- Exclude Indirect Cost **increased \$48,188.64** \$56,589.64for NIH 08 grant award and (\$8,401.00) reduction for NIH 07 subaward that did not receive IDC
- Exclude -Transfers Other did not change.

Actual Amounts for Scholarship, Salary, Fringes, Federal, State, and Private Revenues are understated because Financial Allocation did not properly work this month. We are trying to correct for next month's report.

Pierpont Community & Technical College:

Revenues:

- Federal Grants &. Contracts did not change.
- State Grants & Contracts increased \$2, 375.00 all for Students Leading the Change grant.
- Other Operating Revenue did not change.

Expenditures:

- Salaries and Fringes did not change.
- Student Financial Aid did not change.
- Supplies and Other Services increased \$2,375.00 for Students Leading the Change grant.
- Equipment Expense did not change.
- Investment Income did not change.
- Exclude Assets did not change.
- Exclude- Construction did not change
- Exclude- Transfers for Fin Aid Match did not change.
- Exclude Indirect Cost did not change.
- Exclude Transfers Other did not change.

There was no overall budget change in the Restricted Community and Technical College Component.

Actual Amounts for Scholarship, Salary, Fringes, Federal, State, and Private Revenues are understated because Financial Allocation did not properly work this month. We are trying to correct for next month's report.

Board of Governor Support:

Revenues:

- Federal Grants and Contracts Revenues did not change.
- State/Local Grants & Contracts did not change.

Expenditures:

- Salaries and Benefits did not change.
- Supplies and Other did not change.
- Equipment Expense did not change.
- Assessment for Supports Services did not change.
- Investment Income did not change
- Exclude Indirect Cost Recoveries did not change.

There was no change in the Restricted BOG Component.

Actual Amounts for Scholarship, Salary, Fringes, Federal, State, and Private Revenues are overstated because Financial Allocation did not properly work this month. We are trying to correct for next month's report.

Fairmont State University

Actual vs Budget Statement of Revenues and Expenses Current Year 2007 Prior Year 2006 April Current Restricted

		Budgeted Current Year	Actual Current Year	Actual to Budgeted Current Year	Prior Actual to Prior Year End
OPEATING REVENUES	Federal Grants and Contracts	30,420,609.75	24,459,275.65	00.400/	
	State/Local Grants and Contracts	6,408,785.15	6,041,037,65	80.40%	85.89
	Private Grants and Contracts	2,762,500.00	2,659,316.32	94.26%	106.16
	Other Operating Revenue	0.00	0.00	96.26%	96.97
Sub Total		39,591,894.90	33,159,629.62	93 750/	0.00
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	00,100,025.02	83.75%	90.26
OPERATING EXPENSES	Salaries				
OF ENATING EXPENSES		2,279,866.54	1,162,606.24	50.99%	74.93
	Benefits	414,487.69	222,871.01	53.77%	65.31
	Student Financial Aid-Scholarships Utilities	28,739,503.00	27,861,864.34	96.95%	97.13
		28,749.00	14,247.00	49.56%	0.00
	Supplies and Other Services	5,089,136.04	2,705,331.77	53.16%	53.17
	Equipment Expense	1,824,207.99	1,067,474.59	58.52%	21.76
	Assessment for Support Services	2,879.14	0.00	0.00%	70.27
Sub Total		38,378,829.40	33,034,394.95	86.07%	90.11
NONOPERATING REVENUES (EXPENSES)	Investment Income	0.00	0.00		88.23
Sub Total:		0.00	0.00	0.00%	88.23
EXCLUDE OPERATING	Exclude - Assets	099 747 64	500 000 40		
	Exclude - Transfers for Fin Aid Match	-933,747.61 113,217.40	-536,302.46	57.44%	93.89
	Exclude - Indirect Cost Recoveries		113,217.40	100.00%	100.00
	Exclude - Transfers - Other	-868,953.10	-525,777.80	60.51%	75.88
	Exercises Transfers Other	-3,375.98	-3,375.98	100.00%	41.23
Sub Total:		-1,692,859.29	-952,238.84	56.25%	54.84
OPERATING INCOME/LOSS		1,213,065.50	125,234.67	10.32%	101.00
BALANCE		-479,793.79	-827,004.17	172.37%	-1.68
GRANT INCOME RECEIVED IN	PRIOR FISCAL YEAR	535,216.58			
Adjusted Year End Balance		55,422.79			

Pierpont Community and Technical College Actual vs Budget Statement of Revenues and Expenses Current Year 2007 Prior Year 2006 April Current Restricted

		Budgeted Current Year	Actual Current Year	Actual to Budgeted Current Year	Prior Actual to Prior Year End
OPEATING REVENUES	Tuition and Fees	187,063,60	117,147.89	62.62%	63,93
	Federal Grants and Contracts	11,664,909.32	9,186,843.42	78.76%	96.71
	State/Local Grants and Contracts	2,045,768.11	1,627,625,79	79.56%	120.57
	Private Grants and Contracts	819,500.00	785,567.73	95.86%	96.43
	Other Operating Revenues	245,847.29	149,221.30	60.70%	54.75
					01.70
Sub Total		14,963,088.32	11,866,406.13	79.30%	98.28
OPERATING EXPENSES	Salaries	570.0-0.0			
O' ENATING EXI ENGES	Benefits	579,978.94	345,435.73	59.56%	76.88
	-	116,815.48	74,546.15	63.82%	68.56
	Student Financial Aid-Scholarships	13,842,958.00	11,077,249.42	80.02%	96.80
	Supplies and Other Services	442,968.17	273,204.18	61.68%	66.10
	Equipment Expense	161,707.28	85,331.26	52.77%	80.82
	Assessment for Support Services	0.00	0.00		90.10
Sub Total		15,144,427.87	11,855,766.74	78.28%	95.30
NONOPERATING REVENUES (EXPENSES)	Investment Income	0.00	0.00		73.30
Sub Total:		0.00	0.00	0.00%	73.30
EXCLUDE OPERATING	Exclude - Assets	-118,950.00	-29,195.01	16.22%	100.00
	Exclude-Contruction	0.00	0.00	10.22 /0	0.00
	Exclude - Transfers for Fin Aid Match	46,541.00	40,198.60	86.37%	100.00
	Exclude - Indirect Cost Recoveries	-19,292.08	-2,918.26	15.13%	87.61
	Exclude - Transfers - Other	2.79	2.79	100.00%	40.32
Sub Total:					
Sub Total:		-91,698.29	8,088.12	-8.82%	36.31
OPERATING INCOME/LOSS		-181,339.55	10,639.39	-5.87%	-63.21
BALANCE		-273,037.84	18,727.51	-6.86%	709.92
WORKFORCE DEVELOPMENT REVENUES RECEIVED IN PR		155,405.84			
GRANT INCOME RECEIVED IN	I PRIOR FISCAL YEAR	258,052.04			
Adjusted Year End Balance		140,420.04			

Fairmont State BOG Support

Actual vs Budget Statement of Revenues and Expenses
Current Year 2007 Prior Year 2006 March Current Restricted LEVEL 2

		Budgeted Current Year	Actual Current Year	Actual to Budgeted Current Year	Prior Actual to Prior Year End
OPEATING REVENUES	Tuition and Fees Federal Grants and Contracts State/Local Grants and Contracts Private Grants and Contracts Other Operating Revenues	0.00 155,268.64 0.00 0.00	0.00 370,666.91 808,559.10 268,317.90	238.73%	0.00 86.85 0.00 100.00
Sub Total	The openion of the op	0.00 155,268.64	1,447,543.91	0.00% 932.28%	100.00 86.49
OPERATING EXPENSES	Salaries Benefits Student Financial Aid-Scholarships Utilities Supplies and Other Services Equipment Expense Assessment for Support Services	21,023.45 5,122.31 0.00 0.00 121,872.15 23,622.25 0.00	72,686.77 4,515.83 230,826.10 0.00 117,905.04 23,622.25 0.00	345.74% 88.16% 96.74% 100.00%	67.03 131.62 99.28 100.00 93.72 94.88 77.86
Sub Total		171,640.16	449,555.99	261.92%	87.83
NONOPERATING REVENUES (EXPENSES)	Investment Income	2,813.11	4,292.51	152.59%	0.00
Sub Total:		2,813.11	4,292.51	152.59%	0.00
EXCLUDE OPERATING	Exclude - Assets Exclude - Transfers for Fin Aid Match Exclude - Indirect Cost Recoveries Exclude - Transfers - Other	0.00 0.00 -16,929.12 0.00	0.00 0.00 -16,929.12 0.00	100.00%	0.00 0.00 92.87 43.37
Sub Total:		-16,929.12	-16,929.12	100.00%	-41.31
OPERATING INCOME/LOSS		-16,371.52	997,987.92	-6095.88%	79.90
BALANCE		-30,487.53	985,351.31	-3231.98%	40.36
GRANT INCOME RECEIVED IN	PRIOR FISCAL YEAR	79,862.44			
Adjusted Year End Balance		49,374.91			

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Fairmont State College Board of Governors June 14, 2007

ITEM: 2008 Unrestricted Fund Budget

COMMITTEE: Finance, Personnel, Facilities, and External

Relations

RECOMMENDED POLICY: Resolved, That the Fairmont State Board of

Governors approve the Unrestricted Fund

Budget for the 2008 fiscal year.

STAFF MEMBER: Rick Porto

BACKGROUND: Attached are the Unrestricted Fund 2008 budgets for the University, Community and

Technical, and the Board of Governor's

Support components.

These reports show "planned expenditures from reserves" plans from either indirect cost funds or course fee funds, if these funds are showing planned activity to spend reserves.

Important information related to the Community and Technical College Unrestricted budget is as follows:

- The C&TC budget picture as of this presentation assumes we will receive an additional \$200,000 in state support. It is built into the State Appropriation value on this financial report. If this does not become available the deficit condition grows by \$200,000.
- State funding for salaries for support services staff raises was not provided in the new appropriation given for pay raises. This value if it was provided would have added \$112,000 to the C&TC appropriation.
- The fee increase <u>not</u> approved by the Council caused a loss of new student fee revenue of \$233,751.
- The C&TC is required to fund Nursing and Engineering Tech students for the

difference between the University Fee and the C&TC Fee. This amounts to an added cost to the C&TC of approximately \$270,000 in fiscal year 2008. Note: No other administratively link institution in West Virginia is required to provide this scholarship to these students.

The above three items if it were possible to correct in the 2008 budget would lend to additional budget value to the C&TC of \$615,751.

These three areas of pay raises funds for support services staff, fee increases or supplemental appropriations (when fees are not allowed to be increased), and relief from the Council required scholarships for Nursing and Engineering Tech majors will need to be addressed in this next year ahead.

Please Note: If we do not receive the \$200,000 from legislative action in a special session the 2008 beginning plan becomes a deficit of \$214,852.02.

President Montgomery cannot make the changes to his budget without taking drastic actions of immediately cutting academic programs or eliminating positions. This must be resolved in the next few months and will need to be documented to begin later in fiscal year 2008 and in fiscal year 2009. We will need to plan for fiscal year 2008 to absorb the above deficit value should it become a reality from reserves.

Final Note: The Auxiliary Fund budget for fiscal year 2008 is still being refined. We plan to provide the Executive Committee with this budget by the June 12th meeting. If they agree to allow us to bring this budget to the full Board of Governor's on the 14th we will do so, otherwise we will request to operate on a temporary budget until the August meeting.

Fairmont State University

Actual vs Budget Statement of Revenues and Expenses Current Year 2008 Prior Year 2007 July Current Unrestricted

				LEVEL 2
		Budgeted Current Year April FY '07	Budgeted Current Year July FY '08	Difference
OPERATING REVENUES	Tuition & Fees	17,370,929.55	18,688,683.91	1,317,754.36
	Faculty Services Revenue	1,550,000.00	1,550,000.00	0.00
	Federal Grants and Contracts	0.00	0.00	0.00
	State/Local Grant and Contracts	0.00	0.00	0.00
	Auxiliary enterprises revenue	0.00	0.00	0.00
	Operating Costs Revenue	2,340,688.61	2,272,663.94	(68,024.67)
	Support Services Revenue	3,316,157.92	3,644,826.70	328,668.78
	Other Operating Revenue	316,175.71	266,176.00	(49,999.71)
Sub Total		24,893,951.79	26,422,350.55	1,528,398.76
OPERATING EXPENSES	Salaries	19,291,348.01	20,066,785.00	775 400 00
	Benefits	5,270,961.45	5,421,449.82	775,436.99
	Student Financial Aid-Scholarships	804,329.50	957,199.50	150,488.37
	Utilities	1,138,239.00	1,138,239.00	152,870.00
	Supplies and Other Services	5,481,944.02	5,722,993.71	0.00
	Equipment Expense	1,071,397.15	947,358.51	241,049.69
	Loan Cancellations and write-off	0.00	0.00	(124,038.64)
	Fees retained by the Commission	155,431.00	173,249.00	0.00 17,818.00
	Assessment for Faculty Services	1,550,000.00	1,550,000.00	•
	Assessment for Support Services	120,484,45	174,777.99	0.00 54,293.54
	Assessment for Tuition, Aux, & Capital Costs	2,712,015,88	2,876,306.06	164,290.18
	Assessment for Operating Costs	230,754.23	151,704.23	(79,050.00)
Sub Total		37,826,904.69	39,180,062.82	1,353,158.13
NONOPERATING REVENUES	State Appropriations	44 740 004 00		
(EXPENSES)	Gifts	11,746,694.00	12,166,895.00	420,201.00
,,	Investment Income	25,000.00	25,000.00	0.00
	Interest on capital asset related debt	388,981.80 (55,788.00)	351,336.00 0.00	(37,645.80) 55,788.00
Sub Total:		12,104,887.80	12,543,231.00	438,343.20
EXCLUDE OPERATING	Exclude - Assets	(431,258.32)	(377,702.00)	53,556.32
	Exclude - Construction	(37,018.00)	0.00	37,018.00
	Exclude - Transfers for Debt Service	0.00	0.00	0.00
	Exclude - Transfers for Fin Aid Match	(149,991.00)	(150,320.00)	(329.00)
	Exclude - Indirect Cost Recoveries	769,353.15	683,290.64	(86,062.51)
	Exclude - Transfers for Capital Projects	782,271.21	0.00	(782,271.21)
	Exclude - Transfers - Other	0.00	0.00	0.00
Sub Total:		933,357.04	155,268.64	(778,088.40)
OPERATING INCOME/LOSS		(12,932,952.90)	(12,757,712.27)	175,240.63
BALANCE		105,291.94	(59,212.63)	(164,504.57)
Current Net Labor Savings		284,759.00	0.00	(284,759.00)
Planned Expenditures from Re	eserves	356,404.00	79,118.00	(277,286.00)
Transfer of Cash from BOG to	Univ E&G Operating Fund	(800,000.00)	0.00	800,000.00
Anticipated Labor Savings		0.00	0.00	0.00
Adjusted Balance		(53,545.06)	19,905.37	73,450.43

Pierpont Community & Technical College Actual vs Budget Statement of Revenues and Expenses Current Year 2008 Prior Year 2007 July Current Unrestricted

		Budgeted Current Year April FY '07	Budgeted Current Year July FY '08	Difference
OPERATING REVENUES	Tuition & Fees	6,470,843.26	6 505 047 44	04 400 05
	Faculty Services Revenue	1,550,000.00	6,505,247.11	34,403.85
	State/Local Grants and Contracts	0.00	1,550,000.00	0.00
	Auxiliary Enterprise Revenue	0.00	0.00	0.00
	Operating Costs Revenue	230,754.23	0.00 151,704.23	0.00
	Support Services Revenue	120,484.45		(79,050.00)
	Other Operating Revenue	154,281.00	174,777.99 154,281.00	54,293.54 0.00
Sub Total		8,526,362.94	8,536,010.33	9,647.39
OPERATING EXPENSES	Salaries	4,772,194.00	5,037,076.00	004 000 00
	Benefits	1,196,215.00		264,882.00
	Student Financial Aid-Scholarships	396,750.00	1,223,983.00	27,768.00
	Utilities	0.00	410,000.00	13,250.00
	Supplies and Other Services	1,372,269.36	0.00	0.00
	Equipment Expense	245,306.43	1,358,722.50	(13,546.86)
	Loan Cancellations and write-off	0.00	101,310.23	(143,996.20)
	Fees retained by the Commission	96,787,00	0.00 95,395.00	0.00
	Assessment for Faculty Services	1,550,000.00	1,550,000.00	(1,392.00)
	Assessment for Support Services	3,316,157.92	3,644,826.70	0.00
	Assessment for Tuition, Aux, & Capital Costs	1,374,803.06	1,392,801.98	328,668.78
	Assessment for Operating Costs	2,340,688.61	2,272,663.94	17,998.92 (68,024.67)
Sub Total		16,661,171.38	17,086,779.35	425,607.97
NONOPERATING REVENUES	The second secon	7,892,952.00	8,314,815.00	421,863.00
(EXPENSES)	Gifts	1,000.00	1,000.00	0.00
	Investment Income	152,638.95	214,602.00	61,963.05
	Interest on capital asset related debt	0.00	0.00	0.00
	Loss/Gain on Disposal of Fixed Assets	0.00	0.00	0.00
Sub Total:		8,046,590.95	8,530,417.00	483,826.05
EXCLUDE OPERATING	Exclude - Assets	(2,000.00)	(2,000.00)	0.00
	Exclude - Construction	(62,000.00)	0.00	62,000.00
	Exclude - Indirect Cost Recoveries	11,606.25	7,500.00	(4,106.25)
	Exclude - Transfers to Capital Projects	(142,020.49)	0.00	142,020.49
	Exclude - Transfers - Other	0.00	0.00	0.00
Sub Total:		(194,414.24)	5,500.00	199,914.24
OPERATING INCOME/LOSS		(8,134,808.44)	(8,550,769.02)	(415,960.58)
BALANCE		(282,631.73)	(14,852.02)	267,779.71
Current Net Labor Savings		(289,403.00)	0.00	289,403.00
Planned Expenditures from R	eserves	228,469.00	0.00	(228,469.00)
Anticipated Labor Savings		0.00	0.00	0.00
Adjusted Balance		(343,565.73)	(14,852.02)	328,713.71

Fairmont State BOG Support Actual vs Budget Statement of Revenues and Expenses Current Year 2008 Prior Year 2007 July Current Unrestricted

		Budgeted Current Year April FY '07	Budgeted Current Year July FY '08	Difference
OPERATING REVENUES	Tuition & Fees	381,149.27	381,149.27	0.00
	Tuition and Fees Support Services Revenue	550,539.00	550,539.00	0.00
	Federal Grants and Contracts	0.00		0.00
	Other Operating Revenue	377,043.68	348,187.68	(28,856.00)
Sub Total		1,308,731.95	1,279,875.95	(28,856.00)
OPERATING EXPENSES	Salaries	530,655.34	554 409 00	00.040.00
	Benefits	108,178.95	554,498.00 109,664.00	23,842.66
	Student Financial Aid-Scholarships	13,100.00	13,100.00	1,485.05 0.00
	Utilities	0.00	0.00	0.00
	Supplies and Other Services	814,529.20	732,883.25	(81,645.95)
	Equipment Expense	27,366.20	10,366.20	(17,000.00)
	Loan Cancellations and write-offs	0.00	0.00	0.00
	Assessment for Support Services	0.00	0.00	0.00
Sub Total		1,493,829.69	1,420,511.45	0.00 (73,318.24)
			, ,	(, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
NONOPERATING REVENUES (EXPENSES)	Investment Income	69,905.59	155,520.00	85,614.41
Sub Total:		69,905.59	155,520.00	85,614.41
				0.00
EXCLUDE OPERATING	Exclude - Assets	0.00	0.00	0.00
	Exclude - Indirect Cost Recoveries	0.00	0.00	0.00
	Exclude - Transfers for Capital Projects	87,467.53	0.00	(87,467,53)
	Exclude - Transfers - Other	(657,083.10)	0.00	657,083.10
Sub Total:		(569,615.57)	0.00	569,615.57
OPERATING INCOME/LOSS		(185,097.74)	(140,635.50)	44,462.24
BALANCE		(684,807.72)	14,884.50	699,692.22
Current Net Labor Savings		56,630.00	0.00	(56,630.00)
Planned Expenditures from Re	eserves	54,527.00	0.00	(54,527.00)
Transfer of Cash to Univ E&G	Operating Fund	800,000.00	0.00	(800,000.00)
Anticipated Labor Savings		0.00	0.00	0.00
Adjusted Balance		226,349,28	14,884.50	(211,464.78)
•		220,045.20	17,004.30	(411,404.70)

Fairmont State Board of Governors June 14, 2007

ITEM: Chargeback Agreement for Fiscal Year 2008

COMMITTEE: Finance, Personnel, Facilities, External

Relations

RECOMMENDED RESOLUTION: Resolved, That the Fairmont State Board of

Governors approve the chargeback agreement change for fiscal year 2008 and the estimated

chargeback budget for same.

STAFF MEMBER: Rick Porto

BACKGROUND: Attached is the updated chargeback

agreement and budgets for same. We are required by state law to submit this agreement and budget information to the West Virginia Community and Technical College Council for their approval prior to being allowed to transact chargeback charges for services rendered from

one institution (component) to the other.

NOTE: Due to this past fall enrollment shift, the chargeback agreement was modified to operate chargeback transactions <u>only after the fall term enrollment is known</u>.

Once your approval is given, this will be forwarded on to the Council for their approval at the June 22, 2007 meeting.

Chargeback Agreement for Fiscal Year 2008

Fairmont State University (FSU)
Pierpont Community & Technical College (PC&TC)

Accounting for both the FSU and PC&TC will be on an independent profit model basis, and financial records will be maintained on a stand-alone basis. This document is intended to establish the contractual services which will be provided by both institutions. Chargeback services will occur from each institution to the other. Thus contract services will be provided by PC&TC to FSU and FSU to PC&TC. The definition of Chargeback services is services from one institution to the other and or services provided from the Administrative, Academic Support, Student Service, and Physical Plant support areas of the University to the Community and Technical College and vice versa. Chargeback services costs range from the collection of fees for the payment of debt and operating expenses, to teaching services, to the everyday upkeep of the facilities so that both the University and Community and Technical College students enjoy and take advantage of both academic learning, student services, and student activities offered by Fairmont State for its student bodies.

Revenues:

- R.1.0. All tuition revenues will be posted to the institution in which the student is enrolled.
- R.1.1. Required Auxiliary, Capital, and Student Activity Fee revenues will be recorded as revenues to the institution in which the student is enrolled. Under this contract agreement all (100%) of these revenues will be transferred as an expense to the Capital, Auxiliary, and Student Activity Funds from which the Operating, Capital, and Debt Service Expenditures are paid. (Primarily FSU state funds). Most of these fees are pledged on revenue bonds and must be transferred to maintain compliance with bond covenants.
- R.1.2. User fees collected from students of either institution will be deposited directly to the appropriate auxiliary revenue account, and <u>not</u> recorded as revenues by separate institutions. Examples of this type of revenue are parking, books, meals, rent, etc...
- R.1.3. Grant revenues will be deposited in the institutions fund to which the grant was awarded.
- R.1.4. Student payments made via lockbox, web, etc. will be deposited to the four-year clearing fund and will be moved daily to the appropriate operating state fund for each institution.
- R.1.5 Interest income will be allocated by HEPC to both institutions based on current allocation methods.

Expenditures:

- E. 1.0. Direct expenditures will be assigned directly to either FSU or PC&TC.
- E. 1.1 Full and part-time faculty personnel services and fringe benefit expenditures will be paid from the institution where they are employed.

- E. 1.1a. Teaching service expenses will be charged back from one institution to the other based on the number of credit hours taught. This chargeback process has been automated for instructional salary and benefit costs. The software reviews the faculty member, their salary and benefit costs, courses taught, the student being taught, and the number of student credit hours being taught. The result is a report on each faculty member (full or part-time) indicating the charge and chargeback values allocated to each institution for the credit hours taught to both PC&TC and FSU students. The teaching chargeback services calculation will be performed once each semester. If required by the State Auditor this teaching services chargeback report will be provided to substantiate the values being charged by each institution to the other.
- E. 1.2. Support service charge backs for salary and benefit costs.

The salary and benefit chargeback services from each institution to the other for Support Services will be based on the percentage of total credit hours (FTE enrollment) calculated for the PC&TC and FSU students. These percentages will be budgeted based on enrollment percentages for the fall term of the current fiscal year, and will be adjusted once final enrollments are determined in October each year.

E.1.2a. Support service chargebacks for staff located in the academic schools, for salary and benefit costs.

The chargeback services for support staff located in the academic units will be based on enrollment percentages within that academic unit. These percentages will be budgeted based on the enrollment percentages for the fall term of the current fiscal year, and will be adjusted once final enrollments are determined in September each year.

E.1.2b. Support service chargebacks for adjunct and/or supplemental pay contracts.

Chargebacks at 100% of cost will occur when one institution's employee is hired to teach or work part-time by the other institution. This action of chargeback allows the employee to maintain one EPICS pay I.D. and assures one W-2 to be issued to this employee from Fairmont State.

Support Service Chargebacks will be calculated using agreed upon chargeback percentages set by both Presidents and Governing Board (see attached Support Services and Operating Cost Chargeback Table).

Support Services salary, benefit and operating chargeback IGT's will be performed at the end of each month and will be supported with detailed reports showing both support service and operating expense actuals and the chargeback calculations being charged by PC&TC to FSU and vice versa. The Vice President for Administrative and Fiscal Affairs (having signature authority provided by both presidents) will verify and sign these IGT's.

E. 1.3. Operating (Non-Labor) expenses for all support offices listed in the Support Service and Operating Cost Chargeback Table are funded based on percentages listed in this table. The organization manager of those offices has budget authority to expend against these budgets during the fiscal year. All unspent budgets at the end of each fiscal year are not carried forward to future fiscal years. Therefore, unspent budget increases the fund balance of both institutions. These fund balances are under the direct control of the respective Presidents of each institution.

E.1.4. Academic operating costs are funded directly by E&G revenues received by each institution. In some academic units, a portion of the operating (non-labor) expense budgets are based on the percentage of total credit hours calculated for PC&TC and FSU students in that academic unit. The chargeback for these operating expenses is driven by the percentages found on the attached Support Services and Operating Cost Chargeback Table. The organization manager of those academic units has budget authority to spend against these budgets during the fiscal year. All unspent budgets at the end of each fiscal year are not carried forward to future fiscal years. Once again any unspent budget increases the fund balance of the appropriate institutions. These fund balances are under the direct control of the respective Presidents of each institution.

E.1.5. Support staff actual liability costs.

The liability costs incurred annually from employee benefits provided to support staff, such as retiree health premiums, severance payable, etc. will be allocated to the institutions based on the percentage of total credit hours (FTE enrollment) calculated for the PC&TC and FSU students for the fall term of that fiscal year.

E.1.6. Support staff accrued liabilities.

Accrued liabilities (sick leave, annual leave, severance payable, etc.) required to be recorded on the financial statements annually for all support staff will be allocated to the institutions based on the percentage of total credit hours (FTE enrollment) calculated for the PC&TC and FSU students for the fall term of that fiscal year.

E.1.6a. PEIA retiree and severance payables in the current year.

Payout of PEIA retiree and severance costs incurred during the year will be allocated to the institutions based on percentage of total credit hours (FTE enrollment) calculated for the PC&TC and FSU students for the fall term of that fiscal year.

E.1.7. Chargeback Table

The attached chargeback table will be utilized for FY 2008. It is intended that the Presidents and the Board of Governors chair will update the percentages for chargeback in September (each year after enrollments are final for the fall term) and submit the chargeback transactions to the State Auditor for processing.

Robert Kittle, Chairperson Fairmont State Board of Governors

Michele Casteel, Chairperson
Pierpont Community & Technical College
Board of Advisors

Daniel J. Bradley, President Fairmont State University

Blair Montgomery, President
Pierpont Community & Technical College

2008 2008 2008	2008	2008 2008 2008	2008 2008 2008 2008	2008 2008 2008 2008	2008 2008 2008 2008	2008 2008 2008 2008 2008 2008	2008 2008 2008 2008 2008 2008 2008	FY
<u></u>		·				<u></u> .		CHART
100000 101000 101500	032500 032500 040000	030500 031000 031500	021000 022500 023000 030000	770000 020000 020500	742000 742500 743000 746000	724504 724505 724800 727000 727000 740500 741500	716022 716500 723005 724501 724502 724503	ORGN
President's Office President's Home College Board of Governors	Campus Lines Web and Graphic Communications Academic Services	Alumni Office Public Relations Capital Campaign	Personnel Office Staff Development Multi-Cultural Affairs Institutional Advancement	President's Office - C&TC Asst to Pres/Dir of Communication ADA Administration	C&TC Veterinary Technology C&TC Physical Therapy Assistant C&TC EMS Program C&TC Para Education	Food Service Graphics C&TC Aviation and Technology School of Human Services C&TC Medical Lab Tech C&TC Health Information Technology	Center for Workforce Educ-Leases Staff Professional Dev/Community Ed Sign Language Interpreter Program Applied Design Early Childhood Drafting	ORGN TITLE
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800000 800000 800000	800000 800000 800000	800000 800000 800000	800000 800000 800000 800000	700000 700000 800000	700000 700000 700000 700000	700000 700000 700000 700000 700000	700000 700000 700000 700000 700000	FUND
81 100 67	67 67 67	67 67 67	67 67 67	67 31 67	2 18 18 12	39 64 46 28	67 67 12 33 29	WIN
19 0 33	සු සු සු	မ္သ မ္သ မ	8 8 8 8	ა ა გ ა ა ა	98 82 88	61 54 72 94	33 33 88 67 71	C&TC %
100 100	100 100	100 100 100	100 100 100	100 100 100	100 100 100	100 100 100 100	100 100 100 100	TOTAL

2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	FY	!
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315800	315500	315000	313500	313000	311000	272000	271000	241000	240000	227530	227520	227510	227500	227030	227020	227010	227000	222500	222007	222000	221500	221000	220000	216000	213000	211000	210700	210107	210100	155000	150000	103500	ORGN	
BRIM Insurance Premiums	General Institutional	Student Financial Aid Collection	Safety & Security	Mailroom	Business Office	Caperton Center - Instruction	Caperton Center-Administration	Nursing	Health Careers Administration	Department of Technology	Dept-Computer Science/Math/Physics	Dept - Biology/Chemistry/Geoscience	College of Science & Technology	Dept of Social Sciences	Dept of Language & Literature	Dept of Behavorial Sciences	College of Liberal Arts	Health and Human Performance	Fine Arts Outreach	Fine Arts	Education	School of Business	Honors Program	Registrar	Academic Assessment	Academic Advising Center	Operations and Maintenance-MATEC	Faculty Development-Ind Disciplines	Teaching Excellence	Printing Services	General Administration	Office of Grants & Contracts	ORGN TITLE	
C	C	C	_	C	C	C	C	C	⊂	C	C	C	C	C	C	_	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	SHIP	OWNER-
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2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	2008	FΥ	
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621000	620900	620400	617020	617015	617010	617005	617000	616500	616005	615000	614000	613000	612500	611500	611005	611000	610000	413500	413000	412500	412000	411007	411006	411000	410000	400000	343000	342500	341200	340500	340000	315900	ORGN	
Gen Institutional-Computer Charges	Business Office - Computer Charges	Special Tech Fund - Equip Lease	Networks	Solutions Center	E-Learning Support	Business Applications	CIO - Information Technology	Retention Initiative	VISTA/WEB_CT	Library	Learning Resource Center	Telephone and Swithchboard	Learning Technologies	Administrative Computer Services	IT Desktop-Rec Ctr & MM A&B	Academic Computer Support	Administrative Tech Fee	Freshmen Orientation	Student Placement	Guidance and Counseling	Student Fin Aid Administration	College Summit	Admissions - Orientation	Office of Admissions	Student Administration	Vice President Student Affairs	Transportation	Receiving and Storage	Utilities	Custodial Services	Physical Plant Administration	Financial Aid Matching	ORGN TITLE	
<u> </u>	C (C	C	C	C	C	C	_	C	C	_	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C		SHIP	OWNER-
800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	800000	FUND	
67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	%	VINU
33	జ్ఞ క	ၗ	သ	33	33	<u>33</u>	33	33	33	33	33	33	33	33	33	33	33	33	33	္သ	33	33	33	33	33	33	33	33	33	33	33	33	%	C&TC
100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	TOTAL	

2008	2008	2008	FY	
_	_	_	CHART	
829506	829505	622200	ORGN	
829506 Governor's Honor Academy 06	Governor's Honor Academy	Admin Computer Services-Equip Lease	ORGN TITLE	
C	C		SHIP	
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67	67	67	%	11111
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100	100	100	TOTAL	

Chairman of the C&TC Board of Advisors. drive monthly chargebacks from one institution to the other for support service and operating expenses occuring against these organizations (see E.1.2a, E.1.3, and E.1.4.). IGT's will be generated at the close of each month and forwarded to the State Auditor along with the latest approved table authorized and approved by both presidents and its Governing Board Chairman and the in the written chargeback agreement for support services from these functional organizations/areas. This percentage table will This table represents the agreement between the University and Community and Technical College Presidents for services outlined

for the fiscal year will begin at that time. NOTE: This table will be updated after fall term enrollments are known and chargebacks for support services and operating services

Approved by:

President, Fairmont State University	Chairperson, Fairmont State Board of Governors Date
Date	rs Date
President, Pierpont C&TC	Chairperson, Pierpont C&TC
Date	Date

Institutional Chargeback Allocation Detail

for: Farimont State University and Pierpont C&TC

Grand Total	Operating Chargeback	Other: Instruction Public Service Projection for 4% Pay Increase Projection for 4% Pay Increase	Institutional Support	Operations and Maintenance of Plant	Student Services	Academic Support	Support Services and Operating Chargeback Expenses:	Teaching Chargeback Instruction: Total Teaching Chargeback	FY 2008 Chargeback Allocation (From) to: Revenue: Capital Fees Required Auxiliary Fees Student Services Other (list): Total Chargeback Revenue
10,098,886.66	5,950,490.68	572,316.24 0.00 135,105.00	2,252,241.35	1,384,327.23	883,252.86	723,248.00		1,550,000.00	Chargeback C&TC 1,282,534.98 1,205.594.00 110,267.00 0.00 2,598,395.98
8,279,460.28	326,482.22	178,734.42 0.00 22,774.00	0.00	0.00	0.00	124,973.80		1,550,000.00	Chargeback University 2,585,890.06 3,526,672.00 290,416.00 0.00 6,402,978.06

Please note:

The Operating and Support Services Chargeback Budgets Report (FZRCB11) does not include the Projection for 4% Pay Increase. These amounts are estimates and will charged to the appropriate functional categories when the raises are entered through the payroll system.

Fairmont State University

Revenue Details

6,402,978.06		6,402,978.06	Totals		
0.00 0.00	100%	0.00 0.00	Academic Programs Subtotal Other	210300	Other
290,416.00 290,416.00	100%	290,416.00 290,416.00	Institutional Activity Fee Subtotal Student Services Fee	400500	Student Services Fee
1,224,259.00 737,613.00 1,564,800.00 3,526,672.00	100% 100% 100%	1,224,259.00 737,613.00 1,564,800.00 3,526,672.00	General Athletics Safety & Security Falcon Center Subtotal Required Auxiliary Fees	162000 313500 360000	Required Auxiliary Fees
2,585,890.06 2,585,890.06	100.00%	2,585,890.06 2,585,890.06	316000 Institutional Revenues Subtotal Capital Fees	316000	Capital Fees
Estimated FY 08 Univ. Chargeback	% Allocated to BOG**	FY 08 University Budget	Orgn Description	Orgn*	Revenue Category

Describe how percentage was calculated. List every organization that makes up the academic support chargeback allocation.

* *

Pierpont Community & Technical College

Revenue Details

2,598,395.98		2,598,395.98	Totals		
0.00 0.00	100%	0.00 0.00	Academic Programs Subtotal Other	210300	Other
110,267.00 110,267.00	100%	110,267.00 110,267.00	Institutional Activity Fee Subtotal Student Services Fee	400500	Student Services Fee
303,614.00 321,022.00 580,958.00 1,205,594.00	100% 100% 100%	303,614.00 321,022.00 580,958.00 1,205,594.00	 General Athletics Safety & Security Falcon Center Subtotal Required Auxiliary Fees 	162000 313500 360000	Required Auxiliary Fees
1,282,534.98 1,282,534.98	100.00%	1,282,534.98 1,282,534.98	316000 Institutional Revenues Subtotal Capital Fees	316000	Capital Fees
Estimated FY 08 CTC Chargeback	% Allocated to BOG**	FY 08 C&TC Budget	Orgn* Orgn Description	Orgn*	Revenue Category

List every organization that makes up the academic support chargeback allocation.

*

Describe how percentage was calculated.

Fairmont State SRECNA by Program with Chargebacks

Reporting: Budget Fiscal Year: 08
Period: July
Fund Type: ALL FUNDS

	(במיני)	(EXPENSES)	NONOPERATING									EXPENSES	OPERATING													REVENUES	OPERATING	
Interest on capital asset related debt	Investment Income	Gifts	State appropriations	Sub Total:	Auxiliary	Student financial aid - scholarships	Institutional support	Operations and maintenance	Public Service	Student services	Academic Support	Research	Instruction	Sub Total:	Other Operating Revenues	City B&O Revenues	Support Services Revenue	Operating Costs Revenue	Auxiliary Support Services Revenue	Auxiliary enterprise revenue	Interest on student loans receivable	Private Grants and Contracts	State/Local Grants and Contracts	Federal Grants and Contracts	Revenue Faculty Services Revenue	Tuition and Fees Support Services	Tuition and Fees	
.00	214,602.00	1,000.00	8,314,815.00	22,144,332.13	.00	14,252,958.00	20,535.50	40,508.00	378,362.30	49,015.50	1,639,206.17	.00	5,763,746.66	21,737,426.51	154,281.00	.00	.00	.00	.00	1,205,594.00	.00	819,500.00	1,524,540.00	11,520,764.40	.00	.00	6,512,747.11	Pierpont C&TC
.00	.00	.00	.00	10,098,886.62	1,205,594.00	.00	3,669,276.30	1,384,327.22	.00	994,124.86	723,248.00	.00	2,122,316.24	1,876,482.22	.00	.00	174,777.99	151,704.23	.00	.00	.00	.00	.00	.00	1,550,000.00	.00	.00	Pierpont C&TC
.00	214,602.00	1,000.00	8,314,815.00	32,243,218.75	1,205,594.00	14,252,958.00	3,689,811.80	1,424,835.22	378,362.30	1,043,140.36	2,362,454.17	.00	7,886,062.90	23,613,908.73	154,281.00	.00	174,777.99	151,704.23	.00	1,205,594.00	.00	819,500.00	1,524,540.00	11,520,764.40	1,550,000.00	.00	6,512,747.11	Pierpont C&TC Total
.00	351,336.00	25,000.00	12,166,895.00	68,359,872.14	252,493.00	29,685,123.00	7,801,507.03	4,155,038.00	4,899,069.00	2,696,523.81	2,859,901.18	20,726.48	15,989,490.64	56,974,810.75	266,176.00	.00	.00	.00	.00	3,526,672.00	.00	2,760,500.00	5,526,376.00	26,206,402.84	.00	.00	18,688,683.91	FSU
.00	.00	.00	.00	8,279,460.28	3,526,672.00	.00	2,608,664.06	.00	.00	290,416.00	124,973.80	.00	1,728,734.42	7,500,490.64	.00	.00	3,644,826.70	2,305,663.94	.00	.00	.00	.00	.00	.00	1,550,000.00	.00	.00	FSU Chgbk
.00	351,336.00	25,000.00	12,166,895.00	76,639,332.42	3,779,165.00	29,685,123.00	10,410,171.09	4,155,038.00	4,899,069.00	2,986,939.81	2,984,874.98	20,726.48	17,718,225.06	64,475,301.39	266,176.00	.00	3,644,826.70	2,305,663.94	.00	3,526,672.00	.00	2,760,500.00	5,526,376.00	26,206,402.84	1,550,000.00	.00	18,688,683.91	FSU Total
-5,672,825.94	504,333.11	.00	.00	9,699,349.16	7,651,565.90	289,500.00	209,229.90	248,875.81	54,597.00	1,201,515.04	37,097.23	.00	6,968.28	8,692,624.17	498,976.28	585,000.00	.00	.00	.00	7,194,498.62	33,000.00	.00	.00	.00	.00	.00	381,149.27	BOGB Support
.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,001,374.04	.00	.00	.00	.00	4,732,266.00	.00	.00	.00	.00	.00	.00	.00 4,269,108.04	.00	BOG BOG Support
-5,672,825.94	504,333.11	.8	.00	9,699,349.16	7,651,565.90	289,500.00	209,229.90	248,875.81	54,597.00	1,201,515.04	37,097.23	.00	6,968.28	17,693,998.21	498,976.28	585,000.00	.00	.00	4,732,266.00	7,194,498.62	33,000.00	.00	.00	.00	.00	4,269,108.04	381,149.27	BOG Support

FZRCB07 June 5, 2007

by Program with Chargebacks Fairmont State SRECNA

2,494,514.22	.00	379,199.97 -6,506,859.82	379,199.97	-778,969.64	1,158,169.61	-98,893.02	-8,222,404.40	8,123,511.38 -8,222,404.40	rear	Net assets - end of year
.00	.00	.00	.00	.00	.00	.00	.00	.00	ng of year	Net assets - beginning of year
2,494,514.22	.00	-6,506,859.82	379,199.97	-778,969.64	1,158,169.61	-98,893.02	-8,222,404.40	8,123,511.38	Increase.Decrease in Overall Net Assets	Increase.Decrease i
2,494,514.22	.00	379,199.97 -6,506,859.82	379,199.97	-778,969.64	1,158,169.61	-98,893.02	-8,222,404.40	8,123,511.38	in Net Assets	Increase.Decrease in Net Assets
-6,080,405.60	.00	-126,212.63 -15,081,779.64	-126,212.63	-778,969.64	652,757.01	-54,352.02	-8,222,404.40	8,168,052.38		Balance
7,994,649.05	9,001,374.04	-1,006,724.99 9,001,374.04	-778,969.64 -12,164,031.03	-778,969.64	-11,385,061.39	-8,629,310.02	-8,222,404.40	406,905.62	-oss	Operating Income/Loss
-8,574,919.82	.00	-8,574,919.82	-505,412.60	.00	-505,412.60	44,541.00	.00	44,541.00	Sub Total:	
578,101.17	.00	578,101.17	.00	.00	.00	.00	.00	.00	Exclude - Transfers - Other	
.00	.00	.00	.00	.00	.00	.00	.00	.00	Exclude - Transfers for	
.00	.00	.00	.00	.00	.00	.00	.00	.00	Projects Exclude - Transfers to Plant	
.00	.00	.00	.00	.00	.00	.00	.00	.00	Exclude - Transfers for Capital	
.00	.00	.00	.00	.00	.00	.00	.00	.00	Exclude - Indirect Cost Recoveries	
-3,425.00	.00	-3,425.00	-37,102.60	.00	-37, 102.60	46,541.00	.00	46,541.00	Service Exclude - Transfers for Financial Aid Match	
.00	.00	.00	.00	.00	.00	.00	.00	.00	Exclude - Transfers for Debt	700011
-9,074,095.99	.00	-9,074,095.99	.00	.00	.00	.00	.00	.00.	Exclude - Construction	ACCOUNT
-75,500.00	.00	-75,500.00	468,310.00	.00	468,310.00	-2,000.00	.00	-2,000.00	Exclude - Assets	EXCLUDE
-5,500,134.83	.00	-5,500,134.83	12,543,231.00	.00	12,543,231.00	8,530,417.00	.00	8,530,417.00	Sub Total:	
45,866.00	.00	45,866.00	.00	.00	.00	.00	.00	.00	Fees assessed by Commission for other	(EXPENSES)
-285,776.00	.00	-285,776.00	.00	.00	.00	.00		.00	Fees assessed by Commission for	NONOPERATING
BOG Support	BOG BOG Support	BOG Support	FSU Total	FSU Chgbk	FSU	Pierpont C&TC Total	Pierpont C&TC	Pierpont C&TC		

Fairmont State SRECNA by Account with Chargebacks

											EAPENSES	OPERATING													KEVENCES	OPERATING	
Sub Total:	Assessment for Operating Costs	Assessment for Tuition, Aux. and	Assessment for Support Services	Assessment for Faculty Services	Fees retained by the Commission	Loan cancellations and write-offs	Equipment Expense	Supplies and Other Services	Utilities	Student financial aid - scholarships	Benefits	Salaries	Sub Total:	Other Operating Revenues	City B&O Revenues	Support Services Revenue	Operating Costs Revenue	Auxiliary Support Services Revenue	Auxiliary enterprise revenue	Interest on student loans receivable	Private Grants and Contracts	State/Local Grants and Contracts	Federal Grants and Contracts	Faculty Services Revenue	Tuition and Fees Support Services	Tuition and Fees	
22,144,332.13	.00	.00	.00	.00	95,395.00	.00	101,310.23	1,365,222.50	.00	14,252,958.00	1,223,983.00	5,105,463.40	21,737,426.51	154,281.00	.00	.00	.00	.00	1,205,594.00	.00	819,500.00	1,524,540.00	11,520,764.40	.00	.00	6,512,747.11	Pierpont C&TC
10,098,886.62	2,305,663.94	2,598,395.98	3,644,826.70	1,550,000.00	.00	.00	.00	.00	.00	.00	.00	.00	1,876,482.22	.00	.00	174,777.99	151,704.23	.00	.00	.00	.00	.00	.00	1,550,000.00	.00	.00	Pierpont C&TC Chabk
32,243,218.75	2,305,663.94	2,598,395.98	3,644,826.70	1,550,000.00	95,395.00	.00	101,310.23	1,365,222.50	.00	14,252,958.00	1,223,983.00	5,105,463.40	23,613,908.73	154,281.00	.00	174,777.99	151,704.23	.00	1,205,594.00	.00	819,500.00	1,524,540.00	11,520,764.40	1,550,000.00	.00	6,512,747.11	Pierpont C&TC Total
68,359,872.14	.00	.00	.00	.00	173,249.00	.00	1,539,358.51	9,515,833.71	1,153,239.00	29,686,202.50	5,546,449.82	20,745,539.60	56,974,810.75	266,176.00	.00	.00	.00	.00	3,526,672.00	.00	2,760,500.00	5,526,376.00	26,206,402.84	.00	.00	18,688,683.91	FSU
8,279,460.28	151,704.23	6,402,978.06	174,777.99	1,550,000.00	.00	.00	.00	.00	.00	.00	.00	.00	7,500,490.64	.00	.00	3,644,826.70	2,305,663.94	.00	.00	.00	.00	.00	.00	1,550,000.00	.00	.00	FSU Chgbk
76,639,332.42	151,704.23	6,402,978.06	174,777.99	1,550,000.00	173,249.00	.00	1,539,358.51	9,515,833.71	1,153,239.00	29,686,202.50	5,546,449.82	20,745,539.60	64,475,301.39	266,176.00	.00	3,644,826.70	2,305,663.94	.00	3,526,672.00	.00	2,760,500.00	5,526,376.00	26,206,402.84	1,550,000.00	.00	18,688,683.91	FSU Total
9,699,349.16	.00	.00	.00	.00	.00	13,131.00	216,830.70	5,220,464.74	734,020.00	415,600.00	662,648.72	2,436,654.00	8,692,624.17	498,976.28	585,000.00	.00	.00	.00	7,194,498.62	33,000.00	.00	.00	.00	.00	.00	381,149.27	BOG Support
,00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,001,374.04	.00	.00	.00	.00	.00 4,732,266.00	.00	.00	.00	.00	.00	.00	4,269,108.04	.00	BOG BOG Support port Chgbk
9,699,349.16	.00	.00	.00	.00	.00	13,131.00	216,830.70	5,220,464.74	734,020.00	415,600.00	662,648.72	2,436,654.00	17,693,998.21	498,976.28	585,000.00	.00	.00	4,732,266.00	7,194,498.62	33,000.00	.00	.00	.00	.00	4,269,108.04	381,149.27	BOG Support

FZRCB06 June 5, 2007

by Account with Chargebacks Fairmont State SRECNA

NONOPERATING REVENUES	NONOPERATING State appropriations REVENUES Gifts	Pierpont C&TC 8,314,815.00 1,000.00	Pierpont C&TC Chgbk .00	Pierpont C&TC Total 8,314,815.00 1,000.00	FSU 12,166,895.00 25,000.00	FSU Chgbk .00	FSU Total 12,166,895.00 25,000.00	BOG BOG Support Support Chgbk .00 .00	Support Chgbk .00	BOG Support Total .00
	Investment Income Interest on capital asset related debt	214,602.00	.00	214,602.00	351,336.00 .00	.00	351,336.00 .00	J.,		504,333.11 -5,672,825.94
	Fees assessed by Commission for interest Fees assessed by Commission for other	.00	.00	.00	. 00	.00	.00 .00	-285,776.00 -45,866.00	.00	-285,776.00 -45,866.00
	Sub Total:	8,530,417.00	.00	8,530,417.00 12,543,231.00	12,543,231.00	.00	12,543,231.00 -5,500,134.83	-5,500,134.83	.00	-5,500,134.83
EXCLUDE	Exclude - Assets	-2,000.00	.00	-2,000.00	-468,310.00	.00	468,310.00	-75,500.00	.00	-75,500.00
ACCOUNT ACCOUNT	Exclude - Construction	.00	.08	.00	.00	.00	.00	.00 -9,074,095.99	.00	-9,074,095.99
7000141	Exclude - Transfers for Debt Service	.00	.00	.00	.00	.00	.00	.00	.00	.00
	Exclude - Transfers for Financial Aid Match Exclude - Indirect Cost Recoveries	46,541.00 .00	.00	46,541.00 .00	-37,102.60 .00	.00	-37,102.60 .00	-3,425.00 .00	.00	-3,425.00 .00
	Exclude - Transfers for Capital Projects	.00	.00	.00	.00	.00	.00	.00	.00	.00
	Exclude - Transfers to Plant Reserves	.00	.00	.00	.00	.00	.00	.00	.00	.00
	Exclude - Transfers for Scholarships	.00	.00	.00	.00	.00	.00	.00	8	.00
	Exclude - Transfers - Other	.00	.00	.00	.00	.00	.00	578,101.17	.00	578,101.17
	Sub Total:	44,541.00	.00	44,541.00	-505,412.60	.00	-505,412.60 -8,574,919.82	-8,574,919.82	.00	-8,574,919.82

FZRCB06 June 5, 2007

by Account with Chargebacks Fairmont State SRECNA

Net assets - end of year	Net assets - beginning of year	Increase.Decrease in Overall Net Assets	Increase.Decrease in Net Assets	Balance	Operating Income/Loss	
8,123,511.38	.00	8,123,511.38	8,123,511.38	8,168,052.38	406,905.62	Pierpont C&TC
8,123,511.38 -8,222,404.40	.00	8,123,511.38 -8,222,404.40	8,123,511.38 -8,222,404.40	-8,222,404. 4 0	-8,222,404.40	Pierpont C&TC
-98,893.02	.00	-98,893.02	-98,893.02	-54,352.02	-8,629,310.02 -11,385,061.39	Pierpont C&TC Total
-98,893.02 1,158,169.61	.00	1,158,169.61	1,158,169.61	652,757.01	.11,385,061.39	FSU
-778,969.64	.00	-778,969.64	-778,969.64	-778,969.64	-778,969.64	FSU Chgbk
379,199.97	.00	379,199.97	379,199.97	-126,212.63	-12,164,031.03	FSU Total
379,199.97 -6,506,859.82	.00	-6,506,859.82	-6,506,859.82	-126,212.63 -15,081,779.64	-1,006,724.99 9,001,374.04	BOG! Support
.00	.00	.00	.00	.00		BOG BOG Support Sport Chgbk
.00 2,494,514.22	.00	2,494,514.22	2,494,514.22	-6,080,405.60	7,994,649.05	BOG Support

Fairmont State Operating and Support Services Chargeback Budgets

Year: 08 July

Component: Fairmont State

Fund Type All Fund Types
Fund Type 2: All Fund Type 2

Owner COMMUNITY & TECHNICAL

E00 Instruction

Functional Total:	724501	724502	724503	724504	724505	724800	727000	723005	741500	742000	742500	743000	746000	751000	740500	716500	Orgn
al Total:	Applied Design	Early Childhood	Drafting	Food Service	Graphics	C&TC Aviation and Technology	School of Human Services	Sign Language Interpreter Program	C&TC Health Information Technology	C&TC Veterinary Technology	C&TC Physical Therapy Assistant	C&TC EMS Program	C&TC Para Education	C&TC Academic Development Center	C&TC Medical Lab Tech	Staff Professional Dev/Community Ed	Orgn Title
920,664.96	135,441.60	13,656.80	5,968.90	49,085.30	29,244.00	87,016.40	46,394.00	864.00	11,361.40	141,892.76	13,548.10	109,584.70	17,134.00	113,065.00	108,816.00	37,592.00	All Budgets
400,353.96	10,371.60	6,013.80	4,140.90	29,566.30	4,658.00	58,111.40	28,250.00	864.00	11,361.40	14,156.76	13,548.10	39,599.70	17,134.00	113,065.00	11,921.00	37,592.00	Budget
	.33	.29	.57	.39	.64	.46	.46	.12	.06	.02	.18	.18	.12	.67	.28	.67	Chg Percent
178,734.42	3,422.63	1,744.00	2,360.31	11,530.86	2,981.12	26,731.24	12,995.00	103.68	681.68	283.14	2,438.66	7,127.95	2,056.08	75,753.55	3,337.88	25,186.64	Planned Chgbk

E03 Academic Support

FZRCB11 June 5, 2007	Orgn Orgn Title 770000 President's Office - C&TC
	All Budgets 786,882.30
	Budget 403,141.30
	Chg Percent .31
	Planned Chgbk 124,973.80

Page 1

Operating and Support Services Chargeback Budgets Fairmont State

Year: 08 July

Component: Fairmont State

Fund Type All Fund Types

Fund Type 2: All Fund Type 2

Owner COMMUNITY & TECHNICAL

E03 Academic Support

Orgn Orgn Title Functional Total:

Owner Total:

All Budgets 786,882.30

Budget 403,141.30

Chg Percent

Planned Chgbk 124,973.80

1,707,547.26

803,495.26

Fairmont State Operating and Support Services Chargeback Budgets

Year: 08 July

Component: Fairmont State

Fund Type All Fund Types

Fund Type 2: All Fund Type 2

Owner UNIVERSITY

E00 Instruction

572,316.24		2,223,054.63	3,534,487.63	al Total:	Functional Total:
1,247.92	.04	31,198.00	31,198.00	Honors Program	220000
27,100.92	.33	82,124.00	82,124.00	Governor's Honor Academy 06	829506
35,090.05	<i>.</i> ن	116,966.83	226,610.83	School of Business	221000
22,466.28	.07	320,946.90	603,210.90	Education	221500
68,512.29	.31	221,007.40	481,301.40	Fine Arts	222000
1,650.00	.33	5,000.00	5,000.00	Fine Arts Outreach	222007
57,625.16	.36	160,069.90	168,569.90	College of Liberal Arts	227000
7,703.29	.37	20,819.70	71,113.70	Dept of Behavorial Sciences	227010
8,403.84	.39	21,548.30	99,483.30	Dept of Language & Literature	227020
20,458.53	ώ	68,195.10	106,811.10	Dept of Social Sciences	227030
82,419.58	.33	249,756.30	257,785.30	College of Science & Technology	227500
33,117.98	.24	137,991.60	231,760.60	Dept - Biology/Chemistry/Geoscience	227510
11,943.76	.34	35,128.70	68,693.70	Dept-Computer Science/Math/Physics	227520
16,684.35	.15	111,229.00	140,531.00	Department of Technology	227530
3,794.88	.12	31,624.00	31,624.00	Health Careers Administration	240000
.00	0	81,881.00	97,060.00	Nursing	241000
7,278.78	.33	22,056.90	326,098.90	Caperton Center - Instruction	272000
78,547.92	.33	238,024.00	238,024.00	Learning Technologies	612500
88,270.71	.33	267,487.00	267,487.00	E-Learning Support	617010
Planned Chgbk	Chg Percent	Budget	All Budgets	Orgn Title	Orgn

E03 Academic Support

FZRCB11 June 5, 2007

Fairmont State Operating and Support Services Chargeback Budgets

Year: 08 July

Component: Fairmont State

Fund Type All Fund Types

Fund Type 2: All Fund Type 2

Owner UNIVERSITY

E03 Academic Support

723,248.00		2,191,660.60	2,215,931.60	al Total:	Functional Total:
16,500.00	.33	50,000.00	50,000.00	Library-Reserve	615066
446,371.53	.33	1,352,641.00	1,352,641.00	Library	615000
128,749.50	.33	390,150.00	390,150.00	Caperton Center-Administration	271000
888.92	.33	2,693.70	2,693.70	Academic Assessment	213000
45,842.51	.33	138,916.70	163,187.70	Academic Advising Center	211000
1,485.00	.33	4,500.00	4,500.00	Faculty Development-Ind Disciplines	210107
28,067.89	.33	85,054.20	85,054.20	Teaching Excellence	210100
55,342.65	.33	167,705.00	167,705.00	Academic Services	040000
Planned Chgbk	Chg Percent	Budget	All Budgets	Orgn Title	Orgn

E04 Student Services

412000	020500	616500	216000	315000	400000	410000	411000	411007	Orgn
Student Fin Aid Administration	ADA Administration	Retention Initiative	Registrar	Student Accounts	Vice President Student Affairs	Student Administration	Office of Admissions	College Summit	Orgn Title
476,605.00	101,336.60	48,617.00	509,811.30	181,901.40	134,659.00	72,300.70	917,669.71	15,575.00	All Budgets
476,605.00	101,336.60	48,617.00	509,811.30	181,901.40	134,659.00	72,300.70	917,669.71	15,575.00	Budget
.33	.33	.33	.33	.33	.33	.33	.33	.33	Chg Percent
157,279.65	33,441.08	16,043.61	168,237.73	60,027.46	44,437.47	23,859.23	302,831.00	5,139.75	Planned Chgbk

FZRCB11 June 5, 2007

Operating and Support Services Chargeback Budgets Fairmont State

Year: 08 July

Component: Fairmont State

Fund Type All Fund Types

Fund Type 2: All Fund Type 2

Owner UNIVERSITY

E04 Student Services

883,252.86		2,676,523.81	2,676,523.81	al Total:	Functional Total:
4,976.83	.33	15,081.30	15,081.30	Multi-Cultural Affairs	023000
1,581.53	.33	4,792.50	4,792.50	Freshmen Orientation	413500
40,838.42	.33	123,752.80	123,752.80	Student Placement	413000
24,559.10	.33	74,421.50	74,421.50	Guidance and Counseling	412500
Planned Chgbk	Chg Percent	Budget	All Budgets	Orgn Title	Orgn

E05 Institutional Support

617015 Solutions Center	617020 Networks	620900 Business	621000 Gen Institu	101500 College B	020000 Asst to Pr	022500 Staff Development	030000 Institution	030500 Alumni Office	031000 Public Relations	031500 Capital Campaign	032500 Web and	100000 President's Office	Orgn Orgn Title
Center		Business Office - Computer Charges	Gen Institutional-Computer Charges	College Board of Governors	Asst to Pres/Dir of Communication	slopment	Institutional Advancement	fice	lations	ampaign en	Web and Graphic Communications	's Office	
1,086,449.30	765,054.00	23,292.00	4,707.00	3,710.70	155,695.10	8,308.50	616,298.80	152,858.70	202,542.00	11,067.80	351,729.80	311,070.80	All Budgets
1.086.449.30	765,054.00	23,292.00	4,707.00	3,710.70	155,695.10	8,308.50	616,298.80	152,858.70	202,542.00	11,067.80	351,729.80	54,355.80	Budget
.33	.33	.33	.33	.33	.33	.33	.33	.33	.33	.33	.33	.19	Chg Percent
358,528.2	252,467.82	7,686.36	1,553.31	1,224.53	51,379.38	2,741.81	203,378.60	50,443.37	66,838.86	3,652.37	116,070.83	10,327.60	Planned Chgbl

June 5, 2007 FZRCB11

Fairmont State
Operating and Support Services
Chargeback Budgets

Year: 08 July

Component: Fairmont State

Fund Type All Fund Types
Fund Type 2: All Fund Type 2

Owner UNIVERSITY

E05 Institutional Support

2,252,241.35		6,848,033.82	7,104,748.82	al Total:	Functional Total:
133,478.80	.33	404,481.20	404,481.20	CIO - Information Technology	617000
80,400.84	.33	243,638.90	243,638.90	Telephone and Swithchboard	613000
15,042.72	.33	45,584.00	45,584.00	Transportation	343000
49,605.60	.33	150,320.00	150,320.00	Financial Aid Matching	315900
53,518.41	.33	162,177.00	162,177.00	BRIM Insurance Premiums	315800
54,091.23	.33	163,912.82	163,912.82	General Institutional	315500
5,425.20	.33	16,440.00	16,440.00	Mailroom	313000
483,634.40	.33	1,465,558.80	1,465,558.80	Business Office	311000
11,502.51	.33	34,856.10	34,856.10	General Administration	150000
25,407.39	.33	76,992.10	76,992.10	Office of Grants & Contracts	103500
213,841.12	.33	648,003.40	648,003.40	Business Applications	617005
Planned Chgbk	Chg Percent	Budget	All Budgets	Orgn Title	Orgn

E07 Operations & Maintenance

Orgn	Orgn Title	All Budgets	Budget	Chg Percent	Planned Chgbk
341200	Utilities	1,142,485.80	1,142,485.80	.33	377,020.31
340500	Custodial Services	821,382.00	821,382.00	.33	271,056.06
340000	Physical Plant Administration	1,988,442.70	1,988,442.70	.33	656,186.09
210700	Operations and Maintenance-MATEC	83,300.70	83,300.70	.33	27,489.23
101000	President's Home	10,107.00	10,107.00	0	.00
342500	Receiving and Storage	159,319.80	159,319.80	.33	52,575.53
FZRCB11					

June 5, 2007

Operating and Support Services Chargeback Budgets Fairmont State

Year: 08 July

Component: Fairmont State

Fund Type All Fund Types

Fund Type 2: All Fund Type 2

Owner UNIVERSITY

E07 Operations & Maintenance

Orgn Orgn Title Functional Total:

Owner Total:

All Budgets 4,205,038.00

19,736,729.86 18,144,310.86

Budget Chg Percent 4,205,038.00

Planned Chgbk 1,384,327.23

Fairmont State Board of Governors June 14, 2007

ITEM:

Revision of Policy 24 - Funding of

Intercollegiate Athletics

COMMITTEE:

Finance, Personnel, Facilities, External

Relations

RECOMMENDED RESOLUTION:

Resolved, That the Fairmont State Board of

Governors approve the proposed revisions to Policy 24, Funding of Intercollegiate Athletics

, ,

STAFF MEMBER:

Sarah Hensley

BACKGROUND:

Proposed revisions are marked by strike-through (language to delete) and underline (new language.)

The original policy was adopted when a statewide moratorium on use of state-appropriated funds was anticipated. That has changed. This would return Fairmont State policy and practice to status quo.

Proposed Revision FAIRMONT STATE BOARD OF GOVERNORS

POLICY NO. 24

Effective April 8, 2004

TITLE: FUNDING OF INTERCOLLEGIATE ATHLETICS

Fairmont State is committed to maintaining intercollegiate athletics at an amateur level for the benefit of its students. The following policies established by the Board are designed to limit funding of intercollegiate athletics used in the accomplishment of this goal.

The limits which are specified are maximum limits, and Fairmont State may operate its intercollegiate athletic program at levels below the maximum limit allowed.

1. Revenues

Funding for intercollegiate athletics shall be limited to the following three revenue sources:

a. Student Athletic Fees

Fairmont State may impose a Student Athletic Fee. It is the responsibility of the presidents to recommend the amount of this fee each year for approval by the Board of Governors.

The presidents' recommendation shall be developed after consulting with Student Government.

The Student Athletic Fee shall be limited to 10% of the total undergraduate tuition and fees charged to resident (in-state) students for that year.

b. State Appropriated Funds Education and General Revenue Unrestricted Funds

No state appropriated funds will be expended for intercollegiate athletics after FY 2007. No more than 3% of Education and General Unrestricted Funds will be expended for intercollegiate athletics.

c. Revenues Generated By Intercollegiate Athletics

Funds may be used to support intercollegiate athletics that are generated by gate receipts, concessions, program sales, <u>sponsorships</u>, <u>advertising</u>, <u>game day promotions</u>, <u>royalties</u>, <u>facility rentals</u>, <u>media rights</u>, <u>fees</u>, game guarantees, tournament and post season income, foundations, <u>booster clubs</u>, <u>private gifts</u>, sports camps, and other revenue-producing activities directly related to intercollegiate athletics.

d. Revenues Generated By Philanthropic Gifts and Sponsorships

Funds may be used to support intercollegiate athletics that are generated by the foundation, the Fairmont State Athletic Association, or the university in collaboration and coordination with the foundation, through fund raising via individuals, foundations, corporations, and businesses.

2. Expenditures for Salaries and Benefits

The total amount of salaries and benefits for coaches, athletic department administrators and staff, and other college employees whose total job responsibilities are related to the intercollegiate athletic program shall be paid from the budget for intercollegiate athletics

generated from revenue sources identified in section 1. The salary and benefit cost for each employee whose responsibilities are split between the intercollegiate athletic program and the academic or general institutional support programs of the institution shall be paid on a pro-rated basis, with the percentage of the employee's work devoted to athletics paid from the budget for intercollegiate athletics generated from the revenue sources listed in section 1.

For coaches or athletic administrators who also have teaching responsibilities as a portion of their jobs, the annual pro-rated share paid from non-athletic funds shall be 1/8 for each three-hour course taught for those on an academic-year contract and 1/10 for each three-hour course taught for those on a twelve-month contract.

3. Tuition Waivers

The number of tuition waivers designated for students participating in intercollegiate athletics shall be limited to no more than 40% of the total number of waivers allowed.

4. Equal Opportunity

Fairmont State shall insure that its intercollegiate athletic program adheres to or exceeds the requirements of all state and federal laws, especially the mandates of equal opportunity and affirmative action.

5. Annual Reports

The presidents shall provide to the BOG by September 1 of each year the financial information requested on the attached report form for the previous fiscal year. The BOG shall review the annual reports to assure compliance with the policies set forth in this document.

Summary of Intercollegiate Athletics Activities Recap of EADA Reporting & Supplemental Data

Institution Name:	FAIRMONT STATE UNIVERSITY
Prepared By:	

	FY 20XX	FY 20XX-1	Source
Expenses and Revenue Summary			
Total Intercollegiate Athletics Expenses Total Intercollegiate Athletics Revenue			EADA Report - Table 10 EADA Report - Table 10 EADA Report - Totals
Breakdown of Revenue Sources: Student Activity Fees ¹ Direct State Government Support ² Institutional Support All Other Total (Same as Table 10)			from Worksheets 4, 5, and 8 Column 3 Column 6 Column 7 All other Columns
Financial Aid Summary			
Total Athletically Related Financial Aid Breakdown of Athletic Financial Aid Dollars by Funding Source			EADA Report - Table 6
Amount Funded by Waivers Amount Funded by Direct State Government Funds Amount Funded by E&G Institutional Funds Amount Funded by Other Institutional Funds Amount Funded by Athletics or 3rd Parties Total (Same as Table 6)			Institution Data Institution Data Institution Data Institution Data Institution Data
Number of Students Provided Athletic Financial Aid Funded by E&G Waivers			
Headcount ³ FTE			Institution Data
Funded by Auxiliary Waivers			Institution Data
Headcount ⁴ FTE			Institution Data
Funded by Direct State Government Funds Headcount			Institution Data
⁴ FTE			Institution Data
Funded by Institutional Funds Headcount			Institution Data
⁴ FTE			Institution Data
Funded by Athletics, 3rd Parties, or Other			Institution Data
Headcount			to many and
⁴ FTE			Institution Data
Total			Institution Data
Headcount			Institution Data
⁴ FTE(Total Number of NCAA Equivalents)			Institution Data
Total Number of Athletes on Rosters			Institution Data
NOTE - Please also provide copies of the institution's	FY 2003 and FY 2	2004 EADA repo	rts. EADA table and

NOTE - Please also provide copies of the institution's FY 2003 and FY 2004 EADA reports. EADA table and column references on this survey reflect FY 2003 report structures. Please adjust accordingly if changes have been made to the EADA forms for FY 2004.

¹Workstudy payments.

² Includes waivers, salaries and benefits. EADA report reflected fewer institutional labor dollars from Athletics than the actual payroll system due to reporting errors in the payroll system.

³Some students receive one-half of a fee waiver.

⁴1.0 FTE is defined as 1.0 NCAA equivalent.

Fairmont State Board of Governors June 14, 2007

ITEM:

Proposed Revision of Policy 25 - Salary

COMMITTEE:

Finance, Personnel, Fa

Facilities, External

Relations

RECOMMENDED RESOLUTION:

Informational only. Not an action item.

STAFF MEMBER:

Dan Bradley

BACKGROUND:

Proposed revisions are marked by strike-through (language to delete) and underline (new language.)

This proposed revision will be put out for public comment. It is intended to provide a vehicle for more aggressive progress towards faculty salary equity, as funding allows.

PROPOSED REVISION

Fairmont State Board of Governors

Policy #25

Revised June 15, 2006, originally adopted November 29, 2004

TITLE:	SALARY POLICY
SECTION 1.	GENERAL
1.1	SCOPE: These salary policies shall be in effect and shall govern the assignment of salaries for employees of Fairmont State.
1.2	AUTHORITY: West Virginia Code § 18B-1-6; §18B-2A-4.
1.3	Effective Date: November 29, 2004
SECTION 2.	PROCEDURES FOR ESTABLISHING SALARY POOLS
2.1	Each year, or from time to time as deemed appropriate, the Presidents shall present to the Board a plan for the distribution of general salary increases to employees. This plan shall address increases for all employees other than the Presidents.
2.2	The general salary increase plan shall be developed after state-wide salary mandates have been accounted for. Statewide salary mandates shall include salary increases for faculty promoted in rank, as well as required incremental funding of the classified employee "entry rate," if applicable.
2.3	After the cost of state-wide salary mandates has been separately accounted for, the President's general salary increase plan shall be submitted to the Board for approval.
2.3.1	The plan shall reflect separately the total projected costs of aggregate salary increases for faculty, for non-classified employees, and for classified employees.
2.3.2	The plan shall reflect the aggregate percentage increase in salary to be paid to faculty, non-classified, and classified employees.
2.3.3	The increase in salary for each of the three groups of employees shall be comparable, but not necessarily equivalent. If the increases are not comparable, the President shall present a justification with the proposal.

2.4 The Board shall act, in response to the plan submitted, to establish the aggregate dollars to be allocated each year for general salary increases for each of the three groups of employees. The aggregate increase in dollars shall be distributed in accordance with Sections 3, 4 and 5 of this Policy.

SECTION 3. FACULTY SALARY POLICY

The total dollars for this increase in aggregate faculty salaries shall be distributed among faculty as follows:

- 3.1 The Distribution of Faculty New Pay Monies Each Fiscal Year
- 3.1.1 Salary Inequities Distributions: Twenty-five percent (25%) of the total faculty salary pool shall be distributed to address salary inequities until such time that a lower percentage is sufficient to bring all faculty to 90% of their target salary. Of this amount, a minimum of 80% (or 20%) will be used to fund the salary equity model with the balance restricted for special cases at the discretion of the Provost or C&TC President, as appropriate. The salary equity model is based on median data from the College and University Professional Association for Human Resources (CUPA), taking into account discipline and rank. Time in rank and possession of a terminal degree affect the actual target salary as follows:
 - The CUPA peer group will be all Bachelor and Masters Institutions, except for C&TC faculty, whose peers will be determined through the CUPA Community College Faculty Salary Survey.
 - No terminal degree 10% reduction in CUPA base for rank and discipline. This does not apply to C&TC faculty.
 - Zero time in rank 10% reduction in CUPA base for rank and discipline
 - Maximum credit for time in rank 9 years
 - Maximum target salary 110% of CUPA base

The equity adjustments will have two components, fixed and variable. The maximum possible variable percentage will be no greater than the fixed percentage and will be determined based on dollars available. The variable percentage for each individual will be determined by the difference between their OCR score and the minimal acceptable OCR score. To be eligible for an equity adjustment in any given year, a faculty member must be eligible for a merit increase.

- 3.1.1.1 For the purpose of accelerating approach to target salary, an additional amount of money may be made available by the Board.

 These dollars will be dispersed as described in 3.1.1.
- Merit Pay Allocations: The remaining salary increase pool after Section 3.1.1 is implemented shall be distributed on the basis of merit pay. The procedures for determining merit will be those developed by the faculty in the respective schools and colleges and approved by the Provost or C&TC President, as appropriate.

Graduated Rankings of Recipients. The merit raise will have two components, fixed and variable. The maximum possible variable percentage will be no greater than the fixed percentage and will be determined based on dollars available. The variable percentage for each individual will be determined by the difference between their OCR score and the minimal acceptable OCR score. The percentage of the variable component pool available to each School or College will equal the School or College's percentage of the total salary pool. Those rated below a minimal acceptable level as determined by the Provost in consultation with the Faculty Senate or the C&TC President in consultation with the Faculty Assembly, as appropriate, will not receive a merit increase.

SECTION 4. CLASSIFIED STAFF SALARY POLICY

- 4.1 Salaries of classified employees shall be set consistent with Article 9, Chapter 18B of the Code of West Virginia and Series 8, as amended by the Higher Education Policy Commission and Community and Technical College Council.
- 4.2 In computing the salary increases for all classified employees, the target salary under the salary schedule set forth in Section 3, Article 9, Chapter 18B of the Code of West Virginia, as amended, shall be identified. The gaps between the target and current salary shall be established. Salaries of all classified employees shall be increased in equal proportions toward eliminating all gaps; however no raises will be given if the employee's overall job performance evaluation is "unsatisfactory." Beginning January 1, 2007, no raises will be given if the employee's overall job performance cvaluation is "needs improvement" "unsatisfactory."

SECTION 5. NON-CLASSIFIED SALARY POLICY

The total dollars for the annual increase in aggregate non-classified salaries shall be distributed among non-classified staff as follows:

- 5.1 Salary Inequities Distributions: The President may distribute a portion of the non-classified salary increase pool at his/her discretion to address salary inequities.
- Merit Pay Recipients: The remaining portion of the non-classified staff salary pool shall be distributed on the basis of merit pay.
- Each non-classified employee shall be evaluated at least once each year, to include the Annual Evaluation. The Annual Evaluation will include, but need not be limited to, the Fairmont State Non-Classified Employee Performance Evaluation.
- No employee who receives an overall rating of "unsatisfactory" on the Annual Evaluation form will be eligible for merit pay. Beginning January 1, 2007, no raises will be given if the employee's overall job performance evaluation is "needs improvement" or "unsatisfactory."
- Graduated Rankings of Recipients. Merit recipients will be ranked at level A, B, or C. Those ranked B shall receive a percentage increase in base salary 50% higher than those rated C. Those ranked A shall receive a percentage increase in base salary 100% higher than those rated C.

SECTION 6. THE PRESIDENTS' SALARIES-

No provision herein shall be deemed to apply in any manner to the salary of the Fairmont State University President or the Pierpont Community & Technical College President, whose remuneration shall be set, from time to time, at the will and pleasure of the Board and with the approval of the Policy Commission or Community College Council.

Notes

Fairmont State Board of Governor Meeting of June 14, 2007

AGENDA

Call to Order 1. Approval of Minutes (April 5, 2007)	Tab 1	Action Iten
Faculty Senate Report (Joe Riesen) Faculty Assembly Report (Les Boggess) Classified Staff Report (Harriet Bower) Student Government Report (Shane Livingston) Foundation Report (Jean Ahwesh)		
FSU Academic Affairs & FS Student Life Committee Items (Jim Griffin)		
 Approval of the Graduate Programs Report Possible Discussion of Admissions Standards 	Tab 2	Action Item
Finance, Personnel, Facilities, External Relations Committee Items (Bob Kittle)		
1. Financial Report (Rick Porto)	Tab 3	
2. Approval of 2008 Budget	Tab 4	Action Item
3. Approval of 2008 Charge Back Agreement	Tab 5	Action Item
4. Revision of the Funding of Intercollegiate Policy	Tab 6	Action Item
5. Proposed revision of Policy 25 – Salary	Tab 7	FYI
Pierpont Community & Technical College Program & Off-Campus Service Committee Items (Michele Casteel) Nothing at present		
Public Comment		
Committee of the Whole 1. Election of Officers 2007-2008		
Old Business		
New Business		
Possible Executive Session Under the Authority of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Authority Of WV Code §6-9A-4 to Discuss Possible Executive Session Under the Office Session Unde	ersonnel	Issues

Next meeting date is Thursday, September 13, 2007 in Board Room – Falcon Center

President's Report (Dan Bradley)
President's Report (Blair Montgomery)