How to Modify and/or Reclassify and Request to Fill an Existing Classified Staff Position

**NOTE: If you wish to change the type of position (i.e. change from Classified to Non-Classified), etc., please contact the HR office before starting this action**

1. Log into www.fairmontstatejobs.com/hr with the Supervisor/HM user type.

2. Under the Position Description header, click on the Begin New Request link.

3. Under the Modify/Reclassify Existing Classified staff Position Description action, click on the blue Start Action link.

4. On the search screen, enter the employee’s last name and click on the Search button.

5. Click on the blue “Start Action” link.

6. The first tab is called “Proposed Classification” and it shows what all employees with this title share. This is a “view only” tab, so no information needs to be entered here.

7. Click on “Continue to Next Page” which will take you to the “Position Details” tab. Please enter information in all of the required fields, which are notated with a red “*” The system will not allow you to advance to the next tab if there are any required fields that are left blank.

8. Navigate through each tab by clicking on the “Continue to Next Page” button, entering any new/revised information into each field as required.

9. When you reach the view summary screen, submit the PD to the appropriate next level approver. (For more information, see note below).

10. When the PD has been reviewed and approved by all required users, you will receive an email.

11. HR will create a requisition from the approved position description and post as applicable.

**IMPORTANT - Choosing appropriate next level approver:**
If you report DIRECTLY to a Cabinet Administrator or Provost, submit position request to Cabinet/Provost. If you report DIRECTLY to the President, submit position request to the President.

If you don’t report directly to a Cabinet Administrator, Provost, or the President, this means that you report to a “Senior Level Hiring Manager.” Please make sure that the Senior Level Hiring Manager is assigned on the position description before you submit the position request to the next level approver. If the Supervisor/HM or Senior Level Supervisor of the position needs to be changed, you may make the change by selecting the correct supervisor or senior level supervisor. Please do not assign yourself as the Supervisor/HM AND the Senior Level HM.

**NOTE: If at any time you need to stop, be sure to complete all required fields and click on the “Save and Stay on This Page” button at the bottom of the screen before you log out.**