



Programs of Study

School of Nursing and Allied Health Administration

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FACULTY

BOBO, LEIA (2011)
Assistant Professor of Nursing

BONI, MARY SHARON (2006)
Professor of Nursing

CONDRON, ELLEN (1990)
Associate Professor of Nursing

DERICO, DEBORAH (2016)
Assistant Professor of Nursing

DERICO, KIMBERLY (2013)
Assistant Professor of Nursing

GALLO, VERONICA (2004)
Associate Professor of Nursing

GILBERTI, JANET (2015)
Assistant Professor of Nursing

GRISETO, APRIL (2015)
Assistant Professor of Nursing

HICKS, ALEXIS (2009)
Associate Professor of Nursing

HOAG, DEBRA (2002)
Associate Professor of Nursing

JONES, THERESA (2013)
Assistant Professor of Nursing

KERWIN, VICKI (2007)
Associate Professor of Nursing

KIRCHOFF, DENICE (1998)
Professor of Nursing

MITCHELL, JULIE (2014)
Assistant Professor of Nursing

PERINE, LESLIE (2015)
Assistant Professor of Nursing

ROGERS, TANYA L. (2001)
Professor of Nursing

SHROYER, ASHLEY (2009)
Associate Professor of Nursing

YOUNG, FRANCES T. (1997)
Associate Professor of Nursing

ALLIED HEALTH ADMINISTRATION (BACHELOR OF SCIENCE)

This is a comprehensive program, which is designed to provide health professionals with the education to become administrators in health care agencies. The curriculum is directed toward developing the management, problem-solving, finance, and interpersonal skills that are necessary for careers in a variety of health care organizations. An additional intent of the program is to provide career advancement opportunities for those who are already employed in health care organizations.

To be eligible for admission to the Bachelor of Science Program in Allied Health Administration, a student must have an associate degree in a healthcare field from an accredited college. Requirements include General Studies courses, degree requirements, and a core curriculum, which encompasses accounting, management, problem solving, and allied health courses.

Students wishing to enroll in the Allied Health Administration courses are encouraged to complete the General Studies requirements and required support courses prior to enrolling in the ALLH core courses.

Students must earn a grade of "C" or higher in all required courses.

BACHELOR OF SCIENCE IN ALLIED HEALTH ADMINISTRATION	120 SEM. HRS.
General Studies Requirements	36-37 SEM. HRS.
Allied Health/Support Curriculum (see below)	34 SEM. HRS.
Associate Degree Major Credits	35 SEM. HRS.
Electives	14-15 SEM. HRS.

- Allied Health Administration Curriculum.... 34 SEM. HRS.

Required Support Courses (18 hrs.)

BISM	1200	INTRO TO COMPUTING	3
BISM	2800	CORP COMM AND TECHNOLOGY	3
BSBA	2201	PRINCIPLES OF ACCOUNTING I	3
BSBA	2209	PRINCIPLES OF MANAGEMENT	3
MGMT	3308	HUMAN RESOURCE MANAGEMENT	3
MGMT	3390	ORGANIZATIONAL BEHAVIOR	3
BSBA	3310	BUSINESS & ECONOMIC STATISTICS	3
-OR-			
PSYC	2240	STATISTICS	3
-OR-			
MATH	1113	APPLIED STATISTICS	3

Required Allied Health Courses (13 hrs.)

ALLH	3301	HEALTH CARE ORGANIZATION	3
ALLH	3302	MANAGEMENT PROBLEMS OF THE HEALTH CARE DELIVERY SYSTEM	3
ALLH	3372	LEGAL AND MEDICAL ETHICS	3
ALLH	4401	ALLIED HEALTH PRACTICUM AND SEMINAR	4

- General Studies and Support Course Requirements

Attribute 1 – Critical Analysis	
ENGL 1102, or any other choice	3
Any choice	3-4
Attribute 2 – Quantitative Analysis	
Attribute 3 – Written Communication	
ENGL 1101	3

Attribute 4 – Teamwork	
BSBA 2209 (Satisfied in Major)	X
Attribute 5 – Information Literacy	
ENGL 1102 (Already Counted)	X
Attribute 6 – Technology Literacy	
BISM 1200 (Satisfied in Major)	X
Attribute 7 – Oral Communication	
COMM 2202 (Satisfied in Major)	X
Attribute 8 Citizenship	
Any choice	3
Attribute 9– Ethics	
COMM 2200 (Satisfied in Major)	X
Attribute 10– Health and Well-being	
Any choice	2-5
Attribute 11 Interdisciplinary and Lifelong Learning	
Any choice	3-4
Attribute 12 – Fine Arts	
Any choice (3 credits required)	3
Attribute 13 – Humanities	
Any choice	3
Attribute 14 – Social Studies	
Any choice	3
Attribute 15 – Natural Sciences	
Any choice	4
Attribute 16 – Cultural Awareness and Human Dignity	
Any choice	3

NURSING (BACHELOR OF SCIENCE IN NURSING DEGREE)

The Bachelor of Science in Nursing Program is designed for registered nurses who desire a baccalaureate degree in nursing. It provides career mobility for the associate degree and diploma-graduate nurse. The program is designed to prepare nurse generalists to provide and coordinate care in situations of health promotion, maintenance, and restoration. The program aims to provide a base for graduate study and to prepare graduates to assume accountability for nursing practice in the roles of nurse generalist; care provider, designer, manager, and coordinator; and member of the profession.

The curriculum is individually designed on the basis of the student's academic background. A minimum of 120 approved credit hours is required. This includes 28 upper division-nursing credits. The program can be completed in two full-time academic years or one accelerated academic year under certain circumstances. Students may enroll on a full-time or part-time basis. Nursing courses will be offered online with five mandatory attendance days and various optional face-to-face class sessions. A grade of "C" or above is required in all courses that count toward the degree, and students must maintain a 2.0.

The Bachelor of Science in Nursing Program at Fairmont State is accredited by the Commission on Collegiate Nursing Education (CCNE). Individuals interested in more information on accreditation may contact: Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington, DC 20036, (202) 887-6791.

All applicants seeking admission to the Bachelor of Science in Nursing Program are required to:

- 1) Meet the general admission and course placement requirements of Fairmont State University.
- 2) Hold an unencumbered license to practice as a Registered Nurse in West Virginia. Students will receive

35 credits for nursing licensure. Any nursing credits above the 35 awarded will be counted as free electives.

- 3) Submit an application for admission, designating the major as Baccalaureate in Nursing, to the Office of Admissions. The following information must also be submitted:
 - a. Official college or diploma program transcripts.
 - b. Evidence of compliance with CPR, health, & immunization requirements (must be provided prior to Jan. 31 for spring admission and Aug. 31 for fall admission).
 - c. Completed immunizations (must meet clinical agency requirements).
- 4) Have any eligible transfer courses evaluated by the Registrar's Office.
- 5) Have a satisfactory background check and drug screen prior to admission.

Students interested in the program are encouraged to contact the Department of Nursing for advisement purposes.

The following courses are required for completion of this program. All required courses must be completed prior to or concurrently with Nursing 4440. Active, unencumbered nursing licensure is required for enrollment in NURS 3350 and above.

The Bachelor's Degree in Nursing offers an option of School Nurse Certification. Education 2200 and the School Nurse Practicum 4441 are required for this certificate. Registered nurses who already have a BSN degree would also take Education 2200 and Nursing 4441.

BACHELOR OF SCIENCE DEGREE

IN NURSING 120 SEM. HRS.
 Required Nursing Courses 28 SEM. HRS.
 Required Support Courses 6-7 SEM. HRS.

- Nursing Licensure Credits 35 SEM. HRS.
 General Studies 31 SEM. HRS.
 Electives 19-20 SEM. HRS.

• General Studies and Support Course Requirements

- Attribute 1 – Critical Analysis
 NURS 3360, NURS 4440, or any other choice (Satisfied in Major)X
- Attribute 2 – Quantitative Literacy
 MATH 1107 or higher 3
- Attribute 3 – Written Communication
 ENGL 1101 AND ENGL 1102 6
- Attribute 4 – Teamwork
 NURS 4440, NURS 4400, or any other choice (Satisfied in Major)X
- Attribute 5 – Information Literacy
 NURS 4400 or any other choice (Satisfied in Major)X
- Attribute 6 – Technology Literacy
 NURS 4430 or any other choice (Satisfied in Major)X
- Attribute 7 – Oral Communication
 COMM 2200, COMM 2201, or COMM 2202 3
- Attribute 8 – Citizenship
 Any choice 3
- Attribute 9– Ethics
 NURS 3360 or any other choice (Satisfied in Major)X

- Attribute 10– Health and Well-being
 NURS 4410, Any approved NURS course,
 or any other choice (Satisfied in Major)X
- Attribute 11– Interdisciplinary
 NURS 4440 or any other choice (Satisfied in Major)X
- Attribute 12 – Fine Arts
 Any choice (3 credit hours required) 3
- Attribute 13 – Humanities
 Any literature course 3
- Attribute 14 – Social Sciences
 Any choice 3
- Attribute 15 – Natural Sciences
 Any choice 3
- Attribute 16 – Cultural Awareness
 Any Choice 3

SUPPORT COURSES

STATISTICS
 PSYC 2240, BSBA 3310, SOCY 2240, OR MATH 1113 3-4

MANAGEMENT
 BSBA 2209 OR MGMT 3308 3

• Required BSN Nursing Courses 28 SEM. HRS.

- NURS 3320 HEALTH ASSESSMENT 4
- NURS 3340 NURSING CARE OF THE OLDER ADULTS 3
- NURS 3350 PROFESSIONAL NURSING CONCEPTS 3
- NURS 3360 NURSING ETHICS 3
- NURS 4400 RESEARCH IN NURSING PRACTICE 3
- NURS 4410 COMMUNITY HEALTH NURSING 5
- NURS 4430 LEADERSHIP & MANAGEMENT IN
 NURSING PRACTICE 3
- NURS 4440 NURSING PRACTICUM 4

• Accelerated BSN

Students who have completed almost all of the general studies and support courses may opt for the Accelerated BSN Program of Study. The accelerated track allows a student to take 15 nursing credits in the first semester and 13 nursing credits in the second semester and complete the program in one academic year. Advisor permission is required.

• School Nurse Certificate
 (Must have a BSN)

- EDUC 2200 INTRODUCTION TO EDUCATION 3
- NURS 4441 SCHOOL NURSE PRACTICUM 4

NURSING
(ASSOCIATE OF SCIENCE IN NURSING DEGREE)

The mission of the Associate of Science in Nursing Program is to provide quality nursing education to students in West Virginia and beyond. The program is designed to prepare graduates for a challenging and satisfying career as a nurse. The curriculum includes a balance of nursing, General Studies, and support courses. Students have the opportunity to apply nursing theory and skills in the campus simulation laboratories, in clinical settings which may



include hospitals, homes, a rehabilitation center, schools, clinics, and physicians' offices. Students are expected to provide their own transportation to all clinical experiences.

Fairmont State's associate degree nursing program is designed to produce a graduate who is able to:

- 1) Promote human flourishing for patients of all ages.
- 2) Utilize nursing judgment to provide quality nursing care.
- 3) Demonstrate attributes of a professional identity consistent with core nursing values.
- 4) Demonstrate characteristics of a spirit of identity to improve healthcare quality.

Applicants are admitted to the nursing major as they complete the admission process and meet the admission requirements of Fairmont State University and the Associate Degree Nursing Program. Accepted students will be admitted into the next admission class for the ASN and LPN-ASN programs. As both fall and spring classes are filled, a waitlist will be established. Applicants remaining on the waitlist must reapply for the next academic year. Application and admission requirements can be found on the website at <http://www.fairmontstate.edu/academics/nursingdept/resources/application/default.asp>.

To progress in the nursing program, a student must receive a grade of "C" or higher in each nursing and required support course. Failure to meet either of these requirements will result in a student being sequenced in the program according to the Readmission Policy. A student may only be re-sequenced in the program one time. To graduate from the nursing program, a student must have a grade of "C" or above in every nursing course and a cumulative 2.0 grade point average.

Graduates of the program are eligible to take the National Council Licensing Examination for Registered Nurses (NCLEX-RN) for licensure as a Registered Nurse. For licensure in West Virginia, candidates must meet the following legal requirements delineated in the West Virginia Code, Chapter 30, Article 7, Section 11.WV Code 30-7-11. Denial, revocation or suspension of license; grounds for discipline.

The Board shall have the power to deny, revoke or suspend any license to practice registered professional nursing issued or applied for in accordance with the provisions of this article, or to otherwise discipline a licensee or applicant upon proof that he or she:

- a) Is or was guilty of fraud or deceit in procuring or attempting to procure a license to practice registered professional nursing; or
- b) Has been convicted of a felony; or
- c) Is unfit or incompetent by reason of negligence, habits or other causes; or
- d) Is habitually intemperate or is addicted to the use of habit-forming drugs; or
- e) Is mentally incompetent; or
- f) Is guilty of conduct derogatory to the morals or standing of the profession of registered nursing; or
- g) Is practicing or attempting to practice registered professional nursing without a license or registration; or
- h) Has willfully or repeatedly violated any of the provisions of this article

The nursing program is accredited by the West Virginia Board of Examiners for Registered Professional Nurses(WVBOERP) and the Accreditation Commission for Education in Nursing(ACEN).

WVBOERP	ACEN
101 Dee Drive, Suite 102 Charleston, WV 25311-1620 (304) 558-3596	3343 Peachtree Road NE, Suite 850 Atlanta Georgia 30326 404) 975-5000

Associate Degree Nurses are qualified to work in hospitals, nursing homes, physicians' offices and clinics. Graduates may also continue in higher education toward Bachelor's and Master's degrees in nursing and related fields.

ASSOCIATE OF SCIENCE IN NURSING	60 SEM. HRS.
Required Nursing Courses	41 SEM. HRS.
Required General Studies and Support Courses.....	19 SEM. HRS.

• ASN General Studies and Support Course Requirements

Attribute 1 – Critical Analysis	
ENGL 1102 – Written English II	3
Attribute 3 – Written Communication	
ENGL 1101 Written English I.....	3
Attribute 5 – Information Literacy	
ENGL 1102 Written English II.....	3
Attribute 14 – Social Science	
PSYC 1101 Intro to Psychology.....	3
Attribute 15 – Natural Science	
HLCA 1170/ 71 Anatomy and Physiology.....	4
and BIOL 2205 Technical Microbiology	3
Additional Support Courses	
FOSM 1110 Nutrition.....	3

• Required Nursing Courses for the traditional ASN Program (starting Fall 2015):

NURS 1101	FUNDAMENTALS OF NURSING	7
NURS 1108	NURSING CARE OF ADULTS I.....	6
NURS 1120	NURSING PHARMACOLOGY I.....	1
NURS 1115	MATERNAL-CHILD NURSING I.....	4
NURS 2208	NURSING CARE OF ADULTS II.....	6
NURS 2203	MENTAL HEALTH NURSING	4
NURS 2110	NURSING PHARMACOLOGY II.....	1
NURS 2115	MATERNAL-CHILD NURSING II.....	2
NURS 2210	NURSING PHARMACOLOGY III.....	1
NURS 2211	PROFESSIONAL ROLE TRANSITION	2
NURS 2212	NURSING CARE OF ADULTS III.....	3
NURS 2215	MATERNAL-CHILD NURSING III.....	2
NURS 2220	NURSING CAPSTONE CLINICAL	2

LPN TO ASN ACCELERATED TRACKS

Once admitted to the Associate Degree Nursing Program, Licensed Practical Nurses are eligible for one of two matriculation processes.

- 1.) LPN students can chose to matriculate through the program with the generic students starting in the second semester of the first year of the ASN program. LPN students receive credit for NURS 1101 (7 credits) based on possessing a current and unencumbered LPN

license. Thus, the nursing courses can be completed in 3 full-time semesters. General Studies and support course requirements will need to be taken prior to and/or concurrently with the nursing courses.

-OR-

- 2.) Once admitted to the Associate Degree in Science Nursing Program, the LPN can choose the Accelerated Non-Traditional Track. The LPN student starts the program in the fall semester. The classes are offered online in the evenings and the clinical component is conducted two days each month. The student can complete the program in 12 months by completing most of the General Studies and support course requirements prior to starting the fall session.

HLCA 1180/81, Anatomy and Physiology and FOSM 1110 Nutrition may be taken for credit hours or the credit hours may be awarded by competency examinations.

Licensed practical nurses who are interested in the Associate Degree Nursing program should review the application process on the School of Nursing & Allied Health Administration Academic home pages at <http://www.fairmontstate.edu/academics/nursingdept/resources/application/default.asp>

- Required Nursing Courses for the Non-traditional LPN-ASN Program:

BIOL	2205	TECHNICAL MICROBIOLOGY	3
NURS	1200	NURSING CARE ACROSS THE LIFESPAN I.....	7
NURS	1201	MENTAL HEALTH ACROSS THE LIFESPAN.....	3
NURS	1202	ASSESSMENT ACROSS THE LIFESPAN I	1
NURS	1203	TRANSITION FOR LPN.....	1
NURS	1204	PHARMACOLOGY ACROSS THE LIFESPAN I	1
NURS	2301	NURSING CARE ACROSS THE LIFESPAN II.....	7
NURS	2302	ASSESSMENT ACROSS THE LIFESPAN II	1
NURS	2302	PHARMACOLOGY ACROSS THE LIFESPAN II	1
NURS	2401	NURSING CARE ACROSS THE LIFESPAN III.....	5
NURS	2402	ROLE TRANSITION, PROFESSIONALISM, & MANAGEMENT.....	3
NURS	2403	CAPSTONE CLINICAL EXPERIENCE	3
NURS	2404	PHARMACOLOGY ACROSS THE LIFESPAN III	1

TRANSFER STUDENTS

Students wishing to transfer into the ASN program must first meet the admission standards for the ASN program. Upon admission, transfer students will be required to provide a transcript from their previous school of nursing and submit, in writing, a request for transfer credit for specific nursing courses. Students must submit with the request course descriptions, course outcomes, or any other materials requested. If a nursing course is determined to be equivalent to a FSU SON course, the student must then demonstrate competency regarding the course content by scoring an 800 or above on the corresponding HESI exam. Courses must be less than five years old. The full transfer policy is available in the ASN Student Handbook.

TRANSPORTATION

As most of these programs require considerable student attendance at off-campus locations, it is the student's responsibility to provide transportation to all clinical affiliates. The utilization of car pools, when appropriate, is encouraged to help meet the expense of those providing transportation.

LIABILITY INSURANCE

Group liability insurance is provided to the students in Nursing and Allied Health Administration programs; the liability insurance is handled by the State of West Virginia. Students are not obligated to maintain any other liability insurance.

LAPTOP COMPUTERS

Students are required to have a laptop computer for the program. Computer requirements are listed on the website at <http://www.fairmontstate.edu/schoolofnaha/download-section>