

Faculty Senate Minutes

October 14, 2014
303 Education Building
3:00-5:00 p.m.

Attendance: C. Shields (President), J. Alsup, H. Costello, C. Crislip-Tacy, R. Hammonds, D. Hemler, M. Hokom, M. Hossain for Galen Hansen, C. Kast, S. Kelley, G. Kirby, D. Kirchoff, J. Kremer, D. Long, J. McLaughlin, D. Mensah, B. Michael, R. Mild, A. Patterson, R. Payne, S. Roof, G. Sapp, J. Yerdon LeJeune

Visitors: M. Rose, C. Lavorata, J. Kirby, M. Ransom, R. Mitchell, and V. Dempsey

I. Reading and approval of minutes of September 2014 meeting

It was moved by D. Long and seconded by S. Kelley to approve the September 9, 2014 minutes. Motion carried.

II. Announcements/Information/Discussion

➤ President Rose Updates

- **wvOASIS** The Board has delayed the implementation of *wvOASIS* until April 1, 2015. This delay will help ensure that the data being entered into the *wvOASIS* system will be accurate and up-to-date. This means that:
 - ✓ *wvOASIS* payroll and human resources functions will not be implemented until April 1, 2015 or later.
 - ✓ The move from semi-monthly to bi-weekly pay will not occur until sometime after April 1, 2015. Employees will receive twice-monthly pay on the current schedule through at least March 31, 2015.
- **SB 330**
 - ✓ HEPC will be requesting information. Chancellor Hill related that just to fund the study related to salary scales cost between \$700,000 and \$800,000, which was in addition to the amount paid earlier to the first company.
 - ✓ Last year HEPC funded the risk-assessment

- Within the last two weeks HEPC has met twice to discuss and establish the legislative priorities for higher education. All state institutions were involved (including Marshall University and WVU)
- Legislature projects that there will be a \$155-million shortfall this year, \$280-million next year, and \$220-million the following year.
- An increase in the number of people hired in higher education is the highest since 2005. This is thought to be due partially to the separation of the 4-year institutions and the 2-year community colleges. FSU from 2005 to 2014:
 - ✓ Significant decrease in non-classified staff
 - ✓ Slight increase in number of classified staff
 - ✓ There has not been a significant change in number of faculty
- There will be a legislative meeting on FSU’s campus after the November 4 general elections. The priority is to ensure that the legislators are aware of what we (Fairmont State University) do and how important higher education is to the entire state of WV.
- **“Not Anymore” web-based training**
 - ✓ The survey was removed from the “Not Anymore” web-based training. The students are now required to complete only the education modules.
 - ✓ Faculty will be informed when the required training becomes available. Several options are being considered. The plan is that an expert will be hired to come to campus to present or FSU will purchase modules
- **Arbitration between FSU and Pierpont Community & Technical College**
 - ✓ Arbitration began October 10. All 3 members of the arbitration panel are lawyers chosen by HEPC and the Community College Council
 - ✓ Both parties are attempting to discuss the issues and come to an agreement prior to going before the arbitration panel. binding arbitration

- ✓ Issues/questions under consideration:
 - The ability of PC&TC to remove students from shared campuses without the permission of FSU
 - Is Pierpont prohibited from retaining fees?
 - What is Pierpont's obligation regarding facility maintenance?
 - Should the CFO for PC&TC be granted the same access as the CFO for FSU?
- ✓ FSU has a 4% decline in enrollment and PC & TC has an 18% decline.
- ✓ Factors that are important considerations for FSU are:
 - Consideration of all facilities
 - Protection of FSU's bond debts
 - Protection facilities upkeep
 - Pierpont has 34% ownership after debt service
- ✓ Arbitration will be reinstated by the beginning of November if FSU and PC&TC do not reach an agreement (Nov. 11 and 12)
- ✓ FSU and PC&TC will both be able to provide a position statement and then a rebuttal.

➤ **Report from Dr. Dempsey regarding assessment**

- Copies of Program Assessment Audit Report template which identify the components of the Program Assessment Report were distributed. V. Dempsey will be reviewing the report components with the deans and chairs tomorrow (October 15).
- All Program reports were to be submitted by September 15, either in TaskStream or as a hard copy.
- Of 108 named academic programs, 43 programs submitted/completed reports. There were some discrepancies between associate degree programs and parent bachelor degree programs, minors programs, and programs with more than one track. All programs listed in the FSU catalog are listed for consideration.
- During the initial review of the report, the reviewers will be considering the structure and process. Will primarily determine whether information has been provided rather than quality of the information.

- ✓ The Critical Friends group will review the information on the reports and provide general feedback.
- ✓ The academic units will be informed if information is missing
- Process should be underway within 10 days (by the end of October) and the group hopes to provide their feedback by December.

➤ **BOG Representative – Robert Mild**

- The BOG did not have a meeting in September.
- The annual meeting will be held Thursday, September 16 at the Caperton Center.
- Need to keep reminding the legislators that higher education cannot continue to TAKE all of the cuts

➤ **ACF representative – Sue Kelley**

- ACF brochures entitled *“An Investment That Keeps Growing”* were provided to Senate members for distribution to faculty. The brochures emphasize that an investment in higher education pays back to the state in multiple ways.
- SB 409, related to acceptance of transfer credits from state community and technical colleges, was passed by the legislators. The ultimate goal is for the development of a 2 + 2 (60 credits from the community colleges and 60 credits from the 4-year school **Reverse transfer – no discussion related to quality of courses from 2 and 4-year institutions**)
- S. Kelley stated that the comments she received from the FSU faculty were the only ones in the state.
- Legislators believe that revenues from gas will help the state and provide money. There is a belief that revenues from gas will be a positive boost to the state in the same way that coal has in the past.
- The state lawmakers are very positive about the cracker plant that may be built in WV and believe that this will bring additional revenues into the state. The plant will take about 5 years to build and will provide approximately 400 jobs. Engineering and chemistry
- Continue to increase the awareness by legislators regarding funding. Without some type of funding in place for the state schools, they cannot continue to request more money.
- No raises will occur again this year. There is no funding available to provide for raises.

- **Proposal to accept the *ACF Unity Agenda***
 - ✓ The ACF Unity Agenda - All state institutions, both the 2-year and the 4-year, are working together in an attempt to convince the state legislators to stop mandating budget cuts to the state higher-education institutions. A non-threatening and non-confrontational approach is planned.
 - ✓ A motion to accept the ACF Unity Agenda was made by D. Long and seconded by C. Kast. After no further discussion, the proposal was unanimously approved.
- Outcomes-based funding will be brought up again for discussion in the state legislature. There are very few studies to support this initiative. Faculty should continue to suggest the need for research-based rationale in order to justify the incorporation of this method.
- The board voted to take no action at this time on the proposal to charge for additional hours beyond 12 hours. PC&TC president strongly in favor. Currently 12 hours is considered full-time when financial aid is provided.

➤ **Student Government – Dominik Mensah**

- FSU Homecoming is next weekend and student government is involved with some of the planned student activities.
- There has been an ongoing discussion regarding making FSU a tobacco-free campus. A survey is currently posted to obtain students' thoughts on smoking and FSU as a non-smoking campus. Encourage students to complete the survey.
- There is a funded program available which can provide students with free smoking cessation options.

➤ **Senate Website updates – Chris Kast**

- All information should be current on the Faculty Senate website
- The website address is:
<http://www.fairmontstate.edu/facstaffresources/fsusenat/default.asp>

➤ **Committee on Committees - J. Yerdon LeJeune**

- The list of committee members has been finalized and is now available on the Faculty Senate website.

III. Unfinished Business

➤ Major business

- **Common Book Committee (second reading)**

- ✓ A motion was made by B. Sapp to approve the Common Book Committee as a standing committee of Faculty Senate. The motion was seconded by D. Hemler.
- ✓ During the ensuing discussion, several questions were brought forward re: committee funding, the charge for the committee, type of book and audience. It was decided that Robert Baker will convene the committee and the committee members will consider and decide the charge to the committee.
- ✓ The motion to approve the Common Book Committee as a standing committee was unanimously approved.
- ✓ Volunteers for the committee from each unit are to meet with the original committee members. Senate members should provide C. Shields with the names of the person chosen from each unit.

IV. New Business

➤ Major business

- **Curriculum Proposal 14-15-01 Community Health (first reading)** - It was moved by D. Long and seconded by B. Sapp to accept Curriculum Proposal 14-15-01 Community Health for first reading. After discussion, the motion to accept the proposal was approved.
- **Proposed survey by Committee for Adjunct Hiring Practices – A. Patterson**
 - ✓ The committee requests the approval from Faculty Senate to utilize the survey, which will be distributed to adjuncts to collect information that will be helpful when considering the needs of FSU and the employment of adjuncts.
 - ✓ A copy of the survey was emailed to Senate members last spring, but some minor changes have been made. Several people indicated a desire to review the survey again prior to voting for approval.
 - ✓ It was moved by D. Long and seconded by M. Hokom to table the decision until all Senate members have the opportunity to review the survey. After discussion, the motion to table the approval of the survey was approved.

V. Open Forum

- Several courses for next semester do not appear in the online schedule of courses. Senate members were encouraged to remind all faculty to check the online schedule for accuracy.
- As no further business was brought forward, it was moved by B. Mild to adjourn the meeting.

Respectfully submitted by:

Gale Kirby, Faculty Senate Secretary

October 14, 2014

Next Meeting *November 11, 2014

Rm. 303 ED

3:00-5:00 p.m.

*If you have items for the agenda please send your request to Chuck Shields by Tuesday morning November 4, 2014 for consideration by the Executive Committee.