

WV HIGHER EDUCATION POLICY COMMISSION
 FIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	KN	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Instit		
Academic/Provost	11	553175	Asst Mgr/Coll Ctr	4.0	3.0	2.5	2.5	1.0	2.0	1.0	1.0	1.0	2.0	3.0	3.0	2.0	1.0	1.0	1.0	1.0	1.0	1634	0	SYS		
	15	554239	Asst Coach/Stdt Serv Asst	6.0	4.0	3.0	3.0	2.0	3.0	1.0	2.0	2.0	3.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	3.0	2089	0	SYS		
	18	323147	MGR/Campus Academic Affairs	7.0	4.0	4.0	4.0	3.0	4.0	1.0	3.0	4.0	3.0	3.0	3.0	5.0	1.0	1.0	1.0	3.0	2.0	3.0	2500	0	SYS	
	20	123282	Dir/Acad Srvc B	7.0	6.0	5.0	4.0	4.0	5.0	2.0	2.0	4.0	3.0	3.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	2800	0	SYS	
			123292	Manager/Campus Operations	7.0	6.0	5.0	4.5	3.0	4.0	2.0	3.0	5.0	3.0	4.0	5.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2864	0	SYS
Administrative Support	21	123296	Dir/Off Campus Ctr	7.0	6.0	5.5	5.0	4.0	5.0	2.0	3.0	5.0	3.0	5.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	3090	0	SYS		
	13	323721	Acad Prgm Assoc	6.0	1.0	3.5	3.0	3.0	3.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1840	6	SYS	
	14	323560	Proj Coord	6.0	3.0	3.0	3.0	3.0	3.0	1.0	1.0	2.0	1.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	1.0	1949	16	SYS	
	15	323112	Admin Asst	6.0	3.0	3.5	3.0	4.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2012	65	SYS	
			323557	Prgm Coord	6.0	4.0	3.5	4.0	3.0	3.0	1.0	2.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2088	43	SYS
			124202	Supv/ASU Opr	6.0	3.0	3.0	3.0	3.0	3.0	1.0	2.0	3.0	2.0	2.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2023	0	SYS
	16	123521	Offc Admin	6.0	3.0	3.5	4.0	4.0	4.0	1.0	2.0	3.0	2.0	2.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2236	52	SYS	
			323405	Oper Coord	6.0	4.0	4.0	3.5	6.0	3.0	1.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2179	8	SYS
			323728	Prgm Spec	7.0	2.0	3.5	4.0	4.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2139	41	SYS
	17	323113	Admin Asst-Sr	6.0	4.0	4.0	3.5	6.0	3.0	1.0	2.0	3.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2317	34	SYS	
			323783	Assoc Statewide Coord	6.0	5.0	4.5	3.0	7.0	4.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2372	0	SYS
			323131	Education Credentials Speciali	6.0	4.0	4.0	4.0	4.0	3.0	1.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2283	1	SYS
			123559	Prgm Mgr	7.0	3.0	4.0	4.0	4.0	4.0	1.0	2.0	2.0	3.0	4.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2380	46	SYS
			323561	Proj Coord-Sr	7.0	3.0	4.0	4.0	4.0	4.0	1.0	2.0	2.0	2.0	4.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2380	8	SYS
	10	123331	Campus Manager	6.0	5.0	4.0	4.0	3.0	4.0	2.0	2.0	4.0	2.0	4.0	5.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2473	0	SYS	
			523784	Exec. Administrative Assistant	6.0	4.0	4.0	4.0	5.0	3.0	1.0	3.0	5.0	2.0	4.0	3.0	4.0	1.0	1.0	2.0	2.0	1.0	1.0	2493	3	SYS
			123522	Offc Admin-Sr	6.0	4.0	4.0	4.0	6.0	4.0	1.0	3.0	4.0	2.0	2.0	4.0	4.0	1.0	1.0	2.0	2.0	1.0	1.0	2469	17	SYS
			124203	Supv/ASU Financial Operator	6.0	4.0	4.0	4.0	5.0	3.0	1.0	3.0	4.0	2.0	3.0	6.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2427	0	SYS
	19	123189	Asst to the Provost	6.0	5.0	4.5	4.0	6.0	4.0	1.0	2.0	6.0	3.0	3.0	2.0	3.5	1.0	1.0	2.0	2.0	2.0	2.0	2652	0	SYS	
			423359	Exec Asst to Pres	6.0	6.0	4.0	4.0	6.0	3.0	1.0	2.0	6.0	2.0	5.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2585	0	SYS
			323558	Prgm Coord-Sr	7.0	6.0	5.0	4.0	4.0	4.0	1.0	3.0	4.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2676	37	SYS
20	123114	Admin Proj Anlt	7.0	7.0	5.0	4.0	7.0	4.0	1.0	3.0	5.0	3.0	4.0	3.0	4.0	2.0	3.5	1.0	1.0	1.0	1.0	2942	2	SYS		
		323897	Prgm Admin Sr	7.0	6.0	5.0	4.0	4.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	2794	20	SYS	
21	323469	Senior Policy Analyst	8.0	4.0	6.0	4.5	7.0	5.0	1.0	3.0	6.0	3.0	4.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	3153	1	SYS		
		323782	Statewide Coord	7.0	6.0	5.0	4.5	8.0	5.0	2.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	3078	2	SYS	
Admissions/Records	7	453116	Admiss Asst I	3.0	1.0	1.5	2.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	2.0	2.0	1.0	1.0	1279	1	SYS		
		453579	Records Asst I	3.0	1.0	1.5	2.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1.0	1279	0	SYS	
	10	453117	Admiss Asst II	3.0	3.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1.0	1476	22	SYS	
		453580	Records Asst II	3.0	3.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1.0	1476	15	SYS	
	11	453120	Admissions Asst. II-E	4.0	2.0	2.0	2.5	2.0	2.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1.0	1573	0	SYS	
		453122	Records Asst. II-E	5.0	2.0	2.5	2.0	2.0	2.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1.0	1641	0	SYS	
	12	453825	Stdt Records Asst	5.0	2.0	2.5	2.5	2.0	2.0	1.0	1.0	2.0	2.0	3.0	3.0	3.0	1.0	1.0	1.0	2.0	1.0	1.0	1737	25	SYS	
	13	453812	Admiss Asst III	5.0	3.0	3.0	2.5	2.0	2.0	1.0	2.0	2.0	3.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1846	10	SYS	
		453755	Records Asst III	5.0	3.0	3.0	2.5	2.0	2.0	1.0	2.0	2.0	3.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1846	11	SYS	
	14	353581	Records Ofcr	6.0	3.0	3.0	3.0	2.0	3.0	1.0	1.0	3.0	2.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	1.0	1957	10	SYS	
	15	523217	Certif Anlt	6.0	4.0	3.5	3.5	2.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2038	4	SYS	
		353807	Stdt Recruiter	6.0	2.0	3.0	3.5	5.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2003	2	SYS	
	16	323110	Admiss Coun	6.0	2.0	3.5	4.0	7.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2156	18	SYS	
		323137	Assoc Regtr	6.0	4.0	3.5	4.0	4.0	3.0	1.0	2.0	3.0	2.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2240	4	SYS	
		553844	Supv/Stdt Records E	6.0	4.0	3.0	3.5	4.0	3.0	1.0	2.0	3.0	3.0	3.0	5.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2227	1	SYS	
		123627	Transfer Coordinator	6.0	3.0	3.5	4.0	4.0	3.0	1.0	2.0	4.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2202	0	SYS	
	17	323879	Admiss Coun-Sr	6.0	3.0	4.0	4.0	7.0	3.0	1.0	2.0	3.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	2.0	2.0	2.0	2369	4	SYS	
		123964	Assoc Dir/Admiss B	6.0	4.0	3.5	4.0	4.0	4.0	1.0	2.0	3.0	2.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2280	4	SYS	
		323119	Supv/Admissions	6.0	3.0	3.5	3.5	7.0	3.0	1.0	2.0	3.0	3.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2280	2	SYS	
	18	123283	Dir/AdmissCoun A	7.0	4.0	4.0	4.0	3.0	4.0	3.0	2.0	3.0	3.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2518	0	SYS	
		123791	Dir/Stdt Recruitment	7.0	4.0	4.0	4.0	3.0	3.0	2.0	2.0	2.0	2.0	3.0	3.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	2408	0	SYS	
	323265	Supv/Admissions E	6.0	4.0	4.0	3.5	7.0	3.0	1.0	2.0	4.0	3.0	4.0	5.0</												

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Job Group	Prop Grd#	Job Code	Job Title	KH	EX	CP	FA	SE IA	SE HA	DR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Instit	
Pensions/Records	19	123138	Assoc Regtr D	6.0	5.0	4.0	4.0	6.0	4.0	1.0	3.0	4.0	3.0	3.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2607	2	SYS	
		123772	Asst Regstr E	6.0	5.0	4.0	4.0	7.0	4.0	1.0	2.0	3.0	2.0	3.0	3.0	6.0	4.0	2.0	1.0	1.0	1.0	2615	0	SYS	
		123284	DIR/ADMISS I	7.0	5.0	4.0	4.0	4.0	5.0	2.0	3.0	6.0	3.0	3.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2752	2	SYS	
		323583	Registrar	7.0	5.0	3.0	4.0	4.0	5.0	2.0	3.0	4.0	3.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2582	0	SYS	
	20	123584	Dir/Admiss/Registrar A	7.0	5.0	4.5	4.5	4.0	5.0	3.0	3.0	4.0	3.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2791	0	SYS	
	21	123285	Dir/Admiss II	7.0	6.0	4.5	4.5	6.0	5.0	2.0	3.0	6.0	3.0	3.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2999	1	SYS	
		123585	Dir/Admiss/Registrar B	7.0	6.0	4.5	4.5	5.0	5.0	3.0	3.0	4.0	3.0	3.0	4.0	6.0	3.0	2.0	1.0	1.0	1.0	2987	0	SYS	
		124234	Registrar/Dir Inst Res	7.0	6.0	4.5	4.5	4.0	5.0	3.0	3.0	4.0	3.0	3.0	3.0	6.0	2.0	2.0	2.0	2.0	1.0	2959	0	SYS	
		323130	Registrar/Enrollment Manager	7.0	6.0	4.5	5.0	5.0	5.0	2.0	3.0	4.0	3.0	3.0	4.0	6.0	2.0	2.0	1.0	1.0	1.0	2981	1	SYS	
	Agriculture/Forestry	11	653366	Farm Wrkr	3.0	3.0	2.0	2.0	2.0	1.0	1.0	2.0	2.0	3.2	1.0	1.0	1.0	1.0	1.0	4.0	4.0	5.0	1653	20	SYS
		653389	Horticultural Worker	5.5	1.0	2.0	2.5	1.0	3.0	1.0	1.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	3.0	3.0	1613	2	SYS	
12		653193	Licensed Farm Worker	3.5	3.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	4.0	5.0	1684	0	SYS	
14		553460	Horticultural Specialist	6.5	2.0	3.5	3.0	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	4.0	4.0	1945	0	SYS	
15		123365	Farm Supv	5.5	4.0	3.0	2.5	3.0	3.0	1.0	1.0	1.0	2.0	2.0	4.0	4.0	1.0	1.0	3.0	3.0	4.0	2091	6	SYS	
16		553127	Arboretum Spec	6.0	3.0	3.5	3.5	4.0	3.0	1.0	2.0	2.0	2.0	3.0	2.0	2.0	1.0	1.0	3.0	3.0	4.0	2218	1	SYS	
		553695	Tree Surgeon	6.5	3.0	3.5	3.0	2.0	2.0	1.0	2.0	4.0	2.0	3.0	2.0	3.0	1.0	1.0	2.0	3.0	4.0	2155	0	SYS	
18		123363	Farm Mgr	6.5	5.0	4.0	4.0	6.0	3.0	1.0	1.0	3.0	2.0	2.0	4.0	4.0	1.0	1.0	3.0	3.0	4.0	2568	2	SYS	
		123379	Forest Mgr	6.0	5.0	4.0	4.0	6.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	3.0	4.0	2449	1	SYS	
		123652	Mgr/Greenhouse	7.5	4.0	4.0	4.0	5.0	3.0	1.0	2.0	2.0	2.0	3.0	3.0	4.0	1.0	1.0	2.0	3.0	3.0	2535	1	SYS	
Special Events	21	123364	Farm Opr	7.5	6.0	4.5	4.0	6.0	5.0	1.0	2.0	2.0	2.0	3.0	4.0	6.0	5.0	2.0	3.0	3.0	4.0	3004	1	SYS	
	15	323786	Coord/Alumni Activities	6.0	1.0	3.0	3.5	3.0	4.0	2.0	2.0	4.0	2.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2039	1	SYS	
	18	123286	Dir/Alum Affr II	6.0	4.0	3.5	4.0	6.0	4.0	2.0	2.0	4.0	2.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2420	1	SYS	
	19	123456	Dir of Alumni Affairs III	7.0	5.0	4.5	4.0	3.0	4.0	3.0	2.0	4.0	2.0	4.0	2.0	3.5	1.0	1.0	1.0	2.0	2.0	2621	1	SYS	
	0	553678	Supv/Theatre Facilities	6.0	3.0	3.0	3.0	2.0	3.0	1.0	1.0	2.0	1.0	3.0	2.0	3.5	2.0	2.0	1.0	1.0	2.0	1947	1	SYS	
	7	753195	Box Offc Attnd	3.0	1.0	2.0	1.5	1.0	2.0	1.0	1.0	1.0	1.0	3.0	4.0	2.0	1.0	1.0	1.0	1.0	2.0	1302	0	SYS	
	11	123215	Box Office Supervisor	4.0	3.0	2.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	4.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1579	0	SYS	
	12	553779	Theatre Tech	5.0	3.0	2.5	2.0	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	2.0	3.0	1687	1	SYS	
	15	553542	Piano Tech	6.0	6.0	2.0	3.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	5.0	1.0	2.0	2034	1	SYS	
	17	323861	Dir/Theatre Facilities D	6.0	4.0	4.0	4.0	3.0	4.0	2.0	2.0	2.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2331	1	SYS	
Arts		553439	Piano Technician Sr.	6.0	6.0	3.5	4.0	2.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	5.0	2.0	2.0	2303	1	SYS	
	4	753724	Lifeguard	2.5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1122	0	SYS	
	7	753180	Ath Equip Coord	3.0	2.0	1.5	1.5	2.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0	1309	5	SYS
	10	453691	Ticket Asst	3.0	4.0	2.0	2.0	1.0	2.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1544	0	SYS	
	13	723630	Supv/Ath Facil Maint	4.0	4.0	2.5	2.5	2.0	3.0	1.0	2.0	3.0	1.0	2.0	5.0	4.0	1.0	1.0	1.0	2.0	2.0	1826	0	SYS	
	14	523174	Asst Mgr/Ath Tick Sal&Concess	5.0	5.0	2.5	3.0	2.0	3.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1905	2	SYS	
		553181	Ath Equip Mgr	5.0	4.0	2.5	2.5	2.0	2.0	1.0	2.0	2.0	2.0	3.0	4.0	2.0	1.0	1.0	2.0	2.0	3.0	1891	5	SYS	
		323144	Sports Coach	6.0	3.0	2.0	3.0	2.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1891	1	SYS	
	15	123139	Assoc Sports Info Dir	6.0	4.0	3.5	3.0	6.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2110	3	SYS	
		523424	Publication Coord	6.0	3.0	3.5	3.0	4.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2008	2	SYS	
Sports		423736	Sports Travel Coord	6.0	3.0	3.0	3.0	6.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2029	0	SYS	
	16	323132	Asst Coach/Compliance Office	6.0	4.0	3.0	4.0	4.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	2161	0	SYS	
		323141	Athletic Facilities Manager	6.0	4.0	3.5	4.0	5.0	3.0	1.0	2.0	3.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2250	1	SYS	
		524257	Hd Coach/Dir Intramurals	6.0	3.0	3.0	3.0	3.0	3.0	2.0	2.0	2.0	3.0	4.0	3.0	1.0	1.0	1.0	2.0	2.0	3.0	2123	0	SYS	
		323615	Sports Info Dir B	6.0	4.0	3.5	3.5	3.0	4.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	2134	0	SYS	
	17	323182	Ath Trnr	6.5	3.0	4.0	4.0	2.0	3.0	1.0	2.0	2.0	2.0	3.0	4.0	2.0	1.0	1.0	3.0	3.0	3.0	2302	1	SYS	
		323396	Head Coach	7.0	6.0	3.0	4.0	3.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	2338	0	SYS	
		323157	Human Perf Lab Specialist	7.0	4.0	3.0	4.0	2.0	3.0	1.0	2.0	2.0	2.0	3.0	3.0	4.0	2.0	3.0	2.0	1.0	1.0	2302	1	SYS	
		523443	Manager/Athletic Facilities	6.0	4.0	3.5	4.0	5.0	3.0	1.0	2.0	4.0	2.0	4.0	2.0	3.5	1.0	1.0	1.0	2.0	3.0	2354	1	SYS	
		323616	Sports Info Dir/Coach	6.0	4.0	3.5	4.0	4.0	4.0	1.0	2.0	2.0	2.0	3.0	3.0	2.0	1.0	1.0	2.0	1.0	2.0	2286	0	SYS	
18	453995	Athletic Compliance Specialist	7.0	4.0	4.0	5.0	4.0	1.0	2.0	3.0	3.0	4.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2492	0	SYS		
	523631	Mgr/Ath Ticket Sales	6.0	5.0	4.0	4.0	6.0	3.0	1.0	2.0	3.0	3.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2469	0	SYS		
	323423	Sports Information Director D	6.0	5.0	4.0	4.0	5.0	4.0	1.0	2.0	3.0	3.0	3.0	3.0	5.0	1.0	1.0	1.0	1.0	1.0	2501	1	SYS		

WV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	RN	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Instit
Education	20	123014	Athletic Dir A	7.0	6.0	4.5	4.0	4.0	4.0	2.0	2.0	4.0	2.0	3.0	6.0	3.0	2.0	1.0	1.0	1.0	2761	0	SYS	
Library	15	323311	Supv/Computer Sales/Recreation	6.0	3.0	3.0	3.0	2.0	2.0	1.0	2.0	2.0	2.0	3.0	4.0	3.0	1.0	1.0	2.0	2.0	2.0	2017	1	SYS
	16	123942	Mgr/MSC Conf & Facilities	6.0	3.0	4.0	4.0	3.0	3.0	1.0	2.0	2.0	2.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2215	1	SYS
	18	123290	Mgr/Aux Srvc	6.0	5.0	3.5	4.0	3.0	4.0	1.0	2.0	4.0	2.0	3.0	4.0	6.0	2.0	2.0	1.0	1.0	1.0	2414	1	SYS
Bookstore	5	453194	Bookstore Clerk	3.0	1.0	1.5	1.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1179	6	SYS
	10	453767	Bookstore Asst	3.0	3.0	2.0	1.5	2.0	2.0	1.0	1.0	2.0	1.0	3.0	3.0	3.0	1.0	1.0	2.0	1.0	2.0	1486	11	SYS
	14	453785	Bookstore Supv	5.0	2.0	2.5	3.5	2.0	3.0	2.0	2.0	2.0	2.0	3.0	3.0	4.0	1.0	1.0	2.0	1.0	2.0	1949	2	SYS
		323759	Buyer	6.0	3.0	3.0	3.0	2.0	4.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1911	2	SYS
	15	123849	Mgr/Bookstore I	6.0	2.0	2.5	3.5	2.0	3.0	2.0	2.0	2.0	2.0	3.0	2.0	3.5	1.0	1.0	2.0	1.0	2.0	2004	3	SYS
	16	123293	Mgr/Bookstr II	6.0	4.0	2.5	3.5	3.0	3.0	2.0	2.0	2.0	2.0	3.0	3.0	5.0	1.0	1.0	1.0	1.0	1.0	2146	2	SYS
	19	123294	Mgr/Bookstr III	6.0	6.0	4.5	4.0	4.0	4.0	2.0	2.0	2.0	2.0	3.0	3.0	6.0	3.0	2.0	1.0	1.0	1.0	2606	1	SYS
Career Planning/Placement	12	553207	Car Srvc Tech	5.0	3.0	2.5	2.5	2.0	2.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1699	4	SYS
	14	453142	Career Services Representative	6.0	3.0	3.0	3.0	2.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1909	1	SYS
	16	323208	Car Srvc Coun	7.0	2.0	3.5	4.0	4.0	3.0	1.0	2.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2171	7	SYS
	17	323209	Car Srvc Coun-Sr	7.0	3.0	4.0	4.0	4.0	3.0	1.0	2.0	3.0	3.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2366	1	SYS
	18	123295	Dir/Career Planning & Placemen	7.0	5.0	4.0	4.5	4.0	3.0	2.0	2.0	2.0	3.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2530	4	SYS
Child Care	10	753221	Child Care Asst I	3.5	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1497	5	SYS
	12	753400	Child Care Asst II	5.0	3.0	2.0	2.5	2.0	1.0	1.0	1.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1668	1	SYS
	14	353966	Child Care Associate	5.0	3.0	2.5	3.0	2.0	2.0	1.0	2.0	2.0	2.0	3.0	2.0	3.5	1.0	1.0	2.0	2.0	3.0	1897	1	SYS
	15	323922	Child Dev Specialist	7.0	2.0	3.0	3.0	3.0	3.0	1.0	2.0	2.0	2.0	3.0	3.0	2.0	1.0	1.0	1.0	1.0	1.0	1996	1	SYS
	16	123302	Dir/Child Care Center	7.0	2.0	3.5	3.5	4.0	3.0	2.0	2.0	2.0	2.0	3.0	5.0	4.0	1.0	1.0	1.0	1.0	1.0	2233	1	SYS
	18	123462	Director/Head Start Prog	7.0	4.0	4.0	3.5	3.0	4.0	1.0	2.0	4.0	3.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2414	0	SYS
Community Outreach	20	123788	Dir/Family Connection	6.0	6.0	4.5	4.5	7.0	4.0	1.0	3.0	4.0	2.0	3.0	3.0	4.0	1.0	1.0	2.0	2.0	1.0	2778	0	SYS
	10	453412	Info Asst	3.0	2.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	2.0	5.0	2.0	3.5	1.0	1.0	2.0	2.0	1.0	1534	9	SYS
	11	553226	Extention Asaociate	3.0	4.0	3.0	2.5	1.0	2.0	1.0	1.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	1604	0	SYS
	13	753518	Nutritional Outreach Instructo	4.0	4.0	3.0	3.0	1.0	2.0	1.0	1.0	2.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	3.0	2.0	1841	36	SYS
	14	353504	Outreach Coordinator	6.0	1.0	3.5	3.0	2.0	3.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1882	0	SYS
	16	323919	Educational Outreach Couns	6.0	4.0	3.5	3.5	2.0	3.0	1.0	2.0	2.0	3.0	3.0	2.0	3.5	1.0	1.0	1.0	2.0	2.0	2172	13	SYS
		654220	Infomzation Asst Sr	6.0	3.0	4.0	3.5	4.0	3.0	1.0	2.0	3.0	3.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2209	3	SYS
	17	323166	Educ Outreach Coun Lead	6.0	4.0	4.0	3.5	2.0	3.0	1.0	2.0	4.0	2.0	4.0	4.0	4.0	1.0	1.0	1.0	2.0	2.0	2279	0	SYS
	18	123171	Director/Outreach Programs	7.0	5.0	4.0	4.0	2.0	3.0	2.0	2.0	4.0	3.0	4.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2556	2	SYS
		123647	Supv/ESTD Publications	7.0	4.0	4.0	4.0	6.0	3.0	1.0	2.0	2.0	2.0	4.0	6.0	4.0	1.0	1.0	1.0	1.0	1.0	2492	1	SYS
Counseling/Advising	19	323837	Training Spec	7.0	5.0	4.0	4.0	7.0	4.0	1.0	2.0	4.0	2.0	4.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2626	4	SYS
	6	453960	Acad Advising Asst	3.0	1.0	2.0	1.5	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1248	0	SYS
	13	553859	Intake Coord	6.0	3.0	2.5	2.5	2.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1796	1	SYS
	14	553876	Transitional Studies Lab Spec	6.0	3.0	3.0	3.0	2.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1925	0	SYS
	15	323104	Acad Advisor	6.0	3.0	3.5	3.5	3.0	3.0	1.0	1.0	2.0	2.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2074	26	SYS
		323251	Counselor I	6.0	2.0	3.5	3.5	4.0	3.0	1.0	2.0	2.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2020	5	SYS
		353696	Tutor	6.0	2.0	3.5	3.5	4.0	3.0	1.0	2.0	2.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2020	3	SYS
	16	323279	Devlp Adv Spec	7.0	1.0	3.5	3.5	7.0	3.0	1.0	2.0	2.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2137	5	SYS
		323326	Educational Counselor	7.0	3.0	3.5	3.5	2.0	3.0	1.0	2.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2131	2	SYS
	17	323252	Counselor II	7.0	3.0	4.0	4.0	6.0	3.0	1.0	2.0	3.0	3.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2402	8	SYS
		323914	International Student Advisor	7.0	3.0	4.0	4.0	4.0	3.0	1.0	2.0	4.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2328	0	SYS
	18	123858	Dir/Dev Studies	7.0	3.0	4.0	4.0	6.0	3.0	2.0	2.0	3.0	3.0	3.0	3.0	3.5	1.0	1.0	1.0	1.0	1.0	2456	1	SYS
	19	123301	Dir/Counseling	7.0	5.0	4.0	4.0	6.0	4.0	2.0	3.0	3.0	3.0	3.0	3.0	5.0	1.0	1.0	1.0	1.0	1.0	2690	2	SYS
	10	553268	Dntl Asst I	4.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	1544	0	SYS
	12	553269	Dntl Asst II	4.0	3.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	1749	12	SYS
		553270	Dntl Equip Tech	4.0	3.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	2.0	3.0	1687	1	SYS
	15	323840	Dental Hygienist	6.5	1.0	3.5	3.0	4.0	3.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	2080	1	SYS	
		553373	Fixed Prosthdnt Tech	5.5	6.0	3.0	3.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	5.0	2.0	1.0	2086	1	SYS	
		553587	Removal Prosthdnt Tech	5.5	6.0	3.0	3.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	5.0	2.0	1.0	2086	1	SYS
	16	123272	Dntl Sppl Mgr	6.0	3.0	3.0	3.0	6.0	4.0	1.0	2.0	3.0	2.0	2.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2137	1	SYS

WV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	KN	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pta	Tot EEs	Sys/Inst	
	16	553271	Supv/Dntl Equip Tech	5.0	4.0	2.5	3.0	6.0	3.0	1.0	2.0	3.0	2.0	2.0	2.0	3.5	1.0	1.0	4.0	2.0	3.0	2154	1	SYS	
	16	553219	Fixed Prosth Tech - Chf	5.5	7.0	3.5	3.5	3.0	3.0	1.0	2.0	2.0	2.0	2.0	3.0	4.0	4.0	1.0	1.0	5.0	2.0	1.0	2459	0	SYS
		553220	Remov Prosth Tech - Chf	5.5	7.0	3.5	3.5	3.0	3.0	1.0	2.0	2.0	2.0	3.0	3.0	4.0	4.0	1.0	1.0	5.0	2.0	1.0	2447	1	SYS
omic/Workforce Develo	14	323895	Coord/Cont & Comm Ed	6.0	3.0	3.0	3.0	2.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1925	1	SYS	
	17	323764	Technical Asst Spec	7.0	3.0	4.0	4.0	6.0	3.0	1.0	2.0	2.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2352	0	SYS	
	18	323344	Manager/Educational Programs	7.0	4.0	4.5	4.5	3.0	3.0	1.0	2.0	2.0	2.0	4.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2435	3	SYS	
	19	123300	Dir/Cont Educ	7.0	6.0	5.0	5.0	3.0	3.0	2.0	2.0	4.0	2.0	4.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2722	1	SYS	
		123332	Dir/Sm Bus Dev Ctr	7.0	6.0	4.0	4.0	3.0	5.0	2.0	2.0	3.0	2.0	5.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2602	2	SYS	
ational Support	17	323328	Transitional Studies Educa Spe	7.0	4.0	4.0	4.0	3.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2264	0	SYS	
ronmental Health	16	323218	Chem Hygiene Ofcr	6.0	3.0	4.0	3.5	6.0	3.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2147	0	SYS	
		323394	Haz Mat Technigt	6.0	2.0	3.5	3.5	7.0	3.0	1.0	2.0	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	3.0	2.0	2148	1	SYS	
		323738	Radiation Safety Specialist	6.0	3.0	4.0	3.5	5.0	3.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	3.0	3.0	3.0	2217	1	SYS	
	17	323246	Coord/Occup/Envr Hlth Cln	7.0	3.0	4.0	4.5	3.0	3.0	1.0	2.0	3.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2330	1	SYS	
	18	323393	Haz Mat Spec	6.0	4.0	4.0	4.0	7.0	3.0	1.0	3.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	3.0	2.0	2455	1	SYS	
		323397	Health & Safety Spec	6.0	4.0	4.0	4.0	7.0	3.0	1.0	3.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	3.0	2.0	2455	6	SYS	
		323410	Indust Hygiene Spec	6.0	4.0	4.0	4.0	7.0	3.0	1.0	3.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	3.0	2.0	2455	2	SYS	
	20	123459	Mgr/Envr Hlth&Saf E	7.0	5.0	4.5	4.0	7.0	4.0	1.0	3.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	3.0	2.0	2767	1	SYS	
	21	123151	Asst Dir/Envr Hlth&Saf	7.0	6.0	5.0	4.5	7.0	5.0	1.0	3.0	4.0	3.0	4.0	3.0	5.0	1.0	1.0	2.0	1.0	1.0	3138	1	SYS	
/Engineer/Work Contr	4	753606	Facilities Monitor	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1116	0	SYS	
	6	453704	Work Cntrl Asst	3.0	1.0	1.0	1.0	2.0	2.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1200	0	SYS	
	10	454250	Classroom Scheduling Asst	4.0	2.0	2.0	2.0	2.0	2.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1513	1	SYS	
	12	553340	Draft Spec	5.0	3.0	2.5	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	2.0	2.0	1692	1	SYS	
		753705	Work Cntrl Tech	5.0	4.0	2.5	2.5	2.0	2.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1737	7	SYS	
	13	553303	Energy Control Analyst	5.0	4.0	3.0	3.0	2.0	2.0	1.0	1.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1954	1	SYS	
		523362	Facil Analyst	5.0	3.0	3.0	2.5	2.0	2.0	1.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1808	1	SYS	
		324243	Landscape Designer	6.0	1.0	3.0	3.0	2.0	2.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	4.0	2.0	2.0	1848	0	SYS	
	14	554210	Construction Project Asst.	4.0	4.0	3.5	3.5	2.0	2.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1904	0	SYS	
		653744	Energy Control Tech	5.5	4.0	3.0	3.0	2.0	2.0	1.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1945	1	SYS	
		523327	Facilities Analyst Sr.	5.0	3.0	3.0	3.0	2.0	2.0	1.0	2.0	4.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	2.0	1892	0	SYS	
		323799	Project Estimator	5.0	4.0	3.0	3.0	3.0	3.0	1.0	2.0	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1954	0	SYS	
		753648	Supv/Facilities	5.0	4.0	3.0	3.0	3.0	1.0	2.0	2.0	2.0	2.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2050	0	SYS	
	15	553353	Elav Serivces Manager	4.5	4.0	3.0	3.5	4.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	3.0	2000	0	SYS	
		324244	Energy Analyst	6.0	2.0	3.5	3.0	4.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2000	0	SYS	
		553661	Safety Coordinator	4.5	4.0	3.0	3.0	3.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	4.0	2019	1	SYS	
	16	323753	Constr Proj Mgr	5.0	4.0	3.5	3.5	5.0	3.0	1.0	3.0	4.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2161	4	SYS	
		324205	Electronics Engineer	6.0	3.0	3.5	3.5	2.0	2.0	1.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	5.0	2.0	3.0	2115	1	SYS	
	17	323206	Cap Proj Inspctr	5.0	5.0	3.5	3.5	7.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	3.0	2.0	2263	5	SYS	
		323992	Constructional Designer	7.0	4.0	4.0	4.0	6.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2354	1	SYS	
		524214	Facilities Planner-Sr	6.0	4.0	3.5	3.5	7.0	3.0	1.0	3.0	4.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2262	2	SYS	
	18	323754	Constr Proj Mgr-Sr	6.0	5.0	4.0	4.0	7.0	4.0	1.0	3.0	4.0	3.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2543	3	SYS	
		124242	Mgr/Alterations Support	6.0	5.0	4.0	4.5	5.0	4.0	1.0	3.0	4.0	2.0	2.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2561	2	SYS	
		323129	Staff Engineer	6.0	4.0	4.5	4.0	7.0	3.0	1.0	3.0	4.0	3.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2492	0	SYS	
	19	324241	Staff Engineer-Sr	6.0	5.0	4.5	4.0	7.0	3.0	1.0	3.0	3.0	3.0	3.0	3.0	4.0	1.0	1.0	2.0	2.0	2.0	2616	0	SYS	
	20	124216	Mgr/Capitol Construction Proje	6.5	6.0	4.5	4.5	7.0	4.0	1.0	3.0	4.0	3.0	3.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2839	0	SYS	
		124217	Mgr/Engineering	6.5	6.0	5.0	4.5	7.0	4.0	1.0	3.0	4.0	3.0	3.0	4.0	6.0	2.0	2.0	1.0	1.0	1.0	2920	1	SYS	
ce & Accounting	5	453212	Cashier	3.0	1.0	1.5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	1179	4	SYS	
	7	453110	Acctg Clerk I	3.0	2.0	1.5	1.5	1.0	2.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1279	2	SYS	
	8	453213	Cashier Lead	3.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	3.0	3.0	1.0	1.0	2.0	1.0	2.0	1350	1	SYS	
	10	453853	Acctg Clerk II	3.0	3.0	2.0	2.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	1484	26	SYS	
	11	553184	Audt Tech	3.0	4.0	2.5	2.0	2.0	2.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1583	1	SYS	
		453536	Business Clerk	4.0	3.0	2.0	2.0	2.0	2.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1607	0	SYS	
	12	553111	Acctg Asst I	5.0	3.0	2.5	2.5	2.0	2.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1707	74	SYS	

HW HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	RN	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Inst
Finance & Accounting	12	453854	Acctg Clerk III	4.0	4.0	2.5	2.0	2.0	2.0	1.0	2.0	2.0	2.0	2.0	3.0	3.0	1.0	1.0	2.0	2.0	1.0	1726	12	SYS
	14	553770	Acctg Asst II	5.0	4.0	3.0	3.0	3.0	2.0	1.0	2.0	3.0	2.0	2.0	3.0	3.0	1.0	1.0	2.0	2.0	1.0	1982	56	SYS
		553531	Payrl Rep	5.0	4.0	3.0	2.5	2.0	2.0	1.0	2.0	3.0	1.0	3.0	2.0	3.5	1.0	1.0	2.0	2.0	1.0	1904	13	SYS
	16	323109	Accountant	6.0	3.0	3.5	3.5	5.0	3.0	1.0	2.0	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2116	36	SYS
		323800	Budg Anlt	6.0	3.0	3.5	3.5	7.0	3.0	1.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2152	1	SYS
		323200	Bus Anlt	7.0	3.0	4.0	3.5	4.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2170	3	SYS
		123629	Supv/AP I	6.0	3.0	3.0	3.5	7.0	3.0	1.0	2.0	3.0	2.0	2.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2193	2	SYS
		323866	Supv/Accts Receivable	6.0	4.0	3.0	3.0	5.0	2.0	1.0	2.0	3.0	2.0	3.0	3.0	4.0	1.0	1.0	2.0	2.0	1.0	2149	5	SYS
		323848	Supv/Payroll Acctg	6.0	3.0	3.0	3.5	7.0	3.0	1.0	2.0	3.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2205	2	SYS
		123923	Supv/Stdt Accts	6.0	4.0	3.0	3.0	5.0	2.0	1.0	2.0	3.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2149	1	SYS
17	123201	Bus Mgr I	6.0	4.0	4.0	4.0	5.0	3.0	1.0	2.0	3.0	2.0	3.0	5.0	4.0	1.0	1.0	2.0	1.0	1.0	2361	11	SYS	
	323789	Supv/Accts Pay II	6.0	4.0	3.5	3.5	7.0	3.0	1.0	2.0	3.0	2.0	2.0	5.0	6.0	4.0	2.0	1.0	1.0	1.0	2394	1	SYS	
	123628	Supv/Revenue Reporting	6.0	4.0	3.5	3.5	7.0	3.0	1.0	2.0	3.0	2.0	2.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2316	0	SYS	
	323674	Supv/Stdt Acctg Svcs	6.0	4.0	3.5	3.5	7.0	3.0	1.0	2.0	3.0	2.0	3.0	4.0	6.0	2.0	2.0	1.0	1.0	1.0	2378	1	SYS	
18	323815	Accountant - Sr	6.0	5.0	4.0	4.0	7.0	3.0	1.0	3.0	4.0	2.0	4.0	2.0	3.5	1.0	1.0	2.0	2.0	1.0	2557	20	SYS	
	123856	Asst Dir/Fin A	6.0	5.0	4.0	4.0	3.0	4.0	1.0	2.0	3.0	2.0	4.0	3.0	5.0	1.0	1.0	2.0	2.0	1.0	2461	0	SYS	
	123153	Asst Dir/FinsAdmin A	6.0	5.0	4.0	4.0	3.0	4.0	1.0	2.0	3.0	2.0	4.0	5.0	5.0	1.0	1.0	2.0	2.0	1.0	2451	0	SYS	
	323607	Budg Anlt - Sr	6.0	5.0	4.0	4.0	7.0	3.0	1.0	3.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2485	2	SYS	
	323843	Bus Res Anlt	7.0	3.0	4.0	4.0	5.0	3.0	1.0	2.0	2.0	3.0	5.0	2.0	3.5	1.0	1.0	1.0	2.0	1.0	2448	2	SYS	
	123851	Mgr/Accounting	6.0	5.0	4.0	4.0	7.0	3.0	1.0	3.0	4.0	2.0	4.0	2.0	3.5	1.0	1.0	2.0	2.0	1.0	2557	1	SYS	
19	323422	Academic Budget Officer	6.0	6.0	4.5	4.5	6.0	4.0	1.0	3.0	5.0	2.0	3.0	2.0	3.5	1.0	1.0	2.0	1.0	1.0	2696	1	SYS	
	123202	Bus Mgr II	6.0	5.0	4.5	4.5	6.0	4.0	1.0	2.0	4.0	2.0	3.0	4.0	6.0	3.0	2.0	1.0	1.0	1.0	2604	11	SYS	
	323247	Financial Reporting Manager	6.0	6.0	4.0	4.0	7.0	3.0	1.0	2.0	7.0	2.0	4.0	3.0	4.0	3.0	1.0	1.0	2.0	2.0	1.0	2657	6	SYS
	123457	Manager/Budget	6.0	5.0	4.0	4.0	6.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	2.0	2.0	1.0	2671	0	SYS	
	123739	Mgr/Campus Business Affairs A	6.0	4.0	4.0	4.0	4.0	4.0	1.0	3.0	4.0	2.0	4.0	2.0	3.0	5.0	6.0	3.0	2.0	1.0	2591	0	SYS	
	123477	Mgr/Payrl D	6.0	5.0	4.0	4.0	7.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2663	2	SYS	
	123898	Mgr/Student Accts	6.0	5.0	4.0	4.0	7.0	4.0	1.0	3.0	3.0	3.0	4.0	4.0	6.0	4.0	2.0	1.0	1.0	1.0	2723	2	SYS	
	324225	Mgr/University Grants D	6.0	5.0	4.0	4.0	7.0	4.0	1.0	3.0	4.0	3.0	4.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2627	4	SYS	
20	123458	Asst Dir/St. Fin Systems	6.0	6.0	4.5	4.0	6.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	6.0	3.0	2.0	2.0	2.0	1.0	2848	0	SYS	
	323371	Fin Mgt Anlt	7.0	6.0	5.0	4.0	7.0	4.0	1.0	3.0	5.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2812	0	SYS	
	123641	Mgr. Payroll Sr.	6.0	6.0	4.5	4.0	7.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	2.0	2.0	1.0	2849	1	SYS	
	123441	Mgr/Acctg Senior	7.0	6.0	4.5	4.0	7.0	4.0	1.0	3.0	4.0	3.0	4.0	3.0	4.0	1.0	1.0	2.0	2.0	1.0	2844	1	SYS	
	123440	Mgr/Accts Pay Sr	6.0	6.0	4.5	4.0	7.0	4.0	1.0	3.0	4.0	3.0	4.0	2.0	6.0	4.0	2.0	1.0	2.0	1.0	2800	9	SYS	
	123448	Mgr/Business Operations E	6.0	5.0	4.5	4.5	6.0	4.0	1.0	3.0	4.0	3.0	4.0	5.0	5.0	1.0	1.0	2.0	2.0	1.0	2996	2	SYS	
21	323240	Controller	7.0	6.0	5.0	5.0	5.0	5.0	3.0	3.0	4.0	2.0	3.0	4.0	4.0	5.0	1.0	1.0	1.0	1.0	2960	1	SYS	
	123920	Dir/Budget B	7.0	5.0	5.0	5.0	5.0	5.0	2.0	2.0	6.0	2.0	4.0	3.0	6.0	3.0	2.0	1.0	1.0	1.0	3090	4	SYS	
	123438	Mgr/Acctg Sys E	7.0	6.0	5.5	5.0	8.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2995	0	SYS	
	123719	Mgr/Accts Pay E	6.0	6.0	5.0	4.5	8.0	4.0	1.0	3.0	4.0	3.0	4.0	3.0	6.0	6.0	2.0	1.0	1.0	1.0	3132	1	SYS	
	123986	Mgr/External Funds Acctg E	7.0	6.0	5.5	5.0	8.0	4.0	1.0	3.0	5.0	3.0	4.0	5.0	5.0	1.0	1.0	1.0	1.0	1.0	2965	1	SYS	
	123478	Mgr/Tax & Payroll Accounting E	6.0	6.0	5.0	4.5	8.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	6.0	3.0	2.0	1.0	1.0	1.0	3246	0	SYS	
22	123816	Asst VP/Fin & Facil	7.0	6.0	6.0	5.0	4.0	5.0	4.0	3.0	6.0	4.0	4.0	4.0	4.0	2.0	2.0	1.0	1.0	1.0	3184	1	SYS	
	123985	Mgr/Finan Anlysis&Rept E	7.0	6.0	5.5	5.0	8.0	4.0	1.0	3.0	5.0	3.0	4.0	5.0	6.0	3.0	2.0	1.0	1.0	1.0	1279	1	SYS	
Financial Aid	7	453368	Fin Aid Asst I	3.0	1.0	1.5	2.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1476	15	SYS
	10	453369	Fin Aid Asst II	3.0	3.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1846	6	SYS
	13	453811	Fin Aid Asst III	5.0	3.0	3.0	2.5	2.0	2.0	1.0	2.0	2.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1886	3	SYS
	14	353626	Stdt Loan Ofcr	5.0	3.0	3.0	2.5	4.0	2.0	1.0	2.0	2.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2144	16	SYS
	16	323943	Fin Aid Counselor	6.0	3.0	3.5	4.0	4.0	3.0	1.0	2.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2216	0	SYS
	323603	Schlrshp Prgm Coord	6.0	3.0	3.5	4.0	4.0	3.0	1.0	2.0	3.0	3.0	3.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	2286	5	SYS	
17	123135	Assoc Dir/Fin Aid	6.0	4.0	3.5	3.5	4.0	4.0	1.0	3.0	3.0	3.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	2259	10	SYS	
	323370	Fin Aid Coun-Sr	6.0	3.0	4.0	4.0	4.0	3.0	1.0	2.0	3.0	3.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2415	2	SYS	
18	323173	Financial Aid Manager	6.0	4.0	4.0	4.0	4.0	3.0	1.0	3.0	3.0	3.0	4.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2411	2	SYS	
	323675	Supv/Stdt Loan Offc	6.0	4.0	4.0	4.0	6.0	3.0	1.0	2.0	3.0	3.0	3.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0				

WV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	RH	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Instit	
Financial Aid	19	123136	Assoc Dir/Fin Aid D	7.0	5.0	4.0	4.0	6.0	5.0	1.0	2.0	3.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2624	1	SYS	
	20	123306	Dir/Fin Aid	6.0	6.0	5.0	5.0	4.0	4.0	2.0	3.0	3.0	3.0	3.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2783	2	SYS	
Services	21	123442	Director of Financial Aid/Regi	7.0	5.0	5.0	5.0	4.0	5.0	4.0	3.0	4.0	3.0	5.0	3.0	5.0	1.0	1.0	1.0	2.0	2.0	3058	1	SYS	
	4	753374	Fd Srvc Asst I	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1097	23	SYS	
		753893	Food Service Custodian	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	4.0	1097	0	SYS	
	6	753958	Fd Srvc Asst II	2.0	2.0	1.5	1.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	3.0	2.0	1.0	1.0	2.0	2.0	3.0	1244	26	SYS	
	8	753378	Fd Srvc Wrkr	3.0	2.0	1.5	2.0	2.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1393	50	SYS	
	10	753600	Food Service Worker Lead I	3.0	2.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	6.0	3.0	1.0	1.0	2.0	2.0	3.0	1518	0	SYS	
	11	554240	Catering Supv	3.0	3.0	2.0	2.5	2.0	2.0	1.0	2.0	2.0	2.0	3.0	6.0	2.0	1.0	1.0	1.0	1.0	3.0	1622	2	SYS	
		553925	Chof	5.0	2.0	2.5	2.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1611	2	SYS	
		753376	Fd Srvc Lead Wrkr II	3.0	3.0	2.0	2.5	2.0	2.0	1.0	1.0	2.0	1.0	3.0	4.0	3.0	1.0	1.0	2.0	2.0	3.0	1626	23	SYS	
	12	123148	Food Service Supv I	5.0	1.0	2.0	2.5	2.0	2.0	1.0	2.0	2.0	2.0	3.0	4.0	4.0	1.0	1.0	2.0	3.0	3.0	1706	0	SYS	
	14	123377	Food Service Supv II	6.0	1.0	3.0	3.0	3.0	3.0	1.0	1.0	2.0	2.0	3.0	6.0	4.0	1.0	1.0	1.0	2.0	3.0	1971	13	SYS	
	17	123375	Fd Srvc Mgr	6.0	4.0	3.5	4.0	4.0	3.0	1.0	2.0	3.0	2.0	3.0	3.0	6.0	6.0	2.0	1.0	1.0	1.0	2382	12	SYS	
	18	123245	Food Service Manager II	6.0	4.0	4.0	4.5	5.0	3.0	1.0	2.0	4.0	2.0	3.0	4.0	6.0	7.0	2.0	1.0	1.0	1.0	2549	7	SYS	
	20	123307	Dir/Fd Srvc	6.0	6.0	4.0	5.0	3.0	4.0	2.0	2.0	3.0	2.0	3.0	3.0	6.0	5.0	4.0	1.0	3.0	3.0	2781	0	SYS	
	21	123154	Asst Dir/Fd Srvc E	6.0	6.0	4.5	5.0	6.0	4.0	1.0	3.0	4.0	3.0	3.0	7.0	8.0	3.0	1.0	1.0	1.0	1.0	2970	0	SYS	
Contracts	15	323723	Grant Resources Assoc	6.0	3.0	3.5	3.0	5.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1992	4	SYS	
	16	323396	Grant Res Spec	6.0	4.0	3.5	3.5	5.0	3.0	1.0	2.0	3.0	2.0	4.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2244	9	SYS	
		323342	Sponsored Prog Rep	6.0	4.0	3.5	3.5	5.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2178	0	SYS	
	18	123325	Sponsored Programs Administrat	6.0	4.0	4.0	4.0	6.0	4.0	1.0	2.0	4.0	2.0	4.0	3.0	5.0	1.0	1.0	1.0	2.0	1.0	2507	2	SYS	
	19	123975	Dir/ResGrants	6.0	5.0	4.0	4.5	5.0	4.0	2.0	3.0	6.0	2.0	5.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2711	1	SYS	
Health Science	7	753253	Sterile Proc Tech	3.0	1.0	2.0	1.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	4.0	3.0	1288	0	SYS
	10	453988	Med Rec Asst	3.0	3.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1476	6	SYS	
		553496	Medical Asst	4.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	4.0	2.0	1479	1	SYS	
	11	553401	Health Tech	4.5	3.0	2.5	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	3.0	2.0	1623	1	SYS	
	13	153835	Supv/Health Tech	4.5	5.0	2.5	2.0	2.0	2.0	1.0	1.0	2.0	1.0	3.0	2.0	3.5	1.0	1.0	2.0	3.0	2.0	1829	2	SYS	
	15	223899	Cancer Info Spec Sr	6.0	3.0	3.0	3.0	4.0	2.0	1.0	2.0	2.0	3.0	2.0	6.0	5.0	1.0	1.0	1.0	1.0	1.0	2059	2	SYS	
		323280	Dietitian	6.5	3.0	3.5	3.5	4.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2085	2	SYS	
		323989	Med Technlgt I	6.5	1.0	3.5	3.0	2.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	2.0	2006	1	SYS	
	16	323927	Health Educator	6.5	2.0	3.5	3.0	4.0	3.0	1.0	3.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	2148	0	SYS	
		323523	Ophthalmic Technlgt	6.0	3.0	4.0	3.5	3.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	1.0	2.0	2172	0	SYS	
		323350	Research Srvc Facil Mgr	6.0	3.0	3.5	3.0	3.5	4.0	1.0	2.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	4.0	1.0	2.0	2126	2	SYS	
		123636	Supv/Cancer Info Srvc	6.0	4.0	3.5	3.5	5.0	3.0	1.0	2.0	2.0	3.0	2.0	3.5	5.0	2.0	1.0	1.0	1.0	1.0	2250	0	SYS	
	17	323204	Cancer Educ Spec	7.0	4.0	4.0	3.5	3.0	3.0	1.0	3.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2310	0	SYS	
		323926	Health Educator Sr	7.5	2.0	4.0	4.0	4.0	3.0	1.0	3.0	2.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2315	0	SYS	
		323944	MDTV System Analyst	6.0	4.0	4.0	4.0	4.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2259	0	SYS	
		123499	Med Grp Prac Mgr	7.0	4.0	4.0	4.0	5.0	3.0	1.0	2.0	3.0	2.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2378	1	SYS	
	18	323398	Health Educ Spec	7.0	4.0	4.5	4.0	5.0	4.0	1.0	3.0	3.0	4.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2549	7	SYS	
		323502	Med Technlgt II	6.5	4.0	4.0	3.5	3.0	3.0	1.0	2.0	2.0	2.0	3.0	3.0	5.0	1.0	1.0	4.0	3.0	2.0	2417	0	SYS	
		123651	Supv/Genetics Assoc	7.0	4.0	4.5	4.0	5.0	3.0	1.0	2.0	3.0	2.0	3.0	3.0	5.0	1.0	1.0	1.0	2.0	2.0	2515	1	SYS	
	19	324212	Physician Asst Spec	6.5	5.0	5.5	4.5	4.0	4.0	1.0	3.0	2.0	3.0	3.0	1.0	1.0	1.0	1.0	4.0	4.0	3.0	2727	0	SYS	
	20	123967	Clin Trials Mgr	7.5	5.0	5.0	4.5	5.0	4.0	1.0	3.0	2.0	3.0	3.0	2.0	3.5	1.0	1.0	2.0	3.0	2.0	2785	1	SYS	
		123916	HSC Data Systems Manager	6.0	7.0	4.5	4.0	7.0	3.0	1.0	3.0	4.0	2.0	4.0	3.0	5.0	1.0	1.0	2.0	2.0	1.0	2764	0	SYS	
	7	553511	WVUH Nurse Asst	3.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	3.0	3.0	1258	1	SYS	
		453413	WVUH Patient Acct Rep	3.0	2.0	1.5	1.5	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1295	2	SYS	
		453512	WVUH Station Clerk	3.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1280	5	SYS
	8	553535	Pharmacy Technician	3.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1344	1	SYS	
		554233	WVUH Clinical Assoc	3.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	3.0	2.0	1384	4	SYS	
		454247	WVUH Patient Access Rep	3.0	2.0	2.0	1.5	1.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1370	1	SYS	
	9	553980	WVUH Console Opr	3.0	2.0	1.5	2.5	1.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1395	0	SYS	
	10	553524	WVUH OR Tech	4.5	2.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	2.0	3.0	1536	1	SYS	

WV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	KN	EX	CP	FA	SE IA	SE HA	BR	IC HC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Instat	
	11	553341	WVUH ECG Tech	4.0	2.0	2.0	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	3.0	3.0	1577	0	SYS	
		453887	WVUH Patient Acct Rep Sr	3.0	4.0	2.5	2.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	3.0	3.0	1.0	1.0	1.0	2.0	1.0	1.0	1633	0	SYS
	12	553540	WVUH Phys Therapy Asst	5.5	1.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	2.0	2.0	4.0	2.0	1.0	1.0	3.0	1.0	4.0	1740	1	SYS	
	15	353255	WVUH Cytogen Technlgt	6.0	3.0	3.5	3.0	1.0	3.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	4.0	2.0	2013	2	SYS	
	16	523737	WVUH Psychometrist	6.0	3.0	3.5	3.0	4.0	3.0	1.0	3.0	2.0	3.0	2.0	3.0	3.0	1.0	1.0	2.0	1.0	2.0	2118	0	SYS	
	17	323411	WVUH Infect Cntrl Spec	6.0	3.0	4.0	4.0	5.0	3.0	1.0	3.0	3.0	4.0	3.0	1.0	1.0	1.0	1.0	1.0	3.0	2.0	2315	0	SYS	
	21	123225	WVUH OR Manager	6.5	6.0	4.5	4.5	5.0	4.0	1.0	3.0	4.0	3.0	3.0	6.0	6.0	7.0	2.0	2.0	4.0	2.0	2981	1	SYS	
Resources/AA	0	323482	Training & Dev Rep	6.0	5.0	3.5	4.0	5.0	3.0	1.0	2.0	4.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2360	1	SYS
	8	453821	HR Asst I	3.0	3.0	1.5	1.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1377	1	SYS	
	11	453956	HR Asst II	4.0	3.0	2.0	2.0	2.0	2.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1589	2	SYS	
	14	354252	Benefits Representative	5.0	4.0	3.0	2.5	2.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1900	0	SYS	
		553407	HR Asst III	5.0	4.0	3.0	2.5	2.0	2.0	1.0	2.0	3.0	2.0	2.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1874	15	SYS	
	16	323408	HR Rep	6.0	3.0	3.5	3.5	6.0	3.0	1.0	3.0	4.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2208	6	SYS	
	17	323959	Affirm Action Spec	6.0	4.0	4.0	4.0	7.0	3.0	1.0	3.0	4.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2387	0	SYS	
		323694	Train&Devlp Specialist	6.0	5.0	3.5	4.0	7.0	3.0	1.0	2.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2358	1	SYS	
	18	323608	Compensation Analyst	6.0	5.0	4.0	4.0	7.0	3.0	1.0	3.0	5.0	3.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2571	1	SYS	
		123365	Director/EE Development	7.0	5.0	4.0	4.0	4.0	4.0	2.0	2.0	3.0	2.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2596	0	SYS	
		323323	HR Rep. Sr.	6.0	4.0	4.0	4.0	3.0	3.0	1.0	3.0	6.0	2.0	4.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2415	7	SYS	
		123654	Supv/HR Branch Offcs	6.0	5.0	4.0	4.0	6.0	3.0	1.0	3.0	4.0	3.0	3.0	3.0	5.0	1.0	1.0	1.0	1.0	1.0	2535	0	SYS	
	19	123808	Supervisor/Human Resources	6.0	5.0	4.0	4.0	7.0	3.0	1.0	3.0	5.0	3.0	4.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2647	1	SYS	
	20	123817	Dir/Human Res I	6.0	6.0	4.5	4.5	4.0	4.0	3.0	3.0	6.0	3.0	4.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2802	4	SYS	
		123500	Manager Human Resources	6.0	6.0	4.5	4.5	6.0	4.0	1.0	4.0	6.0	2.0	4.0	4.0	5.0	1.0	1.0	2.0	2.0	1.0	2918	0	SYS	
	21	123309	Director/Human Resources II	7.0	6.0	5.0	4.5	5.0	5.0	3.0	3.0	7.0	3.0	4.0	3.0	5.0	2.0	2.0	1.0	1.0	1.0	3110	0	SYS	
Information Systems/Techn	8	453260	Data Entry Opr	4.0	2.0	1.5	1.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	4.0	2.0	1.0	1383	12	SYS	
	10	553264	Data Tech	4.0	3.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1549	10	SYS	
	11	553970	Comp Opr I	4.0	3.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	3.0	3.0	1569	0	SYS	
	12	453591	Information Technology Assista	5.0	2.0	2.5	2.5	2.0	2.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1705	10	SYS	
	13	553711	Database Technician I	5.0	3.0	2.5	2.5	2.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1765	7	SYS	
		553461	Telecommunications Tech	5.0	3.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	3.0	4.0	1765	5	SYS	
		453134	Web Assistant	5.0	3.0	3.0	3.0	3.0	2.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1836	0	SYS	
	14	553238	Comp Secur Spec	5.0	4.0	2.5	3.0	5.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1931	1	SYS	
		553945	Database Technician II	5.0	4.0	3.0	3.0	2.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1914	8	SYS	
		353361	Info Tech Conslt	6.0	2.0	3.5	3.0	3.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1970	18	SYS	
		553234	Network Operator	5.0	4.0	3.0	2.5	3.0	2.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1908	6	SYS	
	15	353123	Applic Prog	5.0	4.0	3.5	3.0	5.0	2.0	1.0	2.0	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1993	5	SYS	
		353233	Comp Repair Tech	5.0	4.0	3.5	3.0	5.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	4.0	2.0	3.0	2050	2	SYS	
		323990	Info System Tech	5.0	4.0	3.5	3.0	4.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	2.0	2045	22	SYS	
		553826	Telecommun Asst	5.0	4.0	3.0	3.0	5.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	2.0	2022	0	SYS	
	16	323124	Applic Sys Anlt Prog	6.0	4.0	4.0	3.5	5.0	3.0	1.0	2.0	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2229	8	SYS	
		323258	Data Network Spec I	6.0	4.0	4.0	3.5	5.0	3.0	1.0	2.0	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2229	4	SYS	
	17	323355	Adm Applic Soft Spec	6.0	4.0	4.0	3.0	7.0	3.0	1.0	2.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2291	3	SYS	
		323257	Data Base Spec	6.0	4.0	4.0	4.0	4.0	3.0	1.0	2.0	2.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2265	5	SYS	
		323273	Info Sys Spec	6.0	4.0	4.0	4.0	5.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2303	30	SYS	
		323409	Info Tech Conslt Sr	6.0	4.0	4.5	4.0	5.0	3.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2328	7	SYS	
		323329	Instructional Designer	7.0	4.0	4.0	4.0	6.0	3.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2354	1	SYS	
		523356	Supv/Comp Operations	5.0	5.0	3.5	3.5	5.0	3.0	1.0	3.0	4.0	2.0	2.0	4.0	4.0	1.0	1.0	2.0	2.0	1.0	2313	1	SYS	
		323683	Sys Prog	6.0	4.0	4.0	3.5	6.0	3.0	1.0	2.0	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2259	3	SYS	
		323415	Web Developer	6.0	4.0	4.0	4.0	5.0	3.0	1.0	2.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2331	10	SYS	
	18	323865	Data Network Spec II	6.0	6.0	4.5	4.0	7.0	3.0	1.0	3.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2546	9	SYS	
		323428	LAN Specialist	6.0	5.0	4.5	4.0	6.0	3.0	1.0	3.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2458	10	SYS	
		323145	Technical Project Specialist	6.0	6.0	4.5	4.0	6.0	3.0	1.0	2.0	4.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2496	0	SYS	
		323688	TeleCommun Nw Spec I	6.0	5.0	4.0	3.5	8.0	3.0	1.0	3.0	4.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2431	3	SYS	

NV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	KN	EX	CP	FA	SE IA	SE HA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Instit		
Information Systems/Techn	19	323425	Admin Appl Soft Spec Sr	6.0	6.0	5.0	4.0	8.0	3.0	1.0	2.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2623	5	SYS		
		323125	Applic Sys Anlt Prog Sr	6.0	6.0	5.0	4.0	7.0	3.0	1.0	3.0	4.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0	15	SYS
		323756	Data Base Adminstr	6.0	6.0	5.0	4.0	5.0	4.0	1.0	3.0	4.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1.0	2595	6	SYS	
		123020	Information Systems Manager	6.0	5.0	4.5	4.5	6.0	4.0	1.0	3.0	4.0	2.0	2.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	2644	6	SYS	
		323146	Manager Technology	6.0	6.0	4.5	4.0	7.0	3.0	1.0	2.0	4.0	2.0	4.0	4.0	5.0	1.0	1.0	2.0	2.0	1.0	2.0	2682	0	SYS	
		123455	Mgr/Comp Oper	6.0	5.0	4.0	4.0	8.0	4.0	1.0	3.0	4.0	2.0	4.0	5.0	4.0	1.0	1.0	2.0	2.0	1.0	2.0	2707	1	SYS	
		123778	Mgr/Computer Svcs	6.0	6.0	5.0	4.0	5.0	4.0	1.0	3.0	3.0	3.0	3.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	2681	3	SYS	
		323684	Sys Prog - Sr	6.0	6.0	5.0	4.0	8.0	3.0	1.0	3.0	4.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2.0	2635	5	SYS	
		323687	TeleCommun Anlt II	6.0	6.0	4.5	4.0	7.0	3.0	1.0	3.0	4.0	3.0	2.0	3.0	4.0	1.0	1.0	1.0	2.0	1.0	2.0	2616	5	SYS	
		323790	TeleCommun NW Spec II	6.0	6.0	5.0	4.0	8.0	4.0	1.0	3.0	4.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2.0	2697	3	SYS	
		20	323609	Data Base Adminstr - Sr	6.0	7.0	5.5	4.5	7.0	4.0	1.0	3.0	4.0	3.0	4.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2.0	2899	6	SYS
		21	323126	Applic Sys Anlt Prog - Lead	6.0	7.0	5.5	4.5	7.0	4.0	1.0	3.0	5.0	2.0	4.0	3.0	4.0	1.0	1.0	2.0	2.0	2.0	1.0	2977	7	SYS
			123445	Asst Dir/Educ Technology	7.0	6.0	5.5	4.5	7.0	4.0	1.0	3.0	4.0	3.0	3.0	4.0	5.0	1.0	1.0	2.0	2.0	1.0	3016	0	SYS	
			323086	Data Newk Spec III	6.0	7.0	5.5	4.5	7.0	4.0	1.0	3.0	4.0	3.0	3.0	3.0	4.0	1.0	1.0	2.0	2.0	2.0	2.0	2969	2	SYS
			323528	Database Editor Lead	6.0	7.0	5.5	4.5	7.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	2.0	2.0	2.0	2.0	3021	1	SYS
			123466	Mgr/Info Srvc	6.0	6.0	5.0	5.0	7.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	5.0	1.0	1.0	2.0	2.0	1.0	2979	5	SYS	
			123446	Mngr/Database Admin D	6.0	7.0	6.0	4.5	7.0	4.0	1.8	3.0	4.0	3.0	3.0	3.0	5.0	1.0	1.0	2.0	2.0	1.0	3023	2	SYS	
			123450	Mngr/Network Svcs E	6.0	7.0	5.5	4.5	7.0	4.0	1.0	3.0	5.0	3.0	4.0	3.0	5.0	1.0	1.0	2.0	2.0	2.0	2.0	3063	3	SYS
			323875	Sys Prog-Lead	6.0	7.0	5.5	4.5	8.0	4.0	1.0	3.0	4.0	3.0	4.0	3.0	4.0	1.0	1.0	2.0	2.0	1.0	3027	6	SYS	
			123205	Telecommun NW Spec III	6.0	7.0	5.5	4.5	8.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	2.0	2.0	2.0	2.0	3053	3	SYS
	Education Planning	22	123297	Dir/Comp Srvc	7.0	6.0	6.0	5.0	5.0	5.0	2.0	3.0	6.0	3.0	3.0	4.0	6.0	2.0	2.0	2.0	2.0	2.0	3234	1	SYS	
15		323903	Instit Res Anlt	6.0	1.0	3.5	3.5	6.0	3.0	1.0	2.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2066	1	SYS	
18		323610	Instit Res Anlt - Sr	7.0	4.0	4.0	4.0	7.0	3.0	1.0	2.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	2440	1	SYS	
Educational Advancement	21	123158	Asst Dir/Instit Plan&Anl E	7.0	6.0	5.0	4.0	7.0	4.0	1.0	3.0	5.0	3.0	4.0	4.0	5.0	1.0	1.0	1.0	2.0	1.0	2.0	1.0	2958	1	SYS
	12	453277	Devlp Asst	4.0	4.0	2.5	2.5	1.0	2.0	1.0	2.0	3.0	1.0	5.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1.0	1.0	1710	1	SYS
	13	354213	Special Events Asst	5.0	3.0	2.5	2.5	2.0	2.0	1.0	2.0	4.0	1.0	5.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1.0	1.0	1801	3	SYS
	16	323614	Spec Events Coord	6.0	3.0	3.0	3.0	6.0	3.0	1.0	2.0	6.0	2.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2131	3	SYS
	17	323278	Devlp Rep	6.0	4.0	3.5	3.5	6.0	3.0	1.0	2.0	3.0	3.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2282	4	SYS
	18	323261	Special Events Coord. Sr.	6.0	5.0	4.0	4.0	6.0	4.0	1.0	2.0	6.0	2.0	5.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2563	1	SYS
	19	123140	Dir/Institutional Assessment &	7.0	6.0	5.0	4.0	3.0	4.0	2.0	3.0	4.0	2.0	4.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	1.0	2630	0	SYS
	7	553417	Lab Asst	3.0	1.0	1.5	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0	1.0	1.0	1.0	1271	2	SYS
Laboratory Support	12	153133	Veterinary Technician	5.5	3.0	2.5	2.0	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	4.0	3.0	3.0	1754	0	SYS	
	14	553734	Scientific Glass Blower	5.0	4.0	3.5	3.0	2.0	2.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	3.0	2.0	1.0	1.0	1974	1	SYS
	15	353106	Acad Lab Mgr I	6.0	2.0	3.0	3.0	3.0	3.0	1.0	2.0	2.0	2.0	3.0	5.0	2.0	1.0	1.0	2.0	3.0	2.0	2.0	2013	19	SYS	
		553604	Lab Instrm Spec	5.0	2.0	3.5	3.5	2.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	2.0	3.0	3.0	1992	6	SYS	
	16	323902	Acad Computer Lab Specialist	6.0	4.0	3.5	3.5	2.0	2.0	1.0	2.0	2.0	2.0	3.0	3.0	2.0	1.0	1.0	2.0	2.0	2.0	2.0	2.0	2130	1	SYS
		323107	Acad Lab Mgr II	6.0	3.0	3.5	3.5	4.0	3.0	1.0	2.0	2.0	2.0	3.0	4.0	2.0	1.0	1.0	2.0	3.0	2.0	3.0	2.0	2180	3	SYS
		323809	Supv/Neuropath Lab	6.0	3.0	3.5	3.0	5.0	3.0	1.0	2.0	2.0	1.0	3.0	2.0	3.5	1.0	1.0	3.0	3.0	3.0	2.0	2.0	2174	0	SYS
	17	353105	Acad Lab Instruct Asst	6.0	3.0	4.0	3.5	4.0	4.0	1.0	2.0	2.0	3.0	3.0	1.0	1.0	1.0	1.0	3.0	3.0	3.0	2.0	2.0	2269	8	SYS
		123108	Acad Lab Mgr III	6.0	3.0	3.5	4.0	4.0	4.0	1.0	2.0	2.0	2.0	3.0	4.0	4.0	1.0	1.0	2.0	2.0	2.0	2.0	2.0	2304	2	SYS
		553892	Lab Instrm Spec-Sr	5.0	4.0	4.0	4.0	2.0	3.0	1.0	2.0	2.0	2.0	3.0	3.0	4.0	1.0	1.0	4.0	2.0	3.0	3.0	2293	11	SYS	
	19	523752	Supv/Lab Instmnt Spec	6.0	6.0	4.5	4.5	4.0	4.0	1.0	2.0	3.0	2.0	3.0	6.0	4.0	1.0	1.0	4.0	2.0	3.0	3.0	2.0	2735	2	SYS
	Library	6	453982	Libr Clk	3.0	1.0	1.5	1.5	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	1.0	2.0	1229	1
10		553426	Libr Tech Asst I	5.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	2.0	1514	32	SYS
12		553427	Libr Tech Asst II	5.0	3.0	2.5	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	2.0	3.5	1.0	1.0	2.0	1.0	2.0	1.0	2.0	1705	64	SYS
14		553657	Libr Associate	6.0	2.0	3.0	3.0	2.0	3.0	1.0	2.0	2.0	1.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1911	48	SYS
15		523263	Depository Manager	5.0	5.0	3.0	3.0	2.0	2.0	1.0	1.0	2.0	1.0	3.0	3.0	2.0	1.0	1.0	2.0	2.0	3.0	3.0	2.0	1986	1	SYS
17		323619	Staff Librn	7.0	3.0	3.5	3.5	3.0	3.0	1.0	2.0	2.0	2.0	4.0	3.0	4.0	1.0	1.0	2.0	1.0	2.0	2.0	2.0	2265	11	SYS
18		123852	Mgr/Library Services	7.0	5.0	3.5	4.0	3.0	4.0	2.0	2.0	2.0	2.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2441	0	SYS
19		123314	Dir/Libr I	7.0	6.0	4.0	5.0	3.0	5.0	2.0	2.0	4.0	2.0	3.0	5.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2744	2	SYS
20		123315	Dir/Libr II	7.0	7.0	4.0	5.0	4.0	5.0	2.0	2.0	4.0	2.0	3.0	5.0	6.0	3.0	2								

WV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	KN	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Inst	
	5	453432	Mail Clk	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	4.0	1170	1	SYS	
	6	454218	Office Courier	3.0	2.0	1.5	1.0	1.0	1.0	1.0	1.0	3.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	4.0	1241	1	SYS
	8	753548	Postal Worker I	3.0	1.0	2.0	2.0	1.0	2.0	1.0	2.0	1.0	3.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	4.0	1374	15	SYS
	9	753143	Postal Worker II	3.0	2.0	2.0	2.0	1.0	2.0	1.0	2.0	1.0	3.0	1.0	3.0	1.0	1.0	1.0	2.0	2.0	4.0	1430	0	SYS	
	10	753549	Postal Worker Lead	3.0	2.0	2.0	2.5	1.0	2.0	1.0	2.0	1.0	3.0	4.0	3.0	4.0	3.0	1.0	2.0	2.0	3.0	1550	5	SYS	
	14	553224	Supervisor, Mail/Printing	4.0	4.0	2.5	3.0	1.0	2.0	1.0	2.0	2.0	2.0	3.0	3.0	4.0	1.0	1.0	3.0	3.0	3.0	1906	2	SYS	
		453658	Supv/Mail Srvc	3.0	5.0	2.5	3.0	5.0	3.0	1.0	2.0	2.0	1.0	3.0	5.0	4.0	1.0	1.0	1.0	1.0	3.0	1943	3	SYS	
a/Radio & TV/Communic	10	553186	AV Tech	3.0	4.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1526	4	SYS	
		553553	Prod Asst	4.0	2.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1487	5	SYS	
	11	553299	AV Instructional Technician	4.0	2.0	2.5	2.0	2.0	1.0	1.0	2.0	2.0	2.0	3.0	2.0	2.0	1.0	1.0	2.0	1.0	3.0	1596	0	SYS	
	12	553185	AV Equip Srvc Tech	4.0	4.0	2.5	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	1.0	3.0	1662	1	SYS	
		553385	Production Specialist	6.0	2.0	2.5	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	1.0	3.0	1718	4	SYS	
	13	553351	Elect Media Tech	5.0	4.0	3.0	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	2.0	3.0	1822	1	SYS	
		553950	Uplink Systems Technician	5.0	3.0	3.0	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	5.0	3.0	3.0	1859	1	SYS	
	14	553632	Elect Media Tech-Sr	5.0	4.0	3.5	3.0	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	4.0	2.0	3.0	1962	2	SYS	
	15	323183	Video Oper Spec	6.0	4.0	3.5	3.0	5.0	2.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	1.0	2.0	2.0	2112	0	SYS	
	16	323192	Biomed Phtgrphr	6.5	5.0	3.0	3.0	1.0	2.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	2.0	2125	1	SYS	
		323495	Media Spec	6.0	5.0	3.0	3.0	2.0	5.0	1.0	2.0	2.0	2.0	3.0	3.0	4.0	1.0	1.0	2.0	1.0	3.0	2203	1	SYS	
		323571	Mgr Public Radio Ofc	6.0	4.0	3.0	4.0	4.0	3.0	1.0	2.0	3.0	3.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2237	1	SYS	
		323552	Producer/Dir	6.0	4.0	3.5	4.0	3.0	3.0	1.0	3.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2224	8	SYS	
	17	323890	Broadcast Engineer	6.0	4.0	3.5	3.5	2.0	3.0	1.0	2.0	2.0	2.0	2.0	3.0	4.0	1.0	1.0	4.0	2.0	3.0	2255	3	SYS	
		123316	Dir/Media Ctr/Instructor	7.0	4.0	3.5	3.5	3.0	3.0	2.0	2.0	3.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	2.0	2.0	2337	1	SYS	
		123896	Mgr/Instruct TV	6.0	5.0	3.5	3.5	3.0	5.0	2.0	2.0	2.0	2.0	3.0	3.0	4.0	1.0	1.0	2.0	1.0	2.0	2374	0	SYS	
		323841	Producer/Dir-Sr	6.0	5.0	4.0	4.0	5.0	3.0	1.0	3.0	3.0	2.0	3.0	1.0	1.0	1.0	2.0	2.0	2.0	2.0	2385	4	SYS	
	18	123660	Medical Production Manager	6.0	5.0	4.0	4.0	3.0	3.0	1.0	3.0	3.0	2.0	3.0	3.0	4.0	1.0	1.0	2.0	2.0	2.0	2421	1	SYS	
		123475	Mgr/Oper Edu Nw	6.0	6.0	4.0	4.0	3.0	4.0	1.0	2.0	4.0	2.0	3.0	4.0	4.0	1.0	1.0	1.0	2.0	3.0	2495	1	SYS	
		323955	Uplink Systems Engineer	6.0	5.0	4.0	4.0	4.0	3.0	1.0	2.0	2.0	2.0	2.0	2.0	3.5	1.0	1.0	3.0	3.0	2.0	2409	2	SYS	
	19	123187	Dir/Media Support&Dist Lrng Op	7.0	4.0	4.5	4.0	3.0	4.0	3.0	3.0	6.0	2.0	3.0	3.0	4.0	1.0	1.0	2.0	2.0	2.0	2693	0	SYS	
		323776	General Manager ITV	6.0	6.0	4.5	4.5	6.0	4.0	1.0	2.0	4.0	2.0	3.0	4.0	6.0	2.0	2.0	1.0	1.0	1.0	2728	1	SYS	
		123447	Mgr/Biomed Media Ctr	6.0	7.0	4.5	4.0	7.0	4.0	1.0	3.0	2.0	2.0	2.0	5.0	4.0	1.0	1.0	1.0	1.0	1.0	2678	0	SYS	
		123670	Mgr/Radio & TV Eng	6.0	5.0	4.5	4.5	6.0	4.0	1.0	2.0	2.0	2.0	3.0	3.0	6.0	2.0	2.0	1.0	1.0	1.0	2622	0	SYS	
		123168	Mgr/Radio & TV Srvc	6.0	6.0	4.5	4.5	6.0	4.0	1.0	2.0	2.0	2.0	3.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2654	2	SYS	
	21	123949	Dir/Educational Network	7.0	6.0	5.0	5.0	6.0	4.0	2.0	3.0	4.0	3.0	4.0	3.0	6.0	4.0	3.0	3.0	1.0	1.0	3166	1	SYS	
		123915	Mngr/HSC Telecommunications	7.0	6.0	5.0	4.5	7.0	4.0	1.0	4.0	4.0	3.0	4.0	3.0	6.0	3.0	2.0	1.0	1.0	1.0	3040	0	SYS	
ook-Up Item for IDCOD	0	000000	TEST	5.0	4.0	3.0	3.0	2.0	3.0	1.0	2.0	4.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1952	0		
ing	12	553431	LPN	4.5	1.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	1674	13	SYS	
	15	323620	Staff Nurse	6.5	1.0	3.5	3.0	4.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	2080	1	SYS	
		353623	Stdt Hlth Nurse I	6.5	1.0	3.5	3.0	4.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	2080	0	SYS	
	17	323731	Research Staff Nurse	6.5	4.0	3.5	3.5	3.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	2268	0	SYS	
		323827	Staff Nurse-Sr	6.5	3.0	4.0	3.0	4.0	3.0	1.0	2.0	2.0	2.0	3.0	3.0	3.0	1.0	1.0	4.0	3.0	3.0	2307	1	SYS	
		323624	Stdt Hlth Nurse II	6.5	3.0	3.5	3.0	4.0	3.0	1.0	2.0	2.0	2.0	3.0	4.0	5.0	1.0	1.0	4.0	3.0	3.0	2324	0	SYS	
	18	323625	Stdt Hlth Nurse Coord	6.5	5.0	4.0	3.5	6.0	4.0	1.0	2.0	3.0	2.0	3.0	2.0	3.5	3.0	2.0	1.0	1.0	1.0	2480	0	SYS	
	19	323515	Nurse Spec	7.5	4.0	5.0	4.0	4.0	4.0	1.0	3.0	2.0	3.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	2646	5	SYS	
o Support	4	453223	Cler Asst	3.0	1.0	1.5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1117	1	SYS	
	5	453578	Receptionist	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1166	2	SYS	
	6	453602	Scheduling Clk	3.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1198	1	SYS	
	7	453519	Offc Asst	3.0	2.0	1.5	1.5	1.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1263	15	SYS	
		453690	Telephone Opr	3.0	2.0	1.5	1.0	1.0	1.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1279	7	SYS	
	8	453872	Secretary	3.0	3.0	1.5	1.5	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1377	37	SYS	
		453702	Word Processing Opr	4.0	1.0	1.5	1.5	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1322	1	SYS	
	9	453503	Med Transcript	4.0	1.0	2.0	1.5	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	2.0	2.0	1412	0	SYS	
		753911	Reservations Assistant	4.0	2.0	1.5	1.5	2.0	1.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1410	2	SYS	

WV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	RH	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	NC	PD	Tot Pts	Tot EEs	Sys/Inst	
Support	10	453605	Admin Secretary	4.0	3.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1549	194	SYS	
		453998	Document Control Asst	3.0	3.0	2.0	2.0	3.0	2.0	1.0	2.0	2.0	1.0	4.0	1.0	1.0	1.0	1.0	3.0	1.0	2.0	1538	0	SYS	
		453406	Duplicating/Postal Assistant	3.0	2.0	2.0	2.5	1.0	2.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	3.0	4.0	1538	2	SYS	
	11	553677	Supv/Telephone Oprs	3.0	3.0	2.0	2.5	2.0	3.0	1.0	1.0	2.0	1.0	2.0	4.0	4.0	1.0	1.0	2.0	1.0	2.0	1634	0	SYS	
	12	453115	Admin Secretary-Sr	4.0	4.0	2.5	2.5	2.0	2.0	1.0	2.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1730	248	SYS	
		553276	Desktop Publishg Spec	4.0	3.0	2.0	3.0	2.0	2.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1673	1	SYS	
		553555	Prgm Asst I	5.0	2.0	2.5	2.5	2.0	2.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1709	130	SYS	
	13	453556	Prgm Asst II	5.0	3.0	2.5	2.5	2.0	2.0	1.0	2.0	3.0	2.0	3.0	2.0	3.5	1.0	1.0	2.0	2.0	1.0	1837	75	SYS	
	14	553774	Admin Associate	5.0	4.0	3.0	3.0	3.0	2.0	1.0	2.0	2.0	1.0	2.0	3.0	4.0	1.0	1.0	2.0	2.0	1.0	1972	111	SYS	
		453360	Exec Secretary	5.0	4.0	3.0	3.0	2.0	2.0	1.0	2.0	4.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1966	27	SYS	
	15	453128	Program Assistant III	5.0	4.0	3.5	3.5	3.0	2.0	1.0	2.0	5.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2063	0	SYS	
	16	523714	Exec Sec to the President	5.0	5.0	3.0	3.0	3.0	2.0	1.0	2.0	4.0	2.0	3.0	2.0	3.5	1.0	1.0	3.0	2.0	1.0	2116	6	SYS	
		423720	Exec Secretary to the Chancellor	5.0	6.0	3.0	3.0	3.0	2.0	1.0	2.0	5.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	2120	1	SYS	
		523769	Executive Secretary to Provost	5.0	5.0	3.0	3.0	2.0	2.0	1.0	2.0	5.0	2.0	3.0	2.0	3.5	1.0	1.0	3.0	2.0	1.0	2114	2	SYS	
	ography	10	553537	Phtgrph Tech	3.0	3.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1476	1	SYS
		15	323822	Photo Journalist	6.0	5.0	3.0	3.0	1.0	2.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	3.0	2.0	2084	2	SYS
		553868	Photograph Srvc Mgr D	5.0	5.0	3.5	3.5	3.0	3.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	2101	2	SYS	
16		324206	Photojournalist-Sr.	6.0	6.0	3.5	3.0	1.0	2.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	2124	1	SYS	
17		123479	Mgr/Photograph Srvc E	5.0	6.0	3.5	3.5	5.0	4.0	1.0	2.0	2.0	1.0	2.0	5.0	4.0	1.0	1.0	3.0	2.0	2.0	2339	1	SYS	
18		124207	Mgr/Photographic Serv	6.0	7.0	4.0	3.5	5.0	4.0	1.0	2.0	2.0	2.0	2.0	5.0	5.0	1.0	1.0	1.0	1.0	1.0	2517	0	SYS	
cal Plant	7	753418	Campus Service Worker	3.0	1.0	1.5	1.5	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1285	324	SYS	
	8	753668	Apprentice I	3.0	1.0	1.5	1.5	1.0	1.0	1.0	1.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0	4.0	1352	0	SYS
	9	653358	Equipment Technician	3.0	3.0	1.5	2.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	3.0	4.0	1431	1	SYS
		753505	Housekeeper	3.5	3.0	2.0	1.5	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1459	0	SYS	
		653056	Maintenance Worker I	3.0	2.0	2.0	1.5	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	3.0	4.0	1418	2	SYS	
	10	753676	Apprentice II	3.0	2.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	4.0	1511	0	SYS	
		753390	Campus Service Worker Lead	3.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	5.0	3.0	1.0	1.0	2.0	3.0	4.0	1530	40	SYS	
		753367	Landscape Worker	3.5	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	4.0	4.0	1557	33	SYS	
		553534	Pest Cntrl Tech	3.5	3.0	2.0	2.0	1.0	2.0	1.0	1.0	3.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	4.0	3.0	1541	0	SYS	
	11	753689	Apprentice III	3.0	3.0	2.5	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	4.0	1610	0	SYS	
		654249	Maintenance Worker II	4.0	3.0	2.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	3.0	3.0	4.0	1617	39	SYS	
	12	753709	Apprentice IV	4.0	4.0	2.5	2.0	1.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	4.0	1737	0	SYS	
		553372	Fire Equipment Worker	4.0	3.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	3.0	2.0	3.0	1662	0	SYS	
		553421	Landscape Worker Lead	3.0	4.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	4.0	3.0	1.0	1.0	2.0	4.0	4.0	1739	5	SYS	
		653525	Painter	3.0	4.0	2.0	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	4.0	3.0	4.0	1665	11	SYS	
		653697	Upholsterer	3.0	4.0	2.0	2.5	1.0	1.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	4.0	4.0	4.0	1669	1	SYS	
		653700	Water Reclamation Plant Operat	3.5	4.0	2.5	2.5	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	4.0	4.0	1710	0	SYS	
	13	553177	Asst Supv Campus Services	3.0	4.0	2.5	2.5	2.0	2.0	1.0	1.0	2.0	1.0	3.0	6.0	4.0	1.0	1.0	2.0	3.0	3.0	1787	12	SYS	
		553870	Certified Landscape Worker Lea	3.5	4.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	4.0	3.0	1.0	1.0	2.0	4.0	4.0	1774	3	SYS	
		353352	Electronics Technician	5.0	3.0	3.0	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	4.0	2.0	3.0	1813	0	SYS	
		653526	Painter-Lead	3.0	4.0	2.5	3.0	1.0	2.0	1.0	1.0	2.0	1.0	2.0	3.0	3.0	1.0	1.0	4.0	3.0	4.0	1830	2	SYS	
		553533	Pest Control Specialist	3.5	4.0	2.5	2.5	2.0	2.0	1.0	2.0	3.0	2.0	3.0	2.0	3.5	1.0	1.0	2.0	4.0	3.0	1838	3	SYS	
		753380	Trades Specialist I	4.5	4.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	4.0	3.0	4.0	1816	175	SYS	
	14	653211	Trade Specialist Lead I	4.5	4.0	3.0	3.0	1.0	2.0	1.0	1.0	2.0	1.0	2.0	2.0	3.0	1.0	1.0	4.0	3.0	4.0	1969	18	SYS	
		753484	Trades Specialist II	4.5	4.0	3.0	3.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	5.0	1983	0	SYS	
	15	753659	Supervisor Campus Services	3.0	5.0	3.0	3.0	2.0	3.0	1.0	2.0	2.0	2.0	3.0	6.0	4.0	1.0	1.0	2.0	2.0	3.0	1988	16	SYS	
		724221	Supervisor Grounds	4.0	5.0	3.5	3.0	2.0	3.0	1.0	2.0	2.0	1.0	3.0	5.0	4.0	1.0	1.0	2.0	3.0	3.0	2072	3	SYS	
		323931	Supv/Phy. Plant Support Servic	5.0	4.0	3.0	3.0	3.0	3.0	1.0	2.0	2.0	1.0	2.0	2.0	3.5	1.0	1.0	3.0	2.0	3.0	2040	3	SYS	
	653545	Trade Specialist Lead II	4.5	4.0	3.0	3.0	1.0	2.0	1.0	1.0	2.0	1.0	2.0	4.0	3.0	1.0	1.0	4.0	3.0	4.0	1993	61	SYS		
16	323473	Campus Maint Specialist	5.5	5.0	3.0	4.0	2.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	4.0	2236	0	SYS		
	323643	Certified Supervisor Grounds	4.5	5.0	3.5	3.0	2.0	3.0	1.0	2.0	2.0	1.0	3.0	6.0	4.0	1.0	1.0	2.0	3.0	3.0	2121	0	SYS		
	123718	Manager Physical Plant I	5.0	5.0	3.5	3.5	3.0	3.0	1.0	2.0	2.0	1.0	2.0	6.0	4.0	1.0	1.0	2.0	3.0	3.0	2231	7	SYS		

WV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	KN	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC MC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Instit	
Physical Plant	17	123983	Manager Physical Plant II	5.0	5.0	3.5	4.0	3.0	3.0	1.0	3.0	4.0	2.0	3.0	3.0	4.0	6.0	2.0	2.0	2.0	2.0	2399	10	SYS	
	18	323162	Asst Dir Physical Plant I	6.0	5.0	4.0	4.0	4.0	4.0	1.0	3.0	4.0	3.0	3.0	5.0	4.0	1.0	1.0	1.0	1.0	2.0	2543	0	SYS	
	19	323163	Asst Dir Physical Plant II	6.0	5.0	4.0	4.0	4.0	4.0	1.0	3.0	4.0	3.0	3.0	4.0	4.0	1.0	1.0	1.0	2.0	2.0	2635	3	SYS	
		123317	Director Physical Plant I	6.0	6.0	4.0	4.5	4.0	5.0	2.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2747	1	SYS	
	20	123472	Asst Dir HS Maintenance Engine	6.0	6.0	4.5	4.0	5.0	4.0	1.0	3.0	5.0	3.0	4.0	6.0	6.0	8.0	2.0	1.0	1.0	2.0	2938	1	SYS	
		123831	Asst. Director Physical Plant	6.0	5.0	4.0	4.0	6.0	4.0	1.0	3.0	4.0	3.0	3.0	4.0	6.0	7.0	3.0	1.0	2.0	2.0	2771	3	SYS	
	123318	Director Physical Plant II	6.0	6.0	4.0	4.5	5.0	5.0	2.0	3.0	4.0	3.0	4.0	5.0	6.0	6.0	2.0	1.0	2.0	1.0	2927	1	SYS		
Printing/Graphics	7	653191	Bindery Worker	3.0	1.0	1.5	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	2.0	3.0	1319	1	SYS
		453795	Duplicating Operator	3.0	1.0	1.5	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0	3.0	1309	2	SYS
	9	753250	Copy Ctr Opr I	3.0	1.0	2.0	2.5	2.0	2.0	1.0	2.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1428	1	SYS
		553538	Photolithogrphr I	3.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	2.0	3.0	1405	0	SYS
		553551	Prntg Srvc Rep	3.0	3.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1416	0	SYS
	10	553642	Copy Center Operator II	3.0	3.0	2.0	2.5	2.0	2.0	1.0	2.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1540	3	SYS
	11	553388	Grph Arts Tech	5.0	3.0	2.0	2.0	1.0	2.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	2.0	1.0	1614	1	SYS
		553550	Press Opr I	4.0	3.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	3.0	3.0	1569	5	SYS
		453729	Proofreader	6.0	1.0	2.5	2.5	1.0	2.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1646	2	SYS
	12	553539	Photolithogrphr II	4.0	4.0	3.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	2.0	3.0	1730	3	SYS
		553454	Press Operator II	4.0	4.0	2.5	2.5	1.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	3.0	3.0	4.0	1746	1	SYS
	13	553666	Press Opr III	4.0	4.0	2.5	2.5	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	2.0	1.0	1.0	3.0	3.0	3.0	1778	2	SYS
	14	553938	Asst Supv/Printing	4.0	3.0	3.0	3.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	4.0	4.0	1.0	2.0	3.0	3.0	3.0	2.0	1883	1	SYS
	15	553749	Biomed Designer	5.0	4.0	3.0	3.5	1.0	2.0	1.0	1.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	4.0	3.0	2.0	1985	1	SYS
		323951	Elec Pre-press Specialist	6.0	4.0	3.0	3.0	2.0	3.0	1.0	2.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	3.0	2.0	2.0	2011	2	SYS
		353387	Grph Arts Des	6.0	4.0	3.0	3.5	1.0	2.0	1.0	1.0	3.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	4.0	3.0	2.0	2062	13	SYS
		323940	Prntg Srvc Spec	6.0	4.0	3.0	3.0	4.0	3.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2011	4	SYS
	16	323750	Biomed Designer-Sr	5.0	5.0	3.0	3.5	1.0	2.0	1.0	2.0	2.0	2.0	2.0	3.0	3.0	1.0	1.0	1.0	4.0	3.0	2.0	2127	1	SYS
		323905	Grph Arts Des-Sr	6.0	5.0	3.5	3.5	1.0	2.0	1.0	1.0	3.0	1.0	3.0	4.0	3.0	1.0	1.0	1.0	4.0	3.0	2.0	2247	5	SYS
		553665	Supv/Pressroom	4.0	6.0	3.5	3.5	5.0	3.0	1.0	2.0	3.0	1.0	2.0	4.0	4.0	1.0	1.0	1.0	2.0	2.0	2.0	2240	0	SYS
17	353480	Mgr/Prntg Srvc I	6.0	5.0	4.0	3.5	3.0	3.0	2.0	2.0	3.0	1.0	3.0	3.0	4.0	4.0	2.0	2.0	2.0	2.0	2.0	2371	3	SYS	
18	123463	Mgr/Graphic Services	6.0	6.0	4.0	4.0	5.0	4.0	1.0	2.0	3.0	2.0	2.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2491	2	SYS	
10	753693	Visitor Center Asst	3.0	3.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1476	0	SYS	
14	553904	Electronic Publishing Speciali	6.0	3.0	3.0	3.0	1.0	2.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	3.0	2.0	2.0	1907	0	SYS	
15	523343	Editorial Asst	6.0	3.0	3.0	4.0	1.0	3.0	1.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1997	3	SYS	
	323621	Staff Writer	6.0	4.0	3.5	3.0	2.0	3.0	1.0	2.0	2.0	2.0	5.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2086	5	SYS	
16	323570	Pub Relations Specialist	6.0	4.0	3.0	4.0	5.0	2.0	1.0	2.0	4.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	2157	9	SYS	
	323520	Writer/Editor	6.0	4.0	4.0	3.5	3.0	3.0	1.0	2.0	2.0	2.0	5.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2209	0	SYS	
17	323510	News Editor	6.0	4.0	5.0	4.0	2.0	3.0	1.0	2.0	4.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2279	3	SYS	
18	123321	Pub Relations Mgr	6.0	4.0	3.5	4.5	5.0	3.0	2.0	2.0	4.0	3.0	4.0	3.5	2.0	1.0	1.0	1.0	2.0	1.0	1.0	2468	2	SYS	
19	123322	Dir/Pub Relations	6.0	4.0	4.0	4.5	6.0	4.0	2.0	2.0	4.0	3.0	4.0	3.5	2.0	1.0	1.0	1.0	2.0	1.0	1.0	2601	1	SYS	
	354258	Pub Rel Spec/Govt Rel Coord	7.0	6.0	4.0	4.0	6.0	4.0	1.0	4.0	3.0	2.0	4.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	2636	1	SYS	
Public Safety	7	753824	Traffic Enforcement Assistant	3.0	2.0	1.5	1.5	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	3.0	1293	1	SYS
	8	753339	Communications Operator	3.0	1.0	2.0	2.0	1.0	2.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1332	7	SYS
	9	753565	Security Guard	3.0	1.0	2.0	2.5	2.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	3.0	1410	4	SYS
	10	453801	Prkg Offc Asst	4.0	3.0	2.0	2.0	1.0	2.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1511	5	SYS
	11	753954	Traffic Enforcement Officer	3.0	3.0	2.0	2.0	2.0	2.0	1.0	2.0	3.0	2.0	3.0	5.0	4.0	1.0	1.0	1.0	1.0	2.0	2.0	1626	2	SYS
	12	753566	Public Safety Dispatcher	4.5	2.0	3.0	2.5	2.0	2.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1666	5	SYS
	16	753806	Campus Pol Offcr	5.5	1.0	3.5	3.5	6.0	2.0	1.0	3.0	2.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	2133	55	SYS
	17	753149	Campus Police Officer Sr	5.5	3.0	3.5	3.5	4.0	3.0	1.0	3.0	2.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	5.0	3.0	4.0	2291	0	SYS
		753567	Law Enforcement Training Office	5.5	4.0	3.5	3.5	7.0	3.0	1.0	2.0	2.0	2.0	4.0	1.0	1.0	1.0	1.0	1.0	4.0	2.0	2.0	2303	1	SYS
	18	753568	Campus Pol Offcr - Ld	5.5	3.0	4.0	3.5	6.0	3.0	1.0	3.0	2.0	3.0	4.0	4.0	3.0	1.0	1.0	1.0	4.0	3.0	3.0	2432	11	SYS
		753804	Campus Police Inv I	5.5	4.0	4.0	3.5	7.0	3.0	1.0	3.0	4.0	3.0	4.0	3.0	3.0	1.0	1.0	1.0	4.0	3.0	3.0	2566	5	SYS
	19	753569	Campus Pol Offcr - Supv	5.5	5.0	4.0	4.0	7.0	3.0	1.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	1.0	4.0	3.0	3.0	2710	12	SYS
		753618	Campus Police Investigator II	5.5	4.0	4.0	4.0	7.0	3.0	1.0	3.0	6.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0	4.0	3.0	3.0	2604	0	SYS

WV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	KH	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Instit	
Public Safety	19	123324	Dir/Public Safety	5.5	5.0	4.0	4.0	5.0	4.0	2.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	4.0	3.0	3.0	2742	2	SYS	
		123527	Manager/Law Enforcement Traini	6.5	5.0	4.0	4.0	7.0	4.0	1.0	2.0	4.0	2.0	4.0	3.0	4.0	1.0	1.0	4.0	1.0	1.0	2709	1	SYS	
Admin/Int/Control St	7	453414	Inven Control Assistant	3.0	2.0	1.5	1.5	1.0	2.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1307	1	SYS	
	10	453573	Purch Asst I	3.0	4.0	2.0	2.0	1.0	2.0	1.0	1.0	3.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1498	10	SYS	
		553575	Purch/Inventory Technician	3.0	3.0	2.5	2.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	1537	1	SYS
		453465	Receiving/Inventory Asst.	3.5	3.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	3.0	4.0	1547	2	SYS	
	12	453574	Purch Asst II	4.0	4.0	2.5	2.5	2.0	2.0	1.0	1.0	3.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1682	9	SYS	
		453467	Receiving/Inventory Asst. Ld	3.5	3.0	2.5	2.5	2.0	2.0	1.0	1.0	2.0	1.0	2.0	3.2	3.0	1.0	1.0	2.0	3.0	4.0	1712	0	SYS	
	14	453813	Purch Asst III	5.0	4.0	3.0	2.5	2.0	2.0	1.0	1.0	3.0	1.0	4.0	3.0	4.0	1.0	1.0	1.0	2.0	1.0	1878	3	SYS	
	16	323730	Purch Agent	6.0	4.0	4.0	3.5	5.0	3.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	2163	6	SYS	
		323972	Purch Agent/Internal Audit	6.0	4.0	4.0	3.5	2.0	3.0	1.0	2.0	2.0	3.0	2.0	3.0	3.0	1.0	1.0	1.0	2.0	1.0	2161	0	SYS	
	18	323239	Contrct Spec	6.0	5.0	4.0	4.0	7.0	3.0	1.0	3.0	4.0	3.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2541	7	SYS	
		123973	Dir/Purch I	6.0	4.0	4.0	4.0	5.0	3.0	2.0	2.0	4.0	3.0	4.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	2445	5	SYS	
	19	123167	Asst Dir/Purch D	6.0	5.0	4.0	4.0	7.0	4.0	1.0	3.0	4.0	3.0	4.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	2663	1	SYS	
	20	123501	DIR/PURCHASING II	6.0	5.0	4.5	4.5	4.0	4.0	3.0	3.0	5.0	3.0	4.0	3.0	4.0	1.0	1.0	1.0	2.0	4.0	2794	0	SYS	
	21	123747	Mgr/Procurement Opr	6.0	6.0	5.5	5.0	8.0	4.0	1.0	3.0	4.0	3.0	4.0	5.0	5.0	1.0	1.0	1.0	1.0	1.0	3019	1	SYS	
Education/Intramurals	3	753532	PE Equip Attnd	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1049	0	SYS	
	7	753682	Swim Pool Attnd	2.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0	3.0	1281	1	SYS	
	9	753259	Certified Swimming Pool Operat	2.5	3.0	2.0	2.2	2.0	1.0	1.0	2.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	3.0	3.0	1456	1	SYS	
	15	123312	Dir/Intramtl-Asst F-ball Coach	6.0	3.0	2.0	3.0	3.0	3.0	2.0	2.0	2.0	2.0	3.0	3.0	4.0	1.0	1.0	2.0	1.0	1.0	2007	0	SYS	
	16	123310	Dir/Intramtl-Camps Rec I	6.0	4.0	3.0	3.5	2.0	3.0	2.0	2.0	4.0	2.0	3.0	5.0	2.0	1.0	1.0	2.0	1.0	1.0	2181	1	SYS	
Research	4	753977	Lab Anim Cust	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	4.0	3.0	1103	2	SYS	
	8	753888	Lab Animal Tech I	3.0	3.0	1.5	1.5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	4.0	3.0	1375	0	SYS	
	10	553588	Research Aide	5.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	3.0	2.0	1530	15	SYS	
	11	753416	Lab Anim Tech	3.5	5.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	4.0	3.0	1651	0	SYS	
	14	323267	Delineator	5.0	2.0	3.0	3.0	1.0	2.0	1.0	1.0	2.0	2.0	4.0	3.0	3.0	1.0	1.0	5.0	2.0	3.0	1975	1	SYS	
		553384	Geol Draft Spec	6.0	3.0	3.0	3.0	1.0	2.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0	1.0	4.0	2.0	2.0	1956	1	SYS	
		753889	Lab Anim Tech-Sr	6.5	1.0	3.5	3.0	2.0	3.0	1.0	2.0	2.0	1.0	1.0	3.0	1.0	1.0	1.0	3.0	4.0	3.0	1977	0	SYS	
	15	353589	Research Asst I	6.0	1.0	3.5	3.0	5.0	3.0	1.0	1.0	1.0	1.0	3.0	3.0	1.0	1.0	1.0	3.0	3.0	2.0	1996	42	SYS	
	16	323655	Supv/Lab Anim Res	6.5	4.0	3.0	3.0	3.0	3.0	1.0	2.0	2.0	2.0	2.0	5.0	4.0	1.0	1.0	1.0	1.0	1.0	2114	1	SYS	
	17	323313	Research Analyst/Data Coord	6.0	5.0	4.5	3.0	7.0	4.0	1.0	2.0	3.0	2.0	3.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	2386	1	SYS	
		323590	Research Asst II	7.0	1.0	4.5	4.0	5.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	3.5	1.0	1.0	3.0	3.0	2.0	2313	41	SYS	
		323593	Research Stat	7.0	3.0	4.5	4.0	5.0	3.0	1.0	1.0	1.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	2291	0	SYS	
	18	323592	Research Srvc Facil Mgr - Sr	7.0	4.0	4.0	4.0	7.0	3.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	3.0	2.0	2509	0	SYS	
	20	323235	Research Assistant III	7.0	4.0	5.0	4.5	6.0	4.0	1.0	3.0	2.0	3.0	4.0	2.0	3.5	1.0	1.0	3.0	3.0	2.0	2798	36	SYS	
Residence/Housing	7	753596	Resid Hall Monitor	3.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1314	6	SYS	
	9	553597	Resid Asst	3.0	4.0	2.0	2.0	1.0	3.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1462	1	SYS	
	10	453101	Assignment Assistant	4.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	1.0	1503	4	SYS	
	11	753934	MSC Night Supervisor	4.0	2.0	2.5	2.5	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	1564	3	SYS	
	13	323595	Resid Hall Assoc	6.0	1.0	2.0	3.5	2.0	3.0	1.0	2.0	2.0	2.0	3.0	4.0	2.0	1.0	1.0	1.0	1.0	1.0	1803	3	SYS	
	16	323908	Housing Area Manager	6.0	4.0	3.5	3.5	3.0	3.0	1.0	2.0	2.0	2.0	3.0	6.0	4.0	1.0	1.0	1.0	2.0	2.0	2230	0	SYS	
		323933	Resid Hall Dir	7.0	2.0	3.5	3.5	4.0	3.0	1.0	2.0	3.0	3.0	3.0	5.0	2.0	1.0	1.0	1.0	1.0	1.0	2193	9	SYS	
	17	123169	Asst Dir/Resid Life	7.0	4.0	3.5	3.5	3.0	3.0	1.0	2.0	3.0	3.0	3.0	6.0	2.0	1.0	1.0	1.0	1.0	1.0	2287	0	SYS	
		323733	Resid Life Spec	7.0	4.0	3.5	4.0	4.0	3.0	1.0	2.0	3.0	3.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2379	0	SYS	
		323846	Supv/Housing Assignments	6.0	3.0	3.5	4.0	4.0	3.0	1.0	2.0	4.0	3.0	3.0	3.0	4.0	1.0	1.0	2.0	2.0	1.0	2306	1	SYS	
	18	323909	Housing Operations Manager	6.0	5.0	4.0	4.0	4.0	4.0	1.0	2.0	3.0	2.0	3.0	5.0	4.0	1.0	1.0	1.0	1.0	1.0	2429	18	SYS	
	19	123845	Asst Dir/Conf & Support Svcs	6.0	6.0	4.0	5.0	6.0	4.0	1.0	2.0	4.0	2.0	4.0	4.0	5.0	1.0	1.0	1.0	1.0	1.0	2721	2	SYS	
		123976	Dir/Resid Life	7.0	4.0	4.0	4.0	4.0	5.0	2.0	2.0	3.0	3.0	3.0	5.0	6.0	5.0	2.0	1.0	1.0	1.0	2672	2	SYS	
		123671	Supv/Resid Halls	7.0	5.0	4.0	4.0	4.0	3.0	1.0	2.0	3.0	3.0	3.0	4.0	6.0	7.0	2.0	1.0	1.0	1.0	2624	0	SYS	
Student Activities	0	354235	Coord/Student Activities	6.0	3.0	3.5	3.0	3.0	3.0	1.0	2.0	3.0	2.0	3.0	3.0	2.0	1.0	1.0	2.0	2.0	3.0	2106	1	SYS	
	10	553230	Student Activities Asst.	5.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1538	0	SYS	
	11	553839	Asst Supv/Mt. Lair Rec Ctr	4.0	2.0	2.5	2.5	2.0	2.0	1.0	1.0	2.0	1.0	3.0	3.0	2.0	1.0	1.0	2.0	2.0	2.0	1634	2	SYS	

WV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	KN	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/Instit		
ent Activities	12	753650	Supv/Games Area	3.0	5.0	2.0	2.5	3.0	3.0	1.0	1.0	1.0	2.0	3.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1752	1	SYS	
	16	323751	Supv/Mountainlair Rec Cntr	4.0	5.0	3.0	3.5	4.0	3.0	1.0	2.0	3.0	2.0	3.0	3.0	6.0	5.0	2.0	2.0	2.0	2.0	2.0	2241	1	SYS	
		123663	Supv/Mt Lair Night Oper	6.0	3.0	3.5	4.0	4.0	3.0	1.0	2.0	2.0	2.0	3.0	6.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2178	1	SYS	
		123033	Supv/Ticket Master Office	6.0	3.0	3.5	4.0	4.0	3.0	1.0	2.0	3.0	2.0	3.0	6.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2244	0	SYS	
	17	123336	Dir/Stdt Un & Actv I	6.0	5.0	3.5	3.5	3.0	3.0	2.0	2.0	3.0	2.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2296	2	SYS	
	19	123953	Dir/Stdt Un&Actv II	7.0	5.0	4.0	4.0	3.0	4.0	2.0	2.0	4.0	2.0	3.0	4.0	6.0	3.0	2.0	1.0	1.0	1.0	1.0	2596	2	SYS	
		123771	Mgr/Student Programming	6.0	5.0	4.0	4.5	6.0	4.0	1.0	2.0	3.0	3.0	3.0	3.0	6.0	5.0	2.0	1.0	1.0	1.0	1.0	2671	0	SYS	
	21	123161	Asst Dir/Htl Bld Oper	7.0	6.0	5.0	5.0	6.0	4.0	1.0	3.0	4.0	3.0	3.0	4.0	7.0	5.0	2.0	1.0	1.0	1.0	1.0	3038	1	SYS	
	ent Services	13	953121	Coord. Card Systems	5.0	2.0	2.5	3.0	4.0	3.0	1.0	2.0	2.0	2.0	3.0	3.0	2.0	1.0	1.0	2.0	1.0	1.0	1.0	1855	0	SYS
			323248	Coord/Stdt Support Services	6.0	2.0	2.0	3.0	3.0	3.0	1.0	1.0	3.0	1.0	3.0	2.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1777	2	SYS
14		353862	Stdt Advertising Manager	6.0	3.0	3.0	3.0	2.0	3.0	1.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1925	1	SYS	
15		323244	Coord/Intrnet Stdts	6.0	3.0	3.5	3.5	3.0	3.0	1.0	2.0	4.0	2.0	4.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2074	0	SYS	
16		123761	Asst Dean/Student Services	7.0	3.0	3.0	3.5	3.0	3.0	1.0	2.0	4.0	2.0	3.0	3.0	5.0	1.0	1.0	1.0	1.0	1.0	1.0	2210	1	SYS	
		523941	Curriculum/Grade Mgt Coordinat	6.0	3.0	3.5	3.5	3.0	4.0	1.0	2.0	4.0	2.0	3.0	1.0	1.0	1.0	2.0	2.0	1.0	2.0	1.0	2128	1	SYS	
		323554	Student Program Advisor	6.0	3.0	3.5	4.0	4.0	3.0	1.0	2.0	3.0	3.0	3.0	3.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2192	4	SYS	
		553999	Supv/DA	6.0	4.0	3.5	3.5	3.0	3.0	1.0	2.0	3.0	2.0	3.0	5.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2160	0	SYS	
17		323232	Dir/Judicial Programs	7.0	3.0	3.5	4.0	5.0	3.0	1.0	3.0	2.0	3.0	3.0	4.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2311	0	SYS	
		323334	Student Services Specialist	7.0	4.0	4.0	4.0	4.0	3.0	1.0	3.0	3.0	3.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	2364	19	SYS	
18	123274	Campus Card Manager	6.0	5.0	4.0	4.0	6.0	3.0	1.0	2.0	2.0	2.0	3.0	2.0	3.5	1.0	1.0	2.0	2.0	2.0	2.0	2445	1	SYS		
	554204	Coord/Campus Learning Ctrs	7.0	4.0	4.5	4.0	5.0	4.0	1.0	2.0	4.0	3.0	3.0	6.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2551	1	SYS		
	123780	Dir/Coop Ed	7.0	4.0	4.0	4.0	4.0	4.0	2.0	2.0	3.0	2.0	4.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2496	1	SYS		
19	123768	Dir/Stdt Supp Svcs	7.0	5.0	4.0	4.0	3.0	3.0	2.0	4.0	3.0	4.0	4.0	4.0	6.0	3.0	2.0	1.0	1.0	1.0	1.0	2638	3	SYS		
	123335	Dir/Student Services	7.0	4.0	4.5	4.5	5.0	4.0	1.0	3.0	3.0	3.0	3.0	2.0	3.5	1.0	1.0	1.0	1.0	1.0	1.0	2595	1	SYS		
	123338	Dir/Upward Bound	7.0	5.0	4.0	4.0	4.0	4.0	2.0	2.0	4.0	3.0	4.0	6.0	6.0	4.0	2.0	1.0	1.0	1.0	1.0	2746	1	SYS		
	123382	Gen Mgr U92 Radio Station	6.0	5.0	4.0	4.5	6.0	4.0	1.0	2.0	3.0	2.0	3.0	5.0	6.0	6.0	2.0	1.0	1.0	1.0	1.0	2677	1	SYS		
20	203507	Dir/Student & Academic Service	7.0	5.0	4.5	4.5	4.0	4.0	4.0	3.0	6.0	3.0	3.0	4.0	5.0	1.0	1.0	1.0	2.0	1.0	1.0	2903	1	SYS		
	123249	Director/TRIO Programs	7.0	5.0	4.0	4.0	4.0	3.0	2.0	4.0	3.0	4.0	6.0	6.0	4.0	2.0	1.0	1.0	1.0	1.0	1.0	2788	1	SYS		
21	123937	Assoc Dean/Student Development	7.0	6.0	5.0	5.0	4.0	5.0	2.0	3.0	5.0	3.0	4.0	4.0	6.0	2.0	2.0	1.0	1.0	1.0	1.0	3044	1	SYS		
	123912	General Manager Daily Antheaum	6.0	6.0	4.5	4.5	6.0	4.0	2.0	3.0	4.0	3.0	5.0	6.0	6.0	5.0	2.0	1.0	1.0	1.0	1.0	2984	1	SYS		
22	123963	Assoc Dean Stdt Affr	7.0	6.0	5.0	5.0	4.0	5.0	5.0	3.0	6.0	3.0	4.0	4.0	7.0	3.0	3.0	1.0	1.0	1.0	1.0	3264	0	SYS		
portation	5	753690	Vehcl Srvc Asst	2.0	1.0	1.5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0	3.0	1132	1	SYS		
	7	753745	Sanitation Worker/Driver	2.5	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0	4.0	1264	0	SYS		
	9	753994	Passenger Vehicle Driver	3.5	3.0	2.0	1.5	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	1447	3	SYS		
	10	753199	Bus Drvr I	3.5	3.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	3.0	3.0	1.0	1.0	2.0	2.0	2.0	2.0	1555	11	SYS		
		753178	Motorpool Fleet Attendant	3.0	3.0	2.5	2.5	2.0	2.0	1.0	2.0	3.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1545	1	SYS	
	12	553345	Asst. PRT Systems Operator	4.0	2.0	3.0	3.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	2.0	2.0	1745	0	SYS	
		753633	Bus Driver II	3.5	3.0	2.5	2.5	2.0	2.0	1.0	1.0	3.0	1.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	3.0	3.0	1660	0	SYS	
		553485	PRT Electronic Spec I	5.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	4.0	4.0	4.0	1667	0	SYS	
		553798	PRT Tech I	5.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	4.0	4.0	5.0	5.0	1671	3	SYS	
	13	553562	PRT Systems Opr	4.0	3.0	3.0	3.0	2.0	2.0	1.0	1.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	3.0	2.0	2.0	2.0	1801	4	SYS	
14	553667	Asst. Supv. Transportation	4.5	3.0	2.5	3.0	2.0	3.0	1.0	1.0	3.0	1.0	3.0	5.0	4.0	1.0	1.0	3.0	2.0	3.0	3.0	1923	0	SYS		
	553486	PRT Electronics Spec II	5.0	3.0	2.5	3.0	2.0	2.0	1.0	2.0	2.0	2.0	3.0	1.0	1.0	1.0	1.0	4.0	4.0	4.0	4.0	1934	0	SYS		
	553997	PRT Tech II	5.0	3.0	2.5	2.5	2.0	3.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	4.0	4.0	5.0	5.0	1876	1	SYS		
	553669	Supv/PRT Stores	4.0	4.0	3.0	2.5	2.0	3.0	1.0	2.0	1.0	2.0	2.0	4.0	4.0	1.0	1.0	2.0	2.0	3.0	3.0	1885	1	SYS		
15	553395	PRT Technician III	5.0	4.0	3.0	3.0	2.0	3.0	1.0	1.0	2.0	1.0	3.0	4.0	3.0	1.0	1.0	4.0	4.0	5.0	5.0	2109	10	SYS		
	553708	Supv/PRT Systems Opexation	4.0	4.0	3.5	3.5	2.0	3.0	1.0	1.0	2.0	2.0	3.0	2.0	4.0	1.0	1.0	3.0	2.0	2.0	2.0	2054	4	SYS		
16	553487	PRT Electronics Spec III	5.0	3.0	3.0	3.5	2.0	3.0	1.0	2.0	2.0	2.0	3.0	3.0	3.0	1.0	1.0	4.0	4.0	4.0	4.0	2119	0	SYS		
	123797	Supv/PRT Maint	5.0	5.0	3.5	3.5	3.0	3.0	1.0	1.0	2.0	1.0	2.0	5.0	4.0	1.0	1.0	2.0	2.0	2.0	2.0	2179	2	SYS		
	123662	Supv/Motor Pool	5.0	5.5	3.5	3.5	5.0	3.0	1.0	2.0	3.0	1.0	2.0	6.0	4.0	1.0	1.0	1.0	1.0	1.0	1.0	2262	1	SYS		
19	123564	Mgr/PRT Sys Maint	6.0	6.0	4.5	4.0	6.0	4.0	1.0	2.0	3.0	1.0	2.0	4.0	6.0	5.0	2.0	1.0	1.0	1.0	1.0	2662	2	SYS		
ousing	4	753489	Materials Transporter	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0	4.0	1109	0	SYS		
	7	453681	Supply Clerk	3.0	1.0	2.0	1.5	1.0	1.0	1.0	1.0	2.0	1.0	3.0	1.0	1.0	1.0	1.0	1.0	2.0	3.0					

NV HIGHER EDUCATION POLICY COMMISSION
 PIQ Summary By Job Family w/ Inst.
 All Jobs

Job Group	Prop Grd#	Job Code	Job Title	KN	EX	CP	FA	SE IA	SE NA	BR	IC NC	IC LVL	EC NC	EC LVL	DSE NUM	DSE LVL	ISE NUM	ISE LVL	PC	WC	PD	Tot Pts	Tot EEs	Sys/ Instit	
housing	9	753725	Materials Handler	3.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	2.0	3.0	4.0	1456	17	SYS	
		753834	Shipping/Receiving Asst	3.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	4.0	1408	5	SYS
	10	753726	Materials Handler Lead	3.0	3.0	2.0	1.5	1.0	1.0	1.0	1.0	2.0	1.0	2.0	3.0	3.0	1.0	1.0	2.0	3.0	4.0	1504	4	SYS	
		753871	Shipping/Recvgn Asst. Lead	3.0	3.0	2.0	2.0	2.0	2.0	1.0	1.0	2.0	1.0	2.0	3.0	3.0	1.0	1.0	1.0	2.0	2.0	4.0	1536	2	SYS
		653692	Tool Crib Attnd	4.0	1.0	2.0	2.5	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	4.0	2.0	2.0	1512	0	SYS	
	11	553673	Supv/Storerom	3.0	3.0	2.5	2.5	2.0	3.0	1.0	1.0	2.0	1.0	2.0	3.0	4.0	1.0	1.0	1.0	1.0	1.0	2.0	1631	1	SYS
	12	553713	Pharmacy Stores Supv	5.0	3.0	2.5	2.5	2.0	3.0	1.0	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0	1673	1	SYS	
	14	153452	Mgr/Cntrl Stores	6.0	4.0	2.5	2.5	2.0	3.0	1.0	1.0	3.0	1.0	2.0	3.0	4.0	1.0	1.0	1.0	2.0	1.0	1918	1	SYS	
		553638	Supv/Cntrl Rec	4.0	4.0	3.0	2.5	2.0	3.0	1.0	2.0	2.0	2.0	2.0	4.0	4.0	1.0	1.0	2.0	2.0	2.0	1889	4	SYS	
	16	323680	Supv/Warehouse	5.0	5.0	3.5	3.5	3.0	3.0	1.0	2.0	3.0	2.0	2.0	5.0	4.0	1.0	1.0	1.0	2.0	2.0	2191	1	SYS	