

# National Center for Education Statistics

## IPEDS Data Center

### Fairmont State University

**UnitID** 237367  
**OPEID** 00381200  
**Address** 1201 Locust Ave, Fairmont, WV, 26554-2470  
**Web Address** <https://www.fairmontstate.edu/>

#### Human Resources 2017-18

**Institution: Fairmont State University (237367)**

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

##### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

**Institution: Fairmont State University (237367)**

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1		1				2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American	2		1				3
Native Hawaiian or Other Pacific Islander							0
White	25	11	4				40
Two or more races	1						1
Race and ethnicity unknown							0
<b>Total men</b>	<b>29</b>	<b>11</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>46</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	19	7	1				27
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	<b>19</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27</b>

<b>Total (men+women)</b>	<b>48</b>	<b>18</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>73</b>
Total from prior year							<b>76</b>

**Institution: Fairmont State University (237367)**

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

Number of Full-time Instructional Staff

With Faculty Status

**On Tenure Track**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3	8				11
Two or more races							0
Race and ethnicity unknown		1					1
<b>Total men</b>	0	4	8	0	0	0	12

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3	20				23
Two or more races							0
Race and ethnicity unknown			1				1
<b>Total women</b>	0	3	21	0	0	0	24
<b>Total (men+women)</b>	0	7	29	0	0	0	36
Total from prior year							30

**Institution: Fairmont State University (237367)**

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0

**Total (men+women)**

	0	0	0	0	0	0	0
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Total from prior year

**Institution: Fairmont State University (237367)**

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0

Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	19	4			24
Two or more races							0
Race and ethnicity unknown			4	2			6
<b>Total men</b>	0	1	23	6	0	0	30

<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1		10	10			21
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	1	0	11	10	0	0	22
<b>Total (men+women)</b>	1	1	34	16	0	0	52
Total from prior year							48

**Institution: Fairmont State University (237367)**

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0

Race and ethnicity unknown									0
<b>Total men</b>	0	0	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Institution: Fairmont State University (237367)**

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		

Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	0	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0	0
Total from prior year								

**Institution: Fairmont State University (237367)**

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	1
Native Hawaiian or Other Pacific Islander	
White	3
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	4

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	3
Two or more races	
Race and ethnicity unknown	1
<b>Total women</b>	4

<b>Total (men+women)</b>	8
Total from prior year	14

**Institution: Fairmont State University (237367)**

**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

As of November 1, 2017

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty Status			Without Faculty Status	Total
			Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract		
Instructional staff	73	36	0	52	0	0	8 169
Total carried forward from previous screens	73	36	0	52	0	0	8 169
Primarily Instruction	73	36	0	52	0	0	8 169
<input checked="" type="checkbox"/> Exclusively credit	73	36		52			8 169
<input checked="" type="checkbox"/> Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0

**Institution: Fairmont State University (237367)**

**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

As of November 1, 2017

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	2	0	2
Hispanic/Latino	0	1	1
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	4	0	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	78	74	152
Two or more races	1	0	1
Race and ethnicity unknown	7	2	9
<b>Total</b>	92	77	169
Total from prior year			<b>168</b>

**Institution: Fairmont State University (237367)**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino  
 •Report race for non-Hispanic/Latino individuals only



**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	78		
Two or more races	1		
Race and ethnicity unknown	7		
<b>Total men</b>	<b>92</b>	<b>0</b>	<b>0</b>

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	74		
Two or more races	0		
Race and ethnicity unknown	2		
<b>Total women</b>	<b>77</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>169</b>	<b>0</b>	<b>0</b>
Total from prior year	<b>168</b>		

**Institution: Fairmont State University (237367)****Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino				
American Indian or Alaska Native				
Asian				

Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1	1	1
Two or more races		1		
Race and ethnicity unknown				
<b>Total men</b>	0	2	1	1

<b>Women</b>				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		2	4	2
Two or more races				
Race and ethnicity unknown				
<b>Total women</b>	0	2	4	2
<b>Total (men+women)</b>	0	4	5	3
Total from prior year		4	6	3

**Institution: Fairmont State University (237367)**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**  
 Number of Full-time Non-instructional Staff  
 by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				2	

Native Hawaiian or Other Pacific Islander					
White	18	1	14	14	
Two or more races					
Race and ethnicity unknown				4	
<b>Total men</b>	18	1	14	21	0

<b>Women</b>						
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien			1			
Hispanic/Latino						
American Indian or Alaska Native	1					
Asian						
Black or African American		1			2	
Native Hawaiian or Other Pacific Islander						
White	37	14	5	11	2	
Two or more races				1		
Race and ethnicity unknown	2		2			
<b>Total women</b>	40	15	8	14	2	
<b>Total (men+women)</b>	58	16	22	35	2	
Total from prior year	63	15	23	34	2	

**Institution: Fairmont State University (237367)**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

<b>Men</b>						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)

Nonresident alien		0			0	3
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						6
Native Hawaiian or Other Pacific Islander						0
White	16		4	11		159
Two or more races						2
Race and ethnicity unknown				1		12
<b>Total men</b>	16	0	4	12	0	182

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino						1
American Indian or Alaska Native						1
Asian						0
Black or African American	1		3			7
Native Hawaiian or Other Pacific Islander						0
White	5		39			195
Two or more races						1
Race and ethnicity unknown			2			8
<b>Total women</b>	6	0	44	0	0	214
<b>Total (men+women)</b>	22	0	48	12	0	396
Total from prior year	24		50	11		403

**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**

**Number of Full-time Non-instructional Staff**

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020				3			1	4
Library Technicians 25-4030							5	5
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000	9	4		1			44	58
Business and Financial Operations Occupations 13-0000							16	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2			20	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				2			33	35
Healthcare Practitioners and Technical Occupations 29-0000							2	2
<b>Total</b>	<b>9</b>	<b>4</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>124</b>	<b>145</b>
Total from prior year	12	4		10			124	150

**Institution: Fairmont State University (237367)**

**Part C - Full-time Summary**

**Summary of Full-time Staff**

As of November 1, 2017

**•Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration		

					Indefinite duration (continuing or at-will)			
Primarily Instruction	73	36	0	52	0	0	8	169
Exclusively credit	73	36		52			8	169
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020				3			1	4
Library Technicians 25-4030							5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000	9	4		1			44	58
Business and Financial Operations Occupations 13-0000							16	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2			20	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				2			33	35
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000								22
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								48
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								12
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								396

**Institution: Fairmont State University (237367)**

**Part G1 - Salaries Worksheet**

**Number of Full-time Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2017-18**

**•Report the number of instructional staff based on the number of months to be worked**

- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	<input checked="" type="checkbox"/> Months worked					Total Staff	<input checked="" type="checkbox"/> Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	0	0	0	29		29	29
Associate professors	0	0	0	16		16	16
Assistant professors	1	0	0	36		37	37
Instructors	2	0	1	3		6	6
Lecturers						0	0
No academic rank	3	0	1	0		4	4
<b>Total men</b>	6	0	2	84	0	92	92
Total men full-time instructional staff from Part A						92	
<b>Women</b>							
Professors	0	2	0	18		20	20
Associate professors	0	0	1	9		10	10
Assistant professors	0	0	1	32		33	33
Instructors	2	1	0	7		10	10
Lecturers						0	0
No academic rank	2	1	1	0		4	4
<b>Total women</b>	4	4	3	66	0	77	77
Total women full-time instructional staff from Part A						77	
<b>Total (men + women)</b>	10	4	5	150	0	169	169
Total (men +women) full-time instructional staff from Part A						169	

**Institution: Fairmont State University (237367)**

**Part G2 - Salary Outlays for Instructional Staff**

**Salary Outlays**

**for Full-time Instructional Staff**

**Annual Salary Outlays, 2017-18**

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	<input checked="" type="checkbox"/> Salary Outlays					<input checked="" type="checkbox"/> Equated 9 months
		12 months	11 months	10 months	9 months		
<b>Men</b>							
Professors	29	0	0	0	2,108,348	2,108,348	
Associate professors	16	0	0	0	978,029	978,029	
Assistant professors	37	60,000	0	0	1,989,884	2,034,884	
Instructors	6	86,016	0	35,856	133,000	229,782	
Lecturers	0					0	
No academic rank	4					160,598	

		141,526	0	60,504	0	
<b>Total men</b>	92	287,542	0	96,360	5,209,261	5,511,642
<b>Women</b>						
Professors	20	0	147,550	0	1,203,194	1,323,890
Associate professors	10	0	0	107,645	510,072	606,953
Assistant professors	33	0	0	57,792	1,676,911	1,728,924
Instructors	10	98,616	35,016	0	310,932	413,537
Lecturers	0					0
No academic rank	4	71,500	30,008	29,200	0	104,452
<b>Total women</b>	77	170,116	212,574	194,637	3,701,109	4,177,755
<b>Total (men + women)</b>	169	457,658	212,574	290,997	8,910,370	9,689,396

**Institution: Fairmont State University (237367)**

**Part G3 - Average Salaries for Instructional Staff by Academic Rank**

**Average Salary by academic rank**

**for Full-time Instructional Staff**

**Annual Average Salaries, 2017-18**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	<input checked="" type="checkbox"/> Equated 9 months
<b>Men</b>						
Professors	29				72,702	72,702
Associate professors	16				61,127	61,127
Assistant professors	37	60,000			55,275	54,997
Instructors	6	43,008		35,856	44,333	38,297
Lecturers	0					
No academic rank	4	47,175		60,504		40,150
<b>Total men</b>	92	47,924		48,180	62,015	59,909
<b>Women</b>						
Professors	20		73,775		66,844	66,194
Associate professors	10			107,645	56,675	60,695
Assistant professors	33			57,792	52,403	52,392
Instructors	10	49,308	35,016		44,419	41,354
Lecturers	0					
No academic rank	4	35,750	30,008	29,200		26,113
<b>Total women</b>	77	42,529	53,144	64,879	56,077	54,257
<b>Total (men + women)</b>	169	45,766	53,144	58,199	59,402	57,334

**Institution: Fairmont State University (237367)**

**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2017-18**

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	<input checked="" type="checkbox"/> Total annual salary outlays
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Research staff		0	
Public Service staff		0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		12	488,198
Management Occupations 11-0000		58	4,228,655
Business and Financial Operations Occupations 13-0000		16	860,233
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		22	1,101,612
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		35	1,559,350
Healthcare Practitioners and Technical Occupations 29-0000		2	128,808
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		22	804,420
Sales and Related Occupations 41-0000		0	
Office and Administrative Support Occupations 43-0000		48	1,579,659
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		12	370,394
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0	

**Institution: Fairmont State University (237367)**

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien		0	0
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	40		
Two or more races	1		
Race and ethnicity unknown	16		
<b>Total men</b>	<b>57</b>	<b>0</b>	<b>0</b>

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian			

Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	59		
Two or more races			
Race and ethnicity unknown	15		
<b>Total women</b>	<b>78</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>135</b>	<b>0</b>	<b>0</b>
Total from prior year	141		

**Institution: Fairmont State University (237367)**

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0		0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0

Native Hawaiian or Other Pacific Islander					0
White			4		4
Two or more races					0
Race and ethnicity unknown					0
<b>Total women</b>	0	0	4	0	4
<b>Total (men+women)</b>	0	0	4	0	4
Total from prior year	1		4	3	8

**Institution: Fairmont State University (237367)**

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					0
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1			
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	1	0	0	0

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1	1	4	
Two or more races					
Race and ethnicity unknown				1	
<b>Total women</b>	1	1	1	5	0
<b>Total (men+women)</b>	1	2	1	5	0
Total from prior year	10	2	3	7	1

**Institution: Fairmont State University (237367)**

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien		0			0	0
Hispanic/Latino						0
American Indian or Alaska Native				0		0
Asian						0
Black or African American				0		0
Native Hawaiian or Other Pacific Islander						0
White		2		2		45
Two or more races						1
Race and ethnicity unknown				0		16
<b>Total men</b>		2	0	2	0	62







**Number of staff by employment status and occupational category:  
Fall 2017**

Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	12	4	13
Librarians, Curators, and Archivists SOC 25-4000	9	4	10
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	4	0	4
Library Technicians SOC 25-4030	5	4	6
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	3	0	3
Management Occupations SOC 11-0000	58	1	58
Business and Financial Operations Occupations SOC 13-0000	16	2	17
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	22	1	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	35	5	37
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	0	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	22	5	24
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	48	12	52
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	12	0	12
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2017-18**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	10	4	5	150	169	1,564	\$9,871,599	\$6,312
Professor		2		47	49	445	\$3,459,092	\$7,773



**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2017-18**

Associate professor			1	25	26	235	\$1,595,746	\$6,790
Assistant professor	1		1	68	70	634	\$3,784,587	\$5,969
Instructor	4	1	1	10	16	159	\$699,436	\$4,399
Lecturer								
No academic rank	5	1	2		8	91	\$332,738	\$3,656

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.