

National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367
OPEID 00381200
Address 1201 Locust Ave, Fairmont, WV, 26554-2470
Web Address <https://www.fairmontstate.edu/>

Human Resources 2015-16

Institution: Fairmont State University (237367)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	0	0				1
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	1	1	0				2
Black or African American	2	0	1				3
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	24	12	1				37
Two or more races	1	0	0				1
Race and ethnicity unknown	0	0	0				0
Total men	29	13	2				44

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	0	0	0				0
Black or African American	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	18	10	0				28
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
Total women	18	10	0				28

Total (men+women)	47	23	2				72
Total from prior year							76

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

**With Faculty Status
On Tenure Track**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0				0
Hispanic/Latino		0	0				0
American Indian or Alaska Native		0	0				0
Asian		0	0				0
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		3	7				10
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total men		3	7				10

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0				0
Hispanic/Latino		0	0				0
American Indian or Alaska Native		0	0				0
Asian		0	0				0
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		3	22				25
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total women		3	22				25

Total (men+women)		6	29				35
Total from prior year							39

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							

Total (men+women)

Total from prior year							
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Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank		No academic rank	Total
	Associate	Assistant		

	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		0	0	0			0
Hispanic/Latino		0	0	0			0
American Indian or Alaska Native		0	0	0			0
Asian		0	0	0			0
Black or African American		0	0	0			0
Native Hawaiian or Other Pacific Islander		0	0	0			0
White		1	19	3			23
Two or more races		0	0	0			0
Race and ethnicity unknown		0	1	0			1
Total men		1	20	3			24

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	0			0
Hispanic/Latino		0	0	0			0
American Indian or Alaska Native		0	0	0			0
Asian		0	0	0			0
Black or African American		0	0	0			0
Native Hawaiian or Other Pacific Islander		0	0	0			0
White		0	8	10			18
Two or more races		0	1	0			1
Race and ethnicity unknown		0	0	0			0
Total women		0	9	10			19
Total (men+women)		1	29	13			43
Total from prior year							38

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							

White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	1
Two or more races	0
Race and ethnicity unknown	0
Total men	1

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0

Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	4
Two or more races	0
Race and ethnicity unknown	0
Total women	4
Total (men+women)	5
Total from prior year	3

Institution: Fairmont State University (237367)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured		With Faculty Status			Without Faculty Status	Total
	On Track	Not on Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	72	35	0	43	0	5	155
Total carried forward from previous screens	72	35		43		5	155
Primarily Instruction	72	35		43		5	155
<input checked="" type="checkbox"/> Exclusively credit	72	35		43		5	155
<input checked="" type="checkbox"/> Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							

Institution: Fairmont State University (237367)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	0	1
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	2
Black or African American	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	71	75	146
Two or more races	1	1	2
Race and ethnicity unknown	1	0	1
Total	79	76	155
Total from prior year			156

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	2		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	71		
Two or more races	1		
Race and ethnicity unknown	1		
Total men	79		

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	75		
Two or more races	1		
Race and ethnicity unknown	0		
Total women	76		
Total (men+women)	155		
Total from prior year	156		

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		1	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		1	1	0
Two or more races		0	0	1
Race and ethnicity unknown		0	0	0
Total men		2	1	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		1	5	2
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
Total women		1	5	2
Total (men+women)		3	6	3
Total from prior year		5	7	4

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations	Computer, Engineering, and Science Occupations
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	11-0000	Business and Financial Operations Occupations 13-0000	15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	19	0	16	15	0
Two or more races	1	0	1	1	0
Race and ethnicity unknown	0	0	0	0	0
Total men	20	0	17	17	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	1	0
Asian	0	0	0	0	0
Black or African American	0	0	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	44	15	6	14	2
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	44	16	7	18	2
Total (men+women)	64	16	24	35	2
Total from prior year	65	17	22	38	2

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		0		0	1
Hispanic/Latino	0		0		0	0
American Indian or Alaska Native	0		0		0	0
Asian	0		0		0	3
Black or African American	0		0		0	4
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	20		7		10	160
Two or more races	0		0		0	5
Race and ethnicity unknown	0		0		0	1
Total men	20		7		10	174

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		0		0	1
Hispanic/Latino	0		0		0	0
American Indian or Alaska Native	0		0		0	1
Asian	0		0		0	0
Black or African American	1		2		0	6
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	9		43		0	216

Two or more races	0	3	0	5
Race and ethnicity unknown	0	0	0	0
Total women	10	48	0	229
Total (men+women)	30	55	10	403
Total from prior year	32	57	11	416

Institution: Fairmont State University (237367)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status
Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020				3			3
Library Technicians 25-4030						6	6
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3	3
Management Occupations 11-0000	12	4		5		43	64
Business and Financial Operations Occupations 13-0000						16	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0			2		22	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				3		32	35
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Total	12	4	0	13	0	124	153
Total from prior year	14	3		14		129	160

Institution: Fairmont State University (237367)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2015

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	72	35		43		5	155
Exclusively credit	72	35		43		5	155
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020				3			3
Library Technicians 25-4030						6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3	3
Management Occupations 11-0000	12	4		5		43	64
Business and Financial Operations Occupations 13-0000						16	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0			2		22	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				3		32	35
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							30
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							55
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							10
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Total							403

Institution: Fairmont State University (237367)

Part G - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	☒ Months worked				☒ Total staff for salary reporting	☒ Total number of months	Total full-time instructional staff from Part A	☒ Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors				29	29	261		
Associate professors			1	16	17	154		
Assistant professors	1			28	29	264		
Instructors	1		1	1	3	31		
Lecturers						0		
No academic rank			1		1	10		
Total men	2		3	74	79	720	79	0
Women								
Professors				18	18	162		
Associate professors		2	1	10	13	122		
Assistant professors			1	30	31	280		
Instructors	4	1		5	10	104		
Lecturers						0		
No academic rank	2	1	1		4	45		
Total women	6	4	3	63	76	713	76	0
Total (men + women)	8	4	6	137	155	1,433	155	0

Institution: Fairmont State University (237367)

Part G - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Instructional Staff**

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	<input checked="" type="checkbox"/> Total annual salary outlays	<input checked="" type="checkbox"/> Weighted average monthly salaries
Men				
Professors	29	261	2,091,348	8,013
Associate professors	17	154	1,064,820	6,914
Assistant professors	29	264	1,561,970	5,917
Instructors	3	31	97,644	3,150
Lecturers		0		
No academic rank	1	10	60,504	6,050
Total men	79	720	4,876,286	6,773
Women				
Professors	18	162	1,234,560	7,621
Associate professors	13	122	788,724	6,465
Assistant professors	31	280	1,550,660	5,538
Instructors	10	104	464,597	4,467
Lecturers		0		
No academic rank	4	45	153,208	3,405
Total women	76	713	4,191,749	5,879
Total (men + women)	155	1,433	9,068,035	6,328

Institution: Fairmont State University (237367)

Part G - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-instructional Staff**

Annual Salary Outlays, 2015-16

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from previous screens)	<input checked="" type="checkbox"/> Total annual salary outlays
Research staff		
Public Service staff		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	12	454,131
Management Occupations 11-0000	64	4,810,810
Business and Financial Operations Occupations 13-0000	16	843,144
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	24	1,231,866
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	35	1,423,392
Healthcare Practitioners and Technical Occupations 29-0000	2	128,808
Service Occupations	30	978,512

31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	55	1,756,547
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	10	294,168
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	65		
Two or more races	3		
Race and ethnicity unknown	0		
Total men	71		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	1		
Asian	0		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	71		
Two or more races	2		
Race and ethnicity unknown	0		
Total women	75		
Total (men+women)	146		
Total from prior year	143		

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	4	2	7
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	0	4	2	7
Total (men+women)	1	0	4	2	7
Total from prior year	1	0	4	1	6

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	1	2	3	1
Two or more races	1	0	1	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	6	1	3	4	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	1	2	4	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	7	1	2	4	1
Total (men+women)	13	2	5	8	2
Total from prior year	15	3	4	6	2

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff**

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0		0		0	0
Hispanic/Latino	0		0		0	0
American Indian or Alaska Native	0		0		0	0
Asian	0		0		0	1
Black or African American	0		0		0	4
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	6		0		1	83
Two or more races	0		1		0	6
Race and ethnicity unknown	0		0		0	0
Total men	6		1		1	94

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0		0		0	1
Hispanic/Latino	0		0		0	0
American Indian or Alaska Native	0		0		0	1
Asian	0		0		0	0

Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	11	0	110
Two or more races	0	0	0	2
Race and ethnicity unknown	0	0	0	0
Total women	7	11	0	115
Total (men+women)	13	12	1	209
Total from prior year	16	14	1	210

Institution: Fairmont State University (237367)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0		0		0	0	0	0	0
Hispanic/Latino	0		0		0	0	0	0	0
American Indian or Alaska Native	0		0		0	0	0	0	0
Asian	0		0		0	0	0	0	0
Black or African American	1		1		0	1	0	0	3
Native Hawaiian or Other Pacific Islander	0		0		0	0	0	0	0
White	3		3		0	0	0	1	7
Two or more races	0		0		0	0	0	0	0
	0		0		0	0	0	0	0

Race and ethnicity unknown										
Total men	4		4		0		1		0	1 10

Women

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 13-0000	Business and Financial Operations Occupations 15-0000 + 17-0000 + 19-0000	Computer, Engineering, and Science Occupations 21-0000 + 23-0000 + 27-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0		1		0	0	0	0	1
Hispanic/Latino	0		0		0	0	0	0	0
American Indian or Alaska Native	0		0		0	0	0	0	0
Asian	0		0		0	0	0	0	0
Black or African American	0		0		0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0		0		0	0	0	0	0
White	2		4		1	0	2	1	10
Two or more races	0		0		0	0	0	0	0
Race and ethnicity unknown	0		0		0	0	0	0	0
Total women	2		5		1	0	2	1	11
Total (men+women)	6		9		1	1	2	2	21
Total from prior year	5		11	1	1	1	1	2	22

Institution: Fairmont State University (237367)

Part E - Part-time Staff by Occupational Category and Tenure Status
 Number of Part-time Staff
 As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	15	1		4		126	146
<input checked="" type="checkbox"/> Exclusively credit	15	1		4		126	146

<input checked="" type="checkbox"/> Exclusively not-for-credit							
<input type="checkbox"/> Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020				0			0
Library Technicians 25-4030						4	4
<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2
Management Occupations 11-0000	0	0		1		12	13
Business and Financial Operations Occupations 13-0000						2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1			0		4	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1		7	8
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Total	16	1	0	6		0	160 183
Total from prior year	9	1		7			162 179

Institution: Fairmont State University (237367)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	15	1		4		126	146
Exclusively credit	15	1		4		126	146
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020				0			0
Library Technicians 25-4030						4	4

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2
Management Occupations 11-0000	0	0		1		12	13
Business and Financial Operations Occupations 13-0000						2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1			0		4	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1		7	8
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							13
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							12
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							21
Teaching 25-1191							6
Research							
Management Occupations 11-0000							9
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000							2
Healthcare Practitioners and Technical Occupations 29-0000							2
Total							230

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	Tenured	On Tenure Track	With Faculty Status			Without Faculty Status	Total
			Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		0		0		0	0
Hispanic/Latino		0		0		0	0
American Indian or Alaska Native		0		0		0	0
Asian		0		0		0	0
Black or African American		0		0		0	0
Native Hawaiian or Other Pacific Islander		0		0		0	0
White		0		6		0	6
Two or more races		0		0		0	0
Race and ethnicity unknown		0		1		0	1
Total men		0		7		0	7

Women

Race/ethnicity	Tenured	On Tenure Track	With Faculty Status			Without Faculty Status	Total
			Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		0		0		0	0
Hispanic/Latino		0		0		0	0
American Indian or Alaska Native		0		0		0	0
Asian		0		0		0	0
Black or African American		0		0		0	0
Native Hawaiian or Other Pacific Islander		0		0		0	0
White		2		3		1	6
Two or more races		0		0		0	0
Race and ethnicity unknown		0		0		0	0
Total women		2		3		1	6
Total (men+women)		2		10		1	13

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	6			
Two or more races	0			
Race and ethnicity unknown	1			
Total men	7			

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	6			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	6			
Total (men+women)	13			

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and

still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0				0
Hispanic/Latino	0				0
American Indian or Alaska Native	0				0
Asian	0				0
Black or African American	0				1
Native Hawaiian or Other Pacific Islander	0				0
White	1				0
Two or more races	0				0
Race and ethnicity unknown	0				0
Total men	1				1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0				0
Hispanic/Latino	0				0
American Indian or Alaska Native	0				0
Asian	0				0
Black or African American	0				0
Native Hawaiian or Other Pacific Islander	0				0
White	0				1
Two or more races	0				0
Race and ethnicity unknown	0				0
Total women	0				1
Total (men+women)	1				2

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0					0
Hispanic/Latino	0					0
American Indian or Alaska Native	0					0
Asian	0					0
Black or African American	0					1
Native Hawaiian or Other Pacific Islander	0					0
White	1					8
Two or more races	0					0
Race and ethnicity unknown	0					1
Total men	1					10

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0					0
Hispanic/Latino	0					0
American Indian or Alaska Native	0					0
Asian	0					0
	0					0

Black or African American					
Native Hawaiian or Other Pacific Islander	0				0
White	1				8
Two or more races	0				0
Race and ethnicity unknown	0				0
Total women	1				8
Total (men+women)	2				18

Institution: Fairmont State University (237367)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2015

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	403	209	473
Instructional Staff	155	146	204
Primary Instruction	155	146	204
Exclusively credit	155	146	204
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service			
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	12	7	14
Librarians, Curators, and Archivists SOC 25-4000	9	5	11
Archivists, Curators, and Museum Technicians SOC 25-4010	0	1	0

**Number of staff by employment status and occupational category:
Fall 2015**

Librarians SOC 25-4020	3	0	3
Library Technicians SOC 25-4030	6	4	7
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	3	2	4
Management Occupations SOC 11-0000	64	13	68
Business and Financial Operations Occupations SOC 13-0000	16	2	17
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	24	5	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	35	8	38
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	2	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	30	13	34
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	55	12	59
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	10	1	10
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	8	4	6	137	155	1,433	\$9,068,035	\$6,328
Professor				47	47	423	\$3,325,908	\$7,863
Associate professor		2	2	26	30	276	\$1,853,544	\$6,716
Assistant professor	1		1	58	60	544	\$3,112,630	\$5,722
Instructor	5	1	1	6	13	135	\$562,241	\$4,165
Lecturer								
No academic rank	2	1	2		5	55	\$213,712	\$3,886

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.