

National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367

OPEID 00381200

Address 1201 Locust Ave, Fairmont, WV, 26554-2470

Web Address <https://www.fairmontstate.edu/>

Institution: Fairmont State University (237367)

Parent child allocation factors

The [Human Resources survey](#) report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percents. The allocation factors you provide will be used to create derived variables for the IPEDS Peer Analysis System to allocate reported data to each component location.

The 2004-05 allocation factors are those that were provided by your institution when contacted by the IPEDS Help Desk during December 2005 and January 2006. The method used to arrive at this factors was [Submitted by parent institution](#).

Enter allocation factors in the spaces provided; use whole numbers only. Percents must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

UnitID	Name of Institution	City, State	Allocation factor	2004-05 Allocation factor
237367	Fairmont State University	Fairmont, WV	<input type="text" value="70"/> %	70
443492	Pierpont Community and Technical College	Fairmont, WV	<input type="text" value="30"/> %	30
Total:			<input type="text"/>	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at **1-877-225-2568**.

Caveats:

Institution: Fairmont State University (237367)

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

CAVEATS

Institution: Fairmont State University (237367)

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status		As of November 1, 2007		Total
	Tenured	On tenure track	Without	Total	
			faculty status		
		Not on tenure track/ no tenure system			
Primarily instruction	91	70	75		236
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	91	70	75	0	236
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	91	70	75	0	236
Executive/administrative/managerial	2	1	1	40	44
Other professionals (support/service)	1		1	94	96
Technical and paraprofessionals				37	37
Clerical and secretarial				46	46
Skilled crafts				6	6
Service/Maintenance				33	33
Total full time	94	71	77	256	498
Total from prior year	97	76	64	235	472

Institution: Fairmont State University (237367)

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status	As of November 1, 2007			Graduate assistants	
		Without faculty status	Total			
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			265		265	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	0	0	265	0	265	0
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	265	0	265	0
Executive/administrative/managerial						
Other professionals (support/service)				5	5	
Technical and paraprofessionals				7	7	
Clerical and secretarial				4	4	
Skilled crafts						
Service/Maintenance				11	11	
Total part time			265	27	292	
Total from prior year			263	30	293	

Institution: Fairmont State University (237367)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

(Excludes graduate assistants)

As of November 1, 2007

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
Primarily instruction	236	232	265	263	501
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	236	232	265	263	501
Primarily research					
Primarily public service					
	236	232	265	263	501

Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service					
Executive/administrative/managerial	44	45	0		44
Other professionals (support/service)	96	81	5	7	101
Technical and paraprofessionals	37	35	7	7	44
Clerical and secretarial	46	42	4	4	50
Skilled crafts	6	6	0		6
Service/Maintenance	33	31	11	12	44
Grand total	498	472	292	293	790

Institution: Fairmont State University (237367)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2007

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		33	7	40
Associate professors		16	1	17
Assistant professors		44	7	51
Instructors		6	7	13
Lecturers				0
No academic rank				0
Total men		99	22	121
Women				
Professors		15	4	19
Associate professors		20	2	22
Assistant professors		53	5	58
Instructors		9	7	16
Lecturers				0
No academic rank				0
Total women		97	18	115
Total (men + women)		196	40	236
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				236
Total from prior year (Salaries section)		190	42	232

Institution: Fairmont State University (237367)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	Faculty status		As of November 1, 2007		Total from Part D (Headcount screen)
	Tenured	On tenure track	Without faculty status	Not on tenure track/ no tenure system	
Men					
Professors	33	0	0	0	33
Associate Professors	11	5	0	0	16
Assistant Professors	8	23	13	0	44
Instructors	0	1	5	0	6
Lecturers					
No academic rank					
Total men	52	29	18	0	99
Total men prior year	50	33	17	0	100
Women					
Professors	12	3	0	0	15
Associate Professors	12	7	1	0	20
Assistant Professors	6	18	29	0	53
Instructors	0	2	7	0	9
Lecturers					
No academic rank					
Total women	30	30	37	0	97
Total women prior year	31	30	29	0	90
Total (men + women)	82	59	55	0	196

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2007			Total from Part D (Headcount screen)	
	Faculty status	Without faculty status			
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	5	1	1	0	7
Associate Professors	1	0	0	0	1
Assistant Professors	0	3	4	0	7
Instructors	0	1	6	0	7
Lecturers					
No academic rank					
Total men	6	5	11	0	22
Total men prior year	9	6	12	0	27
Women					
Professors	3	1	0	0	4
Associate Professors	0	2	0	0	2
Assistant Professors	0	3	2	0	5
Instructors	0	0	7	0	7
Lecturers					
No academic rank					
Total women	3	6	9	0	18
Total women prior year	3	6	6	0	15

Total (men + women)	9	11	20	0	40
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Institution: Fairmont State University (237367)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	33	2,212,446	67,044	63,888
Associate professors	16	916,614	57,288	54,986
Assistant professors	44	2,170,026	49,319	47,896
Instructors	6	278,160	46,360	45,497
Lecturers				
No academic rank				
Total men	99	5,577,246		
Women				
Professors	15	1,021,374	68,092	63,400
Associate professors	20	1,100,444	55,022	55,553
Assistant professors	53	2,423,468	45,726	45,864
Instructors	9	364,504	40,500	41,125
Lecturers				
No academic rank				
Total women	97	4,909,790		
Total (men + women)	196	10,487,036		

Institution: Fairmont State University (237367)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	7	646,200	92,314	86,265
Associate professors	1	87,552	87,552	85,680
Assistant professors	7		52,865	50,922

			370,056		
Instructors	7			49,379	49,467
			345,652		
Lecturers					
No academic rank					
Total men	22		1,449,460		
Women					
Professors	4		319,440	79,860	84,708
Associate professors	2		174,648	87,324	83,388
Assistant professors	5		242,835	48,567	37,478
Instructors	7		224,852	32,122	31,470
Lecturers					
No academic rank					
Total women	18		961,775		
Total (men + women)	40		2,411,235		

Institution: Fairmont State University (237367)

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	195	701,209	3,596	3,524
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	157	1,055,580	6,723	6,699
Group life insurance	195	12,333	63	64
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes			4,093	3,973

	196	802,265		
Unemployment compensation taxes				
Worker's compensation taxes			358	348
	196	70,256		
Other benefits in kind with cash options				
Total expenditures		2,641,643		

Institution: Fairmont State University (237367)

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	40	144,673	3,617	3,946
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	35	215,076	6,145	6,691
Group life insurance	40	2,577	64	64
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only) Unrestricted				
Restricted				
Housing plan Unrestricted				
Restricted				
Social Security taxes	40	184,461	4,612	4,615
Unemployment compensation taxes				
Worker's compensation taxes	40	16,157	404	404
Other benefits in kind with cash options				
Total expenditures		562,944		

Institution: Fairmont State University (237367)

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	0				0
Black, non-Hispanic	2	0	1				3
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	2	0	0				2
Hispanic	0	0	0				0
White, non-Hispanic	34	12	7				53
Race/ethnicity unknown	0	0	0				0
	38	12	8				58
Total men							
Women							
Nonresident Alien	0	0	0				0
Black, non-Hispanic	0	0	0				0
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	0	0	0				0
Hispanic	0	0	0				0
White, non-Hispanic	15	12	6				33
Race/ethnicity unknown	0	0	0				0
	15	12	6				33
Total women							
	53	24	14				91
Total (men+women)							
Total from EAP							91

Institution: Fairmont State University (237367)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

Nonresident Alien	0	0	0	0			
Black, non-Hispanic	0	0	0	1			1
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	0	0			0
Hispanic	0	0	0	0			0
White, non-Hispanic	1	0	17	10			28
Race/ethnicity unknown	0	0	0	0			0
Total men	1	0	17	11			29
Women							
Nonresident Alien	0	0	0	0			0
Black, non-Hispanic	0	0	0	0			0
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	2	0			2
Hispanic	0	0	0	0			0
White, non-Hispanic	0	1	29	14			44
Race/ethnicity unknown	0	0	0	0			0
Total women	0	1	31	14			46
Total (men+women)	1	1	48	25			75
Total from EAP							75

Institution: Fairmont State University (237367)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007		Total
Gender and race/ethnicity		
Men		
Nonresident Alien		
Black, non-Hispanic		
American Indian/Alaska Native		

Asian/Pacific Islander		
Hispanic		
White, non-Hispanic		
Race/ethnicity unknown		
Total men		
Women		
Nonresident Alien		
Black, non-Hispanic		
American Indian/Alaska Native		
Asian/Pacific Islander		
Hispanic		
White, non-Hispanic		
Race/ethnicity unknown		
Total women		
Total (men+women)		
Total from EAP		0

Institution: Fairmont State University (237367)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

	As of November 1, 2007		
	Total men	Total women	Total (men+women)
Nonresident Alien	0	0	0
Black, non-Hispanic	4	1	5
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	6	2	8
Hispanic	0	0	0
White, non-Hispanic	111	112	223
Race/ethnicity unknown	0	0	0
Total (must equal Part H (next part))	121	115	236

Institution: Fairmont State University (237367)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident Alien		0	0	0	0
Black, non-Hispanic		4	0	4	4
American Indian/Alaska Native		0	0	0	0
Asian/Pacific Islander		5	1	6	6
Hispanic		0	0	0	0
White, non-Hispanic		90	21	111	111
Race/ethnicity unknown		0	0	0	0
Total men		99	22	121	121
Women					
Nonresident Alien		0	0	0	0
Black, non-Hispanic		1	0	1	1
American Indian/Alaska Native		0	0	0	0
Asian/Pacific Islander		2	0	2	2
Hispanic		0	0	0	0
White, non-Hispanic		94	18	112	112
Race/ethnicity unknown		0	0	0	0
Total women		97	18	115	115
Total (men+women)		196	40	236	236
Total from EAP				236	
Total (men+women) from Fall 2005		143	20		

Institution: Fairmont State University (237367)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from
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Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	0	0	0	0	1
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	1	5	6	2	5	2	21
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	1	6	6	2	5	2	22
Women								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	3	2	5	1	2	5	0	18
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	3	2	5	1	2	5	0	18
Total (men+women)	3	3	11	7	4	10	2	40

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident Alien		0	0	0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0	1	1
American Indian/Alaska Native		0	0	0	0	0	0	0

White, non-Hispanic	4	8	10	10	4	1		
Race/ethnicity unknown	0	0	0	0	0	0		0
Total men	4	9	10	10	4	1		38
Women								
Nonresident alien	0	0	0	0	0	0		0
Black, non-Hispanic	1	1	0	0	0	0		2
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	1	0	0	0	0		1
Hispanic	0	0	0	0	0	0		0
White, non-Hispanic	14	18	14	5	3	1		55
Race/ethnicity unknown	0	0	0	0	0	0		0
Total women	15	20	14	5	3	1		58
Total (men+women)	19	29	24	15	7	2		96
Total from EAP								96

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	0	0		0
Black, non-Hispanic		0	0	0		0
American Indian/Alaska Native		0	0	0		0
Asian/Pacific Islander		0	0	0		0
Hispanic		0	0	0		0
White, non-Hispanic		2	2	0		4
Race/ethnicity unknown		0	0	0		0

Total men		2	2	0	4
Women					
Nonresident alien	0	0	0		0
Black, non-Hispanic	2	0	0		2
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	0		0
Hispanic	0	0	0		0
White, non-Hispanic	24	6	1		31
Race/ethnicity unknown	0	0	0		0
Total women	26	6	1		33
Total (men+women)	28	8	1		37
Total from EAP					37

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0			0
Black, non-Hispanic	0	0	0			0
American Indian/Alaska Native	0	0	0			0
Asian/Pacific Islander	0	0	0			0
Hispanic	0	0	0			0
White, non-Hispanic	1	0	1			2
Race/ethnicity unknown	0	0	0			0
Total men	1	0	1			2
Women						
						0

Nonresident alien	0	0	0			
Black, non-Hispanic	0	2	1			3
American Indian/Alaska Native	0	0	0			0
Asian/Pacific Islander	0	0	0			0
Hispanic	0	0	0			0
White, non-Hispanic	2	23	16			41
Race/ethnicity unknown	0	0	0			0
Total women		2	25	17		44
Total (men+women)		3	25	18		46
Total from EAP						46

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien						
Black, non-Hispanic						
American Indian/Alaska Native						
Asian/Pacific Islander						
Hispanic						
White, non-Hispanic						
Race/ethnicity unknown						
Total men						
Women						
Nonresident alien						
Black, non-Hispanic						

American Indian/Alaska Native						
Asian/Pacific Islander						
Hispanic						
White, non-Hispanic						
Race/ethnicity unknown						
Total women						
Total (men+women)						
Total from EAP						6

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien	0	0	0		0	0
Black, non-Hispanic	0	0	0		0	0
American Indian/Alaska Native	0	0	0		0	0
Asian/Pacific Islander	0	0	0		0	0
Hispanic	0	0	0		0	0
White, non-Hispanic	1	14	7		1	23
Race/ethnicity unknown	0	0	0		0	0
Total men	1	14	7		1	23
Women						
Nonresident alien	0	0	0		0	0
Black, non-Hispanic	0	2	0		0	2
American Indian/Alaska Native	0	0	0		0	0
Asian/Pacific Islander						0

	0	0	0		0	
Hispanic	0	0	0		0	0
White, non-Hispanic	2	6	0		0	8
Race/ethnicity unknown	0	0	0		0	0
Total women	2	8	0		0	10
Total (men+women)	3	22	7		1	33
Total from EAP						33

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	0	0	0			0
Black, non-Hispanic	1	1	0	0			2
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	0	0			0
Hispanic	0	0	0	0			0
White, non-Hispanic	22	37	4	2			65
Race/ethnicity unknown	0	0	0	0			0
Total men	23	38	4	2			67
Women							
Nonresident alien	0	0	0	0			0
Black, non-Hispanic	0	2	2	3			7
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	1	0	0			1
Hispanic	0	0	0	0			0
White, non-Hispanic	21	55	31	41			148
Race/ethnicity unknown	0	0	0	0			0
Total women	21	58	33	44			156
Total (men+women)	44	96	37	46			223
Total from EAP	44	96	37	46	6		333

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007			
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident Alien	0		0
Black, non-Hispanic	2		0
American Indian/Alaska Native	0		0
Asian/Pacific Islander	0		0
Hispanic	2		0
White, non-Hispanic	118		2
Race/ethnicity unknown	0		0
Total men	122		2
Women			
Nonresident Alien	0		0
Black, non-Hispanic	3		0
American Indian/ Alaska Native	0		0
Asian/Pacific Islander	0		0
Hispanic	0		0
White, non-Hispanic	140		3
Race/ethnicity unknown	0		0
Total women	143		3
Total (men+women)	265		5
Total from EAP	265	0	5

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident Alien	0	0		0
Black, non-Hispanic	0	0		1
American Indian/Alaska Native	0	0		0
Asian/Pacific Islander	0	0		0
Hispanic	0	0		0
White, non-Hispanic	1	0		1
Race/ethnicity unknown	0	0		0
Total men	1	0		2
Women				
Nonresident Alien	0	0		0
Black, non-Hispanic	1	1		0
American Indian/Alaska Native	0	0		0
Asian/Pacific Islander	0	0		0
Hispanic	0	0		0
White, non-Hispanic	5	3		9
Race/ethnicity unknown	0	0		0
Total women	6	4		9
Total (men+women)	7	4		11
Total from EAP	7	4	0	11

Institution: Fairmont State University (237367)

Part J - Fall Staff - Graduate assistants and part-time staff totals
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007		
	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident Alien	0		0
Black, non-Hispanic	3		3
American Indian/Alaska Native	0		0
Asian/Pacific Islander	0		0

Hispanic	2		2
White, non-Hispanic	122		122
Race/ethnicity unknown	0		0
Total men	127		127
Women			
Nonresident Alien	0		0
Black, non-Hispanic	5		5
American Indian/ Alaska Native	0		0
Asian/Pacific Islander	0		0
Hispanic	0		0
White, non-Hispanic	160		160
Race/ethnicity unknown	0		0
Total women	165		165
Total (men+women)	292		292
Total from EAP		0	

Institution: Fairmont State University (237367)

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	6	10	3	5	9	15
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	6	3	0	0	6	3
Hispanic	0	0	2	0	2	0
White, non-Hispanic	199	268	122	160	321	428
Race/ethnicity unknown	0	0	0	0	0	0
Grand total	211	281	127	165	338	446

Institution: Fairmont State University (237367)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Faculty status	Without faculty	Total

Gender and race/ethnicity	status		Not on tenure track/ no tenure system		
	Tenured	On tenure track			
Men					
Nonresident Alien		0	0		0
Black, non-Hispanic		0	0		0
American Indian/Alaska Native		0	0		0
Asian/Pacific Islander		0	0		0
Hispanic		0	0		0
White, non-Hispanic		1	4		5
Race/ethnicity unknown		0	0		0
Total men		1	4		5
Women					
Nonresident Alien		0	0		0
Black, non-Hispanic		0	0		0
American Indian/Alaska Native		0	0		0
Asian/Pacific Islander		0	0		0
Hispanic		0	0		0
White, non-Hispanic		0	11		11
Race/ethnicity unknown		0	0		0
Total women		0	11		11
Total (men+women)		1	15		16

Institution: Fairmont State University (237367)

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident Alien	0	0	0	0		0	0
Black, non-Hispanic	0	0	0	0		0	0

American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	3	0	0	0	1	4
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	0	3	0	0	0	1	4
Women							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	3	5	1	0	0	10
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	1	3	5	1	0	0	10
Total (men+women)	1	6	5	1	1	1	14

Institution: Fairmont State University (237367)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

	Total men	Total women	Total (men+women)
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	9	21	30
Race/ethnicity unknown	0	0	0
Grand total	9	21	30
Grand total from Fall 2005			

Institution: Fairmont State University (237367)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

