

National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367
OPEID 00381200
Address 1201 Locust Ave, Fairmont, WV, 26554-2470
Web Address <https://www.fairmontstate.edu/>

Human Resources 2016-17

Institution: Fairmont State University (237367)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	0	1				2
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	1	1	0				2
Black or African American	2	0	1				3
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	24	11	4				39
Two or more races	1	0	0				1
Race and ethnicity unknown	0	0	0				0
Total men	29	12	6				47

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	0	0	0				0
Black or African American	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	18	10	1				29
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
Total women	18	10	1				29

Total (men+women)	47	22	7				76
Total from prior year							72

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0				0
Hispanic/Latino		0	0				0
American Indian or Alaska Native		0	0				0
Asian		0	0				0
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		2	6				8
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total men		2	6				8

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0				0
Hispanic/Latino		0	0				0
American Indian or Alaska Native		0	0				0
Asian		0	0				0
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		3	19				22
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total women		3	19				22
Total (men+women)		5	25				30
Total from prior year							35

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							

Total (men+women)

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank	No academic
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	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0		0
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
Asian	0	0	0	0	0		0
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	0	1	23	4			28
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	1	0			1
Total men	0	1	24	4			29

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0		0
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
Asian	0	0	0	0	0		0
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	1	0	8	9			18
Two or more races	0	0	1	0			1
Race and ethnicity unknown	0	0	0	0			0
Total women	1	0	9	9			19
Total (men+women)	1	1	33	13			48
Total from prior year							43

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract
Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							

Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract
Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							

Institution: Fairmont State University (237367)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	6
Two or more races	1
Race and ethnicity unknown	0
Total men	7

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	7
Two or more races	0
Race and ethnicity unknown	

	0
Total women	7
Total (men+women)	14
Total from prior year	5

Institution: Fairmont State University (237367)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty Status				Without Faculty Status	Total
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	76	30	0	48	0	0	14	168
Total carried forward from previous screens	76	30		48			14	168
Primarily Instruction	76	30		48			14	168
<input checked="" type="checkbox"/> Exclusively credit	76	30		48			14	168
<input checked="" type="checkbox"/> Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								

Institution: Fairmont State University (237367)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	2	0	2
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	2
Black or African American	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	81	76	157
Two or more races	2	1	3
Race and ethnicity unknown	1	0	1
Total	91	77	168
Total from prior year			155

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	2		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	81		
Two or more races	2		
Race and ethnicity unknown	1		
Total men	91		

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	76		
Two or more races	1		
Race and ethnicity unknown	0		
Total women	77		
Total (men+women)	168		
Total from prior year	155		

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		1	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		1	1	0
Two or more races		0	0	1
Race and ethnicity unknown		0	0	0
Total men		2	1	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		2	5	2
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
Total women		2	5	2
Total (men+women)		4	6	3
Total from prior year		3	6	3

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations	Computer, Engineering, and Science Occupations
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	11-0000	Business and Financial Operations Occupations 13-0000	15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	1	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	17	0	16	15	0
Two or more races	1	0	1	1	0
Race and ethnicity unknown	0	0	0	0	0
Total men	18	0	17	18	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	1	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	44	14	5	12	2
Two or more races	1	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	45	15	6	16	2
Total (men+women)	63	15	23	34	2
Total from prior year	64	16	24	35	2

Institution: Fairmont State University (237367)

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		0	0		3
Hispanic/Latino	0		0	0		0
American Indian or Alaska Native	0		0	0		0
Asian	0		0	0		3
Black or African American	0		0	0		4
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	16		5	11		163
Two or more races	0		0	0		6
Race and ethnicity unknown	0		0	0		1
Total men	16		5	11		180

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		0	0		2
Hispanic/Latino	0		0	0		0
American Indian or Alaska Native	0		0	0		0
Asian	0		0	0		0
Black or African American	1		2	0		6
Native Hawaiian or Other Pacific Islander	0		0	0		0

White	7	41	0	210
Two or more races	0	2	0	5
Race and ethnicity unknown	0	0	0	0
Total women	8	45	0	223
Total (men+women)	24	50	11	403
Total from prior year	30	55	10	403

Institution: Fairmont State University (237367)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status
Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							0	0
Librarians 25-4020				3			1	4
Library Technicians 25-4030							6	6
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000	12	4		3			44	63
Business and Financial Operations Occupations 13-0000							15	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2			21	23
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				2			32	34
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Total	12	4	0	10	0	0	124	150
Total from prior year	12	4		13			124	153

Part C - Full-time Summary**Summary of Full-time Staff**

As of November 1, 2016

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year contract	Annual contract	Not on Tenure Track Less-than-annual contract Indefinite duration (continuing or at-will)		
Primarily Instruction	76	30		48		14	168
Exclusively credit	76	30		48		14	168
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020				3		1	4
Library Technicians 25-4030						6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3	3
Management Occupations 11-0000	12	4		3		44	63
Business and Financial Operations Occupations 13-0000						15	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				2		21	23
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				2		32	34
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							24
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							50
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							11
Production, Transportation, and Material Moving Occupations							

51-0000 + 53-0000		
Total		403

Institution: Fairmont State University (237367)

Part G - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	☒ Months worked					Total Staff	☒ Total staff for salary reporting	☒ Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	0	0	0	29	0	29	29	261
Associate professors	0	0	0	15	0	15	15	135
Assistant professors	1	0	0	35	0	36	36	327
Instructors	1	0	1	2	0	4	4	40
Lecturers								0
No academic rank	4	0	1	2	0	7	7	76
Total men	6	0	2	83	0	91	91	839
Total men full-time instructional staff from Part A						91		
Women								
Professors	0	0	0	19	0	19	19	171
Associate professors	0	2	1	10	0	13	13	122
Assistant professors	0	0	1	28	0	29	29	262
Instructors	3	1	0	5	0	9	9	92
Lecturers								0
No academic rank	3	1	1	2	0	7	7	75
Total women	6	4	3	64	0	77	77	722
Total women full-time instructional staff from Part A						77		
Total (men + women)	12	4	5	147	0	168	168	1,561
Total (men +women) full-time instructional staff from Part A						168		

Institution: Fairmont State University (237367)

Part G - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Instructional Staff**

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	☒ Salary Outlays				☒ Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	29	261	0	0	0	2,091,348	8,013
Associate professors	15	135	0	0	0	959,760	7,109
Assistant professors	36	327	56,020	0	0	1,900,044	5,982
Instructors	4	40	41,016	0	35,856	89,276	4,154
Lecturers		0					
No academic rank	7	76	177,016	0	60,504	188,004	5,599
Total men	91	839	274,052	0	96,360	5,228,432	6,673
Women							
Professors	19	171	0	0	0	1,284,564	7,512
Associate professors	13	122	0	134,136	107,645	564,936	6,612
Assistant professors	29	262	0	0	57,792	1,429,586	5,677
Instructors	9	92	150,360	35,016	0	225,936	4,471
Lecturers		0					
No academic rank	7	75	142,520	30,008	29,200	57,006	3,450
Total women	77	722	292,880	199,160	194,637	3,562,028	5,885
Total (men + women)	168	1,561	566,932	199,160	290,997	8,790,460	6,308

Institution: Fairmont State University (237367)

Part G - Average Salary by academic rank

**Average Salary by academic rank
for Full-time Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors				72,115	72,115
Associate professors				63,984	63,984
Assistant professors	56,020			54,287	53,946
Instructors	41,016		35,856	44,638	38,077
Lecturers					
No academic rank	44,254		60,504	94,002	53,603
Total men	45,675		48,180	62,993	60,667
Women					
Professors				67,609	67,609
Associate professors		67,068	107,645	56,494	59,349
Assistant professors			57,792	51,057	51,090
Instructors	50,120	35,016		45,187	40,817

Lecturers					
No academic rank	47,507	30,008	29,200	28,503	30,675
Total women	48,813	49,790	64,879	55,657	53,504
Total (men + women)	47,244	49,790	58,199	59,799	57,384

Institution: Fairmont State University (237367)

Part G - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-instructional Staff**

Annual Salary Outlays, 2016-17

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from previous screens)	<input checked="" type="checkbox"/> Total annual salary outlays
Research staff		
Public Service staff		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	13	508,573
Management Occupations 11-0000	63	4,647,935
Business and Financial Operations Occupations 13-0000	15	819,217
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	23	1,207,430
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	34	1,432,165
Healthcare Practitioners and Technical Occupations 29-0000	2	128,808
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	24	861,724
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	50	1,638,455
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	11	322,970
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	55		
Two or more races	4		
Race and ethnicity unknown	0		
Total men	61		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	0		
American Indian or Alaska Native	1		
Asian	0		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	73		
Two or more races	3		
Race and ethnicity unknown	0		
Total women	80		

Total (men+women)

	141		
Total from prior year	146		

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	4	3	7
Two or more races	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0
Total women	1	0	4	3	8
Total (men+women)	1	0	4	3	8
Total from prior year	1	0	4	2	7

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
	0	0	0	0	0

Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	1	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	1	1	2	0

Women						
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien	1	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	7	1	2	5	1	
Two or more races	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	
Total women	8	1	2	5	1	
Total (men+women)	10	2	3	7	1	
Total from prior year	13	2	5	8	2	

Institution: Fairmont State University (237367)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)

				51-0000 + 53-0000	
Nonresident alien	0		1		1
Hispanic/Latino	0		0		0
American Indian or Alaska Native	0		0		0
Asian	0		0		1
Black or African American	0		0		1
Native Hawaiian or Other Pacific Islander	0		0		0
White	7		0		68
Two or more races	0		0		4
Race and ethnicity unknown	0		0		0
Total men	7		1		75

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0		0			3
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			1
Asian	0		0			0
Black or African American	0		0			1
Native Hawaiian or Other Pacific Islander	0		0			0
White	4		11			111
Two or more races	0		0			4
Race and ethnicity unknown	0		0			0
Total women	4		11			120
Total (men+women)	11		12			195
	13		12		1	209

Total from prior year						
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Institution: Fairmont State University (237367)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1			1
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	0			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	2			5
Two or more races	0			0
Race and ethnicity unknown	0			0
Total men	3			6

Women				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1			3
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	1			1
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	2			14
Two or more races	0			1
Race and ethnicity unknown	0			0
Total women	4			19

Total (men+women)	7			25
Total from prior year	6		15	21

Institution: Fairmont State University (237367)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	13	1		2			125	141
☒ Exclusively credit	13	1		2			125	141
☒ Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020				0			0	0
Library Technicians 25-4030							4	4
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000	0	0		0			10	10
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				0			3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			6	7
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Total	13	1	0	3	0	0	155	172
Total from prior year	16	1		6			160	183

Institution: Fairmont State University (237367)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2016

23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		
Total		202

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured On Tenure Track	Multi-year	Annual contract	Not on Tenure Track			
				Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1		0				1
Hispanic/Latino	0		0				0
American Indian or Alaska Native	0		0				0
Asian	0		0				0
Black or African American	0		0				0
Native Hawaiian or Other Pacific Islander	0		0				0
White	2		3				5
Two or more races	0		0				0
Race and ethnicity unknown	0		0				0
Total men	3		3				6

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured On Tenure Track	Multi-year	Annual contract	Not on Tenure Track			
				Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0		0				0
Hispanic/Latino	0		0				0
American Indian or Alaska Native	0		0				0
Asian	0		0				0
Black or African American	0		0				0
Native Hawaiian or Other Pacific Islander	0		0				0

White	0		0			0
Two or more races	0		0			0
Race and ethnicity unknown	0		0			0
Total women	0		0			0
Total (men+women)	3		3			6

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	6			

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			

Total women	0		
Total (men+women)	6		

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0				0
Hispanic/Latino	0				0
American Indian or Alaska Native	0				0
Asian	0				0
Black or African American	0				0
Native Hawaiian or Other Pacific Islander	0				0
White	1				1
Two or more races	0				0
Race and ethnicity unknown	0				0
Total men	1				1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0				0
Hispanic/Latino	0				0
American Indian or Alaska Native	0				0
Asian	0				0
Black or African American	0				0
Native Hawaiian or Other Pacific Islander	0				0
White	1				0
Two or more races	0				0

Race and ethnicity unknown	0			0
Total women	1			0
Total (men+women)	2			1

Institution: Fairmont State University (237367)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0		0			1
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			0
Asian	0		0			0
Black or African American	0		0			0
Native Hawaiian or Other Pacific Islander	0		0			0
White	1		0			8
Two or more races	0		0			0
Race and ethnicity unknown	0		0			0
Total men	1		0			9

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
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51-0000 + 53-0000

Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	2	3
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	2	3
Total (men+women)	1	2	12

Institution: Fairmont State University (237367)

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	403	195	468
Instructional Staff	168	141	215
Primary Instruction	168	141	215
Exclusively credit	168	141	215
Exclusively not-for-credit			
Combined credit/not-for-credit			

**Number of staff by employment status and occupational category:
Fall 2016**

Instruction/research/public service			
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	13	8	16
Librarians, Curators, and Archivists SOC 25-4000	10	5	12
Archivists, Curators, and Museum Technicians SOC 25-4010	0	1	0
Librarians SOC 25-4020	4	0	4
Library Technicians SOC 25-4030	6	4	7
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	3	3	4
Management Occupations SOC 11-0000	63	10	66
Business and Financial Operations Occupations SOC 13-0000	15	2	16
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	23	3	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	34	7	36
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	1	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	24	11	28
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	50	12	54
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	11		11
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	12	4	5	147	168	1,561	\$9,847,549	\$6,308
Professor				48	48	432	\$3,375,912	\$7,815
Associate professor		2	1	25	28	257	\$1,766,477	\$6,873

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Assistant professor	1		1	63	65	589	\$3,443,442	\$5,846
Instructor	4	1	1	7	13	132	\$577,460	\$4,375
Lecturer								
No academic rank	7	1	2	4	14	151	\$684,258	\$4,532

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.