

# National Center for Education Statistics

## IPEDS Data Center

### Fairmont State University

**UnitID** 237367  
**OPEID** 00381200  
**Address** 1201 Locust Ave, Fairmont, WV, 26554-2470  
**Web Address** <https://www.fairmontstate.edu/>

### Human Resources 2011-12

Institution: Fairmont State University (237367)

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

##### Does your institution have 15 or more full-time staff?

Yes  No

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

**Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	91	32	52		175
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	91	32	52	0	175
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	91	32	52	0	175
Executive/administrative/managerial	2	1		41	44
Other professionals (support/service)			3	84	87
Technical and paraprofessionals				35	35
Clerical and secretarial				34	34
Skilled crafts				9	9
Service/Maintenance				34	34
<b>Total full time</b>	<b>93</b>	<b>33</b>	<b>55</b>	<b>237</b>	<b>418</b>
Total from prior year	<b>86</b>	<b>41</b>	<b>45</b>	<b>223</b>	<b>395</b>

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	4	2	123		129	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	4	2	123	0	129	0
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	4	2	123	0	129	0
Executive/administrative/managerial					4	
Other professionals (support/service)	1		1	16	18	
Technical and paraprofessionals				17	17	
Clerical and secretarial				4	4	
Skilled crafts						
Service/Maintenance				15	15	
<b>Total part time</b>	5	2	124	56	187	
Total from prior year	6	1	133	69	209	

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2011**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	175	162	129	138	0		304
Instruction/research/public service							
Primarily instruction + Instruction/research/public service	175	162	129	138	0	0	304
Primarily research							
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	175	162	129	138	0	0	304
Executive/administrative/managerial	44	50	4	3	0		48
Other professionals (support/service)	87	80	18	19	0		105
Technical and paraprofessionals	35	30	17	22	0		52
Clerical and secretarial	34	32	4	11	0		38
Skilled crafts	9	9	0		0		9
Service/Maintenance	34	32	15	16	0		49
Grand total	418	395	187	209	0		605

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**  
**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**  
**As of November 1, 2011**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		30	4	34
Associate professors		17	0	17
Assistant professors		24	4	28
Instructors		8	3	11
Lecturers				0
No academic rank				0
<b>Total men</b>		79	11	90
Total men from prior year		77	9	
<b>Women</b>				
Professors		20	2	22
Associate professors		16	5	21
Assistant professors		30	3	33
Instructors		4	5	9
Lecturers				0
No academic rank				0
<b>Total women</b>		70	15	85
Total women from prior year		69	7	
<b>Total (men + women)</b>		149	26	175
Total from EAP				175
Total from prior year (Salaries section)		146	16	162

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2011 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	30	0	0	0	30
Associate Professors	12	5	0	0	17
Assistant Professors	5	13	6	0	24
Instructors	0	0	8	0	8
Lecturers					
No academic rank					
<b>Total men</b>	47	18	14	0	79
<b>Total men prior year</b>	48	18	11	0	77
<b>Women</b>					
Professors	19	1	0	0	20
Associate Professors	13	3	0	0	16
Assistant Professors	2	10	18	0	30
Instructors	0	0	4	0	4
Lecturers					
No academic rank					
<b>Total women</b>	34	14	22	0	70
<b>Total women prior year</b>	29	22	18	0	69
<b>Total (men + women)</b>	81	32	36	0	149

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2011 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	4	0	0	0	4
Associate Professors	0	0	0	0	0
Assistant Professors	0	0	4	0	4
Instructors	0	0	3	0	3
Lecturers					
No academic rank					
<b>Total men</b>	4	0	7	0	11
<b>Total men prior year</b>	4	0	5	0	9
<b>Women</b>					
Professors	2	0	0	0	2
Associate Professors	4	0	1	0	5
Assistant Professors	0	0	3	0	3
Instructors	0	0	5	0	5
Lecturers					
No academic rank					
<b>Total women</b>	6	0	9	0	15
<b>Total women prior year</b>	3	0	4	0	7
<b>Total (men + women)</b>	10	0	16	0	26



**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**  
**As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	30	2,167,867	72,262	69,672
Associate professors	17	1,050,702	61,806	57,731
Assistant professors	24	1,292,632	53,860	54,180
Instructors	8	368,377	46,047	42,809
Lecturers				
No academic rank				
<b>Total men</b>	<b>79</b>	<b>4,879,578</b>	<b>61,767</b>	<b>60,012</b>
<b>Women</b>				
Professors	20	1,383,852	69,193	69,564
Associate professors	16	991,026	61,939	58,431
Assistant professors	30	1,396,570	46,552	44,945
Instructors	4	164,240	41,060	34,596
Lecturers				
No academic rank				
<b>Total women</b>	<b>70</b>	<b>3,935,688</b>	<b>56,224</b>	<b>53,906</b>
<b>Total (men + women)</b>	<b>149</b>	<b>8,815,266</b>	<b>59,163</b>	<b>57,126</b>

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2011

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	4	440,784	110,196	105,582
Associate professors	0	0		
Assistant professors	4	219,216	54,804	51,928
Instructors	3	171,048	57,016	59,424
Lecturers				
No academic rank				
<b>Total men</b>	11	831,048	75,550	77,440
<b>Women</b>				
Professors	2	207,360	103,680	99,348
Associate professors	5	375,336	75,067	75,744
Assistant professors	3	149,952	49,984	60,960
Instructors	5	248,172	49,634	34,388
Lecturers				
No academic rank				
<b>Total women</b>	15	980,820	65,388	62,652
<b>Total (men + women)</b>	26	1,811,868	69,687	70,970



Two or more races	0	0	0				
Race and ethnicity unknown	0	1	0				1
<b>Total women</b>	21	17	2				40
<b>Total (men+women)</b>	55	29	7				91
Total from EAP							91



Two or more races	0	0	0				
Race and ethnicity unknown	0	0	0				0
<b>Total women</b>	1	3	10				14
<b>Total (men+women)</b>	1	8	23				32
Total from EAP							32



Two or more races		0	0	0			
Race and ethnicity unknown		0	1	0			1
<b>Total women</b>		1	21	9			31
<b>Total (men+women)</b>		1	31	20			52
Total from EAP							52



**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**  
**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service**  
**by gender and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	
<b>Women</b>	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	5	0	5
Black or African American	3	1	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	78	82	160
Two or more races	2	0	2
Race and ethnicity unknown	2	2	4
<b>Total</b>	<b>90</b>	<b>85</b>	<b>175</b>

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	14	27	7	4	9	24	85
Two or more races	1	5	1	0	0	0	7
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	16	33	8	4	9	24	94
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	3	0	2	0	2	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	25	47	24	26	0	8	130
Two or more races	1	2	1	1	0	0	5

Race and ethnicity unknown	2	2	2	1	0	0	7
<b>Total women</b>	28	54	27	30	0	10	149
<b>Total (men+women)</b>	44	87	35	34	9	34	243
Total from EAP	44	87	35	34	9	34	243

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	57	1	6
Two or more races	2	0	0
Race and ethnicity unknown	1	0	0
<b>Total men</b>	<b>62</b>	<b>2</b>	<b>6</b>
<b>Women</b>			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	62	2	11
Two or more races	2	0	0
Race and ethnicity unknown	2	0	1
<b>Total women</b>	<b>67</b>	<b>2</b>	<b>12</b>
<b>Total (men+women)</b>	<b>129</b>	<b>4</b>	<b>18</b>

Total from EAP

129

4

18

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	0	0		1
Native Hawaiian or Other Pacific Islander	0	0		0
White	4	0		6
Two or more races	1	0		0
Race and ethnicity unknown	0	0		0
<b>Total men</b>		5	0	7
<b>Women</b>				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	11	4		8
Two or more races	0	0		0

Race and ethnicity unknown	1	0		0
<b>Total women</b>	12	4		8
<b>Total (men+women)</b>	17	4		15
Total from EAP	17	4	0	15



**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	0		0
Hispanic/Latino	0		0
American Indian or Alaska Native	0		0
Asian	1		1
Black or African American	3		3
Native Hawaiian or Other Pacific Islander	0		0
White	74		74
Two or more races	3		3
Race and ethnicity unknown	1		1
<b>Total men</b>	<b>82</b>		<b>82</b>
<b>Women</b>			
Nonresident alien	0		0
Hispanic/Latino	0		0
American Indian or Alaska Native	0		0
Asian	0		0
Black or African American	1		1
Native Hawaiian or Other Pacific Islander	0		0
White	98		98
Two or more races	2		2
Race and ethnicity unknown	4		4
<b>Total women</b>	<b>105</b>		<b>105</b>
<b>Total (men+women)</b>	<b>187</b>		<b>187</b>

Total from EAP

187	0	187
-----	---	-----

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	5	0	1	0	6	0
Black or African American	5	8	3	1	8	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	163	212	74	98	237	310
Two or more races	9	5	3	2	12	7
Race and ethnicity unknown	2	9	1	4	3	13
<b>Grand total</b>	184	234	82	105	266	339

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**  
**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien		0	0		0
Hispanic/Latino		0	0		0
American Indian or Alaska Native		0	0		0
Asian		0	0		0
Black or African American		0	0		0
Native Hawaiian or Other Pacific Islander		0	0		0
White		2	1		3
Two or more races		0	0		0
Race and ethnicity unknown		0	0		0
<b>Total men</b>		2	1		3
<b>Women</b>					
Nonresident alien		0	0		0
Hispanic/Latino		0	0		0
American Indian or Alaska Native		0	0		0
Asian		0	0		0
Black or African American		0	0		0
		0	0		0

Native Hawaiian or Other Pacific Islander					
White		1	0		1
Two or more races		0	0		0
Race and ethnicity unknown		0	0		0
<b>Total women</b>		1	0		1
<b>Total (men+women)</b>		3	1		4

**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien		0	0	0		0	0
Hispanic/Latino		0	0	0		0	0
American Indian or Alaska Native		0	0	0		0	0
Asian		0	0	0		0	0
Black or African American		0	0	0		0	0
Native Hawaiian or Other Pacific Islander		0	0	0		0	0
White		1	0	0		1	2
Two or more races		0	0	0		0	0
Race and ethnicity unknown		0	0	0		0	0
<b>Total men</b>			1	0	0		1 2
<b>Women</b>							
Nonresident alien		0	0	0		0	0
Hispanic/Latino		0	0	0		0	0
American Indian or Alaska Native		0	0	0		0	0
Asian		0	0	0		0	0
Black or African American		0	0	0		0	0
Native Hawaiian or Other Pacific Islander		0	0	0		0	0
White		0	2	1		0	3

Two or more races		0	0	0		0	0
Race and ethnicity unknown		0	0	0		0	0
<b>Total women</b>		0	2	1		0	<b>3</b>
<b>Total (men+women)</b>		1	2	1		1	<b>5</b>

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	5	4	9
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
<b>Grand total</b>	<b>5</b>	<b>4</b>	<b>9</b>



Institution: Fairmont State University (237367)

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary**

**Human Resources Component Summary  
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and primary function/occupational activity:  
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	418	187	480
<b>Professional staff</b>	306	151	356
Staff whose primary responsibility is instruction, research, and/or public service	175	129	218
Primary instruction	175	129	218
Instruction/research/public service			
Primarily research			
Primarily public service			
Executive/administrative/managerial	44	4	45
Other professionals (support/service)	87	18	93
<b>Non-professional staff</b>	112	36	124
Technical and paraprofessional	35	17	41
Clerical/secretarial	34	4	35
Skilled crafts	9	0	9
Service/Maintenance	34	15	39

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

<b>All Ranks</b>	149	\$8,815,266	26	\$1,811,868	175	\$58,844
Professor	50	\$3,551,719	6	\$648,144	56	\$72,893
Associate professor	33	\$2,041,728	5	\$375,336	38	\$61,811
Assistant professor	54	\$2,689,202	7	\$369,168	61	\$49,037
Instructor	12	\$532,617	8	\$419,220	20	\$43,781
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.