

**POLICIES & PROCEDURES**  
**Fairmont State University Board of Governors**  
**POLICY NO. 36**

**TITLE: ADJUNCT FACULTY**

**SECTION 1. GENERAL**

- 1.1 Scope – Policy regarding use of adjunct faculty
- 1.3 Effective Date – July 1, 2005

**SECTION 2.**

In the interest of institution-wide educational quality, of integrity within the professoriate, and of the professional consideration due to part-time instructional personnel, Fairmont State University will strive to maintain the following balance of full and part-time faculty.

**OVERALL**

	OPTIMAL	ACCEPTABLE	SHORT-TERM CONTINGENCY
4-year	15%	25%	35%
2-year	35%	45%	55%

**SINGLE, MULTI-SECTION COURSE**

	OPTIMAL	ACCEPTABLE	SHORT-TERM CONTINGENCY
4-year	40%	50%	60%
2-year	60%	70%	80%

It should be noted that standards established by the accrediting bodies for individual programs/disciplines take precedence over these recommendations.

**SECTION 3.**

The President or his/her designee shall appoint a committee to monitor results in meeting ACCEPTABLE goals or moving toward OPTIMAL ones, assessing the viability of our recommended percentages, and exploring options for converting part-time assignments into full-time, tenure-track and renewable-term contract faculty positions, for which candidate pools may include applications from those who have served in an adjunct status and who meet the minimum qualifications as posted.