

National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367

OPEID 00381200

Address 1201 Locust Ave, Fairmont, WV, 26554-2470

Web Address <https://www.fairmontstate.edu/>

Institution: Fairmont State University (237367)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	84	40	38		162
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	84	40	38	0	162
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	84	40	38	0	162
Executive/administrative/managerial	2	1		47	50
Other professionals (support/service)			7	73	80
Technical and paraprofessionals				30	30
Clerical and secretarial				32	32
Skilled crafts				9	9
Service/Maintenance				32	32
Total full time	86	41	45	223	395
Total from prior year	88	47	43	239	417

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	5	1	132		138	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	5	1	132	0	138	0
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	5	1	132	0	138	0
Executive/administrative/managerial					3	
Other professionals (support/service)	1		1	17	19	
Technical and paraprofessionals				22	22	
Clerical and secretarial				11	11	
Skilled crafts						
Service/Maintenance				16	16	
Total part time	6	1	133	69	209	
Total from prior year	5	1	98	61	165	

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	162	171	138	103	0		300
Instruction/research/public service							
Primarily instruction + Instruction/research/public service	162	171	138	103	0	0	300
Primarily research							
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	162	171	138	103	0	0	300
Executive/administrative/managerial	50	55	3	2	0		53
Other professionals (support/service)	80	83	19	11	0		99
Technical and paraprofessionals	30	35	22	18	0		52
Clerical and secretarial	32	35	11	13	0		43
Skilled crafts	9	6	0		0		9
Service/Maintenance	32	32	16	18	0		48
Grand total	395	417	209	165	0		604

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		30	4	34
Associate professors		18	0	18
Assistant professors		22	3	25
Instructors		7	2	9
Lecturers				0
No academic rank				0
Total men		77	9	86
Total men from prior year		79	13	
Women				
Professors		15	2	17
Associate professors		20	1	21
Assistant professors		32	1	33
Instructors		2	3	5
Lecturers				0
No academic rank				0
Total women		69	7	76
Total women from prior year		70	9	
Total (men + women)		146	16	162
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				162
Total from prior year (Salaries section)		149	22	171

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	30	0	0	0	30
Associate Professors	13	5	0	0	18
Assistant Professors	5	13	4	0	22
Instructors	0	0	7	0	7
Lecturers					
No academic rank					
Total men	48	18	11	0	77
Total men prior year	48	20	11	0	79
Women					
Professors	14	1	0	0	15
Associate Professors	12	8	0	0	20
Assistant Professors	3	13	16	0	32
Instructors	0	0	2	0	2
Lecturers					
No academic rank					
Total women	29	22	18	0	69
Total women prior year	31	20	19	0	70
Total (men + women)	77	40	29	0	146

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	4	0	0	0	4
Associate Professors	0	0	0	0	0
Assistant Professors	0	0	3	0	3
Instructors	0	0	2	0	2
Lecturers					
No academic rank					
Total men	4	0	5	0	9
Total men prior year	4	3	6	0	13
Women					
Professors	2	0	0	0	2
Associate Professors	1	0	0	0	1
Assistant Professors	0	0	1	0	1
Instructors	0	0	3	0	3
Lecturers					
No academic rank					
Total women	3	0	4	0	7
Total women prior year	2	3	4	0	9
Total (men + women)	7	0	9	0	16

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	30	2,090,166	69,672	69,074
Associate professors	18	1,039,152	57,731	57,747
Assistant professors	22	1,191,956	54,180	53,411
Instructors	7	299,664	42,809	42,809
Lecturers				
No academic rank				
Total men	77	4,620,938	60,012	59,154
Women				
Professors	15	1,043,454	69,564	70,140
Associate professors	20	1,168,610	58,431	56,249
Assistant professors	32	1,438,236	44,945	46,503
Instructors	2	69,192	34,596	41,346
Lecturers				
No academic rank				
Total women	69	3,719,492	53,906	54,404
Total (men + women)	146	8,340,430	57,126	56,923

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	4	422,328	105,582	105,582
Associate professors	0	0		0
Assistant professors	3	155,784	51,928	50,292
Instructors	2	118,848	59,424	54,616
Lecturers				
No academic rank				
Total men	9	696,960	77,440	68,302
Women				
Professors	2	198,696	99,348	99,348
Associate professors	1	75,744	75,744	89,856
Assistant professors	1	60,960	60,960	52,668
Instructors	3	103,164	34,388	30,883
Lecturers				
No academic rank				
Total women	7	438,564	62,652	64,044
Total (men + women)	16	1,135,524	70,970	66,560

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	146	554,450	3,798	3,834
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	119	867,696	7,292	7,093
Group life insurance	146	8,562	59	62
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	146	638,045	4,370	4,355
Unemployment compensation taxes				
Worker's compensation taxes	146	40,865	280	268
Other benefits in kind with cash options				
Total expenditures		2,109,618		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	16	68,131	4,258	3,994
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	14	108,048	7,718	6,505
Group life insurance	16	954	60	62
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	16	86,865	5,429	5,092
Unemployment compensation taxes				
Worker's compensation taxes	16	5,566	348	313
Other benefits in kind with cash options				
Total expenditures		269,564		

Two or more races	0	0	0				
Race and ethnicity unknown	0	1	0				1
Total women	16	13	3				32
Total (men+women)	50	26	8				84
Total from EAP							84

Two or more races	0	0	0				
Race and ethnicity unknown	0	1	0				1
Total women	1	8	13				22
Total (men+women)	1	13	26				40
Total from EAP							40

Two or more races			0	0			
Race and ethnicity unknown			2	0			2
Total women			17	5			22
Total (men+women)			24	14			38
Total from EAP							38

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service
by gender and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	4	0	4
Black or African American	4	0	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	74	72	146
Two or more races	2	0	2
Race and ethnicity unknown	2	4	6
Total (must equal Part H (next part))	86	76	162

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		4	0	4	4
Black or African American		4	0	4	4
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		66	8	74	74
Two or more races		1	1	2	2
Race and ethnicity unknown		2	0	2	2
Total men		77	9	86	86
Women					
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		66	6	72	72
Two or more races		0	0	0	0
Race and ethnicity unknown		3	1	4	4

Total women		69	7	76	76
Total (men+women)		146	16	162	162
Total from EAP				162	
Total (men+women) from Fall 2009		149	22		

White	2	1	25	25	10	2	1	66
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	1	1	0	0	0	3
Total women	2	2	26	26	10	2	1	69
Total (men+women)	2	5	40	63	26	9	1	146

White	1	1	1	1	0	1	1	6
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1	0	0	1
Total women	1	1	1	1	1	1	1	7
Total (men+women)	1	1	2	5	1	2	4	16

Race and ethnicity unknown	0	0	1	1	1	0	0	3
Total women	1	2	5	10	4	3	2	27
Total (men+women)	1	3	8	18	7	7	6	50
Total from EAP								50

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals
Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0		0		0
Hispanic/Latino	0	0	0	0		0		0
American Indian or Alaska Native	0	0	0	0		0		0
Asian	0	0	0	1		0		1
Black or African American	0	1	0	0		0		1
Native Hawaiian or Other Pacific Islander	0	0	0	0		0		0
White	5	5	10	5		0		25
Two or more races	0	3	1	0		1		5
Race and ethnicity unknown	0	0	0	0		0		0
Total men		5	9	11	6		1	32
Women								
Nonresident alien	0	0	0	0		0		0
Hispanic/Latino	0	0	0	0		0		0
American Indian or Alaska Native	0	0	0	0		0		0
Asian	0	0	0	0		0		0
Black or African American	1	0	1	0		0		2
Native Hawaiian or Other Pacific Islander	0	0	0	0		0		0
White	7	14	14	9		1		45
Two or more races	0	1	0	0		0		1

Race and ethnicity unknown	0	0	0	0		0		0
Total women	8	15	15	9		1		48
Total (men+women)	13	24	26	15		2		80
Total from EAP								80

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0		0
Hispanic/Latino		0	0	0		0
American Indian or Alaska Native		0	0	0		0
Asian		0	0	0		0
Black or African American		0	0	0		0
Native Hawaiian or Other Pacific Islander		0	0	0		0
White		4	1	1		6
Two or more races		0	0	0		0
Race and ethnicity unknown		0	0	0		0
Total men			4	1	1	6
Women						
Nonresident alien		0	0	0		0
Hispanic/Latino		0	0	0		0
American Indian or Alaska Native		0	0	0		0
Asian		0	0	0		0
Black or African American		1	0	0		1
Native Hawaiian or Other Pacific Islander		0	0	0		0
White		13	7	0		20
Two or more races		0	1	0		1

Race and ethnicity unknown		2	0	0		2
Total women		16	8	0		24
Total (men+women)		20	9	1		30
Total from EAP						30

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0			0
Hispanic/Latino	0	0	0			0
American Indian or Alaska Native	0	0	0			0
Asian	0	0	0			0
Black or African American	0	0	0			0
Native Hawaiian or Other Pacific Islander	0	0	0			0
White	2	0	1			3
Two or more races	0	0	0			0
Race and ethnicity unknown	0	0	0			0
Total men	2	0	1			3
Women						
Nonresident alien	0	0	0			0
Hispanic/Latino	0	0	0			0
American Indian or Alaska Native	0	0	0			0
Asian	0	0	0			0
Black or African American	0	0	0			0
Native Hawaiian or Other Pacific Islander	0	0	0			0
White	0	11	14			25
Two or more races	0	1	2			3

Race and ethnicity unknown	0	1	0			1
Total women	0	13	16			29
Total (men+women)	2	13	17			32
Total from EAP						32

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0			0
Hispanic/Latino		0	0			0
American Indian or Alaska Native		0	0			0
Asian		0	0			0
Black or African American		0	0			0
Native Hawaiian or Other Pacific Islander		0	0			0
White		4	5			9
Two or more races		0	0			0
Race and ethnicity unknown		0	0			0
Total men			4	5		9
Women						
Nonresident alien		0	0			0
Hispanic/Latino		0	0			0
American Indian or Alaska Native		0	0			0
Asian		0	0			0
Black or African American		0	0			0
Native Hawaiian or Other Pacific Islander		0	0			0
White		0	0			0
Two or more races		0	0			0

Race and ethnicity unknown		0	0			0
Total women		0	0			0
Total (men+women)		4	5			9
Total from EAP						9

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	13	5	2	1	22
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	1	13	5	2	1	22
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	8	0	0	0	8
Two or more races	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	10	0	0	0	10
Total (men+women)	1	23	5	2	1	32
Total from EAP						32

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2010

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	21	25	6	3	9	22	86
Two or more races	1	5	0	0	0	0	6
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	23	32	6	3	9	22	95
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	2	1	0	0	2	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	24	45	20	25	0	8	122
Two or more races	0	1	1	3	0	0	5
Race and ethnicity unknown	3	0	2	1	0	0	6
Total women	27	48	24	29	0	10	138
Total (men+women)	50	80	30	32	9	32	233
Total from EAP	50	80	30	32	9	32	233

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	59	1	6
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	61	1	6
Women			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	73	2	11
Two or more races	1	0	0
Race and ethnicity unknown	2	0	2
Total women	77	2	13
Total (men+women)	138	3	19

Total from EAP

138

3

19

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	0	0		1
Native Hawaiian or Other Pacific Islander	0	0		0
White	4	1		6
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men		4	1	7
Women				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	4	0		0
Native Hawaiian or Other Pacific Islander	14	10		9
White	0	0		0
Two or more races	0	0		0

Race and ethnicity unknown	0	0		0
Total women	18	10		9
Total (men+women)	22	11		16
Total from EAP	22	11	0	16

Part J - Fall Staff - Graduate assistants and part-time grand total
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		0
Hispanic/Latino	0		0
American Indian or Alaska Native	0		0
Asian	0		0
Black or African American	2		2
Native Hawaiian or Other Pacific Islander	0		0
White	77		77
Two or more races	1		1
Race and ethnicity unknown	0		0
Total men	80		80
Women			
Nonresident alien	0		0
Hispanic/Latino	0		0
American Indian or Alaska Native	0		0
Asian	0		0
Black or African American	5		5
Native Hawaiian or Other Pacific Islander	33		33
White	86		86
Two or more races	1		1
Race and ethnicity unknown	4		4
Total women	129		129
Total (men+women)	209		209

Total from EAP

209	0	209
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Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	5	0	0	0	5	0
Black or African American	6	5	2	5	8	10
Native Hawaiian or Other Pacific Islander	0	0	0	33	0	33
White	160	194	77	86	237	280
Two or more races	8	5	1	1	9	6
Race and ethnicity unknown	2	10	0	4	2	14
Grand total	181	214	80	129	261	343

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status
Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien			0		0
Hispanic/Latino			0		0
American Indian or Alaska Native			0		0
Asian			0		0
Black or African American			0		0
Native Hawaiian or Other Pacific Islander			0		0
White			0		0
Two or more races			0		0
Race and ethnicity unknown			0		0
Total men			0		0
Women					
Nonresident alien			0		0
Hispanic/Latino			0		0
American Indian or Alaska Native			0		0
Asian			0		0
Black or African American			0		0
			0		0

Native Hawaiian or Other Pacific Islander					
White			2		2
Two or more races			0		0
Race and ethnicity unknown			0		0
Total women			2		2
Total (men+women)			2		2

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien		0		0	0	0	0
Hispanic/Latino		0		0	0	0	0
American Indian or Alaska Native		0		0	0	0	0
Asian		0		0	0	0	0
Black or African American		0		0	0	0	0
Native Hawaiian or Other Pacific Islander		0		0	0	0	0
White		0		0	1	1	2
Two or more races		0		0	0	0	0
Race and ethnicity unknown		0		0	0	0	0
Total men			0		0	1	1
Women							
Nonresident alien		0		0	0	0	0
Hispanic/Latino		0		0	0	0	0
American Indian or Alaska Native		0		0	0	0	0
Asian		0		0	0	0	0
Black or African American		0		0	0	0	0
Native Hawaiian or Other Pacific Islander		0		0	0	0	0
White		1		0	0	0	1

Two or more races		0		1	0	0	1
Race and ethnicity unknown		0		0	0	0	0
Total women		1		1	0	0	2
Total (men+women)		1		1	1	1	4

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	2	3	5
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Grand total	2	4	6

Institution: Fairmont State University (237367)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

**Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	395	209	465
Professional staff	292	160	345
Staff whose primary responsibility is instruction, research, and/or public service	162	138	208
Primary instruction	162	138	208
Instruction/research/public service			
Primarily research			
Primarily public service			
Executive/administrative/managerial	50	3	51
Other professionals (support/service)	80	19	86
Non-professional staff	103	49	119
Technical and paraprofessional	30	22	37
Clerical/secretarial	32	11	36
Skilled crafts	9	0	9
Service/Maintenance	32	16	37

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

All Ranks	146	\$8,340,430	16	\$1,135,524	162	\$57,219
Professor	45	\$3,133,620	6	\$621,024	51	\$71,407
Associate professor	38	\$2,207,762	1	\$75,744	39	\$58,198
Assistant professor	54	\$2,630,192	4	\$216,744	58	\$48,406
Instructor	9	\$368,856	5	\$222,012	14	\$39,322
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

