

National Center for Education Statistics

IPEDS Data Center

Fairmont State University

UnitID 237367

OPEID 00381200

Address 1201 Locust Ave, Fairmont, WV, 26554-2470

Web Address <https://www.fairmontstate.edu/>

Institution: Fairmont State University (237367)

Parent child allocation factors

The [Human Resources survey](#) report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percents. The allocation factors you provide will be used to create derived variables for the IPEDS Peer Analysis System to allocate reported data to each component location.

Enter allocation factors in the spaces provided; use whole numbers only. Percents must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

UnitID	Name of Institution	City, State	Allocation factor	2007-08 Allocation factor
237367	Fairmont State University	Fairmont, WV	<input type="text" value="70"/> %	70
443492	Pierpont Community and Technical College	Fairmont, WV	<input type="text" value="30"/> %	30
Total:			<input type="text"/>	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at **1-877-225-2568**.

Caveats:

IPEDS indicates that since FSU provides employee support to the Community and Technical College for most operational staff that we can still use the allocation factor to do the Human Resources survey.

Institution: Fairmont State University (237367)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete Fall Staff

Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

Institution: Fairmont State University (237367)

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes No

Institution: Fairmont State University (237367)

Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

OLD race/ethnicity categories (7 categories):

Nonresident alien

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race and ethnicity unknown

MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 - Hispanic/Latino
 - American Indian or Alaska Native
 - Asian
 - Black or African American
 - Native Hawaiian or Other Pacific Islander
 - White
 - Two or more races
- OLD categories:**
 - Black, non-Hispanic
 - American Indian/Alaska Native
 - Asian/Pacific Islander
 - Hispanic
 - White, non-Hispanic
- Categories used in BOTH New and Old:**
 - Nonresident alien
 - Race and ethnicity unknown

Institution: Fairmont State University (237367)

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	94	64	75		233
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	94	64	75	0	233
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	94	64	75	0	233
Executive/administrative/managerial	2	1	2	41	46
Other professionals (support/service)	1		1	95	97
Technical and paraprofessionals				41	41
Clerical and secretarial				37	37
Skilled crafts				7	7
Service/Maintenance				31	31
Total full time	97	65	78	252	492

Total from prior year 94 71 77 256 498

Institution: Fairmont State University (237367)

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	1	1	240		242	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	1	1	240	0	242	0
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	1	240	0	242	0
Executive/administrative/managerial				1	1	
Other professionals (support/service)			2	12	14	
Technical and paraprofessionals				18	18	
Clerical and secretarial				18	18	
Skilled crafts						
Service/Maintenance				16	16	
Total part time	1	1	242	65	309	
Total from prior year			265	27	292	

Institution: Fairmont State University (237367)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

Primary function/occupational activity	As of November 1, 2008					Total including Graduate assistants
	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	
Primarily instruction	233	236	242	265	0	475
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	233	236	242	265	0	475
Primarily research						
Primarily public service						
	233	236	242	265	0	475

Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service						
Executive/administrative/managerial	46	44	1		0	47
Other professionals (support/service)	97	96	14	5	0	111
Technical and paraprofessionals	41	37	18	7	0	59
Clerical and secretarial	37	46	18	4	0	55
Skilled crafts	7	6	0		0	7
Service/Maintenance	31	33	16	11	0	47
Grand total	492	498	309	292	0	801

Institution: Fairmont State University (237367)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2008

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		31	7	38
Associate professors		15	0	15
Assistant professors		38	6	44
Instructors		11	8	19
Lecturers				0
No academic rank				0
Total men		95	21	116
Women				
Professors		18	4	22
Associate professors		20	3	23
Assistant professors		50	4	54
Instructors		10	8	18
Lecturers				0
No academic rank				0
Total women		98	19	117
Total (men + women)		193	40	233
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				233
Total from prior year (Salaries section)		196	40	236

Institution: Fairmont State University (237367)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	31	0	0	0	31
Associate Professors	10	5	0	0	15
Assistant Professors	9	17	12	0	38
Instructors	0	1	10	0	11
Lecturers					
No academic rank					
Total men		50	23	22	0
Total men prior year		52	29	18	0
Women					
Professors	15	3	0	0	18
Associate Professors	12	7	1	0	20
Assistant Professors	5	21	24	0	50
Instructors	0	2	8	0	10
Lecturers					
No academic rank					
Total women		32	33	33	0
Total women prior year		30	30	37	0
Total (men + women)		82	56	55	0

Institution: Fairmont State University (237367)

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	7	0	0	0	7
Associate Professors	0	0	0	0	0
Assistant Professors	0	3	3	0	6
Instructors	0	1	7	0	8
Lecturers					
No academic rank					
Total men	7	4	10	0	21
Total men prior year	6	5	11	0	22
Women					
Professors	4	0	0	0	4
Associate Professors	1	2	0	0	3
Assistant Professors	0	2	2	0	4
Instructors	0	0	8	0	8
Lecturers					
No academic rank					
Total women	5	4	10	0	19
Total women prior year	3	6	9	0	18
Total (men + women)	12	8	20	0	40

Institution: Fairmont State University (237367)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	31	2,130,900	68,739	67,044
Associate professors	15	878,046	58,536	57,288
Assistant professors	38	1,963,590	51,673	49,319
Instructors	11	494,592	44,963	46,360
Lecturers				
No academic rank				
Total men	95	5,467,128		
Women				
Professors	18	1,264,404	70,245	68,092
Associate professors	20	1,138,954	56,948	55,022
Assistant professors	50	2,324,192	46,484	45,726
Instructors	10	410,974	41,097	40,500
Lecturers				
No academic rank				
Total women	98	5,138,524		
Total (men + women)	193	10,605,652		

Institution: Fairmont State University (237367)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	7	700,992	100,142	92,314
Associate professors	0	0	↓	87,552
Assistant professors	6	305,520	50,920	52,865
Instructors	8	433,236	54,155	49,379
Lecturers				
No academic rank				
Total men	21	1,439,748		
Women				

Professors	4	370,224	92,556	79,860
Associate professors	3	255,456	85,152	87,324
Assistant professors	4	206,328	51,582	48,567
Instructors	8	290,648	36,331	32,122
Lecturers				
No academic rank				
Total women	19	1,122,656		
Total (men + women)	40	2,562,404		

Institution: Fairmont State University (237367)

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	193	708,249	3,670	3,596
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	158	1,055,400	6,680	6,723
Group life insurance	193	11,902	62	63
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	193	811,330	4,204	4,093
Unemployment compensation taxes				
Worker's compensation taxes	193	55,468	287	358
Other benefits in kind with cash options				
Total expenditures		2,642,349		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	37	146,426	3,957	3,617
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	32	198,336	6,198	6,145
Group life insurance	37	2,346	63	64
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	40	196,024	4,901	4,612
Unemployment compensation taxes				
Worker's compensation taxes	40	13,402	335	404
Other benefits in kind with cash options				
Total expenditures		556,534		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0				0
Black, non-Hispanic	2	0	1				3

American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	2	0	0				2
Hispanic	0	0	0				0
White, non-Hispanic	34	10	8				52
Race and ethnicity unknown	0	0	0				0
Total men		38	10	9			57
Women							
Nonresident alien	0	0	0				0
Black, non-Hispanic	0	0	0				0
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	0	0	0				0
Hispanic	0	0	0				0
White, non-Hispanic	19	13	5				37
Race and ethnicity unknown	0	0	0				0
Total women		19	13	5			37
Total (men+women)		57	23	14			94
Total from EAP							94

Institution: Fairmont State University (237367)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0			0
Black, non-Hispanic	0	0	0	0			0
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	2	1			3
Hispanic	0	0	0	0			0

White, non-Hispanic	0	5	18	1			24
Race and ethnicity unknown	0	0	0	0			0
Total men	0	5	20	2			27
Women							
Nonresident alien	0	0	0	0			0
Black, non-Hispanic	0	0	1	0			1
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	0	0			0
Hispanic	0	0	0	0			0
White, non-Hispanic	3	9	22	2			36
Race and ethnicity unknown	0	0	0	0			0
Total women	3	9	23	2			37
Total (men+women)	3	14	43	4			64
Total from EAP							64

Institution: Fairmont State University (237367)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	0	0			0
Black, non-Hispanic		0	0	2			2
American Indian/Alaska Native		0	0	0			0
Asian/Pacific Islander		0	1	0			1
Hispanic		0	0	0			0
White, non-Hispanic		0	14	15			29
Race and ethnicity unknown		0	0	0			0
Total men		0	15	17			32
Women							

Nonresident alien		0	0	0		0
Black, non-Hispanic		0	0	0		0
American Indian/Alaska Native		0	0	0		0
Asian/Pacific Islander		0	1	0		1
Hispanic		0	0	0		0
White, non-Hispanic		1	25	16		42
Race and ethnicity unknown		0	0	0		0
Total women			1	26	16	43
Total (men+women)			1	41	33	75
Total from EAP						75

Institution: Fairmont State University (237367)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008		Total
Men		
Nonresident alien		
Black, non-Hispanic		
American Indian/Alaska Native		
Asian/Pacific Islander		
Hispanic		
White, non-Hispanic		
Race and ethnicity unknown		
Total men		
Women		
Nonresident alien		
Black, non-Hispanic		
American Indian/Alaska Native		
Asian/Pacific Islander		

Hispanic		
White, non-Hispanic		
Race and ethnicity unknown		
Total women		
Total (men+women)		
Total from EAP		0

Institution: Fairmont State University (237367)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Black, non-Hispanic	5	1	6
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	6	1	7
Hispanic	0	0	0
White, non-Hispanic	105	115	220
Race and ethnicity unknown	0	0	0
Total (must equal Part H (next part))	116	117	233

Institution: Fairmont State University (237367)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident Alien		0	0	0	0
Black, non-Hispanic		4	1	5	5
American Indian/Alaska Native		0	0	0	0
Asian/Pacific Islander		5	1	6	6
Hispanic		0	0	0	0
White, non-Hispanic		86	19	105	105

American Indian/Alaska Native									
Asian/Pacific Islander	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
White, non-Hispanic	3	1	6	1	2	5	1		19
Race and ethnicity unknown	0	0	0	0	0	0	0		0
Total women		3	1	6	1	2	5	1	19
Total (men+women)		3	2	11	8	3	9	4	40

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals
Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident alien		0	0	0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0	1	1
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0	0	0
Hispanic		0	0	0	0	0	0	0
White, non-Hispanic		0	3	7	3	7	5	25
Race and ethnicity unknown		0	0	0	0	0	0	0
Total men			0	3	7	3	7	6
Women								
Nonresident alien		0	0	0	0	0	0	0
Black, non-Hispanic		1	0	0	0	0	0	1
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0	0	0
Hispanic		0	0	0	0	0	0	0
White, non-Hispanic		1	7	5	1	3	2	19

Total from EAP

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	0	0	0	0		0
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	0	1	2	1		4
Race and ethnicity unknown	0	0	0	0		0
Total men	0	1	2	1		4
Women						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	0	2	0	0		2
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	1	22	11	1		35
Race and ethnicity unknown	0	0	0	0		0
Total women	1	24	11	1		37
Total (men+women)	1	25	13	2		41
Total from EAP						41

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0			0
Black, non-Hispanic	0	0	0			0
American Indian/Alaska Native	0	0	0			0
Asian/Pacific Islander	0	0	0			0
Hispanic	0	0	0			0
White, non-Hispanic	2	0	0			2
Race and ethnicity unknown	0	0	0			0
Total men	2	0	0			2
Women						
Nonresident alien	0	0	0			0
Black, non-Hispanic	0	0	1			1
American Indian/Alaska Native	0	0	0			0
Asian/Pacific Islander	0	0	0			0
Hispanic	0	0	0			0
White, non-Hispanic	1	18	15			34
Race and ethnicity unknown	0	0	0			0
Total women	1	18	16			35
Total (men+women)	3	18	16			37
Total from EAP						37

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
 Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008						
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total

Gender and race/ethnicity						
Men						
Nonresident alien		0	0			0
Black, non-Hispanic		0	0			0
American Indian/Alaska Native		0	0			0
Asian/Pacific Islander		0	0			0
Hispanic		0	0			0
White, non-Hispanic		5	2			7
Race and ethnicity unknown		0	0			0
Total men			5	2		7
Women						
Nonresident alien		0	0			0
Black, non-Hispanic		0	0			0
American Indian/Alaska Native		0	0			0
Asian/Pacific Islander		0	0			0
Hispanic		0	0			0
White, non-Hispanic		0	0			0
Race and ethnicity unknown		0	0			0
Total women			0	0		0
Total (men+women)			5	2		7
Total from EAP						7

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	0	0	0	0
						0

Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0
Hispanic		0	0	0	0	0
White, non-Hispanic		11	8	1	1	21
Race and ethnicity unknown		0	0	0	0	0
Total men		11	8	1	1	21
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		1	1	0	0	2
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0
Hispanic		0	0	0	0	0
White, non-Hispanic		8	0	0	0	8
Race and ethnicity unknown		0	0	0	0	0
Total women		9	1	0	0	10
Total (men+women)		20	9	1	1	31
Total from EAP						31

Institution: Fairmont State University (237367)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	1	1	0	0	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
	25	32	4	2	7	21	91

White, non-Hispanic								
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	26	33	4	2	7	21	93	
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	1	2	2	1	0	2	8	
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	0	0	0	1	
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	19	61	35	34	0	8	157	
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	20	64	37	35	0	10	166	
Total (men+women)	46	97	41	37	7	31	259	
Total from EAP	46	97	41	37	7	31		

Institution: Fairmont State University (237367)

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	0	0	0
Black, non-Hispanic	1	0	0
American Indian/Alaska Native	1	0	0
Asian/Pacific Islander	0	0	1
Hispanic	1	0	0
White, non-Hispanic	98	1	3
Race and ethnicity unknown	0	0	0
Total men	101	1	4
Women			
Nonresident alien	0	0	0
Black, non-Hispanic	2	0	0

American Indian/ Alaska Native	0	0	0
Asian/Pacific Islander	1	0	0
Hispanic	0	0	0
White, non-Hispanic	138	0	10
Race and ethnicity unknown	0	0	0
Total women	141	0	10
Total (men+women)	242	1	14
Total from EAP	242	1	14

Institution: Fairmont State University (237367)

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008				
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0		0
Black, non-Hispanic	0	0		0
American Indian/Alaska Native	0	0		0
Asian/Pacific Islander	0	0		0
Hispanic	0	0		0
White, non-Hispanic	3	2		5
Race and ethnicity unknown	0	0		0
Total men	3	2		5
Women				
Nonresident alien	0	0		0
Black, non-Hispanic	1	1		0
American Indian/Alaska Native	0	0		0
Asian/Pacific Islander	0	0		0
Hispanic	0	0		0
White, non-Hispanic	14	15		11

Race and ethnicity unknown	0	0		0
Total women	15	16		11
Total (men+women)	18	18		16
Total from EAP	18	18	0	16

Institution: Fairmont State University (237367)

Part J - Fall Staff - Graduate assistants and part-time staff totals
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008		
	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident alien	0		0
Black, non-Hispanic	1		1
American Indian/Alaska Native	1		1
Asian/Pacific Islander	1		1
Hispanic	1		1
White, non-Hispanic	112		112
Race and ethnicity unknown	0		0
Total men	116		116
Women			
Nonresident alien	0		0
Black, non-Hispanic	4		4
American Indian/ Alaska Native	0		0
Asian/Pacific Islander	1		1
Hispanic	0		0
White, non-Hispanic	188		188
Race and ethnicity unknown	0		0
Total women	193		193
Total (men+women)	309		309
Total from EAP			0

Institution: Fairmont State University (237367)

Part K - Fall Staff - Total number of staff
Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	7	9	1	4	8	13
American Indian/Alaska Native	0	0	1	0	1	0
Asian/Pacific Islander	6	2	1	1	7	3
Hispanic	0	0	1	0	1	0
White, non-Hispanic	196	272	112	188	308	460
Race and ethnicity unknown	0	0	0	0	0	0
Grand total	209	283	116	193	325	476

Institution: Fairmont State University (237367)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien		0	0		0
Black, non-Hispanic		0	0		0
American Indian/Alaska Native		0	0		0
Asian/Pacific Islander		0	0		0
Hispanic		0	0		0
White, non-Hispanic		0	0		0
Race and ethnicity unknown		0	0		0
Total men		0	0		0
Women					
Nonresident alien		0	0		0
Black, non-Hispanic		0	0		0
American Indian/Alaska Native		0	0		0
Asian/Pacific Islander		0	0		0
Hispanic		0	0		0
White, non-Hispanic		3	2		5
		0	0		0

Race and ethnicity unknown					
Total women		3	2		5
Total (men+women)		3	2		5

Institution: Fairmont State University (237367)

Part L - Fall Staff - New hires - Full-time staff by position
Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0					0
Black, non-Hispanic	0	0					0
American Indian/Alaska Native	0	0					0
Asian/Pacific Islander	0	0					0
Hispanic	0	0					0
White, non-Hispanic	1	1					2
Race and ethnicity unknown	0	0					0
Total men	1	1					2
Women							
Nonresident alien	0	0					0
Black, non-Hispanic	0	0					0
American Indian/Alaska Native	0	0					0
Asian/Pacific Islander	0	0					0
Hispanic	0	0					0
White, non-Hispanic	0	0					0
Race and ethnicity unknown	0	0					0
Total women	0	0					0
Total (men+women)	1	1					2

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	2	5	7
Race and ethnicity unknown	0	0	0
Grand total	2	5	7

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

